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Research Product 86-05

**The 1985 Army Experience Survey:  
Tabular Descriptions of  
Mid-Career Separates, Volume 1**

**Personnel Utilization Technical Area  
Manpower and Personnel Research Laboratory**

**January 1986**

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A Field Operating Agency under the Jurisdiction of the  
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for the Department of the Army

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20. ABSTRACT (Continue on reverse side if necessary and identify by block number) This document is one of a series of ten reports (Technical Report, Research Note, and Research Products) which provide background information on, descriptions of methodology for, and documentation of, the 1985 Army Experience Survey (AES). This report is Volume I of a two-volume set of crosstables describing mid-career separates from the U.S. Army. Tabulation volumes contain: an (over)		

ARI Research Product 86-0520. Abstract (continued)

introduction to the A.S report series; sections overviewing the project and methodology; and a chapter explaining how to read and interpret the tabulations.

This text is supplemented by technical appendixes containing an annotated copy of the mail version of the AES instrument (Appendix A); the telephone version of the AES instrument (Appendix B); and coding schemes used to categorize responses to open-ended questions (Appendix C).

The other major component of the tabulation volume is comprised of two-way tables of survey variables crossed with five banner variables. Volume I presents tables of selected survey items for mid-career separatees with the following five banner variables: respondent gender, race, AFQT category, time since separating, and term of first enlistment. Volume II contains tables with five different banner variables: respondents' current residence (recruiting brigade), pre-Army education level, marital status at Army separation, military skill groupings, and perceived value of Army experience. Companion volumes are also available for three other separation groups, i.e., first-term separatees, first-term attritees, and enlisted retirees.

The complete list of reports is as follows:

- RP 86-01. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of First-Term Separatees, Volume I.
- RP 86-02. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of First-Term Separatees, Volume II.
- RP 86-03. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of First-Term Attritees, Volume I.
- RP 86-04. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of First-Term Attritees, Volume II.
- RP 86-05. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of Mid-Career Separatees, Volume I.
- RP 86-06. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of Mid-Career Separatees, Volume II.
- RP 86-07. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of Enlisted Retirees, Volume I.
- RP 86-08. THE 1985 ARMY EXPERIENCE SURVEY:  
Tabular Descriptions of Enlisted Retirees, Volume II.
- TR-700. THE 1985 ARMY EXPERIENCE SURVEY:  
Methodology and Recommendations for Future Administrations.
- RN 86-01. THE 1985 ARMY EXPERIENCE SURVEY:  
Data Source Book and User's Manual.



Research Product 86-05

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Tabular Descriptions of  
Mid-Career Separates, Volume I**  
January 1986

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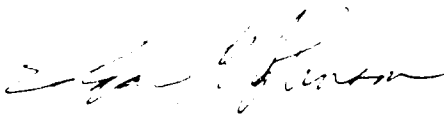
## FOREWORD

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The Army Experience Survey was sponsored by the Army Research Institute for the Behavioral and Social Sciences (ARI). The research was undertaken to obtain information on the characteristics, experiences, and attitudes of recently separated Army veterans. The survey was designed to answer specific questions raised by the Secretary of the Army, John O. Marsh, Jr., in Spring 1984 which were translated into five research objectives:

- To determine the post-service experiences of enlisted Army separatees and their views toward the separation process and the usefulness of the Army experience;
- To determine their attitudes toward the Army experience, including their motivations for military service and the role and impact of military service on their lives;
- To determine the extent of veterans' continued interest in and attitudes toward the Army through examination of their plans for joining the Reserves or National Guard and whether or not they have encouraged others to enlist;
- To compare the post-service experiences, attitudes, and plans of enlisted soldiers who separated from the Army after a first-term enlistment across selected demographic/service categories; and
- To compare the post-service experiences, attitudes, and plans of enlisted soldiers who separated from the Army after a first-term enlistment with soldiers who separated after second and later enlistments, and with soldiers who left the Army before expiration of their first term of service.

In addition to addressing these specific objectives, the survey effort expanded the availability of data to model Army enlistment and reenlistment processes.



EDGAR M. JOHNSON  
Technical Director

THE 1985 ARMY EXPERIENCE SURVEY:  
TABULAR DESCRIPTIONS OF MID-CAREER SEPARATEES, VOLUME I

EXECUTIVE SUMMARY

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Requirement:

To obtain information on the characteristics, experiences, and attitudes of recently separated Army veterans.

Procedure:

Data were collected, using a combined mail and telephone followup methodology, from six groups of Army veterans:

- First-term separatees
- First-term attritees
- Soldiers serving more than 1 term of enlistment, but less than 10 years
- Soldiers serving 10 years or more, but not retired from the Army
- Retirees
- ARI Exit Survey respondents

The sample frame was developed using the loss files from the Enlisted Master File (EMF). Based on a sampling design developed to meet stated levels of precision, 8,734 sample members were randomly drawn from the EMF. Tracing efforts were undertaken to locate the sampled Army veterans. Sample members were sent a prenotification letter, and two waves of survey mailings, with a reminder postcard in between. Nonrespondents to the survey mailings were then followed up by telephone.

In addition to the main survey effort, three experiments were conducted on random subsamples. One experiment was conducted to assess the effectiveness of using an alternative data collection methodology, i.e., attempted telephone contacts with mailings only as necessary. The other two experiments were conducted to verify sample members' addresses, so as to obtain a better estimate of true find and refusal rates.

Survey data received were keyed, edited, coded and weighted. A sourcebook and user's manual, a report on the survey methodology and recommendations, and tabulation volumes were produced.

### Results:

The survey effort was successful in locating between three-quarters to over 90% of the different sample groups. By far, the retirees were the easiest group to locate and from whom to obtain responses. Response rates were generally similar among sample members in several key demographic/service categories, although slightly higher response rates were obtained from Whites, individuals with two-year enlistments, and from those who had most recently left the Army. The overall sample response rate was 50%.

### Utilization:

The 1985 Army Experience Survey (AES) provides information to Army policymakers regarding Army veterans who are vital to Reserve and National Guard enlistments, and who can affect future enlistments into the active Army. AES provides data needed to model the enlistment-reenlistment decisionmaking process. Data can also be analyzed further for methodological assessments of different data collection strategies. The AES data can provide valuable information to Army planners and policymakers related to the level of veteran support and interest in joining veteran organizations, assisting in local recruiting efforts, and in receiving regular Army publications. As a result of the high level of interest expressed by veterans toward assisting local recruiters, early efforts have begun to examine the feasibility of developing a Hometown Alumni Recruiting Program utilizing veteran volunteers.

THE 1985 ARMY EXPERIENCE SURVEY: TABULAR DESCRIPTIONS OF  
MID-CAREER SEPARATEES, VOLUME I

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## INTRODUCTION

The purpose of this document and a companion volume, The 1985 Army Experience Survey: Tabular Descriptions of Mid-Career Separates, Volume II, is to provide an initial examination of the survey results from mid-career separates completing the 1985 Army Experience Survey (AES). This report is one of ten reports produced to document the approach and results obtained from the 1985 AES. Readers desiring a detailed examination of the project background, approach, and recommendations are referred to the project final report, The 1985 Army Experience Survey: Methodology and Recommendations for Future Administrations. Other readers may be interested in examining the construction of recoded variables and in obtaining access to the survey data files; these readers are directed to the codebook documentation, The 1985 Army Experience Survey: Data Sourcebook and User's Manual. The initial survey results for other separation groups are also reported in separate documents:

- The 1985 Army Experience Survey: Tabular Descriptions of First-Term Separates, Volumes I and II;
- The 1985 Army Experience Survey: Tabular Descriptions of First-Term Attritees, Volumes I and II; and
- The 1985 Army Experience Survey: Tabular Descriptions of Enlisted Retirees, Volumes I and II.

Volume I in each set of tabular descriptions presents tables of AES survey responses crossed by respondent gender, race, AFQT category, elapsed time since separation, and initial term of enlistment. Volume II crossing variables include current residence, pre-enlistment education, marital status at time of separation, military skill grouping, and perceived value of Army experience. Each volume contains an introduction, brief project overview, and a chapter on how to use the volume. The tabulations follow, preceded by an index identifying the page location for tables of each survey item. Additional information is provided in three technical appendixes to each report.

### Organization of Tabulation Volume I--Mid-Career Separates

This document, Tabulation Volume I, provides both an overview of the Army Experience Survey as well as tabular entries for the survey items by the first five crossing variables. Volume I is organized into four major sections: an introduction and project overview; a chapter on "how to use the volume;" tabulations for mid-career separates using the first five crossing variables; and three technical appendixes.

This first chapter introduces Volume I of the tabular descriptions for mid-career separates within the context of the

ten-volume series of reports produced to document The 1985 Army Experience Survey. The structure and organization of the report is described here followed by a brief overview of the AES project.

The second chapter of this report is a guide to reading and interpretation of the crosstables. This section explains how to read the tabulation pages, provides tabulation volume conventions, describes the sample weighting adjustment and chi-square approximation, and explains how to use the tabulation index.

The next major component of this document is comprised of the tables themselves. Each survey item appears in five two-way tables corresponding to each of the first five crossing variables. Tables of survey items are presented in the order of their occurrence in the 1985 AES instrument.

The report is supplemented by three technical appendixes. The appendixes contain: a copy of the mail version of the survey instrument with notations explaining regrouping of survey items, omission of items from the tables, wording differences between the mail and telephone versions of the survey, and a table describing the sources of each of the ten crossing variables (Appendix A); the telephone version of the survey instrument (Appendix B); and coding schemes used to categorize responses to open-ended questions (Appendix C).

### Project Overview

The 1985 Army Experience Survey (AES) was conducted to obtain information on the characteristics, experiences and attitudes of recent enlisted Army veterans. Developing a better understanding of what veterans feel and say about their Army experience was viewed as an important aspect of this research effort for two major reasons. First, Army veterans represent a major source of enlistments into the Reserve and National Guard components. Second, Army veterans are seen as key influences on the public's opinion of the Army. More specifically, the words and actions of Army veterans can have either positive or negative impacts upon future enlistments. In order to better develop, monitor, and forecast enlistment and reenlistment trends, military policy makers need to understand: (1) how veterans view their Army experience, (2) how their experiences impact upon their enlistment for reserve duty, and (3) what veterans say to potential enlistees.

The 1985 AES was designed to answer specific questions raised by the Secretary of the Army in Spring 1984, as well as to provide information that would allow comparison of results with

other ARI and DoD surveys. Questions raised by Secretary Marsh which guided the development of this survey effort were:

- As veterans return to civilian life, where do they go? What do they do?
- Has the Army experience been helpful to them? Is it something they are glad they did?
- How do they rate the Army as an institution?
- Are they favorably disposed to joining the Reserve components?
- Do they view their service in a citizenship role?
- Do they have misgivings? If so, can anything be done to improve the service for future enlistees?

The population of interest for the AES was defined as enlisted soldiers who separated from service between October 1981 and September 1984. The target population sampling frame was constructed from Army personnel records maintained on the FY82, FY83, and FY84 versions of the Enlisted Master File (EMF). Systematic random samples of veterans separating from the Army during FY82-FY84 were drawn by separation status and selected demographic/service characteristics. Six different groups of enlisted Army veterans were originally sampled:

- (1) First-term separatees - soldiers separating upon completion of their first term of service;
- (2) First-term attritees - soldiers separating from Army service prior to completion of their first term of enlistment;
- (3) Veterans who separated from the Army after serving more than 1 term of enlistment, but less than 10 years;
- (4) Veterans who separated after 10 or more years of service, but who did not retire from the Army;
- (5) Enlisted retirees; and
- (6) Exit Survey respondents - a group of 1,597 first-term separatees who completed questionnaires between September and December 1983 in the ARI Exit Survey.

Groups (3) and (4) above were later combined to form the mid-career separatee group.

The sample group of primary interest was that of the first-term separatees. The sample of first-term separatees was designed to meet sampling reliability specifications to provide



95% confidence intervals within  $\pm 4$  percentage points for estimated response percentages in each of fifteen demographic/service categories:

Race: White, not Hispanic; Black, not Hispanic;  
Hispanic

Gender: Male, Female

Initial Term  
of Enlistment: 2 years, 3 years, 4 or more years

AFQT Level: 1 & 2, 3A, 3B, 4 and below

Time Elapsed  
Since Separation: 1 year, 2 years, 3 years

Data were also obtained from first-term attritees, mid-career separatees, retirees, and 1983 ARI Exit Survey respondents, for comparative purposes and to serve as an initial database for future efforts. The sample of first-term attritees was designed to meet specifications to provide 95% confidence intervals within  $\pm 9$  percentage points for comparison of response percentages between first-term separatees and first-term attritees for each of the above fifteen demographic/service categories.

A sample design was adopted that provided a representative sample of the desired size for each demographic/service category. This was accomplished by drawing a basic systematic random sample of the population frame, and, as necessary, supplementing the basic sample to achieve the desired sample size in each demographic/service category for the first-term separatee and attritee groups. Supplementation was accomplished by drawing additional independent systematic random samples of separatees with the specified characteristics.

The AES data collection methodology involved a multi-method approach. Sample members were sent prenotification letters and two waves of survey mailings with a reminder/thank you postcard in between. Nonrespondents to the survey mailings were followed up by telephone interviewers. To accommodate this methodology, both mail and telephone versions of the survey were developed. Although both versions of the survey included identical questionnaire items, the transition statements between survey sections and item pronouns were worded differently to reflect distinctions between self-administered and interviewer-administered questionnaires. Copies of the mail and telephone versions of the survey appear in Appendixes A and B, respectively. Differences in question wording between the two versions are noted next to each survey item in Appendix A.

In addition to the main survey effort, three experiments were conducted on random subsamples. One experiment was conducted to assess the effectiveness of using an alternative data

collection methodology, i.e., attempted telephone contacts, with mailings only as necessary. The other two experiments were conducted to verify sample members' addresses, so as to obtain a better estimate of true find and refusal rates.

In March 1985, the Defense Manpower Data Center (DMDC) performed a search of several different military personnel files to locate address information for the population of separatees. A substantial proportion of the AES sample proved difficult to locate, thus requiring more extensive tracing and location procedures. Respondent tracing procedures were employed for cases in which: (1) no address was available from DMDC, (2) survey mail was returned with no forwarding address, and/or (3) telephone followup was required. A variety of sources were employed to assist in locating addresses and/or telephone numbers for sample members. Sources consulted include: National Personnel Record Center (NPRC), Reserve Component Personnel Administration Center (RCPAC), the U.S. Postal Service, the Johns Holding Company (Credit Bureau listings), Telematch, and Directory Assistance.

Survey data were processed through survey receipt control and sample management systems. Data were also keyed, edited, coded, and weighted. The coding schemes developed to classify written responses to the open-ended questions are provided in Appendix C along with a brief discussion of coding procedures for open-ended responses. Sample weighting is briefly described in the next chapter.

The survey effort was successful in locating between three-quarters to over 90% of the different sample groups. By far, the retirees were the easiest group to locate and from whom to obtain responses. Response rates were generally similar among sample members in key demographic/service categories, although slightly higher response rates were obtained from Whites, individuals with two-year enlistments, and from those who had most recently left the Army. The overall sample response rate was 50%.

The 1985 Army Experience Survey (AES) provides information to policymakers regarding veterans who are vital to Reserve and National Guard enlistments, and who can affect future enlistments into the Active Army. AES provides data needed to model the enlistment-reenlistment decisionmaking process. Data can also be analyzed further for methodological assessments of different data collection methods. Based upon survey responses to a variety of questions pertinent to veterans' desires for future affiliation with the Army, policymakers may use AES data to investigate the feasibility of using veterans to assist local Army recruiting efforts, and developing publications and organizations to maintain contact with Army veterans.

## APPROPRIATE USE OF THE TABULATION VOLUMES

The major purpose of this research was to collect information on the Army experiences of enlisted soldiers who successfully completed one full term of service (FIRST-TERM SEPARATEES). However, data were collected from other separation groups (FIRST-TERM ATTRITEES, MID-CAREER SEPARATEES, and ENLISTED RETIREES), but only to allow for over all comparisons between first term separatees and others who had left the army. Consequently, data from these other separation status groups should not be interpreted in the same way as data from first term separatees.

Interpretations of existing relationships between survey items and crossing variables as discussed in the "Chi Square Approximation" section (see pp 16-19) only pertain to data from first term separatees. Interpretation of such relationships for each of the other separation groups will not be appropriate in most cases, because the number of respondents within particular subgroups (e.g. Males, Females; Blacks, Hispanics, Whites; etc.) are often too small to allow for valid comparisons. However, the TOTAL number of respondents for each of these other separation status groups is sufficiently large and representative of their respective populations to allow for comparisons among them and first term separatees. In all cases, when comparing first-term separatees to each of the other separation groups only TOTAL percentages (far right column on each of the tables) should be considered.

## HOW TO USE THIS VOLUME

The purpose of this chapter of the Tabular Descriptions is to provide assistance in reading the 1985 AES tabulations and to explain the arrangement of the tabulation index. The first section in this chapter briefly reviews the tabulation volume composition. The next sections in this chapter provide: (1) examples of the two types of tabulation formats; (2) discussions of survey sample weight adjustments; and (3) interpretation of the chi-square approximation. This is followed by a brief discussion of the use of the tabulation index to locate specific tables, and finally presentation of the index itself.

### Tabulation Composition

The purpose of the tabulation volumes is to provide an overview of survey results for AES respondents by separation group. Each two-volume set of tabular descriptions provides, by separation group, tables of AES survey items crossed by ten demographic/service characteristics. Four two-volume tabulation sets are available for four separation groups: First-Term Separatees, First-Term Attritees, Mid-Career Separatees, and Enlisted Retirees. No separate tabulation set was produced for the recontacted 1983 ARI Exit Survey respondents. However, AES survey data for these respondents are available from the Army Research Institute.

Volume I in each tabular set contains tables of survey items with the following five crossing variables: (1) respondent gender, (2) race, (3) AFQT category, (4) time since separating, and (5) term of first enlistment. Volume II in each set contains tables of the same survey items with five additional crossing variables: (6) the region of current residence (recruiting brigade), (7) pre-Army education level, (8) marital status at Army separation, (9) military skill groupings, and (10) perceived value of Army service.

### Contents of a Tabulation Page

There are two different types of tabulation formats presented in this volume. The two formats correspond to whether the survey item provided a set of response alternatives (a close-ended question) or whether the respondent was requested to write in an answer (an open-ended question). Examples of each of the two presentation formats are provided in this section.

Tabulation pages contain descriptive information about the survey item as well as presenting the tabled data. Descriptive information provided includes: statement of survey item, variable name, variable label, response alternatives (values and labels), and item location on the 1985 AES instrument. When the

survey item has been altered from its original presentation in the instrument, the notation "recoded" will precede statement of the survey item. Typically, "recoded" versions of survey items were developed for one of the following reasons:

- (1) Response alternatives were regrouped to reduce the original number of answer categories to make reading the crosstable easier;
- (2) Limits were set which established valid value ranges for particular items (e.g., year of birth could not be prior to 1941 for first-term separatees); or
- (3) The original survey variable contains the responses of individuals who should not have answered that particular question (e.g., persons never married were asked to skip over spouse-related questions).

In the case of point (3) above, a rule of thumb was used to determine when the rate of skip pattern violations (i.e., respondents answering questions which they should have skipped) was sufficiently high to warrant attention. When 0.5% or more of respondents to a particular survey item failed to follow a specified skip pattern correctly, their responses were excluded from the tabulations for that item. AES survey items which were affected by skip patterns contain a footnote, on the bottom center of the first page containing tables of the item, which specifies which respondents did not answer (were instructed to skip) the question. Only two other types of footnotes actually appear on tabulation pages. Additional notes relevant to specific survey items appear in Appendix A.

Appendix A contains an annotated copy of the mail version of the 1985 AES instrument. That appendix provides explanations of variable recoding that was done. Also noted are differences in question wording across the two survey versions, survey items omitted from the tabulations, and groups of persons who should have skipped certain questions.

In addition to the items listed above, each tabulation page also contains information to aid in the interpretation of the tables themselves. This includes: the number of completed surveys obtained for the separation group, table title (survey item by crossing variable), labels for the categories of the crossing variable, the actual number of respondents falling into each category of the crossing variable, the total number of individuals answering the particular question, value categories for the survey item, the weighted percentage of responses within each category of the crossing variable, and an approximation to Pearson's chi-square statistic (cell-adjusted for weighted data) with its associated degrees of freedom and probability.

The number of tabled responses may differ from table to table as well as in comparison with the reported number of completed surveys. This is due to item non-response (i.e., respondents who failed to answer the question, provided more than one answer, or wrote an uninterpretable response), and also due to skip patterns in which certain respondents were excluded from answering questions deemed irrelevant to them (e.g., unemployed individuals were not asked about their current job).

Separation group sampling rates varied across veterans' demographic/service characteristics. Accordingly, the table percentages have been weighted. Unweighted percents restrict table results to be applicable only to the sample itself. Thus, the weighted percentages may be used as estimates of the percentages that would have been obtained if all members of the separation group under examination had been surveyed. The numbers (N) provided are not weighted and therefore represent the actual number of responding individuals in each category.

### Tabulation Conventions

Tabulations for Close-Ended Variables. Figures 1 and 2 provide examples of tabulation pages for recoded close-ended and open-ended survey items, respectively. The numeric indicators on Figure 1 are identified and their referents described on subsequent pages.

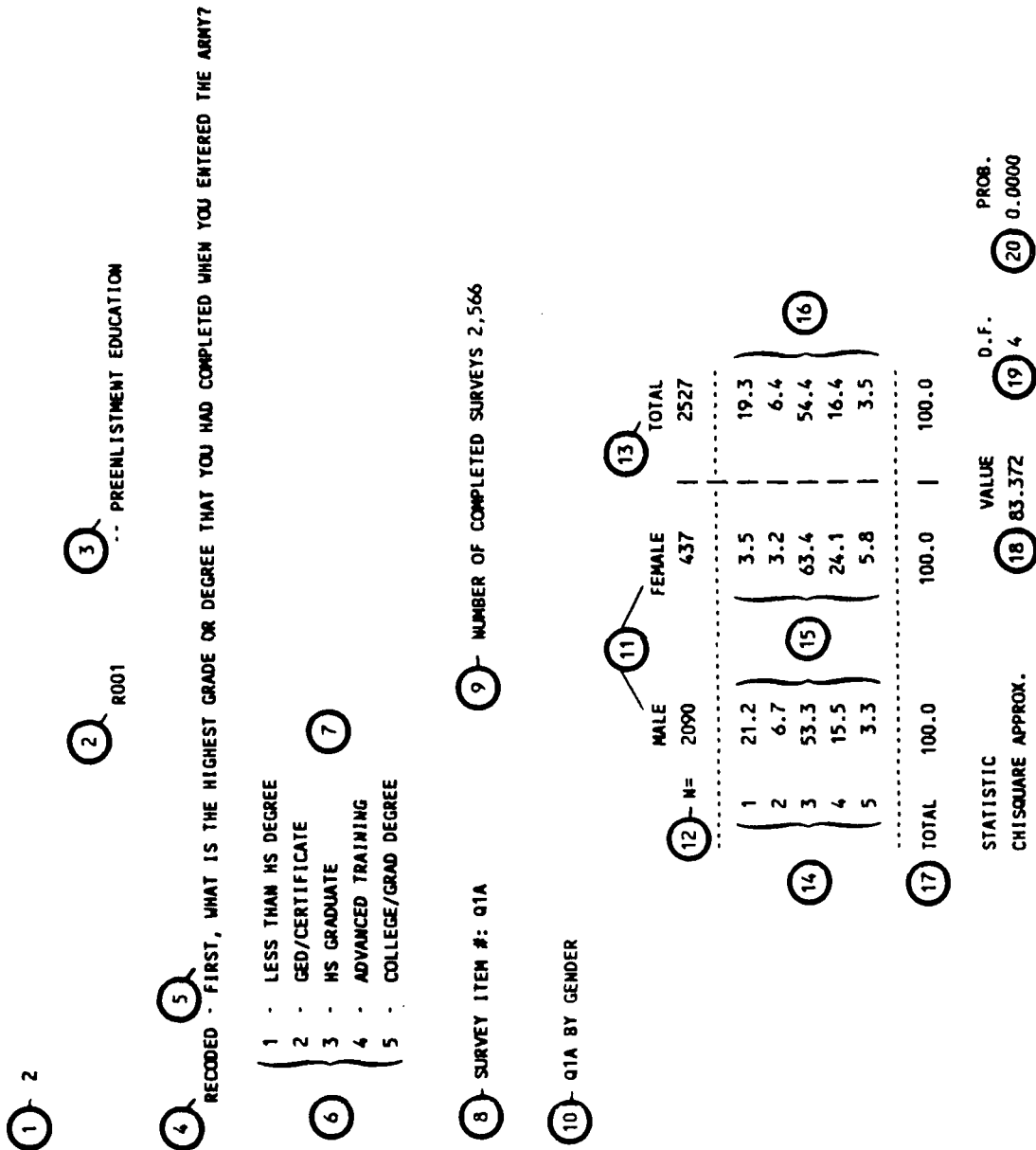


Figure 1. Example of a tabulation page for a close-ended survey item.

# EXPLANATION OF FIGURE 1

## CONTENTS OF A TABULATION PAGE FOR A CLOSE-ENDED SURVEY ITEM

- 1 Page number (within tabulation section of document).
- 2 Variable name for tabled survey item.
- 3 Variable label.
- 4 Notation indicating that the survey item has been altered from its original format. Changes are usually due to regrouping of response alternatives, or to eliminating the responses of individuals who were excluded from answering the questions because of a skip pattern. See Appendix A for notations on specific survey items.
- 5 Statement of survey item as it appears in the mail version of the questionnaire.
- 6 Actual/recoded values of tabled survey item.
- 7 Value labels for tabled survey item.
- 8 Question location on 1985 AES instrument.
- 9 Total number of completed surveys received from specific separation group. This number is an unweighted count based on the survey sample. In this example, it indicates that 2,566 first-term separates returned completed surveys. Within each separation group, the number of completed surveys will not vary.
- 10 Table title (survey item by crossing variable label).
- 11 Value labels for crossing variable. In this example, the labels describe the categories of gender which can only be male and female. Each of the five crossing variables have unique value labels which will remain the same across survey item/table presentation.
- 12 Frequency counts of responses to survey item broken down by category of the crossing variable. These may be referred to as 'marginal N's' since they provide an overall count or number of responses within each category of the crossing variable. There are 2,090 responses to Q1A from males, and 437 responses from females. Marginal N's are unweighted counts based on the survey sample.
- 13 Total number of valid responses. This is a marginal N of total responses to this survey item across crossing variable categories, i.e., there are 2,527 total responses to Q1A across Gender. In contrast to item 9 (N of completed surveys), this N will necessarily vary across tables due to missing values on particular survey items; however, this number will always be less than or equal to the number reported in item 9.
- 14 Survey item values. Only item values are presented in the actual tables to preserve clarity; however, these values are described (labeled) at the top of the tabulation page (see item 6).
- 15 Estimated population percentages broken down within crossing variable categories. These percentages are adjusted for the sampling ratio (i.e., weighted) to estimate the distribution of population responses based on sample responses. In this example, 21.2% of males in the population of first-term separates had completed less than a high school degree when they entered the Army, whereas 3.5% of females in the same population had completed less than a high school degree. (See the next section in this chapter for a discussion of weighting.)
- 16 Estimated percentages of population responses across crossing variable categories. These percentages are presented for each survey item category. Within the total population of first-term separates, 19.3% are estimated as having completed less than a high school degree, 6.4% as having obtained the G.E.D., a certificate of completion or attendance, and so on.
- 17 Total column percents. These column percentages will equal 100% in all tables, since the percentages of estimated population response within each crossing category must account for the total estimated responses within that crossing category.
- 18 Value of the chi-square approximation statistic.
- 19 Degrees of freedom (D.F.) associated with the chi-square approximation statistic.
- 20 Probability based on the chi-square distribution (see the final section in this chapter for a discussion of the chi-square approximation).



Variable Name: E110 -- REPLY TO FRIEND ABOUT JOINING ARMY

Statement of Question (Mail Version of Survey): SPECIFICALLY, WHAT WOULD YOU TELL A GOOD FRIEND ABOUT JOINING OR NOT JOINING THE ARMY?

Value Labels

- Survey Item Values
- A - NOTHING/NONE
  - B - DON'T KNOW/NO COMMENT
  - C - UNUSABLE IDEA
  - D - JOIN/GOOD OPPORTUNITIES
  - E - DON'T JOIN/BAD LIFESTYLE-WORKING CONDITIONS
  - F - DEPENDS ON PERSONAL-SITUATIONAL CONSIDERATIONS

SURVEY ITEM #: Q28A\_E

Question Location on 1985 AF 5

NUMBER OF COMPLETED SURVEYS 715

Number of Completed Surveys for Separation Group

Q28A\_E BY GENDER

Table Title

Survey Item Values	Value Labels for Crossing Variable		TOTAL	Chi-Square Approximate Statistic with Associated Degrees of Freedom (DF) & Probability (P)			
	MALE	FEMALE		X <sup>2</sup>	DF	P	
A	1.0	0.0	0.8	0.3	1	0.5923	
B	1.3	0.8	1.2	0.3	1	0.6121	
C	3.2	3.9	3.3	0.1	1	0.7207	
D	37.8	36.9	37.6	0.0	1	0.8497	
E	17.6	15.2	17.1	0.5	1	0.4907	
F	55.9	63.3	57.3	2.5	1	0.1148	

Weighted Percentages Distributed Across Mentioned Content Areas

Figure 2. Example of a tabulation page for an open-ended survey item.

Tabulations for Open-Ended Variables. Figure 2 presents an example of a tabulation page for an open-ended survey item. The components on Figure 2 are very similar to those identified on Figure 1 for a close-ended survey item. The main difference in the two formats is in the naming conventions for the survey item, and in the presentation of the table itself and the chi-square approximation statistic(s).

The name given to the open-ended survey items on the tabulations had to be altered somewhat in order to reference the unique table format. As discussed in the next paragraphs, all responses to the open-ended survey items were summarized in a single table. Originally, each open-ended question allowed space to record up to five different responses. In the summary table presented in the tabulations, all responses are combined and categorized according to response "theme" or content area. The reference to survey item on the tabulation page therefore includes a notation (either A\_E, or 1\_5) indicating that the table summarizes all five possible responses. For example, on Figure 2, the survey item number listed is Q28A\_E. The actual question number was 28; the "A\_E" indicates the inclusion of all (up to five per respondent) open-ended responses. On other open-ended questions, such as Q16A, numbers are appended to the end of the question, e.g., Q16A1\_5, to indicate the inclusion of all five possible responses per individual.

A special format was developed especially for presentation of the open-ended survey items. Major themes were identified in the responses provided to each open-ended question. Codes were associated with these content areas (and their specific sub-categories) and were used to categorize respondents' answers (for a brief overview of the open-ended coding procedures see Appendix C). Dichotomous variables, indicating whether or not the respondent mentioned the category in his/her answers, were developed for each of the major content areas. The weighted percentage of individuals mentioning the category in their written responses was input to the summary table shown in the tabulations. Each row in the summary table contains a different variable corresponding to one of the major content areas used to code the question. Each summary table, then, consists of a series of related variables tabled with a crossing variable. Using the example in Figure 2, the summary table for Q28 actually represents six 2x2 tables. Row D represents the 2x2 table:

Q28 by Gender

	Male N= 458	Female 142	Total 600
Mentioned "D"	37.8	36.9	37.6
Did Not Mention "D"	62.2	63.1	62.4
Chi-Square Approx. 0.0			
DF 1			
Probability 0.8497			

Each row in the summary table for Q28 represents a table which includes both the weighted percentage of individuals mentioning the content area as well as the weighted percentage of respondents who answered the question but did not mention the particular content area. For conciseness, only the weighted percentage of individuals mentioning a particular content area was presented in the summary table.

Interpretation of Row D in the summary table shown in Figure 2 is as follows:

- 37.8% of all weighted male responses to Q28 (Specifically, what would you tell a good friend about joining or not joining the Army?) were categorized as being positive toward joining the Army; 62.2% of weighted male answers to Q28 did not mention a response which could be categorized as a recommendation to join the Army. Similarly, 36.9% of weighted female responses were categorized as recommending that a good friend join and 63.1% of their weighted responses could not be so categorized. The weighted population percentages of all responses to Q28 categorized 37.6% as positive toward joining the Army and 62.4% were classified in other content areas.
- The chi-square approximate statistic associated with Row D in the summary table is testing the relationship between gender and whether or not content area "D" was mentioned in the respondent's answer to Q28. The chi-square value at 0.0, with 1 degree of freedom, yields the probability 0.8497. This is not considered a statistically significant difference. [See the next section in this chapter for a discussion of the interpretation of the chi-square approximation statistic.]

As in the example above, the other rows in the summary table for Q28 may also be interpreted as if the percentages of individuals not mentioning the content area were presented. The chi-square approximation statistics were calculated using this complete information.

The next sections in this chapter discuss the use of weighted data including an example of sample weight calculations, and interpretation and use of the chi-square approximation statistic.

### Survey Sample Weighting

The AES data were weighted for presentation in the tabulations in order to provide estimates of the percentages that would have been obtained if all members of the separatee group had been surveyed. AES sample weighting was necessary primarily to compensate for unequal sample selection probabilities introduced by

the supplements. Sample weighting also aided in the reduction of sampling error and in dampening the effects of biases due to "no finds" and nonresponse (see the AES methodology report, The 1985 Army Experience Survey: Methodology and Recommendations for Future Administrations for a more detailed treatment of these issues).

In the project overview it was mentioned that the AES survey sample of first-term separatees was designed to meet sampling reliability specifications included in the contract statement of work (SOW). Specifically, the SOW stated that for the first-term separatee status group, the sampling precision requirement was that a 95% confidence interval about any estimated percentage must be no greater than  $\pm 4$  percentage points. In addition, the SOW specified that this level of precision must be maintained within each of fifteen demographic/service categories of separatees.

This level of sampling reliability required a sample of at least 750 individuals in each of the demographic/service categories. AES sampling was implemented using a two-stage process. First, a systematic random sample of first-term separatees was drawn from Enlisted Master File (EMF) records. The individuals selected in this manner were then classified according to their demographic/service characteristics. In the second sampling stage, each demographic/service category not meeting sample size requirements was then supplemented by the drawing of an additional sample of individuals in that category from the EMF. The categories that required supplementation were those for which the number of individuals in the separation group were too small to provide a sample of 750 individuals when sampled at the initial rate.

Due to the supplementation required to meet the reliability specifications, the probability of an individual's selection from the EMF varied according to his or her demographic/service characteristics. Members of those categories, therefore, were sampled at a higher rate than categories not supplemented. A consequence of using different sampling rates is the necessity of using sample adjustment weights to make population projections. A simple example should clarify both the calculation and use of adjustment weights.

Calculation and Use of Adjustment Weights: An Example.  
Suppose that in a particular month 10,000 individuals (9,000 males and 1,000 females) separated from the Army and further that the Army wished to determine what percentage of these separatees would be willing to help local recruiters identify potential recruits in their area. If the Army wished only to determine what percentage of all separatees would be willing (with a 95% confidence interval of  $\pm 5$  percentage points) a total sample of 400 individuals would be required, assuming a 100% response rate. From the population of 10,000, then, 1 in 25 separatees must be sampled ( $(1/25) * 1,000 = 400$ ).

If, on the other hand, the Army needed to know the same percentage by gender category with the same precision, the overall 1 in 25 sampling rate would not be adequate. Using this rate one would obtain 360 males ( $1/25 * 10,000 * .9$ ) and only 40 females ( $1/25 * 10,000 * .1$ ). This sample yields too few individuals of either gender group. To remedy this, the idea of an overall sampling rate is dropped and separate rates are devised for males and females. In this case, a sampling rate for males of 1 in 22 would yield a sample of 409 males. The necessary rate for females, though, would be 1 in 2.5 ( $(1/2.5) * 1,000 = 400$ ). This hypothetical example is analogous to the AES sample. A degree of sampling reliability was required within specified groups that could not be efficiently addressed using a single, overall sampling rate. Noting these differential sampling rates, how are sampling weights calculated and how might they be used to obtain population projections?

Survey sample weights are calculated to adjust for the differential probabilities individuals have of being selected in the sample. In the hypothetical example we are using, female separatees are nearly nine times more likely to be sampled than males ( $(1/2.5 \div (1/22) = 8.8$ ). Weights for males and females, then, must reflect this disparity. To accomplish this, male and female counts are each weighted by the inverse of their probability of selection. That is, the adjustment weight for each male is 22/1 while that for females is 2.5/1.

These adjustments assure that weighted counts for males and females will reflect the composition of the population, rather than sample counts. This is very important as sample counts and percentages could be very misleading. Suppose that in this example 100 females and 300 males respond that they would be willing to participate in a program to assist local recruiters. Given a total sample size of 809, it appears that about half of all separatees might participate ( $400/809 = .49$ ). In fact, a much greater proportion in the population would respond positively. If male and female responses are weighted, the positive counts for males and females become 6,600 ( $300 * (22/1)$ ), and 250 ( $100 * 2.5/1$ ), respectively. Expressed as a percentage of the total weighted N of approximately 10,000 ( $(409 * (22/1)) + (400 * (2.5/1)) = 9,998$ ), the estimated percentage of separatees responding positively to the program becomes 69% ( $6,850 \div 9,998$ ). This weighted finding is quite different from what might be inferred using unweighted sample data. For this reason, we recommend that in all applications of the AES data the weighted data be used.

#### Chi-Square Approximation

Each table in this volume reports, in addition to marginal counts for the crossing variables and weighted percentages for cell entries, an approximate chi-square statistic for the table.

The use of a statistic approximating chi-square rather than the standard Pearson's chi-square was necessary due to the use of weighted data. The chi-square associated with a table is a test of statistical significance which helps the reader determine whether a systematic relationship exists between the crossing and survey variables. Using generally accepted social science conventions, if a chi-square yields a probability equal to or less than .01, it may be inferred that an association exists between the crossing and survey variables.

Chi-square is computed by comparing observed cell frequencies with those that would be expected if no relationship existed between the two variables. Figure 3 presents both observed and expected cell entries for a hypothetical crossing of gender with willingness to participate in a recruiting program.

Willing To Participate?	GENDER		Totals
	Male	Female	
Yes	250 (190)*	125 (185)	375
No	75 (135)	190 (130)	265
Totals	325	315	640

Chi-Square Statistic	Value 92.766	D.F. 1	Prob. 0.0000
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\*Counts reported in parentheses are expected cell counts. Frequencies reported above are observed cell counts.

Figure 3. Hypothetical table for gender by participation willingness.

In each of the four cells in this table, the expected value is calculated by multiplying the two relevant marginal totals together and then dividing this result by the total number of respondents (N) for the table. For males willing to participate, the male marginal (325) is multiplied by the willingness marginal (375) and then divided by the table N (640) to obtain the value expected for this cell (190) based on the assumption that no relation exists between gender and willingness. Once expected

values are computed for each cell, chi-square is easily calculated using the following steps: (1) the difference between observed and expected counts is taken, (2) this difference is squared, then divided by the expected value for the cell, and (3) the sum of step (2) for all cells is taken. This sum is the chi-square value for the table.

The chi-square calculated for this hypothetical table is 92.8, with one degree of freedom (DF=1). By consulting a chi-square table, the probability of this or a larger value being observed, if there were no relation between the crossed variables, is obtained.

It is important to note that the reported chi-square evaluates only whether a relation may exist--it does not provide information as to the form of the relation. In the example provided, it is obvious that males are more willing to participate than females, so the form of the relation is clear. However, considerably more complex tables are presented in the tabulation volumes. In more complex cases, this caveat is necessary: it may be impossible through visual inspection to determine the exact nature of relationships between variables (or even which observed cell counts deviate significantly from expected values). If the user of this tabulation volume desires more detailed information regarding significant differences across individual cells or the form of the relationship between variables, further analyses are required. The reader is cautioned not to employ standard parametric statistics in further examining these weighted data, as the results obtained will not be accurate. The interested reader is referred to The 1985 Army Experience Survey: Data Sourcebook and User's Manual for a discussion of these issues.

A final comment should be made regarding the chi-square approximation reported in the tabulation volume. This statistic has been computed based on weighted counts--not unweighted sample counts as presented in the example above. As demonstrated in the previous section, the weighting adjustment consists of an inflation factor which multiplies sample values by the inverse of an individual's probability of selection (e.g., 22/1 for males and 2.5/1 for females). This weighting has the effect of adjusting for unequal sampling probabilities and so is appropriate for the estimation of population values. Weighting adjustment, however, has the additional effect of increasing the contribution of each cell in the table to the chi-square statistic by a factor equal to the weight applied to that cell. This inflation of chi-square is not desirable. To compensate, the chi-square approximations reported in the tabulation volumes have been scaled to approximate sample N's within each cell of a table. The chi-square approximation for a table, then, may be interpreted as discussed above. (If the weight of all individuals in a given cell were the same, the inflation could be exactly compensated by dividing the contribution of the cell to chi-square by that weight. In the AES, the weight of sample individuals in a given cell can

differ since they can belong to more than one supplemented group. While not exact, the scaling procedure used has been found to provide a useful approximation to the chi-square probabilities.) Details of the actual procedure used can be found in the Sourcebook/User's Manual referenced above.

### Interpreting the Chi-Square Approximation Statistic

The chi-square approximation statistic reported for each table in this tabulation volume is a measure of the relationship between the survey item and crossing variable. In addition to reporting this statistic, each table also presents the probability (abbreviated as "PROB.") that a significant relationship exists between the survey item and crossing variable.

As a guide to readers of this volume, it is suggested (following accepted social science conventions) that only tables with chi-square probabilities of .01 or less (e.g., .0090, .0050, .0001, .0000, etc.) be interpreted as statistically significant. That is, if a table crossing AFQT with education has a chi-square probability of .0098, the reader may conclude that there is a statistically significant relation between education and AFQT. Any table having a probability greater than .01 (e.g., .0600, .1000, .2500, .8999, etc.) should not be interpreted as significant.

The chi-square statistic, then, indicates which variables are statistically related. This statistic does not, however, inform the reader about the form of the relation. In the example above, a relationship was said to exist between AFQT and education. Based upon the chi-square statistic we cannot say whether individuals in the higher AFQT categories are relatively more educated than those in the middle or lower categories or vice versa: it only implies that there is a reliable difference between the groups; it does not imply that each group differs from every other group. To determine the form of the relationship between the variables, additional statistical tests are required.

### Use of the Tabulation Index

The tabulation index on the following pages provides a table of contents for the tabulations. The index provides four pieces of information for each survey item: item question number, variable name for the survey item, variable label, and page number. The index listing for each survey item is presented in the same sequence as they were presented in the 1985 AES instrument. The index should be used as one would use a table of contents to locate crosstables for particular survey items.



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RESPONSES OF MID-CAREER SEPARATEES  
TO THE 1985 ARMY EXPERIENCE SURVEY

## R001 -- PREENLISTMENT EDUCATION

RECODED - FIRST, WHAT IS THE HIGHEST GRADE OR DEGREE THAT YOU HAD COMPLETED WHEN YOU ENTERED THE ARMY?

- 1 - LESS THAN HS DEGREE
- 2 - GED/CERTIFICATE
- 3 - HS GRADUATE
- 4 - ADVANCED TRAINING
- 5 - COLLEGE/GRAD DEGREE

SURVEY ITEM #: Q1A

NUMBER OF COMPLETED SURVEYS 515

## Q1A BY GENDER

	N=	MALE 469	FEMALE 39	TOTAL 508
1		23.1	7.2	21.8
2		5.8	6.1	5.8
3		48.6	52.8	49.0
4		20.1	25.6	20.6
5		2.3	8.2	2.7
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.668

D.F.  
4

PROB.  
0.0464

## Q1A BY RACE

	HISPANIC N= 28	BLACK 114	WHITE 343	OTHER 21	TOTAL 506
1	30.1	20.1	23.2	10.7	22.0
2	10.0	3.7	6.8	4.8	5.9
3	38.1	53.5	46.4	58.2	48.9
4	18.4	22.3	19.5	22.3	20.5
5	3.3	0.4	4.0	4.0	2.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
20.480

D.F.  
12

PROB.  
0.0585

## Q1A BY AFQT CATEGORY

	N=	182 155	3A 96	3B 134	4 88	TOTAL 473
1		10.2	29.6	21.6	28.9	22.2
2		8.6	5.6	3.6	5.2	5.6
3		50.5	32.9	55.2	54.6	49.5
4		24.1	30.1	18.1	9.7	19.8
5		6.6	1.8	1.5	1.5	2.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				50.315	12	0.0000

## Q1A BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	149	188	132	469	
1	20.2	22.8	20.8	21.4	
2	6.5	4.0	9.0	6.2	
3	47.5	49.6	50.5	49.2	
4	24.1	18.9	18.8	20.6	
5	1.6	4.7	0.9	2.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			10.461	8	0.2342

## Q1A BY TERM OF FIRST ENLISTMENT

	2YRS 65	3YRS 340	4+YRS 104	TOTAL 509	
N=					
1	24.6	26.4	5.4	21.6	
2	0.5	6.2	8.1	6.1	
3	38.2	46.6	60.7	49.0	
4	32.6	18.7	21.7	20.5	
5	4.0	2.1	4.1	2.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			42.724	8	0.0000

## R002 -- EDUCATION LEVEL WHEN LEFT ARMY

RECoded - NEXT, WHAT IS THE HIGHEST GRADE OR DEGREE THAT YOU HAD COMPLETED WHEN YOU SEPARATED FROM THE ARMY?

- 1 - LESS THAN HS DEGREE
- 2 - GED/CERTIFICATE
- 3 - HS GRADUATE
- 4 - ADVANCED TRAINING
- 5 - COLLEGE/GRAD DEGREE

SURVEY ITEM #: Q1B

NUMBER OF COMPLETED SURVEYS 515

## Q1B BY GENDER

	MALE N= 460	FEMALE 39	TOTAL 499
1	3.2	0.0	2.9
2	15.2	3.6	14.2
3	27.1	19.1	26.4
4	48.1	64.3	49.5
5	6.4	13.0	7.0
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
7.658

D.F.  
4

PROB.  
0.1049

## Q1B BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 338	OTHER 21	TOTAL 497
1	0.0	3.9	2.6	4.3	3.0
2	15.6	17.9	12.7	7.2	14.3
3	21.3	30.6	24.1	25.6	26.2
4	56.3	43.3	51.7	58.9	49.6
5	6.7	4.3	9.0	4.0	7.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
11.512

D.F.  
12

PROB.  
0.4856



## Q1B BY AFQT CATEGORY

	N=	1&2 154	3A 96	3B 130	4 85	TOTAL 465
1		0.0	1.6	1.8	8.2	2.9
2		7.2	17.3	15.8	20.7	15.2
3		22.2	16.8	33.8	32.4	27.2
4		53.4	60.7	43.8	37.4	47.9
5		17.2	3.6	4.9	1.3	6.8
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 65.228 D.F. 12 PROB. 0.0000

## Q1B BY TIME SINCE SEPARATING

	N=	1YR 147	2YRS 184	3YRS 129	TOTAL 460
1		2.4	2.4	2.5	2.4
2		13.3	14.0	12.7	13.4
3		24.7	28.4	28.0	27.1
4		53.4	47.0	49.2	49.7
5		6.3	8.2	7.6	7.4
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 1.823 D.F. 8 PROB. 0.9860

## Q1B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 334	4+YRS 103	TOTAL 500
1		1.3	4.1	0.0	2.9
2		17.6	16.4	6.5	14.3
3		32.0	24.4	31.0	26.5
4		45.7	49.6	49.6	49.3
5		3.4	5.4	12.8	6.9
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 21.236 D.F. 8 PROB. 0.0065

## R003 -- CURRENT EDUCATION LEVEL

RECODED - LAST, WHAT IS THE HIGHEST GRADE OR DEGREE THAT YOU HAVE COMPLETED SINCE YOU LEFT THE ARMY?

- 1 - LESS THAN HS DEGREE
- 2 - GED/CERTIFICATE
- 3 - HS GRADUATE
- 4 - ADVANCED TRAINING
- 5 - COLLEGE/GRAD DEGREE

SURVEY ITEM #: Q1C

NUMBER OF COMPLETED SURVEYS 515

## Q1C BY GENDER

	N=	MALE 442	FEMALE 38	TOTAL 480
1		3.0	0.0	2.8
2		9.2	3.6	8.7
3		22.6	19.7	22.4
4		52.1	49.7	51.9
5		13.0	27.0	14.2
TOTAL		100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 6.440 D.F. 4 PROB. 0.1686

## Q1C BY RACE

	HISPANIC N= 27	BLACK 108	WHITE 323	OTHER 20	TOTAL 478
1	0.0	4.0	2.1	5.4	2.8
2	7.0	11.8	7.3	7.3	8.8
3	19.4	27.8	18.5	27.0	22.1
4	61.6	43.5	55.9	55.3	52.0
5	12.0	12.9	16.2	5.1	14.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 12.243 D.F. 12 PROB. 0.4264

## Q1C BY AFQT CATEGORY

	N=	1&2 148	3A 90	3B 123	4 84	TOTAL 445
1		0.0	1.4	1.0	8.1	2.7
2		4.1	13.3	7.1	14.2	9.5
3		16.2	10.9	28.5	30.3	22.5
4		47.3	66.8	53.4	42.4	51.7
5		32.4	7.6	9.9	5.0	13.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				85.878	12	0.0000

## Q1C BY TIME SINCE SEPARATING

	N=	1YR 141	2YRS 178	3YRS 124	TOTAL 443	
1		2.3	1.8	2.6	2.2	
2		11.1	9.3	3.1	8.2	
3		25.3	21.1	20.4	22.2	
4		51.9	52.5	52.6	52.3	
5		9.3	15.3	21.3	15.0	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				16.290	8	0.0384

## Q1C BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	58	326	98	482	
1	0.6	3.9	0.0	2.8	
2	9.2	10.2	5.1	9.0	
3	22.5	21.9	24.3	22.5	
4	53.3	51.6	51.0	51.6	
5	14.4	12.3	19.5	14.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			9.143	8	0.3304

## E004 -- CURRENT ENROLLMENT IN TRAINING OR SCHOOL

ARE YOU CURRENTLY ENROLLED IN ANY TYPE OF TRAINING OR SCHOOLING?

- 1 - YES, ENROLLED FULL-TIME  
 2 - YES, ENROLLED PART-TIME  
 3 - NO, NOT ENROLLED

SURVEY ITEM #: Q2

NUMBER OF COMPLETED SURVEYS 515

## Q2 BY GENDER

	N=	MALE 471	FEMALE 39	TOTAL 510
1		12.5	26.5	13.6
2		12.3	11.7	12.2
3		75.3	61.8	74.2
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
6.041D.F.  
2PROB.  
0.0488

## Q2 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 343	OTHER 21	TOTAL 508
1	11.6	12.6	15.2	7.7	13.7
2	29.0	10.8	10.4	20.5	12.3
3	59.4	76.6	74.4	71.8	74.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
10.646D.F.  
6PROB.  
0.0999

## Q2 BY AFQT CATEGORY

	N=	182 156	3A 96	3B 134	4 89	TOTAL 475
1		19.2	11.0	12.4	10.9	13.4
2		16.6	16.6	5.5	11.1	11.8
3		64.2	72.4	82.1	78.0	74.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		20.626		6	0.0021	

## Q2 BY TIME SINCE SEPARATING

	N=	1YR 150	2YRS 189	3YRS 132	TOTAL 471
1		13.7	12.1	17.6	14.1
2		6.3	13.0	17.2	12.0
3		80.0	74.9	65.2	74.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		13.893		4	0.0076

## Q2 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 341	4+YRS 104	TOTAL 511
1		12.8	13.2	15.1	13.6
2		10.0	14.7	5.4	12.2
3		77.1	72.2	79.5	74.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.237		4	0.1239

## E005 -- ENLISTMENT INCENTIVE: EDUC. BENEFITS

HOW IMPORTANT WAS THE OPPORTUNITY TO RECEIVE FINANCIAL AID FOR EDUCATION TO YOUR DECISION TO ENLIST IN THE ARMY?

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q3

NUMBER OF COMPLETED SURVEYS 515

## Q3 BY GENDER

	N=	MALE 465	FEMALE 39	TOTAL 504
1		33.6	34.4	33.6
2		28.7	23.4	28.3
3		19.7	24.2	20.1
4		18.0	17.9	18.0
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.704

D.F.  
3

PROB.  
0.8723

## Q3 BY RACE

	HISPANIC N= 27	BLACK 114	WHITE 340	OTHER 21	TOTAL 502
1	45.6	46.9	24.4	34.2	33.9
2	30.1	35.8	22.6	28.7	27.8
3	7.8	10.2	27.0	28.1	20.2
4	16.4	7.1	26.0	9.0	18.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
64.262

D.F.  
9

PROB.  
0.0000

## Q3 BY AFQT CATEGORY

	N=	1&2 156	3A 94	3B 133	4 87	TOTAL 470
1		26.6	37.1	29.4	39.9	32.8
2		24.7	20.1	35.0	30.5	28.4
3		29.9	16.8	16.7	15.9	19.8
4		18.8	26.0	18.9	13.7	19.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		23.321		9	0.0055	

## Q3 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 186	3YRS 131	TOTAL 466
1		34.0	33.3	33.2	33.5
2		29.3	27.2	29.3	28.4
3		16.8	22.4	21.7	20.4
4		20.0	17.2	15.8	17.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		3.159		6	0.7886

## Q3 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 337	4+YRS 103	TOTAL 505
1		49.1	32.6	32.0	33.8
2		20.5	28.2	30.9	28.2
3		16.5	19.5	21.2	19.7
4		13.8	19.7	15.8	18.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.415		6	0.2841

## E006 -- PRESENT EMPLOYMENT STATUS

WHICH OF THE FOLLOWING BEST DESCRIBES YOUR EMPLOYMENT STATUS AT THE PRESENT TIME?

- 1 - EMPLOYED FULL-TIME (35 OR MORE HOURS PER WEEK)
- 2 - EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK), BUT LOOKING FOR FULL-TIME EMPLOYMENT
- 3 - EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK)
- 4 - NOT EMPLOYED BUT LOOKING FOR WORK
- 5 - NOT EMPLOYED AND NOT LOOKING FOR WORK

SURVEY ITEM #: Q4

NUMBER OF COMPLETED SURVEYS 515

## Q4 BY GENDER

	MALE N= 466	FEMALE 39	TOTAL 505
1	68.1	36.0	65.4
2	8.5	0.0	7.8
3	4.8	7.1	5.0
4	14.7	32.7	16.2
5	3.9	24.2	5.5
TOTAL	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	36.622	4	0.0000

## Q4 BY RACE

	HISPANIC N= 28	BLACK 114	WHITE 340	OTHER 21	TOTAL 503
1	76.6	62.2	67.4	54.7	65.6
2	8.5	13.0	4.5	10.5	7.9
3	6.2	2.5	6.9	0.0	5.0
4	8.7	18.5	15.0	17.9	15.9
5	0.0	3.8	6.2	16.9	5.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	19.841	12	0.0702



## Q4 BY AFQT CATEGORY

	N=	1&2 154	3A 95	3B 133	4 88	TOTAL 470
1		71.8	49.3	65.5	71.6	65.4
2		3.5	6.7	8.1	11.6	7.6
3		4.1	12.5	4.0	1.3	5.0
4		12.5	23.0	15.2	15.4	16.1
5		8.0	8.4	7.2	0.0	5.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				28.874	12	0.0041

## Q4 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	148	188	130	466	
1	62.9	67.3	67.6	66.0	
2	8.9	6.4	6.5	7.2	
3	6.2	3.6	6.1	5.1	
4	20.1	16.7	10.4	16.1	
5	1.8	6.1	9.3	5.6	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			13.536	8	0.0947

## Q4 BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	65	338	103	506	
1	64.1	65.8	65.3	65.5	
2	9.1	6.8	10.5	7.8	
3	4.2	5.9	2.3	5.0	
4	17.7	16.8	13.3	16.1	
5	4.8	4.6	8.6	5.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			6.288	8	0.6150

## R007 -- KIND OF BUSINESS/INDUSTRY YOU WORK FOR

RECODED - WHAT KIND OF BUSINESS OR INDUSTRY DO YOU WORK FOR? (DESCRIBE THE NATURE OF THE BUSINESS AT THE LOCATION WHERE YOU ARE EMPLOYED. EXAMPLE: HOSPITAL, NEWSPAPER PUBLISHING, MAIL ORDER HOUSE, AUTO ENGINE MANUFACTURING, BREAKFAST CEREAL MANUFACTURING.)

- 1 - PUBLIC SERVICE
- 2 - GOVERNMENT
- 3 - AGRICULTURE/FORESTRY/FISHERIES
- 4 - MINING/CONSTRUCTION
- 5 - MANUFACTURING
- 6 - BUSINESS
- 7 - PROFESSIONAL SERVICES

SURVEY ITEM #: Q4A

NUMBER OF COMPLETED SURVEYS 515

## Q4A BY GENDER

	MALE N= 372	FEMALE 19	TOTAL 391
1	17.5	10.6	17.2
2	18.0	14.7	17.9
3	2.6	0.0	2.5
4	7.5	0.0	7.2
5	18.7	21.0	18.8
6	26.2	41.3	26.8
7	9.5	12.4	9.6
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
2.358

D.F.  
6

PROB.  
0.8840

## Q4A BY RACE

	HISPANIC N= 25	BLACK 82	WHITE 272	OTHER 11	TOTAL 390
1	9.3	21.9	16.5	9.5	17.3
2	46.6	18.3	14.5	6.4	17.9
3	1.0	4.4	2.0	0.0	2.5
4	4.8	2.4	10.7	0.0	7.2
5	4.4	15.8	20.7	43.2	18.8
6	25.6	23.6	27.8	40.9	26.9
7	8.3	13.5	7.9	0.0	9.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
37.887

D.F.  
18

PROB.  
0.0040

\*\*\*\*\*  
 \* Question 4A was not answered by \*  
 \* veterans who are currently unemployed. \*  
 \*\*\*\*\*

## Q4A BY AFQT CATEGORY

	N=	182 125	3A 66	3B 105	4 66	TOTAL 362
1		14.4	27.5	15.6	15.4	17.4
2		17.8	16.6	15.7	18.3	17.1
3		2.4	4.9	1.5	2.4	2.6
4		6.6	9.5	12.1	3.7	8.0
5		21.2	10.9	23.2	17.3	18.9
6		24.4	25.1	24.0	32.9	26.7
7		13.1	5.5	7.9	10.0	9.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		18.624		18	0.4153	

## Q4A BY TIME SINCE SEPARATING

	N=	1YR 119	2YRS 144	3YRS 103	TOTAL 366
1		27.0	10.3	12.8	16.3
2		17.7	16.3	23.8	18.8
3		2.7	4.5	0.0	2.7
4		3.6	7.7	9.4	6.8
5		19.0	13.4	25.7	18.5
6		23.3	37.3	16.9	27.3
7		6.7	10.4	11.4	9.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		33.560		12	0.0008

## Q4A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 49	3YRS 262	4+YRS 81	TOTAL 392
1		21.8	14.0	26.1	17.3
2		17.6	19.7	11.6	17.8
3		0.0	2.1	4.8	2.5
4		14.8	5.2	10.7	7.2
5		14.8	19.5	16.1	18.4
6		14.9	28.5	28.3	27.3
7		16.1	10.9	2.4	9.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		31.747		12	0.0015

## R008 -- WHAT IS YOUR JOB TITLE?

RECODED - WHAT IS YOUR JOB TITLE?/MAIN ACTIVITIES OR DUTIES?

- 1 - BUSINESSMEN/ADMINISTRATORS
- 2 - PROFESSIONAL SPECIALTY OCCUPATIONS
- 3 - TECHNICAL SALES/ADMIN. SUPPORT
- 4 - SERVICE OCCUPATIONS
- 5 - PRECISION PRODUCTION, CRAFTS, REPAIRS
- 6 - OPERATORS/LABORERS
- 7 - FARMERS/FORESTRY/FISHING

SURVEY ITEM #: Q4B\_4C

NUMBER OF COMPLETED SURVEYS 515

Q4B\_4C BY GENDER

	N=	MALE 379	FEMALE 21	TOTAL 400
1		4.5	18.8	5.2
2		4.3	0.8	4.1
3		26.3	37.3	26.8
4		12.0	9.0	11.8
5		16.4	10.4	16.2
6		32.5	23.8	32.1
7		4.0	0.0	3.8
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
11.259D.F.  
6PROB.  
0.0807

Q4B\_4C BY RACE

	HISPANIC N= 25	BLACK 87	WHITE 275	OTHER 12	TOTAL 399
1	7.3	1.4	7.5	0.0	5.2
2	6.8	0.4	4.3	15.9	3.8
3	24.0	24.7	26.0	57.5	26.9
4	21.3	18.6	7.7	0.0	11.9
5	7.4	11.3	21.0	7.4	16.2
6	32.2	36.7	30.7	19.2	32.2
7	1.0	6.8	2.8	0.0	3.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
52.332D.F.  
18PROB.  
0.0000

\*\*\*\*\*  
 \* Question 4B was not answered by \*  
 \* veterans who are currently unemployed. \*  
 \*\*\*\*\*

\*\*\*\*\*  
 \* Question 4C was not answered by \*  
 \* veterans who are currently unemployed. \*  
 \*\*\*\*\*

## Q4B\_4C BY AFQT CATEGORY

	N=	182 127	3A 66	3B 107	4 71	TOTAL 371
1		10.8	2.6	5.0	2.7	5.4
2		8.8	2.5	2.5	1.5	3.8
3		24.3	21.6	29.6	20.4	24.4
4		10.8	9.6	9.0	19.6	12.4
5		20.1	13.5	14.9	19.4	17.2
6		22.5	40.1	37.5	32.8	32.9
7		2.7	10.2	1.5	3.6	3.9
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 43.383 D.F. 18 PROB. 0.0007

## Q4B\_4C BY TIME SINCE SEPARATING

	N=	1YR 119	2YRS 151	3YRS 105	TOTAL 375
1		4.0	5.4	6.6	5.3
2		3.4	4.6	4.8	4.3
3		32.3	27.1	24.0	27.9
4		6.6	16.9	12.8	12.6
5		20.0	11.0	15.8	15.1
6		27.7	32.0	34.4	31.3
7		6.0	2.8	1.6	3.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 19.138 D.F. 12 PROB. 0.0853

## Q4B\_4C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 48	3YRS 270	4+YRS 83	TOTAL 401
1		6.2	5.5	3.6	5.2
2		6.6	4.1	3.2	4.1
3		21.5	27.0	28.1	26.8
4		8.6	14.6	4.3	11.9
5		17.1	16.1	18.0	16.6
6		40.1	28.8	37.8	31.7
7		0.0	3.8	5.0	3.8
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 17.763 D.F. 12 PROB. 0.1231

## R010 -- SATISFACTION WITH YOUR CURRENT JOB

RECODED - OVERALL, HOW SATISFIED ARE YOU WITH YOUR CURRENT JOB?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q4D

NUMBER OF COMPLETED SURVEYS 515

## Q4D BY GENDER

	N=	MALE 389	FEMALE 21	TOTAL 410
1		24.6	37.3	25.2
2		46.7	35.0	46.2
3		21.1	27.7	21.4
4		7.6	0.0	7.3
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
2.288D.F.  
3PROB.  
0.5149

## Q4D BY RACE

	HISPANIC N= 25	BLACK 91	WHITE 280	OTHER 13	TOTAL 409
1	24.0	12.3	31.2	47.1	25.2
2	62.8	39.8	48.1	42.7	46.3
3	9.3	38.4	14.5	0.0	21.2
4	3.9	9.5	6.2	10.3	7.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
33.744D.F.  
9PROB.  
0.0001

\*\*\*\*\*  
 \* Question 4D was not answered by \*  
 \* veterans who are currently unemployed. \*  
 \*\*\*\*\*

## Q4D BY AFQT CATEGORY

	N=	1&2 127	3A 68	3B 110	4 74	TOTAL 379
1		28.6	23.1	26.4	23.7	25.6
2		51.1	30.2	47.0	49.3	45.7
3		15.8	37.6	19.2	20.5	21.9
4		4.6	9.1	7.4	6.6	6.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		15.130		9	0.0874	

## Q4D BY TIME SINCE SEPARATING

	N=	1YR 122	2YRS 153	3YRS 107	TOTAL 382
1		25.5	25.8	23.3	25.0
2		47.6	45.0	53.5	48.1
3		23.8	24.8	14.0	21.6
4		3.2	4.4	9.2	5.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.844		6	0.1826

## Q4D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 52	3YRS 274	4+YRS 85	TOTAL 411
1		15.8	27.0	24.4	25.6
2		32.6	47.2	46.3	45.8
3		16.3	22.0	22.6	21.7
4		35.2	3.8	6.6	7.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		39.953		6	0.0000

## R011 -- SIMILARITY OF ARMY SKILLS TO CURRENT JOB

RECODED - HOW SIMILAR ARE THE JOB SKILLS YOU DEVELOPED IN THE ARMY TO THOSE REQUIRED IN YOUR CURRENT JOB?

- 1 - VERY SIMILAR
- 2 - SIMILAR
- 3 - DISSIMILAR
- 4 - VERY DISSIMILAR

SURVEY ITEM #: Q4E

NUMBER OF COMPLETED SURVEYS 515

## Q4E BY GENDER

	N=	MALE 387	FEMALE 21	TOTAL 408
1		14.4	37.1	15.4
2		25.6	18.2	25.3
3		19.2	10.6	18.8
4		40.8	34.1	40.5
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
8.176

D.F.  
3

PROB.  
0.0425

## Q4E BY RACE

	HISPANIC N= 25	BLACK 91	WHITE 278	OTHER 13	TOTAL 407
1	35.7	9.0	17.2	6.1	15.5
2	19.0	31.1	22.4	29.8	25.3
3	21.8	19.8	17.7	14.6	18.6
4	23.5	40.0	42.6	49.4	40.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
16.833

D.F.  
9

PROB.  
0.0514

\*\*\*\*\*  
 \* Question 4E was not answered by \*  
 \* veterans who are currently unemployed. \*  
 \*\*\*\*\*



## Q4E BY AFQT CATEGORY

	N=	1&2 127	3A 68	3B 108	4 74	TOTAL 377
1		20.5	9.3	16.5	12.6	15.2
2		27.4	20.8	24.5	28.9	25.8
3		20.2	14.9	15.4	21.3	18.1
4		32.0	55.1	43.5	37.0	40.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				14.050	9	0.1206

## Q4E BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	122	151	107	380	
1	15.5	15.6	19.3	16.5	
2	20.1	30.7	27.6	26.5	
3	25.2	15.7	16.2	18.8	
4	39.1	38.0	36.9	38.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			7.527	6	0.2748

## Q4E BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	51	273	85	409	
1	9.5	18.2	10.6	15.8	
2	18.4	28.1	18.3	25.2	
3	7.2	16.9	29.2	18.8	
4	64.8	36.8	41.9	40.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			27.387	6	0.0001

## R012 -- # JOBS W/ DIFF EMPLYRS SINCE LEFT ARMY

RECODED - HOW MANY DIFFERENT FULL-TIME JOBS WITH DIFFERENT EMPLOYERS (35 OR MORE HOURS PER WEEK) HAVE YOU HAD SINCE YOU LEFT THE ARMY? (IF NONE WRITE "0")

0 - NONE  
1 - 1  
2 - 2  
3 - 3  
4 - 4 OR MORE

SURVEY ITEM #: Q5

NUMBER OF COMPLETED SURVEYS 515

## Q5 BY GENDER

	N=	MALE 463	FEMALE 38	TOTAL 501
0		18.8	54.4	21.6
1		35.0	20.3	33.8
2		27.0	24.9	26.8
3		9.0	0.0	8.3
4		10.3	0.4	9.5
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
45.651

D.F.  
4

PROB.  
0.0000

## Q5 BY RACE

	HISPANIC N= 28	BLACK 110	WHITE 343	OTHER 18	TOTAL 499
0	27.8	20.6	21.2	26.9	21.7
1	33.4	40.0	30.1	26.8	33.4
2	12.2	27.2	29.8	14.0	27.0
3	17.6	3.9	9.9	5.8	8.3
4	9.1	8.2	8.9	26.6	9.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
20.268

D.F.  
12

PROB.  
0.0622

## Q5 BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 131	4 83	TOTAL 465
0		19.9	26.2	26.3	14.0	21.6
1		40.8	29.8	31.7	35.6	34.6
2		26.8	28.6	23.1	29.4	26.7
3		7.5	7.6	8.5	8.8	8.1
4		4.9	7.9	10.4	12.2	9.0
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 13.717 D.F. 12 PROB. 0.3191

## Q5 BY TIME SINCE SEPARATING

	N=	1YR 146	2YRS 187	3YRS 130	TOTAL 463
0		24.3	21.3	18.0	21.4
1		32.5	28.6	38.0	32.4
2		25.4	28.0	30.5	27.8
3		6.0	11.7	7.6	8.8
4		11.8	10.3	5.9	9.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 11.589 D.F. 8 PROB. 0.1705

## Q5 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 339	4+YRS 99	TOTAL 501
0		33.8	20.0	22.0	21.6
1		27.9	34.4	32.8	33.5
2		22.9	28.0	26.0	27.1
3		9.4	6.4	12.7	8.0
4		6.1	11.2	6.5	9.8
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 12.504 D.F. 8 PROB. 0.1301

## R013 -- JOB SEARCH DIFFICULTY

RECODED - HOW DIFFICULT WAS IT TO GET YOUR FIRST FULL-TIME JOB AFTER LEAVING THE ARMY?

- 1 - VERY DIFFICULT
- 2 - DIFFICULT
- 3 - EASY
- 4 - VERY EASY

SURVEY ITEM #: Q6

NUMBER OF COMPLETED SURVEYS 515

## Q6 BY GENDER

	MALE N= 382	FEMALE 19	TOTAL 401
1	17.3	12.0	17.1
2	34.6	22.8	34.1
3	28.9	39.2	29.3
4	19.2	26.0	19.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
2.132D.F.  
3PROB.  
0.5454

## Q6 BY RACE

	HISPANIC N= 19	BLACK 88	WHITE 277	OTHER 15	TOTAL 399
1	29.4	17.3	13.0	38.6	16.7
2	24.7	44.5	30.4	21.4	34.3
3	26.9	29.8	31.2	13.2	29.6
4	18.9	8.4	25.4	26.8	19.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
27.186D.F.  
9PROB.  
0.0013

\*\*\*\*\*  
 \* Question 6 was not answered by \*  
 \* veterans who have not had any full-time \*  
 \* jobs since leaving active duty. \*  
 \*\*\*\*\*

## Q6 BY AFQT CATEGORY

	N=	1&2 124	3A 73	3B 105	4 72	TOTAL 374
1		13.5	22.9	21.7	12.0	17.2
2		25.9	30.1	46.4	32.8	34.5
3		30.6	23.1	22.1	41.2	29.7
4		29.9	23.8	9.7	14.0	18.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		36.511		9	0.0000	

## Q6 BY TIME SINCE SEPARATING

	N=	1YR 115	2YRS 148	3YRS 107	TOTAL 370
1		19.0	21.3	9.9	17.4
2		36.7	31.8	34.2	34.0
3		25.0	27.8	33.6	28.5
4		19.3	19.2	22.3	20.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.191		6	0.2244

## Q6 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 47	3YRS 276	4+YRS 79	TOTAL 402
1		25.4	19.1	7.6	17.0
2		30.8	30.4	47.2	34.1
3		17.6	31.7	26.4	29.6
4		26.2	18.7	18.8	19.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		15.728		6	0.0153

## R014 -- HAD JOB LINED UP

DID YOU HAVE A FULL-TIME JOB LINED UP BEFORE YOU LEFT THE ARMY?

- 1 - YES  
2 - NO

SURVEY ITEM #: Q7

NUMBER OF COMPLETED SURVEYS 515

## Q7 BY GENDER

	MALE N= 383	FEMALE 20	TOTAL 403		
1	16.3	25.8	16.8		
2	83.6	74.2	83.2		
TOTAL	100.0	100.0	100.0		
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			1.017	1	0.3131

## Q7 BY RACE

	HISPANIC N= 19	BLACK 90	WHITE 276	OTHER 16	TOTAL 401
1	15.1	13.1	17.4	33.4	16.7
2	84.9	86.9	82.6	66.6	83.3
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			4.515	3	0.2110

\*\*\*\*\*  
 \* Question 7 was not answered by \*  
 \* veterans who have not had any full-time \*  
 \* jobs since leaving active duty. \*  
 \*\*\*\*\*

## Q7 BY AFQT CATEGORY

	N=	1&2 124	3A 73	3B 106	4 74	TOTAL 377
1		27.2	19.2	11.6	11.4	16.8
2		72.8	80.8	88.3	88.6	83.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			13.882	3	0.0031

## Q7 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	115	149	108	372	
1	14.6	16.7	18.4	16.5	
2	85.4	83.3	81.5	83.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			0.689	2	0.7086

## Q7 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 48	3YRS 277	4+YRS 79	TOTAL 404	
1		17.5	18.0	13.4	16.9	
2		82.4	82.0	86.6	83.1	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			1.230	2	0.5406

## E015 -- STANDARD OF LIVING: ARMY VS NOW

COMPARED TO JUST BEFORE YOU LEFT ACTIVE SERVICE, WOULD YOU SAY THAT YOUR STANDARD OF LIVING IS NOW:

- 1 - A LOT BETTER
- 2 - SOMEWHAT BETTER
- 3 - ABOUT THE SAME
- 4 - SOMEWHAT WORSE
- 5 - A LOT WORSE

SURVEY ITEM #: Q8

NUMBER OF COMPLETED SURVEYS 515

## Q8 BY GENDER

	MALE N= 468	FEMALE 39	TOTAL 507
1	23.0	37.1	24.2
2	18.0	4.3	16.9
3	31.7	22.6	30.9
4	17.1	30.0	18.1
5	10.2	6.0	9.9
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
12.603

D.F.  
4

PROB.  
0.0134

## Q8 BY RACE

	HISPANIC N= 27	BLACK 116	WHITE 341	OTHER 21	TOTAL 505
1	26.2	9.8	32.1	34.3	24.3
2	6.4	13.3	18.9	25.5	16.6
3	40.3	35.3	28.6	19.3	31.1
4	21.8	24.6	13.7	15.9	18.0
5	5.4	17.1	6.6	5.0	10.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
50.768

D.F.  
12

PROB.  
0.0000



## Q8 BY AFQT CATEGORY

	N=	1&2 155	3A 96	3B 134	4 87	TOTAL 472
1		29.0	21.7	28.9	19.3	25.1
2		20.0	14.0	11.5	21.5	16.6
3		27.0	31.6	35.3	31.1	31.5
4		17.2	14.7	17.8	19.6	17.5
5		6.7	17.9	6.5	8.4	9.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				20.834	12	0.0529

## Q8 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 130	TOTAL 468	
1		21.4	25.6	26.2	24.4	
2		17.9	13.8	20.8	17.0	
3		26.2	31.8	37.4	31.4	
4		20.9	17.5	13.1	17.5	
5		13.6	11.4	2.4	9.7	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				28.787	8	0.0003

## Q8 BY TERM OF FIRST ENLISTMENT

	2YRS 66	3YRS 340	4+YRS 102	TOTAL 508	
N=					
1	9.6	26.1	25.3	24.5	
2	26.3	15.0	19.0	16.8	
3	29.4	30.4	30.9	30.4	
4	24.5	19.0	14.0	18.4	
5	10.3	9.5	10.9	9.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			14.665	8	0.0660

## E017 -- RECV'D CASH BONUS WHEN 1ST JOINED ARMY

DID YOU RECEIVE A CASH ENLISTMENT BONUS WHEN YOU FIRST JOINED THE ARMY?

1 - YES

2 - NO

SURVEY ITEM #: Q10

NUMBER OF COMPLETED SURVEYS 515

## Q10 BY GENDER

	N=	MALE 470	FEMALE 39	TOTAL 509
1		10.4	2.8	9.8
2		89.6	97.1	90.2
TOTAL		100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE	APPROX.			2.128
				D.F. 1
				PROB. 0.1447

## Q10 BY RACE

	HISPANIC N= 28	BLACK 115	WHITE 343	OTHER 21	TOTAL 507
1	8.1	6.0	10.8	26.5	9.9
2	91.9	94.0	89.2	73.5	90.1
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE	APPROX.		7.037	3	0.0707

## Q10 BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 134	4 88	TOTAL 473
1		10.0	7.4	12.5	5.5	9.2
2		89.9	92.6	87.5	94.5	90.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				3.536	3	0.3161

## Q10 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	149	189	132	470	
1	16.7	8.8	5.0	10.3	
2	83.3	91.2	95.0	89.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			10.084	2	0.0065

## Q10 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 341	4+YRS 103	TOTAL 510	
1		5.3	3.5	31.1	9.8	
2		94.8	96.5	68.9	90.2	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				68.152	2	0.0000

## E018 -- DID YOU RECEIVE AN ACF INCENTIVE?

DID YOU RECEIVE AN ARMY COLLEGE FUND (ACF) INCENTIVE? (ACF IS AN EXTRA AMOUNT OF MONEY CONTRIBUTED BY THE ARMY UNDER THE VETERANS' EDUCATION ASSISTANCE PROGRAM (VEAP). IN 1980-81, THE ACF WAS CALLED ULTRA VEAP OR SUPER VEAP KICKER).

- 1 - YES  
2 - NO

SURVEY ITEM #: Q11

NUMBER OF COMPLETED SURVEYS 515

## Q11 BY GENDER

	MALE	FEMALE	TOTAL
N=	471	39	510
1	4.4	0.9	4.1
2	95.6	99.0	95.9
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
2.650

D.F.  
1

PROB.  
0.1035

## Q11 BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	28	115	344	21	508
1	0.0	5.4	3.9	3.8	4.1
2	100.0	94.6	96.1	96.1	95.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.505

D.F.  
3

PROB.  
0.9178

## Q11 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 134	4 88	TOTAL 474
1		2.0	2.2	6.0	5.7	4.2
2		98.0	97.8	94.0	94.3	95.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE				4.210	3	0.2396
APPROX.						

## Q11 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	149	190	132	471	
1	4.5	6.0	0.2	4.0	
2	95.5	94.0	99.8	96.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE			16.754	2	0.0002
APPROX.					

## Q11 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 341	4+YRS 104	TOTAL 511	
1		5.9	4.6	2.0	4.1	
2		94.1	95.4	98.0	95.9	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE				1.668	2	0.4342
APPROX.						

## E019 -- ENLISTMENT REASONS: SELF-IMPROVEMENT

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: CHANCE TO BETTER MYSELF

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12A

NUMBER OF COMPLETED SURVEYS 515

## Q12A BY GENDER

	MALE N= 452	FEMALE 39	TOTAL 491
1	53.0	57.1	53.4
2	33.1	34.8	33.3
3	9.0	7.4	8.8
4	4.9	0.7	4.6
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.388

D.F.  
3

PROB.  
0.0246

## Q12A BY RACE

	HISPANIC N= 25	BLACK 109	WHITE 334	OTHER 21	TOTAL 489
1	61.1	71.3	40.4	72.9	53.7
2	31.9	20.6	42.9	10.4	33.1
3	0.9	5.9	10.8	12.6	8.7
4	6.1	2.1	6.0	4.0	4.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
54.147

D.F.  
9

PROB.  
0.0000

## Q12A BY AFQT CATEGORY

	N=	182 152	3A 91	3B 129	4 83	TOTAL 455
1		32.3	57.4	63.8	55.9	52.9
2		47.2	31.4	26.4	31.4	33.7
3		13.6	10.5	5.3	7.0	8.8
4		6.8	0.7	4.5	5.8	4.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		50.663		9	0.0000	

## Q12A BY TIME SINCE SEPARATING

	N=	1YR 143	2YRS 184	3YRS 130	TOTAL 457
1		54.5	56.8	47.4	53.6
2		30.9	29.5	39.9	32.7
3		8.0	9.9	9.4	9.2
4		6.5	3.9	3.2	4.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.180		6	0.3045

## Q12A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 56	3YRS 333	4+YRS 103	TOTAL 492
1		51.4	55.9	45.8	53.3
2		27.7	33.5	35.9	33.6
3		16.0	7.3	11.1	8.8
4		4.9	3.3	7.3	4.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.640		6	0.1002

## E020 -- ENLISTMENT REASONS: DEVELOP A SKILL

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO GET TRAINED IN A SKILL

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12B

NUMBER OF COMPLETED SURVEYS 515

## Q12B BY GENDER

	MALE	FEMALE	TOTAL
N=	455	39	494
1	47.2	55.9	47.9
2	34.1	36.7	34.3
3	13.9	3.6	13.0
4	4.8	3.9	4.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
6.768

D.F.  
3

PROB.  
0.0797

## Q12B BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	25	110	336	21	492
1	41.3	62.6	38.0	72.0	48.2
2	49.6	29.8	37.4	7.3	33.9
3	3.1	6.6	18.1	12.6	13.1
4	6.1	1.0	6.5	8.0	4.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
61.068

D.F.  
9

PROB.  
0.0000



## Q12B BY AFQT CATEGORY

	N=	1&2 153	3A 91	3B 131	4 83	TOTAL 458
1		33.3	49.5	56.8	51.4	48.3
2		39.6	35.3	31.5	30.6	34.0
3		17.1	14.0	7.7	14.9	13.0
4		9.9	1.3	4.1	3.0	4.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		37.184		9	0.0000	

## Q12B BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 185	3YRS 130	TOTAL 459
1		49.9	49.2	45.3	48.4
2		33.6	35.3	33.0	34.2
3		9.9	12.5	17.5	13.0
4		6.6	3.0	4.2	4.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.723		6	0.2591

## Q12B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 58	3YRS 334	4+YRS 103	TOTAL 495
1		39.9	49.7	46.6	48.2
2		42.2	34.8	29.2	34.1
3		16.8	10.3	20.1	13.0
4		1.1	5.3	4.2	4.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		16.319		6	0.0121

## E021 -- ENLISTMENT REASONS: MONEY FOR COLLEGE

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: MONEY FOR A COLLEGE EDUCATION

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12C

NUMBER OF COMPLETED SURVEYS 515

## Q12C BY GENDER

	MALE	FEMALE	TOTAL
N=	446	39	485
1	22.4	29.6	23.0
2	28.7	30.9	28.8
3	28.3	32.3	28.7
4	20.6	7.2	19.4
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
6.745

D.F.  
3

PROB.  
0.0805

## Q12C BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	25	107	332	20	484
1	19.8	25.1	21.1	30.5	22.9
2	38.7	41.3	21.5	19.5	28.9
3	30.8	23.8	32.3	19.8	28.7
4	10.8	9.7	25.1	30.2	19.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
30.542

D.F.  
9

PROB.  
0.0004

## Q12C BY AFQT CATEGORY

	N=	182 152	3A 89	3B 128	4 80	TOTAL 449
1		23.8	27.7	21.0	19.5	22.7
2		22.4	29.6	31.9	31.6	29.0
3		34.7	24.6	26.3	31.7	29.3
4		19.0	18.1	20.9	17.3	19.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				7.291	9	0.6069

## Q12C BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL
N=	143	180	130	453
1	20.8	23.6	23.3	22.6
2	33.5	23.4	34.5	29.6
3	21.8	37.7	24.4	29.1
4	23.9	15.4	17.8	18.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC			VALUE	D.F.
CHISQUARE APPROX.			15.910	6
				PROB.
				0.0142

## Q12C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 56	3YRS 328	4+YRS 102	TOTAL 486
1		25.9	22.4	24.9	23.3
2		36.7	27.2	30.9	28.8
3		24.7	28.8	30.3	28.8
4		12.8	21.6	13.9	19.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				6.849	6
					PROB.
					0.3350

## E022 -- ENLISTMENT REASONS: TO SERVE MY COUNTRY

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO SERVE MY COUNTRY

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12D

NUMBER OF COMPLETED SURVEYS 515

## Q12D BY GENDER

	MALE N= 453	FEMALE 39	TOTAL 492
1	50.4	10.1	47.0
2	37.5	67.8	40.0
3	9.3	22.1	10.4
4	2.8	0.0	2.6
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
42.206D.F.  
3PROB.  
0.0000

## Q12D BY RACE

	HISPANIC N= 26	BLACK 108	WHITE 336	OTHER 21	TOTAL 491
1	88.6	46.8	41.1	61.1	47.1
2	10.5	39.9	44.2	34.8	40.1
3	0.9	11.6	11.8	0.0	10.4
4	0.0	1.6	2.8	4.0	2.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
30.950D.F.  
9PROB.  
0.0003

## Q12D BY AFQT CATEGORY

	N=	1&2 154	3A 91	3B 129	4 82	TOTAL 456
1		33.0	49.1	45.7	61.8	47.1
2		45.3	39.4	41.8	32.9	40.1
3		17.2	9.7	7.6	5.3	9.8
4		4.5	1.7	4.9	0.0	3.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		26.595		9	0.0016	

## Q12D BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 182	3YRS 130	TOTAL 456
1		46.4	51.1	39.7	46.6
2		42.9	36.1	47.7	41.4
3		10.0	9.0	10.1	9.6
4		0.8	3.8	2.5	2.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		13.108		6	0.0413

## Q12D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 57	3YRS 334	4+YRS 102	TOTAL 493
1		55.2	49.5	37.3	47.3
2		36.0	38.7	45.8	40.1
3		7.7	8.9	15.9	10.3
4		1.0	2.9	1.0	2.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.377		6	0.0774

## E023 -- ENLISTMENT REASONS: I WAS UNEMPLOYED

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: I WAS UNEMPLOYED

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12E

NUMBER OF COMPLETED SURVEYS 515

## Q12E BY GENDER

	MALE N= 447	FEMALE 38	TOTAL 485
1	12.3	4.1	11.7
2	15.3	35.3	16.9
3	27.9	13.4	26.7
4	44.5	47.2	44.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
11.700

D.F.  
3

PROB.  
0.0085

## Q12E BY RACE

	HISPANIC N= 25	BLACK 108	WHITE 331	OTHER 19	TOTAL 483
1	5.1	19.2	7.7	14.5	11.7
2	7.8	19.0	12.3	61.5	16.8
3	29.8	29.4	25.8	11.3	26.5
4	57.4	32.3	54.2	12.6	45.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
52.575

D.F.  
9

PROB.  
0.0000

## Q12E BY AFQT CATEGORY

	N=	1&2 154	3A 89	3B 124	4 82	TOTAL 449
1		9.6	6.5	14.9	11.6	11.1
2		12.7	12.8	19.7	20.2	16.7
3		17.2	44.6	24.7	27.1	27.3
4		60.4	36.1	40.6	41.1	44.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		31.420		9		0.0003

## Q12E BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 180	3YRS 127	TOTAL 451
1		13.3	10.5	10.7	11.5
2		24.8	14.1	10.5	16.6
3		26.2	29.7	20.8	26.2
4		35.7	45.7	58.0	45.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				17.936	6
					PROB. 0.0064

## Q12E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 52	3YRS 331	4+YRS 103	TOTAL 486
1		9.9	11.4	10.7	11.2
2		14.5	18.3	15.1	17.2
3		36.0	28.0	20.7	27.0
4		39.6	42.3	53.5	44.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				6.440	6
					PROB. 0.3758

## E024 -- ENLISTMENT REASONS: PROVE I COULD DO IT

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO PROVE THAT I COULD MAKE IT

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12F

NUMBER OF COMPLETED SURVEYS 515

## Q12F BY GENDER

	MALE N= 450	FEMALE 37	TOTAL 487
1	30.0	38.3	30.6
2	28.0	27.5	27.9
3	18.0	28.0	18.7
4	24.1	6.1	22.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
14.415D.F.  
3PROB.  
0.0024

## Q12F BY RACE

	HISPANIC N= 25	BLACK 107	WHITE 333	OTHER 21	TOTAL 486
1	39.4	43.6	23.0	22.9	30.7
2	28.1	21.4	31.3	29.8	27.8
3	7.5	19.3	20.0	16.2	18.8
4	25.0	15.7	25.7	31.3	22.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
21.199D.F.  
9PROB.  
0.0118



## Q12F BY AFQT CATEGORY

	N=	1&2 153	3A 89	3B 128	4 81	TOTAL 451
1		17.4	28.2	33.1	41.9	30.3
2		32.1	24.5	27.5	25.3	27.5
3		27.1	24.8	15.2	8.9	18.6
4		23.4	22.4	24.2	23.9	23.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		26.815		9	0.0015	

## Q12F BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	143	182	129	454	
1	28.2	31.2	30.2	30.0	
2	26.7	25.6	30.6	27.3	
3	16.0	23.6	18.0	19.7	
4	29.1	19.6	21.1	23.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			7.481	6	0.2787

## Q12F BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	55	332	101	488	
1	21.4	34.5	20.7	30.5	
2	36.3	28.6	22.5	27.9	
3	6.8	16.7	29.3	18.8	
4	35.3	20.1	27.4	22.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			31.754	6	0.0000

## E025 -- ENLISTMENT REASONS: TO BE ON MY OWN

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TO BE AWAY FROM HOME ON MY OWN

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12G

NUMBER OF COMPLETED SURVEYS 515

## Q12G BY GENDER

	MALE N= 451	FEMALE 39	TOTAL 490
1	22.8	43.7	24.5
2	25.3	19.1	24.8
3	20.3	7.8	19.2
4	31.6	29.4	31.4
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
9.731D.F.  
3PROB.  
0.0210

## Q12G BY RACE

	HISPANIC N= 25	BLACK 108	WHITE 335	OTHER 21	TOTAL 489
1	18.8	32.2	18.9	42.1	24.6
2	18.8	22.5	26.6	24.3	24.6
3	14.3	15.3	22.3	18.8	19.3
4	48.1	30.0	32.2	14.8	31.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
16.989D.F.  
9PROB.  
0.0489

## Q12G BY AFQT CATEGORY

	N=	1&2 153	3A 91	3B 129	4 81	TOTAL 454
1		16.4	16.7	29.5	31.0	24.1
2		21.3	36.2	18.6	21.4	23.4
3		25.1	17.9	16.9	21.1	20.1
4		37.1	29.3	35.0	26.4	32.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		20.112		9	0.0172	

## Q12G BY TIME SINCE SEPARATING

	N=	1YR 143	2YRS 183	3YRS 130	TOTAL 456
1		23.0	24.7	21.0	23.2
2		26.8	25.1	22.4	24.9
3		14.0	20.8	25.0	19.8
4		36.2	29.4	31.6	32.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.607		6	0.2683

## Q12G BY TERM OF FIRST ENLISTMENT

	N=	2YRS 56	3YRS 333	4+YRS 102	TOTAL 491
1		33.3	25.2	19.2	24.4
2		20.2	29.3	12.1	24.7
3		12.4	17.0	29.2	19.4
4		34.1	28.5	39.4	31.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		24.774		6	0.0004

## E026 -- ENLISTMENT REASONS: EARN MORE MONEY

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: EARN MORE MONEY

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12H

NUMBER OF COMPLETED SURVEYS 515

## Q12H BY GENDER

	MALE N= 452	FEMALE 39	TOTAL 491
1	19.3	37.4	20.8
2	35.9	40.4	36.3
3	24.6	19.2	24.2
4	20.2	3.0	18.8
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
36.445D.F.  
3PROB.  
0.0000

## Q12H BY RACE

	HISPANIC N= 26	BLACK 108	WHITE 335	OTHER 21	TOTAL 490
1	17.2	34.3	12.9	20.2	20.6
2	53.0	41.8	32.1	27.0	36.4
3	18.3	15.8	30.2	21.6	24.2
4	11.5	8.1	24.8	31.2	18.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
49.372D.F.  
9PROB.  
0.0000

## Q12H BY AFQT CATEGORY

	N=	1&2 153	3A 91	3B 129	4 82	TOTAL 455
1		15.6	27.0	19.1	18.2	19.6
2		28.5	29.6	43.8	43.5	37.2
3		31.6	26.3	19.0	23.1	24.5
4		24.3	17.0	18.1	15.2	18.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		18.708		9	0.0278	

## Q12H BY TIME SINCE SEPARATING

	N=	1YR 142	2YRS 184	3YRS 131	TOTAL 457
1		21.3	23.0	14.9	20.3
2		36.3	35.3	36.6	36.0
3		22.0	25.8	27.8	25.1
4		20.4	15.9	20.6	18.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.257		6	0.5113

## Q12H BY TERM OF FIRST ENLISTMENT

	N=	2YRS 57	3YRS 332	4+YRS 103	TOTAL 492
1		31.8	19.7	19.1	20.5
2		33.9	39.0	29.6	36.5
3		17.4	22.9	32.1	24.5
4		16.9	18.4	19.1	18.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		9.472		6	0.1487

## E027 -- ENLISTMENT REASONS: TRAVEL

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: TRAVEL

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12I

NUMBER OF COMPLETED SURVEYS 515

## Q12I BY GENDER

	MALE N= 452	FEMALE 38	TOTAL 490
1	35.7	57.3	37.4
2	37.6	17.8	36.0
3	17.8	22.1	18.2
4	8.9	2.8	8.4
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
10.655D.F.  
3PROB.  
0.0137

## Q12I BY RACE

	HISPANIC N= 26	BLACK 109	WHITE 333	OTHER 21	TOTAL 489
1	30.7	46.4	31.8	48.9	37.5
2	63.1	31.8	36.2	25.5	35.9
3	6.1	18.9	19.9	11.0	18.2
4	0.0	2.9	12.1	14.5	8.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
30.164D.F.  
9PROB.  
0.0004

## Q12I BY AFQT CATEGORY

	N=	1&2 152	3A 89	3B 131	4 82	TOTAL 454
1		27.3	43.4	35.6	40.8	36.3
2		40.2	34.3	37.3	37.0	37.3
3		22.9	16.6	15.8	17.8	18.2
4		9.6	5.8	11.3	4.4	8.2
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 12.312 D.F. 9 PROB. 0.1963

## Q12I BY TIME SINCE SEPARATING

	N=	1YR 139	2YRS 184	3YRS 131	TOTAL 454
1		40.6	38.6	35.9	38.5
2		31.5	36.7	39.0	35.7
3		18.1	16.7	18.0	17.5
4		9.8	7.9	7.1	8.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 2.354 D.F. 6 PROB. 0.8844

## Q12I BY TERM OF FIRST ENLISTMENT

	N=	2YRS 58	3YRS 332	4+YRS 101	TOTAL 491
1		40.1	39.0	30.0	37.1
2		32.6	36.9	36.2	36.4
3		19.8	16.0	24.1	18.1
4		7.4	8.1	9.6	8.4
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 5.173 D.F. 6 PROB. 0.5218

## E028 -- ENLISTMENT REASONS: PERSONAL PROBLEM

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: GET AWAY FROM A PERSONAL PROBLEM

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12J

NUMBER OF COMPLETED SURVEYS 515

## Q12J BY GENDER

	MALE N= 449	FEMALE 39	TOTAL 488
1	5.1	6.2	5.2
2	8.0	15.1	8.6
3	15.8	29.6	16.9
4	71.1	49.1	69.2
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
7.897D.F.  
3PROB.  
0.0482

## Q12J BY RACE

	HISPANIC N= 25	BLACK 108	WHITE 333	OTHER 21	TOTAL 487
1	0.0	7.1	4.7	4.9	5.2
2	3.9	9.4	7.5	20.6	8.6
3	26.3	16.5	16.2	17.0	17.0
4	69.8	67.0	71.5	57.5	69.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
6.952D.F.  
9PROB.  
0.6422



## Q12J BY AFQT CATEGORY

	N=	182 154	3A 90	3B 127	4 81	TOTAL 452
1		5.3	5.0	2.8	7.1	4.9
2		5.7	8.8	7.4	9.4	7.7
3		15.5	22.6	18.6	14.1	17.5
4		73.5	63.5	71.2	69.4	69.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		5.979		9	0.7420	

## Q12J BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 181	3YRS 130	TOTAL 455
1		4.8	4.1	3.8	4.2
2		13.0	3.1	9.8	8.0
3		16.2	23.2	9.7	17.4
4		66.0	69.6	76.7	70.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		20.572		6	0.0022

## Q12J BY TERM OF FIRST ENLISTMENT

	N=	2YRS 55	3YRS 332	4+YRS 102	TOTAL 489
1		8.7	5.6	2.0	5.0
2		9.5	10.0	3.8	8.6
3		13.4	17.3	17.0	16.9
4		68.3	67.1	77.1	69.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.632		6	0.2663

## E029 -- ENLISTMENT REASONS: FAMILY TRADITION

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: FAMILY TRADITION TO SERVE

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12K

NUMBER OF COMPLETED SURVEYS 515

## Q12K BY GENDER

	N=	MALE 448	FEMALE 39	TOTAL 487
1		8.5	2.8	8.0
2		18.9	14.9	18.6
3		21.3	30.2	22.1
4		51.3	52.1	51.3
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
2.422D.F.  
3PROB.  
0.4896

## Q12K BY RACE

	HISPANIC N= 26	BLACK 107	WHITE 332	OTHER 21	TOTAL 486
1	15.8	6.5	8.8	1.1	8.0
2	39.0	15.4	17.6	20.6	18.4
3	16.5	17.0	26.5	15.7	22.1
4	28.8	61.0	47.1	62.5	51.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
25.087D.F.  
9PROB.  
0.0029

## Q12K BY AFQT CATEGORY

	N=	1&2 152	3A 91	3B 128	4 81	TOTAL 452
1		4.7	5.9	6.1	16.2	8.2
2		12.5	29.1	20.7	11.4	18.1
3		27.8	16.4	19.3	23.0	21.7
4		55.0	48.6	53.9	49.4	52.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		24.032		9	0.0043	

## Q12K BY TIME SINCE SEPARATING

	N=	1YR 142	2YRS 180	3YRS 131	TOTAL 453
1		5.8	5.4	10.0	6.8
2		14.9	23.2	16.2	18.7
3		24.1	21.6	24.8	23.3
4		55.1	49.8	49.0	51.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.986		6	0.3221

## Q12K BY TERM OF FIRST ENLISTMENT

	N=	2YRS 55	3YRS 332	4+YRS 101	TOTAL 488
1		8.4	8.5	6.2	8.0
2		18.8	19.9	14.2	18.5
3		14.7	22.0	26.2	22.4
4		58.1	49.6	53.4	51.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.375		6	0.4967

## E030 -- ENLISTMENT REASONS: TO MATURE

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: NEEDED TIME TO MATURE

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12L

NUMBER OF COMPLETED SURVEYS 515

## Q12L BY GENDER

	N=	MALE 448	FEMALE 39	TOTAL 487
1		14.4	15.5	14.5
2		26.3	28.6	26.5
3		22.9	20.5	22.7
4		36.4	35.5	36.4
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.177

D.F.  
3

PROB.  
0.9813

## Q12L BY RACE

	HISPANIC N= 25	BLACK 108	WHITE 332	OTHER 21	TOTAL 486
1	12.4	17.6	11.2	32.1	14.6
2	30.5	23.5	26.9	36.5	26.5
3	12.4	23.4	23.6	17.0	22.5
4	44.6	35.4	38.3	14.4	36.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
12.794

D.F.  
9

PROB.  
0.1721

## Q12L BY AFQT CATEGORY

	N=	1&2 153	3A 91	3B 129	4 80	TOTAL 453
1		10.2	17.4	16.8	13.1	14.4
2		28.7	25.7	26.4	20.8	25.5
3		21.4	28.6	19.0	26.5	23.3
4		39.8	28.4	37.8	39.6	36.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		9.443		9	0.3974	

## Q12L BY TIME SINCE SEPARATING

	N=	1YR 142	2YRS 181	3YRS 129	TOTAL 452
1		14.4	15.1	13.6	14.5
2		24.0	28.4	28.9	27.2
3		22.3	23.5	20.4	22.3
4		39.2	32.9	37.1	36.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2.262		6	0.8941

## Q12L BY TERM OF FIRST ENLISTMENT

	N=	2YRS 55	3YRS 331	4+YRS 102	TOTAL 488
1		11.9	16.7	8.4	14.5
2		19.0	26.9	27.1	26.4
3		26.2	22.5	23.6	23.1
4		42.9	33.8	40.9	36.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.734		6	0.3461

## E031 -- ENLISTMENT REASONS: TO AVOID DRAFT

BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR JOINING THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN JOINING THE ARMY: I WAS DRAFTED OR ENLISTED TO AVOID THE DRAFT

- 1 - VERY IMPORTANT
- 2 - IMPORTANT
- 3 - NOT VERY IMPORTANT
- 4 - NOT AT ALL IMPORTANT

SURVEY ITEM #: Q12M

NUMBER OF COMPLETED SURVEYS 515

## Q12M BY GENDER

	MALE N= 453	FEMALE 38	TOTAL 491
1	4.9	0.0	4.5
2	4.5	0.0	4.2
3	8.3	7.1	8.3
4	82.2	92.9	83.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.125

D.F.  
3

PROB.  
0.7712

## Q12M BY RACE

	HISPANIC N= 25	BLACK 107	WHITE 338	OTHER 20	TOTAL 490
1	1.5	5.2	4.9	0.0	4.5
2	3.9	6.6	3.0	1.5	4.2
3	2.1	9.3	7.6	16.5	8.3
4	92.5	78.9	84.5	82.0	83.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
13.565

D.F.  
9

PROB.  
0.1387

## Q12M BY AFQT CATEGORY

	N=	182 152	3A 96	3B 127	4 81	TOTAL 456
1		3.3	2.5	2.6	6.4	3.7
2		2.8	2.6	3.5	8.2	4.3
3		3.5	14.0	7.4	8.1	8.0
4		90.4	80.8	86.5	77.3	84.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 21.129 D.F. 9 PROB. 0.0121

## Q12M BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 183	3YRS 129	TOTAL 456
1		4.5	3.6	4.5	4.1
2		5.2	1.8	2.6	3.1
3		13.4	6.3	5.8	8.4
4		76.9	88.2	87.1	84.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 13.682 D.F. 6 PROB. 0.0334

## Q12M BY TERM OF FIRST ENLISTMENT

	N=	2YRS 62	3YRS 330	4+YRS 100	TOTAL 492
1		11.5	4.8	1.2	4.5
2		12.5	3.8	2.4	4.1
3		11.8	9.3	3.6	8.2
4		64.3	82.2	92.9	83.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 46.901 D.F. 6 PROB. 0.0000

## E033 -- ARMY CAREER INTENTIONS

WHEN YOU FIRST ENTERED THE ARMY, DID YOU PLAN TO PURSUE THE ARMY AS A CAREER (A MINIMUM OF 20 YEARS)?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q13

NUMBER OF COMPLETED SURVEYS 515

## Q13 BY GENDER

	N=	MALE 472	FEMALE 39	TOTAL 511
1		28.4	23.9	28.0
2		28.7	33.9	29.1
3		28.8	31.1	29.0
4		14.1	11.1	13.9
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.910

D.F.  
3

PROB.  
0.8231

## Q13 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 344	OTHER 21	TOTAL 509
1	35.5	32.0	24.9	28.6	28.2
2	46.9	39.7	22.4	9.4	29.1
3	9.7	18.6	34.8	53.7	28.7
4	7.9	9.7	17.9	8.3	14.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
43.727

D.F.  
9

PROB.  
0.0000



## Q13 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 134	4 89	TOTAL 475
1		17.1	27.1	30.9	33.0	27.3
2		23.0	22.4	32.8	38.4	29.8
3		41.1	31.7	24.4	20.0	28.8
4		18.7	18.9	11.9	8.5	14.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	32.901	9	0.0001

## Q13 BY TIME SINCE SEPARATING

	N=	1YR 150	2YRS 190	3YRS 132	TOTAL 472
1		26.1	28.2	26.3	27.0
2		24.0	34.9	26.1	29.1
3		35.4	24.8	31.1	29.9
4		14.5	12.0	16.5	14.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	8.400	6	0.2103

## Q13 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 342	4+YRS 104	TOTAL 512
1		41.6	27.7	23.7	28.0
2		30.6	30.5	26.0	29.5
3		18.0	27.3	37.9	28.9
4		9.7	14.5	12.4	13.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	12.183	6	0.0580

## E034 -- PROUD TO HAVE BEEN A SOLDIER

HOW MUCH DO YOU AGREE WITH THE FOLLOWING STATEMENT: "I AM PROUD TO HAVE BEEN A SOLDIER"?

- 1 - STRONGLY AGREE
- 2 - AGREE
- 3 - DISAGREE
- 4 - STRONGLY DISAGREE

SURVEY ITEM #: Q14

NUMBER OF COMPLETED SURVEYS 515

## Q14 BY GENDER

	N=	MALE 471	FEMALE 39	TOTAL 510
1		63.8	62.2	63.7
2		30.5	33.8	30.8
3		4.2	0.4	3.9
4		1.4	3.6	1.6
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
10.048D.F.  
3PROB.  
0.0182

## Q14 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 343	OTHER 21	TOTAL 508
1	86.7	62.2	61.6	73.1	64.1
2	13.3	37.4	30.1	21.3	31.0
3	0.0	0.4	5.3	5.6	3.3
4	0.0	0.0	3.0	0.0	1.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
33.050D.F.  
9PROB.  
0.0001

## Q14 BY AFQT CATEGORY

	N=	1&2 155	3A 96	3B 133	4 89	TOTAL 473
1		65.6	64.4	67.0	60.4	64.5
2		29.9	24.8	30.7	35.5	30.6
3		3.8	7.4	0.4	4.2	3.5
4		0.7	3.4	2.0	0.0	1.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		26.632		9	0.0016	

## Q14 BY TIME SINCE SEPARATING

	N=	1YR 150	2YRS 190	3YRS 131	TOTAL 471
1		64.6	63.1	65.4	64.2
2		29.5	31.9	29.5	30.5
3		4.1	2.2	5.1	3.6
4		1.8	2.8	0.0	1.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.353		6	0.4995

## Q14 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 342	4+YRS 103	TOTAL 511
1		60.3	66.2	57.7	63.8
2		32.1	29.1	36.1	30.9
3		4.3	3.3	4.7	3.7
4		3.4	1.4	1.5	1.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.196		6	0.6502

## E035 -- SATISFACTION WITH ARMY SERVICE

IN GENERAL, HOW SATISFIED WERE YOU WITH YOUR ARMY SERVICE?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q15

NUMBER OF COMPLETED SURVEYS 515

## Q15 BY GENDER

	MALE N= 469	FEMALE 39	TOTAL 508
1	33.4	27.4	32.9
2	44.4	53.8	45.2
3	18.3	11.7	17.8
4	3.9	7.1	4.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
3.061D.F.  
3PROB.  
0.3823

## Q15 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 341	OTHER 21	TOTAL 506
1	58.3	34.1	25.9	68.5	33.1
2	30.8	48.5	47.1	21.0	45.1
3	10.9	15.5	20.5	10.5	17.7
4	0.0	1.9	6.5	0.0	4.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
32.857D.F.  
9PROB.  
0.0001

## Q15 BY AFQT CATEGORY

	N=	1&2 155	3A 95	3B 134	4 89	TOTAL 473
1		36.0	31.9	31.4	33.6	33.2
2		42.5	38.9	46.4	49.9	44.9
3		17.0	20.1	19.5	15.5	18.0
4		4.5	9.1	2.7	0.9	3.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		17.716		9	0.0386	

## Q15 BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 190	3YRS 131	TOTAL 469
1		29.2	35.1	31.9	32.4
2		46.1	42.7	51.4	46.1
3		20.6	16.3	13.9	17.0
4		4.1	5.9	2.8	4.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.338		6	0.3864

## Q15 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 339	4+YRS 104	TOTAL 509
1		39.8	31.6	35.1	33.1
2		43.1	46.8	40.9	45.2
3		13.0	17.6	19.9	17.7
4		4.1	3.9	4.2	4.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		3.013		6	0.8072

## E036 -- VALUE OF ARMY EXPERIENCE

WHETHER YOU WERE SATISFIED OR NOT, HOW VALUABLE WAS YOUR ARMY EXPERIENCE TO YOU?

- 1 - VERY VALUABLE
- 2 - VALUABLE
- 3 - NOT VERY VALUABLE
- 4 - NOT AT ALL VALUABLE

SURVEY ITEM #: Q16

NUMBER OF COMPLETED SURVEYS 515

## Q16 BY GENDER

	N=	MALE 471	FEMALE 39	TOTAL 510
1		52.6	58.0	53.1
2		37.9	30.4	37.3
3		7.6	7.0	7.6
4		1.8	4.5	2.0
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
2.340D.F.  
3PROB.  
0.5049

## Q16 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 343	OTHER 21	TOTAL 508
1	76.2	56.7	47.2	67.9	53.4
2	23.0	36.2	40.6	20.9	36.9
3	0.8	5.9	9.2	11.2	7.6
4	0.0	1.2	3.0	0.0	2.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
22.391D.F.  
9PROB.  
0.0077

## Q16 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 133	4 89	TOTAL 474
1		55.3	51.6	50.1	54.4	52.7
2		40.3	39.1	34.5	35.3	37.0
3		2.9	7.2	11.3	9.9	8.1
4		1.6	2.1	4.1	0.3	2.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 19.237 D.F. 9 PROB. 0.0233

## Q16 BY TIME SINCE SEPARATING

	N=	1YR 150	2YRS 189	3YRS 132	TOTAL 471
1		50.3	53.2	50.7	51.6
2		43.4	35.9	38.9	39.1
3		5.7	6.8	9.3	7.1
4		0.6	4.2	1.1	2.2
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 15.277 D.F. 6 PROB. 0.0182

## Q16 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 341	4+YRS 104	TOTAL 511
1		69.5	52.9	48.2	53.2
2		21.5	39.9	35.4	37.4
3		5.6	6.4	11.8	7.6
4		3.4	0.7	4.6	1.8
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 24.718 D.F. 6 PROB. 0.0004

## E036AE -- VALUE OF ARMY EXPERIENCE

PLEASE EXPLAIN WHY YOU FEEL THIS WAY.

- B - DON'T KNOW/NO COMMENT  
 C - UNUSABLE IDEA  
 D - JOB AND EDUCATION FACTORS  
 E - FUTURE PREPARATION/GOALS GROWTH FACTORS  
 F - SELF GROWTH OPPORTUNITIES  
 G - INTERPERSONAL RELATIONSHIPS  
 H - GENERAL NEGATIVE EXPERIENCES  
 I - SATISFIERS/DISSATISFIERS

SURVEY ITEM #: Q16A1\_5

NUMBER OF COMPLETED SURVEYS 515

## Q16A1\_5 BY GENDER

	N=	MALE 375	FEMALE 34	TOTAL 409	2 X	DF	P
B		0.3	0.0	0.3	0.0	1	0.9244
C		3.7	4.2	3.8	0.0	1	0.8714
D		21.5	35.1	22.7	2.6	1	0.1047
E		3.3	21.3	4.9	22.2	1	0.0000
F		64.9	70.4	65.4	0.4	1	0.5211
G		21.2	38.3	22.8	5.2	1	0.0229
H		3.1	0.0	2.8	0.1	1	0.7033
I		20.8	17.2	20.5	0.3	1	0.5919

## Q16A1\_5 BY RACE

	HISPANIC N=	BLACK 102	WHITE 270	OTHER 15	TOTAL 407	2 X	DF	P
B	0.0	0.0	0.5	0.0	0.3	0.4	3	0.9367
C	0.0	6.2	2.0	0.0	3.3	3.4	3	0.3275
D	27.3	23.1	24.3	0.0	22.9	1.5	3	0.6815
E	4.3	4.4	5.6	2.0	5.0	1.3	3	0.7347
F	90.9	60.0	64.5	91.0	65.6	20.9	3	0.0001
G	5.5	25.8	21.8	35.3	22.9	12.2	3	0.0066
H	0.0	2.6	3.5	1.3	2.8	1.0	3	0.7916
I	19.4	15.6	24.5	17.7	20.7	4.5	3	0.2132



## Q16A1\_5 BY AFQT CATEGORY

	N=	182 120	3A 80	3B 108	4 70	TOTAL 378	2 X	DF	P
B		1.2	0.0	0.0	0.3	0.4	1.6	3	0.6502
C		2.3	5.0	1.8	7.6	4.0	4.4	3	0.2207
D		20.7	22.8	27.1	17.0	22.3	2.6	3	0.4595
E		12.7	1.6	3.6	4.4	5.5	19.0	3	0.0003
F		76.1	65.6	62.1	55.7	64.5	10.3	3	0.0159
G		22.3	20.5	27.6	16.9	22.3	3.2	3	0.3636
H		1.4	2.6	5.4	2.4	3.2	3.1	3	0.3787
I		17.7	25.6	20.2	20.8	20.9	2.1	3	0.5591

## Q16A1\_5 BY TIME SINCE SEPARATING

	N=	1YR 121	2YRS 150	3YRS 107	TOTAL 378	2 X	DF	P
B		0.0	0.7	0.0	0.3	0.9	2	0.6413
C		2.9	6.7	1.5	4.1	4.0	2	0.1337
D		29.4	19.8	23.2	23.9	3.2	2	0.2015
E		6.6	1.7	7.8	4.9	8.5	2	0.0140
F		62.9	64.8	71.6	65.9	2.3	2	0.3227
G		18.5	22.5	29.6	23.1	3.9	2	0.1396
H		2.9	4.8	0.3	3.0	10.1	2	0.0063
I		15.4	24.0	17.7	19.5	3.9	2	0.1388

## Q16A1\_5 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 51	3YRS 275	4+YRS 84	TOTAL 410	2 X	DF	P
B		0.0	0.4	0.3	0.3	0.0	2	0.9928
C		0.0	5.0	1.2	3.8	2.6	2	0.2721
D		13.3	22.6	23.6	22.1	3.0	2	0.2274
E		4.8	5.2	6.0	5.4	0.1	2	0.9406
F		74.0	64.5	66.1	65.6	2.0	2	0.3710
G		36.6	22.8	16.2	22.4	7.2	2	0.0278
H		0.0	1.8	7.0	2.8	7.1	2	0.0292
I		19.9	21.3	19.6	20.8	0.2	2	0.9213

## E038 -- SATISFACTION: ARMY VS NOW

OVERALL, COMPARED TO BEING IN THE ARMY, WOULD YOU SAY YOU ARE:

- 1 - MUCH MORE SATISFIED AS A CIVILIAN
- 2 - MORE SATISFIED AS A CIVILIAN
- 3 - JUST AS SATISFIED AS A CIVILIAN
- 4 - LESS SATISFIED AS A CIVILIAN
- 5 - MUCH LESS SATISFIED AS A CIVILIAN

SURVEY ITEM #: Q17

NUMBER OF COMPLETED SURVEYS 515

## Q17 BY GENDER

	MALE N= 470	FEMALE 39	TOTAL 509
1	21.0	23.6	21.2
2	24.5	22.1	24.3
3	26.5	27.0	26.6
4	18.2	20.3	18.4
5	9.7	7.0	9.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
0.619D.F.  
4PROB.  
0.9609

## Q17 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 342	OTHER 21	TOTAL 507
1	1.6	12.5	27.8	35.7	21.4
2	23.6	15.3	28.9	25.7	23.8
3	33.3	30.0	23.7	29.8	26.8
4	26.7	27.1	13.6	5.0	18.5
5	14.8	15.2	6.0	3.8	9.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
70.896D.F.  
12PROB.  
0.0000

## Q17 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 132	4 89	TOTAL 473
1		32.6	15.1	17.7	15.9	20.4
2		25.2	21.7	25.5	26.3	24.9
3		20.8	29.2	25.4	30.6	26.4
4		15.9	21.6	23.0	14.5	18.8
5		5.4	12.4	8.3	12.8	9.6
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 26.728 D.F. 12 PROB. 0.0085

## Q17 BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 190	3YRS 132	TOTAL 470
1		16.5	27.5	19.3	21.8
2		29.9	20.6	25.9	25.0
3		25.1	21.7	33.8	26.0
4		17.8	21.3	14.4	18.3
5		10.8	8.8	6.7	8.9
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 16.026 D.F. 8 PROB. 0.0420

## Q17 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 342	4+YRS 103	TOTAL 510
1		9.9	23.8	17.0	21.2
2		19.0	24.0	26.7	24.2
3		43.5	22.2	33.5	26.5
4		20.4	19.4	15.7	18.6
5		7.1	10.5	7.1	9.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 20.505 D.F. 8 PROB. 0.0086

## E039 -- ARMY IMPACT: DEVELOPMENT OF JOB SKILLS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: DEVELOPMENT OF JOB SKILLS

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18A

NUMBER OF COMPLETED SURVEYS 515

## Q18A BY GENDER

	MALE	FEMALE	TOTAL
N=	465	38	503
1	34.0	39.4	34.4
2	39.8	43.0	40.1
3	21.1	13.7	20.5
4	2.9	0.0	2.7
5	2.1	3.9	2.3
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.533

D.F.  
4

PROB.  
0.8207

## Q18A BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	26	114	341	21	502
1	54.0	39.2	28.1	48.9	34.5
2	36.9	38.7	41.7	33.0	40.0
3	9.2	16.4	25.1	12.6	20.6
4	0.0	2.6	3.3	0.0	2.7
5	0.0	3.1	1.7	5.6	2.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
16.971

D.F.  
12

PROB.  
0.1507

## Q18A BY AFQT CATEGORY

	1&2 N= 156	3A 96	3B 129	4 86	TOTAL 467
1	28.9	32.0	34.8	40.0	34.1
2	47.6	40.4	38.3	32.6	39.6
3	20.7	21.0	20.7	20.5	20.7
4	2.8	1.6	4.2	3.7	3.2
5	0.0	4.9	2.0	3.2	2.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.954

D.F.  
12

PROB.  
0.6200

## Q18A BY TIME SINCE SEPARATING

	1YR N= 148	2YRS 187	3YRS 131	TOTAL 466
1	46.5	34.2	25.4	35.7
2	31.0	40.6	44.4	38.6
3	22.0	17.7	24.4	20.9
4	0.2	3.7	2.8	2.3
5	0.2	3.8	3.0	2.5
TOTAL	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
43.594

D.F.  
8

PROB.  
0.0000

## Q18A BY TERM OF FIRST ENLISTMENT

	2YRS N= 63	3YRS 338	4+YRS 103	TOTAL 504
1	27.0	36.5	31.9	34.7
2	43.5	41.5	34.4	40.1
3	16.0	17.9	29.3	20.3
4	4.3	2.4	2.9	2.6
5	9.3	1.7	1.6	2.3
TOTAL	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
14.957

D.F.  
8

PROB.  
0.0600

## E040 -- ARMY IMPACT: SELF-CONFIDENCE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: SELF-CONFIDENCE

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18B

NUMBER OF COMPLETED SURVEYS 515

## Q18B BY GENDER

	MALE N= 468	FEMALE 39	TOTAL 507
1	46.0	48.1	46.2
2	39.3	44.5	39.7
3	12.5	7.0	12.0
4	1.3	0.0	1.2
5	0.9	0.4	0.8
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
2.370D.F.  
4PROB.  
0.6681

## Q18B BY RACE

	HISPANIC N= 26	BLACK 116	WHITE 343	OTHER 21	TOTAL 506
1	60.8	53.7	40.7	41.6	46.3
2	25.5	32.0	44.9	47.7	39.6
3	13.7	12.2	12.9	0.9	12.0
4	0.0	0.4	1.0	9.8	1.2
5	0.0	1.7	0.5	0.0	0.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
39.442D.F.  
12PROB.  
0.0001

## Q18B BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 133	4 86	TOTAL 471
1		36.2	43.4	48.7	52.3	45.5
2		52.6	36.5	39.6	31.1	40.1
3		9.1	17.0	10.8	14.4	12.5
4		2.1	0.0	0.8	2.2	1.3
5		0.0	3.1	0.2	0.0	0.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		25.724		12	0.0117	

## Q18B BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 131	TOTAL 469
1		52.6	45.4	40.6	46.4
2		31.6	38.6	48.0	38.9
3		14.9	12.6	9.4	12.5
4		0.2	1.8	1.8	1.3
5		0.6	1.5	0.2	0.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		16.528		8	0.0354

## Q18B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 340	4+YRS 104	TOTAL 508
1		40.4	47.1	44.9	46.1
2		51.7	38.4	39.5	39.7
3		3.3	12.4	14.6	12.1
4		4.6	0.9	1.0	1.2
5		0.0	1.2	0.0	0.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.510		8	0.1299

## E041 -- ARMY IMPACT: LEADERSHIP ABILITY

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: LEADERSHIP ABILITY

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18C

NUMBER OF COMPLETED SURVEYS 515

## Q18C BY GENDER

	MALE N= 467	FEMALE 38	TOTAL 505
1	52.9	40.8	52.0
2	39.0	42.1	39.3
3	7.0	6.5	7.0
4	0.9	6.8	1.4
5	0.1	3.8	0.4
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
20.348D.F.  
4PROB.  
0.0004

## Q18C BY RACE

	HISPANIC N= 26	BLACK 114	WHITE 343	OTHER 21	TOTAL 504
1	75.7	56.7	46.8	52.4	52.1
2	23.3	32.2	45.1	37.8	39.1
3	0.9	10.9	5.5	4.3	7.0
4	0.0	0.2	1.8	5.6	1.4
5	0.0	0.0	0.7	0.0	0.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
28.466D.F.  
12PROB.  
0.0047



## Q18C BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 132	4 85	TOTAL 469
1		55.0	43.1	49.2	58.7	51.7
2		38.4	42.5	43.6	34.7	39.9
3		5.4	11.3	6.2	5.0	6.7
4		1.2	1.3	0.8	1.6	1.2
5		0.0	1.8	0.2	0.0	0.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		13.452		12	0.3371	

## Q18C BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 188	3YRS 131	TOTAL 467
1		54.5	54.5	44.1	51.7
2		36.3	37.1	47.4	39.6
3		7.4	7.0	5.9	6.8
4		1.6	0.6	2.4	1.4
5		0.1	0.8	0.2	0.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.908		8	0.3501

## Q18C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 339	4+YRS 104	TOTAL 506
1		56.8	53.9	46.8	52.5
2		35.0	36.1	48.1	38.7
3		0.6	8.7	3.8	6.9
4		7.5	1.1	0.0	1.4
5		0.0	0.1	1.3	0.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		32.524		8	0.0001

## E042 -- ARMY IMPACT: ABILITY TO WORK WITH OTHERS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: ABILITY TO WORK WITH OTHERS AS A TEAM

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18D

NUMBER OF COMPLETED SURVEYS 515

## Q18D BY GENDER

	N=	MALE 468	FEMALE 39	TOTAL 507
1		51.0	46.7	50.6
2		36.7	33.6	36.5
3		11.2	13.4	11.4
4		0.9	2.7	1.0
5		0.2	3.6	0.5
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
7.668

D.F.  
4

PROB.  
0.1045

## Q18D BY RACE

	HISPANIC N= 26	BLACK 116	WHITE 343	OTHER 21	TOTAL 506
1	61.3	58.1	45.1	50.9	50.7
2	30.3	34.3	38.4	34.6	36.3
3	8.4	7.6	14.1	10.5	11.4
4	0.0	0.0	1.5	4.0	1.0
5	0.0	0.0	0.9	0.0	0.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
11.961

D.F.  
12

PROB.  
0.4488

## Q18D BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 133	4 86	TOTAL 471
1		47.1	50.3	53.3	52.6	51.0
2		39.2	36.0	34.7	36.0	36.4
3		10.0	12.1	11.6	11.3	11.2
4		3.7	0.0	0.4	0.0	1.0
5		0.0	1.6	0.0	0.0	0.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		14.613		12		0.2633

## Q18D BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	149	189	131	469	
1	50.9	52.6	47.8	50.8	
2	31.7	35.0	43.0	36.0	
3	16.8	9.1	9.0	11.5	
4	0.0	2.6	0.2	1.1	
5	0.6	0.8	0.0	0.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			15.140	8	0.0565

## Q18D BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	64	340	104	508	
1	54.9	48.6	55.3	50.6	
2	36.0	37.4	33.6	36.5	
3	8.5	12.6	8.8	11.4	
4	0.7	1.1	1.0	1.0	
5	0.0	0.3	1.3	0.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			4.393	8	0.8200

## E043 -- ARMY IMPACT: RESPECT FOR AUTHORITY

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: RESPECT FOR AUTHORITY

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18E

NUMBER OF COMPLETED SURVEYS 515

## Q18E BY GENDER

	N=	MALE 468	FEMALE 39	TOTAL 507
1		41.1	29.8	40.1
2		35.3	37.1	35.5
3		16.8	16.5	16.8
4		4.5	7.1	4.7
5		2.3	9.5	2.9
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
7.900D.F.  
4PROB.  
0.0953

## Q18E BY RACE

	HISPANIC N= 26	BLACK 116	WHITE 343	OTHER 21	TOTAL 506
1	54.8	45.4	35.5	39.6	40.2
2	28.7	40.3	32.5	44.4	35.5
3	15.5	12.2	21.0	5.6	16.9
4	0.0	1.7	6.6	5.4	4.5
5	1.0	0.4	4.4	4.9	2.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
35.713D.F.  
12PROB.  
0.0004

## Q18E BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 133	4 86	TOTAL 471
1		25.3	48.1	44.1	44.8	40.4
2		32.9	27.1	35.6	42.7	35.0
3		25.4	17.8	15.3	10.1	17.0
4		11.3	1.6	2.9	2.4	4.6
5		5.1	5.3	2.1	0.0	3.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		48.548		12	0.0000	

## Q18E BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 131	TOTAL 469
1		37.2	43.1	35.2	39.1
2		34.4	32.3	42.6	35.7
3		21.2	16.2	14.0	17.2
4		3.5	5.8	5.7	5.0
5		3.7	2.5	2.4	2.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.183		8	0.4158

## Q18E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 340	4+YRS 104	TOTAL 508
1		49.1	40.5	34.2	39.8
2		34.1	35.5	38.6	36.1
3		13.4	16.7	18.1	16.8
4		2.2	3.6	7.8	4.5
5		1.2	3.5	1.3	2.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.659		8	0.2218

## E044 -- ARMY IMPACT: PRIDE IN SELF

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: PRIDE IN SELF

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18F

NUMBER OF COMPLETED SURVEYS 515

Q18F BY GENDER

	N=	MALE 467	FEMALE 39	TOTAL 506
1		52.2	54.4	52.4
2		32.7	23.8	32.0
3		12.1	14.7	12.3
4		1.0	3.5	1.2
5		2.0	3.6	2.1
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
3.048D.F.  
4PROB.  
0.5499

Q18F BY RACE

	HISPANIC N= 26	BLACK 116	WHITE 342	OTHER 21	TOTAL 505
1	72.4	57.4	47.5	51.2	52.5
2	13.9	30.4	34.8	29.3	31.8
3	13.7	8.0	14.9	11.2	12.3
4	0.0	0.5	1.5	4.0	1.2
5	0.0	3.6	1.2	4.3	2.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
20.533D.F.  
12PROB.  
0.0576

## Q18F BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 132	4 86	TOTAL 470
1		45.1	52.0	52.0	60.1	52.3
2		41.0	29.2	31.6	24.2	31.6
3		10.4	9.3	15.3	15.1	12.8
4		3.6	1.3	0.2	0.3	1.3
5		0.0	8.3	1.0	0.3	2.0
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 39.264 D.F. 12 PROB. 0.0001

## Q18F BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 130	TOTAL 468
1		58.8	50.8	48.4	52.7
2		22.5	32.5	39.0	31.0
3		15.5	12.6	10.7	13.0
4		0.2	1.3	1.4	1.0
5		3.0	2.9	0.5	2.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 18.796 D.F. 8 PROB. 0.0160

## Q18F BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 339	4+YRS 104	TOTAL 507
1		58.5	51.0	55.1	52.6
2		32.0	31.8	31.3	31.7
3		8.5	13.6	10.3	12.4
4		0.0	1.1	1.9	1.2
5		1.0	2.5	1.3	2.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 3.690 D.F. 8 PROB. 0.8839

## E045 -- ARMY IMPACT: OPENNESS TO NEW IDEAS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: OPENNESS TO NEW IDEAS

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18G

NUMBER OF COMPLETED SURVEYS 515

## Q18G BY GENDER

	N=	MALE 466	FEMALE 39	TOTAL 505
1		36.2	39.4	36.5
2		40.7	42.6	40.8
3		21.0	14.4	20.5
4		1.4	0.0	1.3
5		0.7	3.6	0.9
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
3.941D.F.  
4PROB.  
0.4140

## Q18G BY RACE

	HISPANIC N= 26	BLACK 116	WHITE 341	OTHER 21	TOTAL 504
1	37.7	45.9	31.0	32.3	36.5
2	36.9	41.9	39.1	57.8	40.9
3	25.4	11.9	26.0	10.0	20.3
4	0.0	0.0	2.4	0.0	1.3
5	0.0	0.2	1.6	0.0	0.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
26.037D.F.  
12PROB.  
0.0106



## Q18G BY AFQT CATEGORY

	182 N= 156	3A 95	3B 132	4 86	TOTAL 469
1	25.2	41.4	34.6	44.1	35.9
2	47.2	39.2	42.4	34.1	40.9
3	23.2	17.2	23.0	19.8	21.2
4	3.0	0.0	0.0	2.0	1.2
5	1.4	2.2	0.0	0.0	0.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 21.605 D.F. 12 PROB. 0.0422

## Q18G BY TIME SINCE SEPARATING

	1YR N= 148	2YRS 189	3YRS 130	TOTAL 467
1	42.5	40.2	26.7	37.4
2	31.4	36.9	56.3	40.3
3	23.1	21.4	15.8	20.4
4	1.3	0.6	1.2	1.0
5	1.7	0.9	0.0	0.9
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 21.687 D.F. 8 PROB. 0.0055

## Q18G BY TERM OF FIRST ENLISTMENT

	2YRS N= 64	3YRS 338	4+YRS 104	TOTAL 506
1	36.5	37.8	31.9	36.4
2	52.0	39.0	43.1	41.0
3	11.5	21.1	21.5	20.4
4	0.0	1.4	1.2	1.3
5	0.0	0.6	2.2	0.9
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 7.737 D.F. 8 PROB. 0.4596

## E046 -- ARMY IMPACT: PRIDE IN SERVING COUNTRY

WHAT TYPE OF EFFECT. IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: PRIDE IN SERVING YOUR COUNTRY

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18H

NUMBER OF COMPLETED SURVEYS 515

## Q18H BY GENDER

	N=	MALE 466	FEMALE 39	TOTAL 505
1		50.4	45.4	50.0
2		37.3	37.0	37.2
3		9.3	10.5	9.4
4		2.5	3.5	2.6
5		0.4	3.6	0.7
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
4.634

D.F.  
4

PROB.  
0.3269

## Q18H BY RACE

	HISPANIC N= 27	BLACK 113	WHITE 343	OTHER 21	TOTAL 504
1	74.8	57.1	42.7	54.6	50.1
2	25.2	32.4	42.1	33.2	37.3
3	0.0	10.3	9.7	12.1	9.4
4	0.0	0.2	4.2	0.0	2.4
5	0.0	0.0	1.3	0.0	0.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
31.152

D.F.  
12

PROB.  
0.0019

## Q18H BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 132	4 85	TOTAL 469
1		35.5	57.4	54.8	55.0	50.6
2		47.3	26.2	33.0	39.8	36.8
3		11.1	10.8	8.7	5.2	8.9
4		5.8	3.8	1.4	0.0	2.6
5		0.2	1.9	2.2	0.0	1.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		33.331		12	0.0009	

## Q18H BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 188	3YRS 130	TOTAL 467
1		52.5	52.2	45.7	50.6
2		31.8	35.4	45.1	36.8
3		15.1	7.7	5.2	9.4
4		0.4	3.1	3.8	2.4
5		0.2	1.5	0.2	0.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		28.755		8	0.0004

## Q18H BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 338	4+YRS 103	TOTAL 506
1		57.6	51.7	43.3	50.3
2		38.4	35.2	42.9	37.2
3		1.3	10.3	8.7	9.2
4		2.8	2.3	3.5	2.6
5		0.0	0.5	1.6	0.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		16.640		8	0.0341

## E047 -- ARMY IMPACT: ABILITY TO MAKE FRIENDS

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: ABILITY TO MAKE FRIENDS

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18I

NUMBER OF COMPLETED SURVEYS 515

## Q18I BY GENDER

	MALE	FEMALE	TOTAL
N=	465	39	504
1	35.6	39.4	35.9
2	35.4	42.4	36.0
3	26.2	17.9	25.5
4	1.1	0.4	1.0
5	1.6	0.0	1.5
TOTAL	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	3.049	4	0.5497

## Q18I BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	26	115	341	21	503
1	60.1	43.2	28.4	42.2	36.0
2	26.8	36.5	36.5	39.2	36.1
3	13.1	18.3	31.7	18.6	25.4
4	0.0	0.0	1.9	0.0	1.0
5	0.0	1.9	1.6	0.0	1.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	24.416	12	0.0178

## Q18I BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 130	4 86	TOTAL 468
1		22.1	30.9	38.9	46.8	35.1
2		39.8	32.2	38.3	32.1	35.9
3		34.9	32.5	20.8	19.5	26.3
4		3.2	0.0	0.9	0.0	1.1
5		0.0	4.3	1.0	1.6	1.6
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.                      VALUE 32.131      D.F. 12      PROB. 0.0013

## Q18I BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 188	3YRS 131	TOTAL 468
1		35.5	39.0	32.4	36.1
2		37.8	33.3	36.3	35.6
3		24.1	24.8	28.6	25.6
4		0.4	0.6	2.7	1.1
5		2.1	2.2	0.0	1.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.                      VALUE 8.150      D.F. 8      PROB. 0.4190

## Q18I BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 339	4+YRS 103	TOTAL 505
1		41.8	38.0	27.0	35.8
2		30.0	34.2	43.4	36.0
3		24.8	25.9	25.5	25.7
4		0.6	0.6	2.3	1.0
5		2.9	1.3	1.7	1.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.                      VALUE 10.074      D.F. 8      PROB. 0.2599

## E048 -- ARMY IMPACT: ESTABLISHING INDEPENDENCE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: ESTABLISHING INDEPENDENCE

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18J

NUMBER OF COMPLETED SURVEYS 515

## Q18J BY GENDER

	N=	MALE 469	FEMALE 39	TOTAL 508
1		39.9	60.2	41.5
2		37.3	27.0	36.5
3		19.8	8.8	18.9
4		2.2	0.0	2.0
5		0.8	3.9	1.0
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
13.437

D.F.  
4

PROB.  
0.0093

## Q18J BY RACE

	HISPANIC N= 26	BLACK 116	WHITE 344	OTHER 21	TOTAL 507
1	59.8	45.9	36.6	46.3	41.6
2	18.6	38.0	37.2	36.0	36.3
3	15.5	14.4	22.3	17.7	19.0
4	0.0	1.7	2.7	0.0	2.0
5	6.0	0.0	1.2	0.0	1.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
19.745

D.F.  
12

PROB.  
0.0721

## Q18J BY AFQT CATEGORY

	N=	182 156	3A 96	3B 134	4 86	TOTAL 472
1		37.4	36.8	42.7	42.8	40.3
2		34.4	36.7	39.3	37.3	37.1
3		23.3	19.9	17.2	18.2	19.5
4		4.4	3.3	0.8	0.3	2.1
5		0.5	3.3	0.0	1.3	1.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
20.144 12 0.0644

## Q18J BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 132	TOTAL 470
1		38.2	45.4	36.8	40.8
2		43.4	28.4	43.1	37.1
3		16.7	21.2	17.4	18.8
4		0.4	3.3	2.6	2.2
5		1.3	1.6	0.0	1.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
18.213 8 0.0197

## Q18J BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 340	4+YRS 104	TOTAL 509
1		51.5	42.9	33.3	41.4
2		34.1	33.8	45.5	36.5
3		13.4	19.8	18.7	19.0
4		0.9	2.4	1.2	2.0
5		0.0	1.0	1.3	1.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
9.049 8 0.3382

## E049 -- ARMY IMPACT: SELF DISCIPLINE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR: SELF DISCIPLINE

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18K

NUMBER OF COMPLETED SURVEYS 515

## Q18K BY GENDER

	N=	MALE 467	FEMALE 39	TOTAL 506
1		47.8	50.6	48.0
2		37.3	27.8	36.5
3		14.3	17.9	14.6
4		0.6	0.0	0.6
5		0.0	3.6	0.3
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	14.418	4	0.0061

## Q18K BY RACE

	HISPANIC N= 26	BLACK 116	WHITE 342	OTHER 21	TOTAL 505
1	79.2	62.4	36.5	43.8	48.1
2	6.2	25.7	45.5	42.6	36.4
3	13.7	11.5	16.6	13.6	14.6
4	0.0	0.4	0.8	0.0	0.6
5	0.8	0.0	0.5	0.0	0.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	47.030	12	0.0000



## Q18K BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 133	4 86	TOTAL 470
1		38.1	43.8	54.7	47.7	46.7
2		44.9	38.9	29.9	38.5	37.5
3		16.5	14.4	15.2	12.8	14.8
4		0.3	1.3	0.2	0.9	0.6
5		0.2	1.6	0.0	0.0	0.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		15.960		12	0.1931	

## Q18K BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 130	TOTAL 468
1		44.1	50.3	48.3	47.8
2		35.5	33.0	40.5	35.8
3		18.9	15.7	10.6	15.4
4		1.3	0.2	0.6	0.6
5		0.2	0.8	0.0	0.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		9.945		8	0.2689

## Q18K BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 339	4+YRS 104	TOTAL 507
1		59.5	49.5	38.8	47.9
2		34.6	34.6	44.9	36.9
3		4.9	15.2	14.7	14.3
4		1.0	0.6	0.3	0.6
5		0.0	0.1	1.3	0.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		16.059		8	0.0415

## R050 -- ARMY IMPACT: RELATIONSHIP WITH SPOUSE

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR RELATIONSHIP WITH [YOUR] SPOUSE? (ANSWER THIS ITEM IF YOU WERE MARRIED DURING YOUR ARMY SERVICE)

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18L

NUMBER OF COMPLETED SURVEYS 515

## Q18L BY GENDER

	MALE N= 362	FEMALE 26	TOTAL 388
1	15.3	20.0	15.7
2	21.5	25.9	21.9
3	20.1	9.8	19.2
4	24.8	38.5	26.1
5	18.2	5.8	17.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
7.314

D.F.  
4

PROB.  
0.1202

## Q18L BY RACE

	HISPANIC N= 23	BLACK 85	WHITE 265	OTHER 14	TOTAL 387
1	31.9	16.4	11.2	42.4	15.8
2	9.7	26.0	22.6	0.0	21.7
3	29.4	24.7	13.8	32.0	19.2
4	22.1	22.4	28.9	25.6	26.2
5	6.8	10.5	23.6	0.0	17.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
34.800

D.F.  
12

PROB.  
0.0005

\*\*\*\*\*  
 \* Question 18L was not answered by \*  
 \* veterans who were not married while \*  
 \* on active duty. \*  
 \*\*\*\*\*

## Q18L BY AFQT CATEGORY

	N=	182 127	3A 75	3B 98	4 59	TOTAL 359
1		7.8	27.0	16.2	19.5	16.6
2		22.9	21.7	19.8	22.0	21.5
3		14.3	21.2	14.5	30.6	19.3
4		42.7	14.4	21.4	16.2	25.1
5		12.3	15.7	28.1	11.7	17.5
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 47.450 D.F. 12 PROB. 0.0000

## Q18L BY TIME SINCE SEPARATING

	N=	1YR 110	2YRS 144	3YRS 106	TOTAL 360
1		12.4	19.3	14.8	15.9
2		25.4	18.7	21.3	21.4
3		19.0	16.9	24.9	19.8
4		20.9	28.4	30.1	26.7
5		22.2	16.7	8.8	16.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 15.034 D.F. 8 PROB. 0.0585

## Q18L BY TERM OF FIRST ENLISTMENT

	N=	2YRS 57	3YRS 252	4+YRS 78	TOTAL 387
1		9.6	18.5	10.9	15.8
2		29.7	19.9	23.6	21.8
3		19.4	20.0	17.0	19.3
4		20.3	26.7	26.1	25.9
5		21.0	14.8	22.5	17.2
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 10.155 D.F. 8 PROB. 0.2543

## E051 -- ARMY IMPACT: RELATIONSHIP WITH CHILDREN

WHAT TYPE OF EFFECT, IF ANY, DID YOUR ARMY SERVICE HAVE ON YOUR RELATIONSHIP WITH [YOUR] CHILDREN? (ANSWER THIS ITEM IF YOU WERE A PARENT DURING YOUR ARMY SERVICE)

- 1 - STRONG POSITIVE EFFECT
- 2 - POSITIVE EFFECT
- 3 - NO EFFECT
- 4 - NEGATIVE EFFECT
- 5 - STRONG NEGATIVE EFFECT

SURVEY ITEM #: Q18M

NUMBER OF COMPLETED SURVEYS 515

## Q18M BY GENDER

	MALE N= 303	FEMALE 23	TOTAL 326
1	12.9	6.5	12.4
2	23.4	30.6	24.0
3	38.5	31.1	37.9
4	18.3	30.1	19.3
5	6.9	1.8	6.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
5.257

D.F.  
4

PROB.  
0.2619

## Q18M BY RACE

	HISPANIC N= 20	BLACK 76	WHITE 217	OTHER 12	TOTAL 325
1	27.7	18.4	5.9	16.5	12.5
2	27.3	30.6	22.6	0.0	24.2
3	31.6	35.5	37.4	54.6	37.4
4	13.4	12.0	24.5	22.6	19.4
5	0.0	3.4	9.5	6.3	6.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
27.881

D.F.  
12

PROB.  
0.0058

\*\*\*\*\*  
 \* Question 18M was not answered by \*  
 \* veterans who were not parents while \*  
 \* on active duty. \*  
 \*\*\*\*\*

## Q18M BY AFQT CATEGORY

	N=	182 108	3A 60	3B 83	4 50	TOTAL 301
1		7.2	9.5	16.3	16.1	12.4
2		21.1	34.4	22.3	19.8	23.7
3		41.1	39.6	37.1	40.8	39.6
4		22.8	13.9	13.8	19.2	17.6
5		7.8	2.5	10.6	4.0	6.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			18.273	12	0.1077

## Q18M BY TIME SINCE SEPARATING

	N=	1YR 92	2YRS 116	3YRS 92	TOTAL 300	
1		11.6	18.4	3.6	12.1	
2		18.2	25.3	28.2	23.9	
3		44.3	30.4	44.2	38.6	
4		15.3	20.0	20.5	18.7	
5		10.6	5.9	3.5	6.7	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				23.142	8	0.0032

## Q18M BY TERM OF FIRST ENLISTMENT

	N=	2YRS 45	3YRS 218	4+YRS 62	TOTAL 325	
1		6.6	14.2	9.9	12.5	
2		32.8	23.9	21.8	24.3	
3		24.9	39.7	35.2	37.3	
4		29.2	17.5	20.8	19.4	
5		6.5	4.7	12.3	6.5	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			14.040	8	0.0807

## R053 -- EXIT REASONS: APATHETIC OFFICERS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: OFFICERS DIDN'T CARE ABOUT ENLISTED PEOPLE

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19A

NUMBER OF COMPLETED SURVEYS 515

## Q19A BY GENDER

	N=	MALE 453	FEMALE 39	TOTAL 492
1		18.7	10.1	18.0
2		11.1	8.2	10.9
3		18.1	24.1	18.7
4		22.5	33.4	23.4
5		29.5	24.1	29.1
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
4.671D.F.  
4PROB.  
0.3228

## Q19A BY RACE

	HISPANIC N= 25	BLACK 112	WHITE 335	OTHER 19	TOTAL 491
1	12.5	22.6	14.5	33.2	18.0
2	8.9	8.1	13.9	0.0	10.9
3	16.7	19.3	17.3	27.6	18.5
4	19.0	15.6	29.1	18.4	23.5
5	43.0	34.4	25.2	20.8	29.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
23.280D.F.  
12PROB.  
0.0254

\*\*\*\*\*  
 \* Question 19A was not answered by \*  
 \* veterans who served 30 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19A BY AFQT CATEGORY

	N=	1&2 154	3A 93	3B 129	4 83	TOTAL 459
1		9.0	24.2	20.0	16.4	17.2
2		10.3	11.9	14.2	7.9	11.2
3		18.8	16.6	18.0	22.2	19.0
4		38.0	11.3	20.8	19.6	22.9
5		23.9	36.1	27.1	34.0	29.7
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.                      VALUE 39.143      D.F. 12      PROB. 0.0001

## Q19A BY TIME SINCE SEPARATING

	N=	1YR 143	2YRS 187	3YRS 128	TOTAL 458
1		17.0	22.3	8.7	17.0
2		15.5	7.6	7.9	10.2
3		15.4	18.6	22.0	18.5
4		24.5	20.7	29.0	24.1
5		27.6	30.8	32.4	30.2
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.                      VALUE 22.230      D.F. 8      PROB. 0.0045

## Q19A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 331	4+YRS 102	TOTAL 493
1		27.8	17.5	16.2	18.0
2		7.7	11.5	9.9	10.9
3		11.9	19.3	20.3	19.0
4		17.8	19.6	34.4	22.9
5		34.8	32.0	19.2	29.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.                      VALUE 19.481      D.F. 8      PROB. 0.0125

## R054 -- EXIT REASONS: TO TAKE A CIVILIAN JOB

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: YOU COULD GET A GOOD CIVILIAN JOB

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19B

NUMBER OF COMPLETED SURVEYS 515

## Q19B BY GENDER

	MALE 455	FEMALE 39	TOTAL 494
N=			
1	11.0	21.3	11.9
2	17.2	0.0	15.8
3	16.9	22.5	17.3
4	27.3	29.4	27.5
5	27.6	26.7	27.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
3.791

D.F.  
4

PROB.  
0.4351

## Q19B BY RACE

	HISPANIC 26	BLACK 111	WHITE 336	OTHER 19	TOTAL 492
N=					
1	4.9	9.1	11.6	42.9	12.0
2	17.9	18.2	14.8	10.7	15.9
3	22.1	13.9	19.4	5.3	17.0
4	20.5	25.5	29.7	23.4	27.4
5	34.7	33.2	24.4	17.7	27.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
22.558

D.F.  
12

PROB.  
0.0317

\*\*\*\*\*  
 \* Question 19B was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*



## Q19B BY AFQT CATEGORY

	182 N= 154	3A 94	3B 128	4 84	TOTAL 460
1	13.3	10.0	17.2	5.0	11.8
2	13.6	18.2	17.3	15.5	16.1
3	17.6	18.1	16.3	18.6	17.5
4	34.6	21.2	20.4	31.0	26.8
5	20.9	32.6	28.7	29.8	27.8
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	19.558				12
					PROB.
					0.0759

## Q19B BY TIME SINCE SEPARATING

	1YR N= 144	2YRS 187	3YRS 129	TOTAL 460
1	13.7	14.1	8.1	12.3
2	15.6	16.1	15.4	15.8
3	22.8	14.5	15.9	17.5
4	24.5	30.5	28.0	27.9
5	23.4	24.9	32.6	26.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	9.929			8
				PROB.
				0.2701

## Q19B BY TERM OF FIRST ENLISTMENT

	2YRS N= 61	3YRS 333	4+YRS 101	TOTAL 495
1	3.5	12.4	14.9	12.3
2	7.5	17.6	13.3	15.8
3	10.1	15.3	26.1	17.4
4	29.3	27.7	25.7	27.4
5	49.6	27.0	19.9	27.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	29.708			8
				PROB.
				0.0002

## R055 -- EXIT REASONS: FAILED TO GET PROMOTED

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAILED TO GET PROMOTED

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19C

NUMBER OF COMPLETED SURVEYS 515

## Q19C BY GENDER

	MALE N= 455	FEMALE 38	TOTAL 493
1	17.0	8.3	16.3
2	12.1	8.0	11.8
3	16.7	15.3	16.6
4	16.2	21.2	16.6
5	38.0	47.2	38.8
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
4.613

D.F.  
4

PROB.  
0.3293

## Q19C BY RACE

	HISPANIC N= 25	BLACK 112	WHITE 335	OTHER 19	TOTAL 491
1	22.9	18.9	13.2	27.2	16.4
2	21.3	12.4	11.5	1.1	11.9
3	15.1	14.9	16.4	20.0	16.0
4	22.2	15.3	17.2	13.6	16.7
5	18.5	38.5	41.7	38.1	39.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
20.710

D.F.  
12

PROB.  
0.0548

\*\*\*\*\*  
 \* Question 19C was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19C BY AFQT CATEGORY

	N=	1&2 153	3A 92	3B 130	4 83	TOTAL 458
1		5.9	17.5	16.0	20.5	14.9
2		10.9	10.6	14.6	9.1	11.6
3		16.8	16.8	19.8	13.6	16.9
4		21.8	11.5	12.7	20.6	16.7
5		44.5	43.7	36.9	36.1	39.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		25.218		12		0.0138

## Q19C BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	143	188	127	458	
1	24.1	15.0	9.3	16.4	
2	10.0	15.2	9.9	12.1	
3	19.1	11.8	20.0	16.3	
4	13.1	19.2	18.5	17.1	
5	33.7	38.8	42.3	38.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			20.984	8	0.0072

## Q19C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 59	3YRS 334	4+YRS 101	TOTAL 494	
1		10.9	17.8	13.5	16.3	
2		9.1	13.1	8.9	11.8	
3		14.8	17.6	13.6	16.5	
4		15.4	14.3	21.8	16.1	
5		49.9	37.3	42.2	39.3	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				9.775	8	0.2812

## R056 -- EXIT REASONS: POOR NCO LEADERSHIP

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: POOR NCO LEADERSHIP

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19D

NUMBER OF COMPLETED SURVEYS 515

## Q19D BY GENDER

	N=	MALE 452	FEMALE 39	TOTAL 491
1		14.2	12.7	14.1
2		15.1	19.0	15.5
3		17.7	21.8	18.1
4		19.6	8.8	18.7
5		33.3	37.6	33.6
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
3.497

D.F.  
4

PROB.  
0.4783

## Q19D BY RACE

	HISPANIC N= 24	BLACK 111	WHITE 336	OTHER 19	TOTAL 490
1	1.0	18.3	10.8	37.5	14.1
2	13.0	15.1	16.2	13.3	15.5
3	22.0	20.2	17.0	8.1	17.9
4	28.6	13.0	21.6	15.2	18.8
5	35.4	33.4	34.4	25.9	33.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
30.557

D.F.  
12

PROB.  
0.0023

\*\*\*\*\*  
 \* Question 19D was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19D BY AFQT CATEGORY

	N=	1&2 153	3A 93	3B 129	4 81	TOTAL 456
1		9.6	11.9	12.2	18.0	12.9
2		15.5	16.9	14.8	15.1	15.5
3		13.4	18.2	24.9	13.8	18.1
4		25.2	22.3	16.4	15.1	19.4
5		36.2	30.7	31.7	37.9	34.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		15.089		12	0.2366	

## Q19D BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	144	186	127	457	
1	20.3	15.0	6.3	14.4	
2	18.7	14.3	10.8	14.8	
3	17.3	16.3	21.9	18.1	
4	17.3	20.9	17.9	19.0	
5	26.3	33.5	43.2	33.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			22.405	8	0.0042

## Q19D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 332	4+YRS 100	TOTAL 492	
1		11.0	15.5	12.7	14.5	
2		9.3	17.7	10.4	15.4	
3		18.3	16.9	20.5	17.8	
4		22.1	17.1	23.8	19.0	
5		39.3	32.8	32.7	33.3	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				9.802	8	0.2792

## R057 -- EXIT REASONS: TOO MANY PCS MOVES

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MANY PCS MOVES

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19E

NUMBER OF COMPLETED SURVEYS 515

## Q19E BY GENDER

	MALE N= 454	FEMALE 39	TOTAL 493
1	10.7	1.7	10.0
2	10.3	9.7	10.2
3	10.1	8.8	10.0
4	27.0	39.7	28.1
5	41.9	40.1	41.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
14.424

D.F.  
4

PROB.  
0.0061

## Q19E BY RACE

	HISPANIC N= 25	BLACK 111	WHITE 336	OTHER 19	TOTAL 491
1	8.5	10.6	9.9	4.6	9.8
2	0.0	8.8	12.4	8.7	10.3
3	1.9	11.8	9.8	4.3	9.7
4	36.8	29.4	25.4	41.3	28.2
5	52.8	39.4	42.4	41.0	42.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
13.342

D.F.  
12

PROB.  
0.3447

\*\*\*\*\*  
 \* Question 19E was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19E BY AFQT CATEGORY

	N=	1&2 153	3A 94	3B 130	4 82	TOTAL 459
1		13.3	4.9	9.9	11.6	10.2
2		14.1	9.7	10.9	7.2	10.6
3		10.2	7.3	11.7	9.8	10.0
4		22.9	34.8	26.5	25.2	26.9
5		39.4	43.3	41.0	46.2	42.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		13.566		12	0.3293	

## Q19E BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	143	187	128	458	
1	7.8	8.6	11.8	9.2	
2	12.9	9.8	10.2	10.9	
3	10.1	10.5	8.0	9.7	
4	28.6	28.2	28.8	28.5	
5	40.6	42.9	41.2	41.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			2.866	8	0.9425

## Q19E BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	60	333	101	494	
1	19.3	7.5	14.4	9.9	
2	2.6	10.8	10.7	10.2	
3	4.0	10.1	12.1	10.1	
4	17.2	28.5	30.2	28.0	
5	56.8	43.1	32.5	41.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			28.791	8	0.0003

## R058 -- EXIT REASONS: PAY WAS TOO LOW

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: PAY WAS TOO LOW

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19F

NUMBER OF COMPLETED SURVEYS 515

## Q19F BY GENDER

	N=	MALE 450	FEMALE 39	TOTAL 489
1		7.9	7.7	7.8
2		9.7	0.4	8.9
3		22.4	22.1	22.4
4		19.4	28.9	20.2
5		40.6	40.9	40.7
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
24.489D.F.  
4PROB.  
0.0001

## Q19F BY RACE

	N=	HISPANIC 25	BLACK 111	WHITE 333	OTHER 18	TOTAL 487
1		11.1	5.7	6.6	33.2	7.9
2		15.3	8.1	8.0	9.1	8.6
3		12.8	27.5	20.5	19.8	22.3
4		4.8	22.8	22.2	1.6	20.3
5		56.1	35.9	42.6	36.2	40.9
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
31.815D.F.  
12PROB.  
0.0015

\*\*\*\*\*  
 \* Question 19F was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*



## Q19F BY AFQT CATEGORY

	N=	1&2 152	3A 93	3B 129	4 82	TOTAL 456
1		8.9	3.6	12.0	3.4	7.5
2		6.6	10.2	7.7	12.6	9.1
3		23.1	13.5	30.0	23.0	23.4
4		24.0	18.4	17.0	16.3	18.8
5		37.5	54.3	33.2	44.6	41.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQU'RE APPROX.		27.063		12	0.0076	

## Q19F BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 185	3YRS 126	TOTAL 455	
1		7.9	9.5	6.8	8.3	
2		10.8	7.8	5.6	8.2	
3		24.1	22.3	22.0	22.8	
4		17.3	21.4	21.3	20.0	
5		40.0	39.0	44.4	40.7	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				4.713	8	0.7878

## Q19F BY TERM OF FIRST ENLISTMENT

	N=	2YRS 58	3YRS 333	4+YRS 99	TOTAL 490	
1		0.9	8.8	7.0	7.8	
2		14.5	8.2	9.5	8.9	
3		9.5	24.1	20.7	22.3	
4		22.1	20.0	19.9	20.1	
5		52.9	39.0	42.9	40.8	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				18.272	8	0.0193

## R059 -- EXIT REASONS: LONG WORKING HOURS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: WORKING HOURS WERE TOO LONG

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19G

NUMBER OF COMPLETED SURVEYS 515

## Q19G BY GENDER

	MALE N= 455	FEMALE 39	TOTAL 494
1	14.6	12.8	14.5
2	10.8	11.7	10.8
3	13.8	29.4	15.1
4	25.8	19.1	25.2
5	35.1	26.9	34.4
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
5.878D.F.  
4PROB.  
0.2084

## Q19G BY RACE

	HISPANIC N= 25	BLACK 112	WHITE 336	OTHER 19	TOTAL 492
1	6.1	9.0	18.6	12.5	14.3
2	11.7	13.9	9.3	0.0	10.5
3	6.9	15.4	15.8	16.3	15.2
4	29.2	27.8	23.2	28.7	25.4
5	46.1	33.8	33.1	42.5	34.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
12.958D.F.  
12PROB.  
0.3721

\*\*\*\*\*  
 \* Question 19G was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19G BY AFQT CATEGORY

	1&2 N= 154	3A 94	3B 127	4 84	TOTAL 459
1	8.6	14.4	25.0	7.2	14.4
2	14.2	7.6	6.9	12.8	10.3
3	19.9	11.9	14.2	15.6	15.5
4	20.2	25.4	22.2	27.9	23.7
5	36.9	40.7	31.7	36.5	36.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 27.727 D.F. 12 PROB. 0.0061

## Q19G BY TIME SINCE SEPARATING

	1YR N= 145	2YRS 188	3YRS 128	TOTAL 461
1	15.5	15.1	9.7	13.8
2	9.3	11.9	13.0	11.3
3	15.2	16.8	14.6	15.7
4	26.5	23.4	24.0	24.5
5	33.4	32.8	38.7	34.6
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 4.537 D.F. 8 PROB. 0.8057

## Q19G BY TERM OF FIRST ENLISTMENT

	2YRS N= 59	3YRS 335	4+YRS 101	TOTAL 495
1	16.9	12.5	19.5	14.4
2	6.3	9.5	15.5	10.6
3	6.9	16.0	16.4	15.4
4	34.7	25.2	21.0	24.9
5	35.1	36.8	27.6	34.6
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 14.419 D.F. 8 PROB. 0.0715

## R060 -- EXIT REASONS: NO CREDIT FOR GOOD WORK

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: NO CREDIT FOR DOING A GOOD JOB

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19H

NUMBER OF COMPLETED SURVEYS 515

## Q19H BY GENDER

	N=	MALE 458	FEMALE 39	TOTAL 497
1		23.7	29.9	24.2
2		14.4	13.6	14.4
3		21.2	23.0	21.4
4		16.2	12.5	15.9
5		24.5	20.9	24.2
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.151

D.F.  
4

PROB.  
0.8862

## Q19H BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 338	OTHER 19	TOTAL 495
1	14.7	23.7	26.6	11.8	24.1
2	10.3	15.9	14.5	10.4	14.5
3	22.6	22.4	21.1	10.0	21.1
4	11.3	16.4	16.3	15.1	16.0
5	41.1	21.6	21.4	52.7	24.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
15.465

D.F.  
12

PROB.  
0.2170

\*\*\*\*\*  
 \* Question 19H was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19H BY AFQT CATEGORY

	N=	1&2 154	3A 94	3B 130	4 84	TOTAL 462
1		23.5	24.3	25.0	22.2	23.8
2		16.0	9.8	16.5	11.4	13.8
3		17.2	21.7	25.1	21.2	21.5
4		21.5	15.4	8.8	17.7	15.4
5		21.9	28.8	24.5	27.6	25.5
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 15.272 D.F. 12 PROB. 0.2269

## Q19H BY TIME SINCE SEPARATING

	N=	1YR 145	2YRS 188	3YRS 129	TOTAL 462
1		22.2	26.9	21.2	23.9
2		17.5	13.0	12.1	14.2
3		21.5	20.1	25.1	21.9
4		23.9	11.9	11.9	15.7
5		14.9	28.0	29.7	24.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 19.923 D.F. 8 PROB. 0.0106

## Q19H BY TERM OF FIRST ENLISTMENT

	N=	2YRS 61	3YRS 335	4+YRS 102	TOTAL 498
1		19.1	24.6	26.5	24.6
2		20.4	12.2	17.5	14.1
3		18.8	22.3	19.0	21.3
4		18.6	13.9	19.6	15.6
5		23.1	26.9	17.4	24.4
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 9.815 D.F. 8 PROB. 0.2782

## R061 -- EXIT REASONS: TOO MUCH FAMILY SEPARATION

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MUCH FAMILY SEPARATION

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19I

NUMBER OF COMPLETED SURVEYS 515

## Q19I BY GENDER

	MALE N= 451	FEMALE 39	TOTAL 490
1	18.3	12.8	17.8
2	10.5	20.9	11.4
3	18.3	24.4	18.8
4	16.7	28.4	17.7
5	36.2	13.4	34.3
TOTAL	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 18.046 D.F. 4 PROB. 0.0012

## Q19I BY RACE

	HISPANIC N= 25	BLACK 108	WHITE 336	OTHER 19	TOTAL 488
1	11.8	16.9	17.6	30.5	17.7
2	9.0	12.7	10.7	14.6	11.5
3	29.8	15.8	20.2	4.3	18.5
4	14.0	18.1	18.0	17.6	17.8
5	35.4	36.4	33.4	32.9	34.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 7.518 D.F. 12 PROB. 0.8215

\*\*\*\*\*  
 \* Question 19I was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19I BY AFQT CATEGORY

	N=	1&2 153	3A 93	3B 128	4 81	TOTAL 455
1		15.6	14.9	24.2	13.3	17.6
2		11.5	6.6	13.0	11.8	11.1
3		21.2	15.9	20.6	15.4	18.6
4		24.5	17.9	14.7	14.8	17.8
5		27.1	44.7	27.5	44.6	35.0
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 24.025 D.F. 12 PROB. 0.0202

## Q19I BY TIME SINCE SEPARATING

	N=	1YR 143	2YRS 186	3YRS 127	TOTAL 456
1		22.6	18.9	9.3	17.5
2		8.1	16.4	9.8	12.0
3		20.4	11.1	30.2	19.2
4		15.5	20.6	14.4	17.3
5		33.4	33.0	36.2	34.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 30.513 D.F. 8 PROB. 0.0002

## Q19I BY TERM OF FIRST ENLISTMENT

	N=	2YRS 58	3YRS 332	4+YRS 101	TOTAL 491
1		21.4	17.8	16.5	17.8
2		8.3	11.3	11.5	11.1
3		9.8	18.2	23.9	18.9
4		14.2	18.4	17.8	17.9
5		46.3	34.4	30.3	34.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 8.608 D.F. 8 PROB. 0.3765

## R062 -- EXIT REASONS: TO GO TO SCHOOL/COLLEGE

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: YOU WANTED TO GO TO SCHOOL/COLLEGE

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19J

NUMBER OF COMPLETED SURVEYS 515

## Q19J BY GENDER

	N=	MALE 453	FEMALE 39	TOTAL 492
1		18.4	18.7	18.4
2		10.7	15.3	11.1
3		14.0	15.1	14.1
4		20.6	30.6	21.4
5		36.4	20.2	35.0
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
6.578

D.F.  
4

PROB.  
0.1599

## Q19J BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 334	OTHER 18	TOTAL 490
1	25.0	25.8	13.6	16.3	18.5
2	4.7	11.7	11.2	10.8	10.9
3	17.4	14.2	12.9	15.9	13.8
4	20.8	21.0	21.9	22.4	21.5
5	32.1	27.4	40.4	34.5	35.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
14.710

D.F.  
12

PROB.  
0.2577

\*\*\*\*\*  
 \* Question 19J was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*



## Q19J BY AFQT CATEGORY

	N=	1&2 153	3A 92	3B 130	4 83	TOTAL 458
1		21.9	15.5	16.3	16.7	17.6
2		9.9	14.6	12.6	8.2	11.2
3		9.0	17.5	19.0	14.0	15.0
4		26.8	16.3	17.2	22.8	20.8
5		32.4	36.1	34.9	38.3	35.4
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 14.927 D.F. 12 PROB. 0.2455

## Q19J BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 187	3YRS 126	TOTAL 457
1		13.4	19.8	24.0	18.9
2		11.2	13.1	8.8	11.4
3		15.5	12.7	14.6	14.1
4		20.9	21.3	21.3	21.2
5		39.0	33.2	31.3	34.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 7.130 D.F. 8 PROB. 0.5226

## Q19J BY TERM OF FIRST ENLISTMENT

	N=	2YRS 61	3YRS 331	4+YRS 101	TOTAL 493
1		19.7	16.8	22.4	18.3
2		8.6	11.2	11.4	11.0
3		6.9	15.8	12.5	14.4
4		23.1	20.3	23.2	21.2
5		41.6	35.8	30.5	35.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 7.037 D.F. 8 PROB. 0.5326

## R063 -- EXIT REASONS: LACKED TRAINING I WANTED

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: COULDN'T GET EDUCATION OR SKILL YOU WANTED

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19K

NUMBER OF COMPLETED SURVEYS 515

## Q19K BY GENDER

	N=	MALE 453	FEMALE 39	TOTAL 492
1		19.8	12.3	19.1
2		13.1	11.7	12.9
3		16.1	7.4	15.4
4		13.3	21.3	14.0
5		37.8	47.3	38.6
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
5.809D.F.  
4PROB.  
0.2139

## Q19K BY RACE

	N=	HISPANIC 25	BLACK 111	WHITE 335	OTHER 19	TOTAL 490
1		20.3	28.0	14.8	9.3	19.2
2		17.7	13.2	11.4	10.7	12.4
3		15.0	18.0	14.0	15.5	15.5
4		19.9	11.8	15.1	11.2	14.1
5		27.0	29.0	44.7	53.4	38.8
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
19.569D.F.  
12PROB.  
0.0757

\*\*\*\*\*  
 \* Question 19K was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19K BY AFQT CATEGORY

	N=	1&2 153	3A 93	3B 129	4 83	TOTAL 458
1		16.6	23.0	21.8	14.1	18.8
2		11.7	13.4	13.3	12.1	12.6
3		11.7	19.3	17.3	14.9	15.7
4		16.1	12.4	12.5	14.5	13.9
5		44.0	31.8	35.2	44.4	39.0
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 9.862      D.F. 12      PROB. 0.6280

## Q19K BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 186	3YRS 127	TOTAL 457
1		11.9	21.4	20.7	18.2
2		12.9	16.6	7.2	12.9
3		17.2	12.7	19.3	15.9
4		12.9	15.7	12.3	13.9
5		45.0	33.6	40.5	39.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 16.320      D.F. 8      PROB. 0.0380

## Q19K BY TERM OF FIRST ENLISTMENT

	N=	2YRS 59	3YRS 333	4+YRS 101	TOTAL 493
1		26.5	18.4	17.6	18.8
2		6.8	12.4	16.3	12.9
3		16.3	14.9	16.8	15.4
4		13.9	15.1	10.7	14.0
5		36.6	39.2	38.5	38.8
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 5.543      D.F. 8      PROB. 0.6983

## R064 -- EXIT REASONS: DIDNT GET ALONG WITH NCOS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: DIDN'T GET ALONG WITH YOUR NCOS

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19L

NUMBER OF COMPLETED SURVEYS 515

## Q19L BY GENDER

	N=	MALE 453	FEMALE 39	TOTAL 492
1		4.6	3.6	4.5
2		4.3	0.4	4.0
3		7.6	12.3	8.0
4		29.6	22.4	29.0
5		53.8	61.2	54.5
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.046

D.F.  
4

PROB.  
0.0600

## Q19L BY RACE

	HISPANIC N= 25	BLACK 111	WHITE 335	OTHER 19	TOTAL 490
1	1.8	6.5	3.7	4.6	4.6
2	0.0	5.6	2.8	11.8	4.0
3	7.5	6.8	7.7	11.4	7.6
4	36.5	33.2	25.7	28.4	29.0
5	54.1	47.8	60.1	43.8	54.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
15.222

D.F.  
12

PROB.  
0.2295

\*\*\*\*\*  
 \* Question 19L was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19L BY AFQT CATEGORY

	N=	1&2 152	3A 92	3B 130	4 83	TOTAL 457
1		0.7	5.8	4.1	6.2	4.1
2		0.9	1.9	8.6	3.8	4.2
3		8.6	7.3	9.1	6.6	8.0
4		29.4	34.6	24.8	27.6	28.5
5		60.3	50.3	53.5	55.7	55.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		27.066		12	0.0076	

## Q19L BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	144	187	127	458	
1	5.6	3.7	4.5	4.5	
2	3.8	5.7	2.5	4.3	
3	8.0	6.4	10.8	8.1	
4	30.2	31.4	23.2	28.8	
5	52.5	52.9	59.1	54.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			7.021	8	0.5343

## Q19L BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	61	332	100	493	
1	10.5	3.7	5.1	4.5	
2	1.3	5.2	1.3	4.1	
3	1.5	8.8	7.3	7.9	
4	27.5	28.0	31.9	28.8	
5	59.2	54.3	54.4	54.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			20.595	8	0.0083

## R065 -- EXIT REASONS: FAMILY PROBLEMS AT HOME

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAMILY PROBLEMS AT HOME

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19M

NUMBER OF COMPLETED SURVEYS 515

## Q19M BY GENDER

	N=	MALE 454	FEMALE 38	TOTAL 492
1		7.6	7.9	7.6
2		5.2	11.1	5.6
3		12.9	0.0	11.9
4		16.3	13.0	16.1
5		57.9	68.0	58.8
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
2.553D.F.  
4PROB.  
0.6352

## Q19M BY RACE

	HISPANIC N= 26	BLACK 110	WHITE 335	OTHER 19	TOTAL 490
1	9.5	8.3	6.7	12.3	7.7
2	0.0	5.7	6.4	5.0	5.7
3	14.4	7.6	11.0	38.8	11.6
4	16.4	21.2	14.5	1.5	16.2
5	59.7	57.2	61.4	42.3	58.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
24.497D.F.  
12PROB.  
0.0174

\*\*\*\*\*  
 \* Question 19M was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19M BY AFQT CATEGORY

	182	3A	3B	4	TOTAL
N=	152	93	129	83	457
1	5.9	9.3	8.3	6.5	7.5
2	6.9	7.2	6.4	0.7	5.3
3	9.5	1.3	19.7	11.5	11.6
4	14.9	27.0	9.1	17.0	15.9
5	62.8	55.3	56.5	64.3	59.8
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC					VALUE
CHISQUARE APPROX.					68.291
					D.F.
					12
					PROB.
					0.0000

## Q19M BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL
N=	144	188	125	457
1	5.9	7.9	6.2	6.8
2	10.0	2.9	4.2	5.5
3	17.3	6.9	14.7	12.3
4	11.1	19.6	13.3	15.3
5	55.5	62.6	61.6	60.1
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				23.832
				D.F.
				8
				PROB.
				0.0024

## Q19M BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL
N=	61	332	99	492
1	14.3	6.8	7.7	7.6
2	5.8	5.3	6.5	5.6
3	17.3	13.5	5.0	11.9
4	8.1	15.2	21.7	16.1
5	54.5	59.2	59.1	58.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				15.870
				D.F.
				8
				PROB.
				0.0443

## R066 -- EXIT REASONS: TOO MANY RULES

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MANY MILITARY RULES AND REGULATIONS

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19N

NUMBER OF COMPLETED SURVEYS 515

## Q19N BY GENDER

	N=	MALE 452	FEMALE 39	TOTAL 491
1		7.1	0.0	6.5
2		6.7	0.0	6.2
3		12.4	22.4	13.2
4		27.9	33.0	28.4
5		45.8	44.6	45.7
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
3.298

D.F.  
4

PROB.  
0.5093

## Q19N BY RACE

	HISPANIC N= 26	BLACK 108	WHITE 336	OTHER 19	TOTAL 489
1	12.3	5.2	7.2	0.0	6.5
2	0.0	8.2	4.5	11.6	5.8
3	3.7	13.7	13.2	20.3	13.1
4	34.1	26.9	28.5	32.2	28.5
5	49.8	45.9	46.6	35.9	46.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.927

D.F.  
12

PROB.  
0.6224

\*\*\*\*\*  
 \* Question 19N was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*



## Q19N BY AFQT CATEGORY

	N=	1&2 153	3A 94	3B 129	4 81	TOTAL 457
1		3.5	10.7	8.4	5.6	6.9
2		2.1	7.8	4.2	9.0	5.5
3		20.2	3.5	13.8	14.3	13.5
4		31.5	34.5	31.8	16.5	28.5
5		42.7	43.5	41.8	54.7	45.5
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 41.933 D.F. 12 PROB. 0.0000

## Q19N BY TIME SINCE SEPARATING

	N=	1YR 143	2YRS 186	3YRS 128	TOTAL 457
1		5.1	8.0	5.3	6.3
2		5.0	9.5	3.5	6.5
3		14.4	11.0	15.3	13.2
4		34.3	22.5	29.0	28.0
5		41.2	49.0	46.9	46.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 12.324 D.F. 8 PROB. 0.1373

## Q19N BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 331	4+YRS 101	TOTAL 492
1		8.1	4.8	11.0	6.5
2		4.4	7.1	3.3	6.0
3		15.6	12.8	13.6	13.2
4		29.4	26.9	32.4	28.4
5		42.5	48.4	39.8	46.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 9.355 D.F. 8 PROB. 0.3133

## R067 -- EXIT REASONS: PREGNANT/HAD A BABY

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: YOU WERE PREGNANT/JUST HAD A BABY

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q190

NUMBER OF COMPLETED SURVEYS 515

## Q190 BY GENDER

	MALE N= 399	FEMALE 39	TOTAL 438
1	0.3	14.2	1.6
2	0.7	11.7	1.7
3	2.1	0.0	1.9
4	5.1	0.0	4.6
5	91.8	74.1	90.2
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
56.973D.F.  
4PROB.  
0.0000

## Q190 BY RACE

	HISPANIC N= 18	BLACK 93	WHITE 309	OTHER 16	TOTAL 436
1	0.0	0.0	2.2	7.1	1.6
2	0.0	3.6	1.0	0.0	1.7
3	0.0	0.0	1.5	10.8	1.4
4	0.0	7.3	3.0	11.1	4.7
5	100.0	89.2	92.3	71.0	90.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
21.933D.F.  
12PROB.  
0.0383

\*\*\*\*\*  
 \* Question 190 was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19J BY AFQT CATEGORY

	N=	1&2 146	3A 81	3B 114	4 68	TOTAL 409
1		2.4	3.2	1.3	0.0	1.7
2		0.0	1.4	3.4	0.5	1.5
3		1.0	2.1	1.4	3.7	2.0
4		6.6	7.6	1.3	3.2	4.3
5		89.9	85.6	92.6	92.6	90.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		13.541		12	0.3309	

## Q190 BY TIME SINCE SEPARATING

	N=	1YR 132	2YRS 163	3YRS 116	TOTAL 411
1		0.0	1.0	4.9	1.7
2		2.6	1.7	1.0	1.8
3		2.6	0.8	1.4	1.6
4		4.3	4.8	5.9	4.9
5		90.5	91.6	86.8	90.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.636		8	0.4698

## Q190 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 49	3YRS 300	4+YRS 90	TOTAL 439
1		0.0	1.4	2.6	1.6
2		0.0	2.4	0.0	1.7
3		5.4	1.2	2.7	1.9
4		3.3	3.5	8.5	4.6
5		91.3	91.4	86.1	90.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.735		8	0.4598

## R068 -- EXIT REASONS: DIDNT GET ALONG WITH PEERS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: POOR RELATIONS WITH FELLOW SOLDIERS

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19P

NUMBER OF COMPLETED SURVEYS 515

## Q19P BY GENDER

	MALE N= 452	FEMALE 39	TOTAL 491
1	0.9	0.0	0.9
2	2.2	0.4	2.0
3	5.9	0.0	5.4
4	19.6	30.2	20.5
5	71.3	69.4	71.2
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
4.383

D.F.  
4

PROB.  
0.3566

## Q19P BY RACE

	HISPANIC N= 25	BLACK 110	WHITE 335	OTHER 19	TOTAL 489
1	0.8	1.6	0.5	0.0	0.9
2	0.0	2.9	0.8	4.6	1.6
3	0.0	5.1	3.0	40.1	5.5
4	19.8	21.0	20.6	15.9	20.4
5	79.3	69.3	75.1	39.4	71.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
45.667

D.F.  
12

PROB.  
0.0000

\*\*\*\*\*  
 \* Question 19P was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19P BY AFQT CATEGORY

	N=	1&2 153	3A 94	3B 128	4 82	TOTAL 457
1		0.2	1.4	0.2	2.1	0.9
2		0.0	0.2	2.7	5.3	2.2
3		4.0	3.6	8.6	3.6	5.2
4		23.3	26.1	13.5	22.8	20.7
5		72.5	68.7	75.0	66.3	71.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			29.926	12	0.0029

## Q19P BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	143	187	127	457	
1	2.7	0.0	0.3	0.9	
2	3.1	2.8	0.0	2.1	
3	6.0	5.7	3.9	5.3	
4	17.4	18.2	25.8	20.0	
5	70.8	73.3	70.0	71.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			11.172	8	0.1921

## Q19P BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	58	333	101	492	
1	0.8	1.1	0.0	0.9	
2	0.7	2.8	0.3	2.1	
3	7.8	5.5	4.3	5.4	
4	19.0	19.2	24.3	20.3	
5	71.7	71.3	71.1	71.3	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			9.753	8	0.2828

## R069 -- EXIT REASONS: FAMILY WANTED OUT

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAMILY WANTED YOU TO GET OUT OF ARMY

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19Q

NUMBER OF COMPLETED SURVEYS 515

## Q19Q BY GENDER

	N=	MALE 453	FEMALE 39	TOTAL 492
1		6.1	9.0	6.3
2		3.9	3.5	3.8
3		10.0	13.0	10.3
4		16.3	6.9	15.5
5		63.8	67.6	64.1
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
2.345

D.F.  
4

PROB.  
0.6726

## Q 9Q BY RACE

	HISPANIC N= 25	BLACK 110	WHITE 336	OTHER 19	TOTAL 490
1	14.0	4.2	6.4	11.2	6.4
2	1.0	2.8	5.2	0.0	3.9
3	6.9	8.4	11.5	10.0	10.1
4	13.2	21.6	12.3	15.8	15.6
5	64.9	63.1	64.7	62.9	64.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
14.332

D.F.  
12

PROB.  
0.2800

\*\*\*\*\*  
 \* Question 19Q was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19Q BY AFQT CATEGORY

	N=	182 153	3A 94	3B 128	4 82	TOTAL 457
1		5.5	8.2	7.1	2.8	5.9
2		6.5	3.7	4.3	1.3	4.0
3		11.1	6.7	13.9	6.7	10.0
4		17.9	20.2	7.5	21.9	16.1
5		59.0	61.2	67.2	67.4	64.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				24.769	12	0.0160

## Q19Q BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	144	187	127	458	
1	6.2	6.1	8.1	6.7	
2	2.9	4.3	5.2	4.1	
3	14.2	7.9	9.2	10.2	
4	12.6	17.4	14.3	15.1	
5	64.1	64.4	63.1	64.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			5.921	8	0.6560

## Q19Q BY TERM OF FIRST ENLISTMENT

	N=	2YRS 59	3YRS 334	4+YRS 100	TOTAL 493	
1		3.0	6.4	7.0	6.3	
2		4.1	3.7	3.0	3.6	
3		12.1	10.2	8.8	10.0	
4		11.1	16.2	15.9	15.8	
5		69.6	63.5	65.2	64.3	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				4.308	8	0.8284

## R070 -- EXIT REASONS: TOO MUCH UNFAIR TREATMENT

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: TOO MUCH UNFAIR TREATMENT

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19R

NUMBER OF COMPLETED SURVEYS 515

## Q19R BY GENDER

	N=	MALE 455	FEMALE 38	TOTAL 493
1		22.3	18.8	22.1
2		15.2	8.1	14.6
3		15.1	27.2	16.1
4		16.2	14.5	16.0
5		31.2	31.3	31.2
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
5.048

D.F.  
4

PROB.  
0.2824

## Q19R BY RACE

	HISPANIC N= 26	BLACK 109	WHITE 337	OTHER 19	TOTAL 491
1	10.6	25.3	20.6	34.2	22.2
2	5.6	13.6	16.8	5.9	14.5
3	19.4	13.1	16.1	24.2	15.8
4	1.8	20.5	15.8	10.0	16.1
5	62.6	27.6	30.6	25.7	31.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
34.531

D.F.  
12

PROB.  
0.0006

\*\*\*\*\*  
 \* Question 19R was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*



## Q19R BY AFQT CATEGORY

	N=	1&2 152	3A 93	3B 129	4 84	TOTAL 458
1		14.0	36.9	18.2	22.9	22.0
2		13.3	4.7	24.7	15.0	15.6
3		15.1	7.9	21.8	14.0	15.5
4		23.7	15.4	7.4	20.2	16.1
5		34.0	35.1	27.9	28.0	30.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				61.150	12	0.0000

## Q19R BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 188	3YRS 127	TOTAL 459
1		21.1	24.5	16.4	21.3
2		14.3	14.8	11.4	13.7
3		16.8	17.2	16.5	16.9
4		19.8	14.5	16.3	16.6
5		28.0	29.1	39.4	31.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				7.877	8
					PROB. 0.4456

## Q19R BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 332	4+YRS 102	TOTAL 494	
1		30.5	21.6	20.3	22.0	
2		17.8	14.6	14.0	14.7	
3		14.4	17.5	10.9	15.8	
4		14.1	14.6	22.3	16.3	
5		23.1	31.6	32.3	31.1	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				9.072	8	0.3363

## R071 -- EXIT REASONS: UNINTERESTING WORK

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: NOT ENOUGH CHANCE TO DO INTERESTING/CHALLENGING WORK

- 1 - EXTREMELY IMPORTANT
- 2 - VERY IMPORTANT
- 3 - IMPORTANT
- 4 - OF LITTLE IMPORTANCE
- 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19S

NUMBER OF COMPLETED SURVEYS 515

## Q19S BY GENDER

	N=	MALE 455	FEMALE 39	TOTAL 494
1		11.9	7.5	11.5
2		11.0	29.0	12.5
3		17.4	11.5	16.9
4		18.2	16.3	18.1
5		41.5	35.7	41.0
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
10.467D.F.  
4PROB.  
0.0333

## Q19S BY RACE

	HISPANIC N= 26	BLACK 111	WHITE 336	OTHER 19	TOTAL 492
1	4.9	14.0	11.5	4.6	11.6
2	10.9	10.2	14.2	12.1	12.6
3	6.5	19.7	15.8	12.9	16.3
4	17.6	19.4	17.8	14.7	18.2
5	60.1	36.6	40.6	55.6	41.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
9.986D.F.  
12PROB.  
0.6172

\*\*\*\*\*  
 \* Question 19S was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19S BY AFQT CATEGORY

	N=	1&2 153	3A 94	3B 130	4 83	TOTAL 460
1		9.9	14.0	13.4	9.8	11.8
2		12.6	8.0	14.6	12.6	12.3
3		22.1	13.3	14.2	15.9	16.4
4		18.8	21.3	16.2	20.3	18.9
5		36.7	43.3	41.5	41.4	40.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		9.203		12	0.6855	

## Q19S BY TIME SINCE SEPARATING

	N=	1YR 143	2YRS 188	3YRS 128	TOTAL 459
1		8.2	13.6	9.5	10.8
2		12.5	13.6	10.7	12.5
3		12.0	16.1	22.5	16.5
4		24.5	16.0	17.4	19.0
5		42.8	40.7	39.9	41.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.654		8	0.1673

## Q19S BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 334	4+YRS 101	TOTAL 495
1		22.6	11.2	7.5	11.3
2		10.1	11.9	16.8	12.8
3		18.7	16.5	16.3	16.7
4		9.2	19.9	16.5	18.3
5		39.3	40.4	42.9	40.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.515		8	0.1742

## R072 -- EXIT REASONS: INADEQUATE FAMILY SERVICES

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: FAMILY SUPPORT SERVICES INADEQUATE

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19T

NUMBER OF COMPLETED SURVEYS 515

## Q19T BY GENDER

	MALE	FEMALE	TOTAL
N=	452	39	491
1	8.0	4.8	7.7
2	4.7	14.6	5.5
3	9.2	4.9	8.9
4	19.6	26.8	20.2
5	58.5	48.8	57.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
8.666

D.F.  
4

PROB.  
0.0700

## Q19T BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	25	109	336	19	489
1	9.0	8.1	7.7	4.6	7.7
2	0.9	6.5	4.9	12.8	5.6
3	13.3	8.4	7.0	15.5	8.3
4	8.5	24.7	20.5	5.0	20.4
5	68.3	52.4	60.0	62.1	58.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
16.955

D.F.  
12

PROB.  
0.1513

\*\*\*\*\*  
 \* Question 19T was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19T BY AFQT CATEGORY

	N=	1&2 153	3A 94	3B 128	4 82	TOTAL 457
1		5.1	8.4	8.1	6.9	7.1
2		3.6	5.8	10.0	3.9	6.1
3		10.6	2.3	9.5	11.2	8.8
4		27.8	23.8	15.4	15.4	20.1
5		52.8	59.8	56.9	62.6	57.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		30.338		12	0.0025	

## Q19T BY TIME SINCE SEPARATING

	N=	1YR 143	2YRS 187	3YRS 127	TOTAL 457
1		13.4	6.9	4.0	8.2
2		8.0	4.2	3.2	5.2
3		7.8	7.9	8.1	7.9
4		17.0	20.8	26.7	21.2
5		53.7	60.2	57.9	57.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		16.287		8	0.0385

## Q19T BY TERM OF FIRST ENLISTMENT

	N=	2YRS 59	3YRS 332	4+YRS 101	TOTAL 492
1		5.5	6.1	13.1	7.7
2		1.4	6.2	4.7	5.5
3		11.5	9.5	5.1	8.7
4		17.8	21.3	17.7	20.2
5		63.9	56.8	59.4	57.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.681		8	0.1660

## R073 -- EXIT REASONS: TO USE SERVICE BENEFITS

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: WANTED TO USE SERVICE BENEFITS

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19U

NUMBER OF COMPLETED SURVEYS 515

## Q19U BY GENDER

	MALE	FEMALE	TOTAL
N=	452	39	491
1	13.3	20.1	13.8
2	10.0	9.9	10.0
3	14.7	16.9	14.9
4	14.2	13.8	14.2
5	47.8	39.3	47.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.896

D.F.  
4

PROB.  
0.7549

## Q19U BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	25	110	336	19	490
1	9.4	20.6	11.2	4.6	13.9
2	10.8	11.3	9.6	4.3	10.0
3	0.9	16.9	15.4	13.2	14.9
4	17.4	9.8	16.4	11.2	14.0
5	61.5	41.3	47.4	66.6	47.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
29.159

D.F.  
12

PROB.  
0.0037

\*\*\*\*\*  
 \* Question 19U was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19U BY AFQT CATEGORY

	N=	1&2 153	3A 94	3B 129	4 81	TOTAL 457
1		15.2	14.3	12.1	11.3	13.1
2		11.6	11.3	8.8	9.5	10.1
3		13.5	12.0	21.0	11.9	15.1
4		16.5	17.4	11.0	12.4	14.0
5		43.2	45.1	47.1	54.9	47.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		10.772		12	0.5486	

## Q19U BY TIME SINCE SEPARATING

	N=	1YR 142	2YRS 188	3YRS 127	TOTAL 457
1		11.6	10.9	21.4	13.9
2		9.6	12.7	8.2	10.5
3		12.9	15.5	15.7	14.8
4		18.8	11.8	13.8	14.5
5		47.1	49.1	40.9	46.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		11.770		8	0.1618

## Q19U BY TERM OF FIRST ENLISTMENT

	N=	2YRS 59	3YRS 332	4+YRS 101	TOTAL 492
1		7.6	12.3	20.3	13.8
2		9.0	9.0	13.2	10.0
3		13.2	16.7	11.3	15.2
4		9.1	13.1	17.9	13.9
5		61.0	48.9	37.3	47.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		15.854		8	0.0445

## R074 -- EXIT REASONS: NOT GIVEN RESPECT

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: NOT BEING TREATED WITH RESPECT

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19V

NUMBER OF COMPLETED SURVEYS 515

## Q19V BY GENDER

	MALE N= 455	FEMALE 39	TOTAL 494
1	16.1	19.7	16.4
2	12.6	7.7	12.2
3	16.9	12.4	16.6
4	18.8	9.9	18.1
5	35.6	50.3	36.8
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
5.214

D.F.  
4

PROB.  
0.2661

## Q19V BY RACE

	HISPANIC N= 26	BLACK 111	WHITE 336	OTHER 19	TOTAL 492
1	5.8	20.1	16.5	5.6	16.5
2	5.2	10.0	11.9	31.9	11.9
3	15.3	13.3	18.8	11.9	16.4
4	17.4	19.2	18.0	13.6	18.2
5	56.3	37.3	34.7	37.0	37.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
17.301

D.F.  
12

PROB.  
0.1386

\*\*\*\*\*  
 \* Question 19V was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*



## Q19V BY AFQT CATEGORY

	N=	1&2 153	3A 93	3B 130	4 84	TOTAL 460
1		11.3	21.4	17.9	13.8	15.9
2		11.8	10.8	13.9	11.0	12.1
3		18.0	16.1	12.6	20.8	16.7
4		21.0	15.5	20.9	15.1	18.4
5		38.0	36.2	34.7	39.3	36.9
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		10.211		12	0.5974	

## Q19V BY TIME SINCE SEPARATING

	N=	1YR 144	2YRS 187	3YRS 128	TOTAL 459
1		17.2	15.5	17.1	16.5
2		15.8	10.7	6.6	11.2
3		13.9	21.0	14.3	16.9
4		20.8	14.5	22.8	18.7
5		32.4	38.3	39.2	36.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.819		8	0.1182

## Q19V BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 334	4+YRS 101	TOTAL 495
1		27.1	15.5	15.5	16.4
2		6.8	13.3	9.6	12.0
3		18.4	16.0	17.2	16.5
4		13.8	17.5	21.5	18.1
5		34.0	37.7	36.2	37.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.426		8	0.3930

## R075 -- EXIT REASONS: SEXUAL HARASSMENT

RECODED - BELOW IS A LIST OF REASONS THAT PEOPLE MAY GIVE FOR GETTING OUT OF THE ARMY. USING THE SCALE ON THE RIGHT, CIRCLE THE NUMBER THAT BEST REPRESENTS HOW IMPORTANT EACH REASON WAS FOR YOU IN LEAVING THE ARMY: SEXUAL HARASSMENT

- 1 - EXTREMELY IMPORTANT  
 2 - VERY IMPORTANT  
 3 - IMPORTANT  
 4 - OF LITTLE IMPORTANCE  
 5 - NOT TRUE OR NOT IMPORTANT

SURVEY ITEM #: Q19W

NUMBER OF COMPLETED SURVEYS 515

## Q19W BY GENDER

	N=	MALE 438	FEMALE 39	TOTAL 477
1		1.3	7.8	1.9
2		2.0	7.4	2.5
3		1.3	6.4	1.7
4		7.3	17.4	8.2
5		88.1	61.0	85.8
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
29.939D.F.  
4PROB.  
0.0000

## Q19W BY RACE

	HISPANIC N= 24	BLACK 108	WHITE 325	OTHER 18	TOTAL 475
1	0.0	2.4	2.0	0.0	1.9
2	0.0	1.9	2.9	4.7	2.5
3	0.0	1.3	1.1	4.4	1.3
4	4.8	9.5	7.9	7.7	8.2
5	95.2	84.8	86.2	83.3	86.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
3.917D.F.  
12PROB.  
0.9849

\*\*\*\*\*  
 \* Question 19W was not answered by \*  
 \* veterans who served 20 or more years \*  
 \* active duty. \*  
 \*\*\*\*\*

## Q19W BY AFQT CATEGORY

	N=	182 151	3A 90	3B 124	4 79	TOTAL 444
1		2.3	5.2	0.4	1.1	2.0
2		0.9	1.5	2.0	3.1	1.9
3		2.8	2.9	0.2	1.8	1.8
4		11.7	7.0	5.7	7.8	8.0
5		82.3	83.4	91.7	86.3	86.4
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 25.211 D.F. 12 PROB. 0.0139

## Q19W BY TIME SINCE SEPARATING

	N=	1YR 141	2YRS 181	3YRS 125	TOTAL 447
1		0.4	3.3	1.8	2.0
2		2.9	2.4	1.1	2.2
3		2.0	1.7	0.3	1.4
4		8.7	6.8	9.5	8.1
5		86.0	85.8	87.3	86.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 14.980 D.F. 8 PROB. 0.0595

## Q19W BY TERM OF FIRST ENLISTMENT

	N=	2YRS 55	3YRS 326	4+YRS 97	TOTAL 478
1		0.8	2.0	1.7	1.9
2		2.9	2.4	2.5	2.4
3		0.0	2.1	1.0	1.7
4		10.1	7.6	10.9	8.5
5		86.2	85.9	83.9	85.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 2.719 D.F. 8 PROB. 0.9508

## E077 -- WOULD YOU JOIN ARMY ALL OVER AGAIN

IF YOU HAD IT TO DO ALL OVER AGAIN, WOULD YOU DECIDE TO JOIN THE ARMY?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q20

NUMBER OF COMPLETED SURVEYS 515

## Q20 BY GENDER

	N=	MALE 468	FEMALE 39	TOTAL 507
1		52.4	48.6	52.1
2		25.8	39.9	27.0
3		10.7	6.2	10.3
4		11.0	5.3	10.6
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
5.113D.F.  
3PROB.  
0.1637

## Q20 BY RACE

	HISPANIC N= 28	BLACK 115	WHITE 342	OTHER 20	TOTAL 505
1	83.9	58.5	45.7	43.9	52.4
2	10.6	27.3	29.2	18.6	26.7
3	0.0	7.6	12.5	15.8	10.2
4	5.5	6.6	12.6	21.7	10.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
21.455D.F.  
9PROB.  
0.0108

## Q20 BY AFQT CATEGORY

	N=	1&2 155	3A 95	3B 133	4 88	TOTAL 471
1		47.3	51.5	52.0	56.2	51.8
2		31.0	22.3	29.3	20.8	26.2
3		11.0	12.3	9.4	13.7	11.4
4		10.7	13.8	9.3	9.3	10.5
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 6.742 D.F. 9 PROB. 0.6640

## Q20 BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 189	3YRS 132	TOTAL 469
1		51.2	50.8	53.3	51.6
2		26.8	26.8	29.8	27.6
3		10.0	12.3	10.1	11.0
4		12.1	10.1	6.9	9.9
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 3.141 D.F. 6 PROB. 0.7909

## Q20 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 339	4+YRS 103	TOTAL 508
1		54.1	55.8	39.5	52.0
2		28.4	23.4	37.2	26.9
3		10.2	9.7	14.2	10.8
4		7.3	11.1	9.0	10.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 12.047 D.F. 6 PROB. 0.0609

## E078 -- SHOULD YOU HAVE STAYED IN ARMY?

IF YOU HAD IT TO DO ALL OVER AGAIN, WOULD YOU HAVE DECIDED TO STAY IN THE ARMY?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q21

NUMBER OF COMPLETED SURVEYS 515

## Q21 BY GENDER

	N=	MALE 464	FEMALE 39	TOTAL 503
1		34.9	10.9	32.9
2		22.7	25.3	22.9
3		24.9	41.8	26.3
4		17.5	22.0	17.9
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
14.099D.F.  
3PROB.  
0.0028

## Q21 BY RACE

	HISPANIC N= 28	BLACK 115	WHITE 338	OTHER 20	TOTAL 501
1	56.2	49.1	20.9	29.5	33.1
2	27.6	25.1	21.8	17.5	23.1
3	4.6	17.5	33.3	27.2	25.8
4	11.6	8.2	24.0	25.9	18.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
60.560D.F.  
9PROB.  
0.0000

## Q21 BY AFQT CATEGORY

	N=	182 152	3A 94	3B 133	4 88	TOTAL 467
1		14.8	40.3	33.2	40.9	32.1
2		25.7	11.7	24.1	26.0	22.5
3		34.3	20.5	25.2	28.1	27.2
4		25.2	27.5	17.5	5.0	18.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 50.481      D.F. 9      PROB. 0.0000

## Q21 BY TIME SINCE SEPARATING

	N=	1YR 147	2YRS 187	3YRS 131	TOTAL 465
1		27.9	39.4	26.2	32.2
2		24.0	21.5	22.1	22.4
3		31.1	21.7	31.4	27.3
4		17.0	17.4	20.2	18.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 9.856      D.F. 6      PROB. 0.1308

## Q21 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 336	4+YRS 103	TOTAL 504
1		45.6	32.4	29.2	32.8
2		32.0	21.7	23.8	23.0
3		13.5	28.0	27.2	26.6
4		8.8	17.9	19.8	17.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 15.339      D.F. 6      PROB. 0.0178

## E079 -- REASON FOR SEPARATING FROM THE ARMY

NOW TELL US IN YOUR OWN WORDS THE MOST IMPORTANT REASON THAT YOU SEPARATED FROM THE ARMY.

- B - DON'T KNOW/NO COMMENT
- C - UNUSABLE IDEA
- D - ARMY TREATMENT OF INDIVIDUAL
- E - POOR ADJUSTMENT TO MILITARY LIFESTYLE
- F - ARMY WORKING CONDITIONS
- G - LEADERSHIP
- H - PAY/BENEFITS/PROMOTION
- I - INSUFFICIENT TRAINING/EDUCATION IN ARMY
- J - INTERPERSONAL RELATIONSHIPS
- K - OPPORTUNITIES IN CIVILIAN LIFE

SURVEY ITEM #: Q22A\_E

NUMBER OF COMPLETED SURVEYS 515

## Q22A\_E BY GENDER

	MALE N= 395	FEMALE 35	TOTAL 430	$\chi^2$	DF	P
B	.	.	0.0	0.0	1	1.0000
C	2.3	0.7	2.1	2.6	1	0.1102
D	12.2	11.8	12.1	0.0	1	0.9587
E	36.0	18.6	34.5	5.2	1	0.0224
F	12.4	19.1	13.0	1.5	1	0.2208
G	13.0	22.8	13.8	2.4	1	0.1245
H	10.0	7.8	9.9	0.2	1	0.6627
I	4.2	3.9	4.2	0.0	1	0.9328
J	19.2	37.5	20.8	6.1	1	0.0132
K	17.1	16.8	17.0	0.0	1	0.9800

## Q22A\_E BY RACE

	HISPANIC N= 23	BLACK 100	WHITE 289	OTHER 16	TOTAL 428	$\chi^2$	DF	P
B	.	.	.	.	0.0	0.0	3	1.0000
C	0.0	2.3	2.5	0.0	2.1	0.2	3	0.9715
D	7.8	8.7	16.1	0.0	12.2	6.1	3	0.1051
E	41.5	37.9	32.5	20.3	34.3	3.4	3	0.3322
F	0.0	7.0	16.6	31.7	13.1	10.4	3	0.0155
G	3.9	17.9	13.8	1.8	13.9	13.1	3	0.0043
H	16.1	8.0	10.6	8.1	9.9	1.3	3	0.7239
I	0.0	2.1	5.9	5.0	4.2	3.3	3	0.3460
J	26.2	19.0	21.8	13.3	20.7	1.3	3	0.7355
K	31.1	16.0	16.0	19.9	17.2	2.5	3	0.4777



## Q22A\_E BY AFQT CATEGORY

	N=	1&2 129	3A 85	3B 109	4 73	TOTAL 396	2 X	DF	P
B		0.0	0.0	0.0	0.3	0.1	2.4	3	0.5007
C		4.4	0.5	1.4	2.7	2.3	9.3	3	0.0256
D		15.6	16.4	12.6	7.4	12.8	3.6	3	0.3057
E		35.1	24.5	34.3	42.4	34.4	6.7	3	0.0827
F		16.5	11.0	20.9	2.3	13.3	15.5	3	0.0015
G		9.4	21.0	16.0	7.5	13.4	9.1	3	0.0285
H		7.9	18.5	6.4	9.3	9.9	9.6	3	0.0224
I		7.7	5.1	1.2	4.2	4.3	7.5	3	0.0588
J		23.7	20.1	18.7	18.1	20.1	1.3	3	0.7333
K		21.0	16.6	12.5	20.8	17.4	3.0	3	0.3937

## Q22A\_E BY TIME SINCE SEPARATING

	N=	1YR 130	2YRS 160	3YRS 108	TOTAL 398	2 X	DF	P
B		0.0	0.0	0.0	0.0	0.0	2	1.0000
C		0.4	3.4	2.9	2.3	7.9	2	0.0190
D		12.5	11.8	13.2	12.4	0.1	2	0.9370
E		32.6	33.6	33.4	33.2	0.0	2	0.9782
F		15.2	13.6	10.3	13.3	1.5	2	0.4790
G		13.4	16.5	11.6	14.2	1.4	2	0.5044
H		10.1	9.3	11.3	10.1	0.3	2	0.8584
I		5.0	3.6	5.3	4.5	0.6	2	0.7587
J		22.3	16.9	23.8	20.5	2.0	2	0.3612
K		17.4	13.9	24.1	17.7	3.9	2	0.1444

## Q22A\_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 56	3YRS 287	4+YRS 88	TOTAL 431	2 X	DF	P
B		0.0	0.0	0.3	0.1	2.7	2	0.2646
C		2.0	2.0	2.6	2.1	0.2	2	0.9091
D		12.1	15.0	6.6	12.9	4.5	2	0.1069
E		48.4	31.6	36.4	34.1	6.4	2	0.0415
F		7.3	13.8	11.1	12.7	2.0	2	0.3693
G		8.4	12.8	17.7	13.5	3.1	2	0.2166
H		14.2	8.9	10.9	9.8	1.6	2	0.4486
I		2.0	4.4	4.2	4.2	1.2	2	0.5474
J		14.6	22.5	17.5	20.7	2.1	2	0.3516
K		10.1	18.0	16.6	17.0	1.8	2	0.3991

## E080 -- WHAT ARMY COULD HAVE DONE TO KEEP YOU

WHAT ONE THING COULD THE ARMY HAVE DONE, IF ANYTHING, THAT WOULD HAVE KEPT YOU FROM LEAVING THE SERVICE?

- A - NOTHING/NONE/NOTHING COULD KEEP ME FROM LEAVING
- B - DON'T KNOW/NO COMMENT
- C - UNUSABLE IDEA
- D - BETTER ARMY TREATMENT OF INDIVIDUAL
- E - IMPROVE LIFESTYLE FACTORS
- F - MOS/JOB-RELATED CHANGES
- G - LEADERSHIP IMPROVEMENTS
- H - PAY/BENEFITS/PROMOTION CHANGES
- I - EDUCATIONAL AND TRAINING CHANGES
- J - REENLISTMENT/RETENTION

SURVEY ITEM #: Q23A\_F

NUMBR OF COMPLETED SURVEYS 515

## Q23A\_E BY GENDER

	N=	MALE 383	FEMALE 33	TOTAL 416	2 X	DF	P
A		10.2	16.8	10.7	1.3	1	0.2623
B		0.3	0.0	0.2	0.0	1	0.9044
C		2.5	4.6	2.7	0.7	1	0.4130
D		18.2	21.0	18.4	0.1	1	0.7000
E		28.6	25.1	28.3	0.1	1	0.7080
F		14.8	25.9	15.7	3.4	1	0.0648
G		4.9	4.6	4.8	0.0	1	0.9372
H		23.5	4.5	22.0	7.9	1	0.0049
I		6.2	9.6	6.5	0.5	1	0.4616
J		7.6	0.5	7.1	11.6	1	0.0007

## Q23A\_E BY RACE

	HISPANIC N= 23	BLACK 96	WHITE 279	OTHER 16	TOTAL 414	2 X	DF	P
A	7.8	11.2	9.8	22.6	10.8	2.4	3	0.4845
B	0.0	0.3	0.2	0.0	0.2	0.1	3	0.9913
C	1.1	4.4	2.0	0.0	2.7	3.1	3	0.3788
D	10.8	16.4	19.4	33.4	18.5	2.8	3	0.4208
E	36.4	28.4	28.3	16.3	28.3	2.2	3	0.5407
F	13.1	12.2	17.2	29.3	15.8	2.6	3	0.4594
G	10.6	1.8	6.4	1.9	4.9	7.0	3	0.0706
H	30.8	27.7	18.1	6.8	21.6	8.5	3	0.0364
I	0.0	6.4	7.4	6.3	6.5	0.3	3	0.9549
J	12.0	4.6	7.3	15.7	7.1	6.2	3	0.1026

## Q23A\_E BY AFQT CATEGORY

	N=	1&2 124	3A 81	3B 108	4 70	TOTAL 383	2 X	DF	P
A		8.2	18.6	9.2	7.0	10.4	6.0	3	0.1127
B		0.0	0.0	0.0	0.8	0.2	5.0	3	0.1729
C		4.9	1.4	3.6	0.4	2.7	9.7	3	0.0212
D		14.8	15.5	22.3	18.3	18.1	2.5	3	0.4664
E		30.1	21.7	31.6	29.5	28.7	2.3	3	0.5056
F		16.0	17.1	21.8	6.8	15.9	6.9	3	0.0759
G		6.9	3.8	3.0	5.3	4.6	2.7	3	0.4485
H		19.8	21.6	17.8	31.9	22.4	5.2	3	0.1588
I		10.5	6.0	3.8	6.1	6.4	3.9	3	0.2713
J		7.1	4.2	5.5	10.9	6.9	5.3	3	0.1516

## Q23A\_E BY TIME SINCE SEPARATING

	N=	1YR 125	2YRS 152	3YRS 107	TOTAL 384	2 X	DF	P
A		13.3	7.3	14.3	11.1	3.2	2	0.1996
B		0.0	0.3	0.0	0.1	0.9	2	0.6440
C		2.3	2.5	1.4	2.1	0.5	2	0.7757
D		17.7	19.7	16.8	18.3	0.4	2	0.8210
E		27.8	30.0	26.4	28.3	0.4	2	0.8134
F		20.9	12.0	15.8	16.0	3.7	2	0.1560
G		3.8	5.2	6.7	5.1	1.2	2	0.5475
H		22.4	24.9	16.6	21.9	2.8	2	0.2471
I		6.9	6.2	7.0	6.6	0.1	2	0.9690
J		5.4	8.7	6.7	7.1	1.9	2	0.3909

## Q23A\_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 51	3YRS 279	4+YRS 87	TOTAL 417	2 X	DF	P
A		15.4	10.3	10.1	10.7	1.0	2	0.6008
B		2.7	0.0	0.3	0.3	14.5	2	0.0007
C		9.5	2.3	1.4	2.7	8.7	2	0.0128
D		18.2	20.6	10.3	18.1	5.3	2	0.0693
E		19.6	28.1	33.4	28.6	3.2	2	0.1980
F		1.6	15.7	19.2	15.4	17.0	2	0.0002
G		4.6	4.5	5.8	4.8	0.2	2	0.8828
H		23.3	21.3	25.1	22.3	0.6	2	0.7564
I		3.1	6.8	6.5	6.5	0.7	2	0.7174
J		13.2	5.9	8.1	7.0	4.5	2	0.1044

## E081 -- SATISFACTION WITH OVERALL OUTPROCESSING

HOW SATISFIED WERE YOU WITH THE OVERALL OUTPROCESSING/SEPARATION EXPERIENCE WHEN YOU LEFT ACTIVE SERVICE?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q24

NUMBER OF COMPLETED SURVEYS 515

## Q24 BY GENDER

	MALE N= 466	FEMALE 39	TOTAL 505
1	29.6	27.1	29.4
2	40.4	38.2	40.3
3	17.3	18.6	17.4
4	12.6	16.0	12.9
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.445

D.F.  
3

PROB.  
0.9308

## Q24 BY RACE

	HISPANIC N= 28	BLACK 114	WHITE 341	OTHER 20	TOTAL 503
1	28.3	30.4	28.7	35.6	29.6
2	45.3	35.8	42.2	46.5	40.5
3	17.3	24.0	13.8	4.0	16.9
4	9.1	9.9	15.2	13.9	13.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
12.562

D.F.  
9

PROB.  
0.1834

## Q24 BY AFQT CATEGORY

	N=	1&2 155	3A 95	3B 134	4 85	TOTAL 469
1		34.6	30.2	29.5	23.9	29.5
2		32.8	34.5	44.9	45.7	40.1
3		15.7	16.8	19.6	14.4	16.8
4		16.9	18.4	6.0	16.0	13.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		23.621		9	0.0049	

## Q24 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 190	3YRS 130	TOTAL 469
1		29.8	30.5	30.9	30.4
2		40.5	38.6	39.6	39.5
3		20.4	15.3	21.3	18.5
4		9.3	15.6	8.3	11.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				7.999	6
					PROB.
					0.2382

## Q24 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 337	4+YRS 104	TOTAL 506	
1		28.4	28.4	32.7	29.4	
2		53.4	37.6	43.6	40.3	
3		6.2	20.1	13.1	17.4	
4		12.0	13.9	10.6	13.0	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				14.698	6	0.0227

## E082 -- DISSATISFACTION WITH OUTPROCESSING

PLEASE DESCRIBE THE ONE THING THAT YOU WERE MOST DISSATISFIED WITH IN YOUR OVERALL OUTPROCESSING/SEPARATION EXPERIENCE.

- A - NOTHING/NONE/SATISFIED  
 B - DON'T KNOW/NO COMMENT  
 C - UNUSABLE IDEA  
 D - ARMY TREATMENT OF INDIVIDUAL  
 E - LIFESTYLE FACTORS  
 F - TIME-RELATED/LENGTH OF TIME  
 G - ADMINISTRATIVE PROBLEMS  
 H - EQUIPMENT TURN-IN PROCESS  
 I - REENLISTMENT FACTORS

SURVEY ITEM #: Q24A1\_5

NUMBER OF COMPLETED SURVEYS 515

## Q24A1\_5 BY GENDER

	N=	MALE 351	FEMALE 30	TOTAL 381	<sup>2</sup> X	DF	P
A		29.6	13.1	28.3	4.9	1	0.0273
B		0.9	0.0	0.9	0.0	1	0.9231
C		6.6	0.0	6.0	0.3	1	0.6050
D		24.8	36.6	25.8	1.8	1	0.1768
E		2.7	4.5	2.9	0.3	1	0.6023
F		12.4	14.8	12.6	0.2	1	0.6800
G		27.2	42.8	28.5	3.4	1	0.0646
H		2.1	0.0	1.9	0.1	1	0.7887
I		3.7	4.5	3.8	0.0	1	0.8451

## Q24A1\_5 BY RACE

	HISPANIC N= 19	BLACK 86	WHITE 260	OTHER 14	TOTAL 379	<sup>2</sup> X	DF	P
A	24.9	30.8	28.1	21.0	28.5	0.9	3	0.8225
B	0.0	2.5	0.0	0.0	0.9	1.3	3	0.7272
C	0.0	5.8	6.3	12.4	6.1	1.2	3	0.7438
D	8.5	25.4	28.4	13.3	25.4	8.7	3	0.0336
E	1.3	0.5	4.3	0.0	2.6	11.5	3	0.0093
F	5.1	10.9	15.1	7.8	12.7	3.2	3	0.3637
G	39.2	25.4	27.5	52.4	28.7	4.9	3	0.1765
H	9.0	0.9	1.9	0.0	1.9	3.7	3	0.3003
I	13.0	2.5	3.3	8.0	3.8	6.8	3	0.0783

## Q24A1\_5 BY AFQT CATEGORY

	N=	1&2 117	3A 75	3B 99	4 58	TOTAL 349	2 X	DF	P
A		23.2	29.5	30.0	31.3	28.5	2.0	3	0.5795
B		0.0	4.3	0.0	0.0	0.9	3.0	3	0.3852
C		6.4	9.9	6.2	5.5	6.9	0.9	3	0.8277
D		29.7	22.3	24.9	24.5	25.4	1.6	3	0.6494
E		6.3	0.6	2.7	2.3	3.0	10.7	3	0.0135
F		10.5	7.6	16.3	13.7	12.5	4.5	3	0.2088
G		33.5	31.4	26.1	18.7	27.5	5.1	3	0.1650
H		1.2	0.8	3.1	2.4	2.0	3.2	3	0.3680
I		7.1	0.8	0.2	9.2	4.0	30.0	3	0.0000

## Q24A1\_5 BY TIME SINCE SEPARATING

	N=	1YR 116	2YRS 139	3YRS 100	TOTAL 355	2 X	DF	P
A		21.7	29.3	34.1	28.1	4.1	2	0.1276
B		2.8	0.0	0.0	0.9	1.4	2	0.4891
C		6.1	5.8	5.7	5.9	0.0	2	0.9924
D		30.4	21.7	26.4	25.8	2.7	2	0.2551
E		1.1	3.6	4.6	3.0	6.7	2	0.0356
F		10.4	12.1	15.9	12.6	1.9	2	0.3908
G		28.9	31.9	19.8	27.7	4.6	2	0.0980
H		1.6	1.9	2.4	2.0	0.1	2	0.9278
I		0.8	6.1	4.7	4.0	11.6	2	0.0031

## Q24A1\_5 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 47	3YRS 258	4+YRS 78	TOTAL 383	2 X	DF	P
A		40.1	27.4	27.4	28.5	3.2	2	0.2055
B		0.0	0.0	3.8	0.9	2.8	2	0.2500
C		0.7	6.4	6.7	6.0	6.9	2	0.0313
D		22.3	28.4	19.0	25.8	3.4	2	0.1842
E		0.5	3.7	1.0	2.8	8.3	2	0.0161
F		27.3	9.8	15.2	12.5	10.3	2	0.0057
G		23.3	29.4	27.1	28.4	0.8	2	0.6558
H		1.6	2.1	1.3	1.9	0.2	2	0.8939
I		1.4	3.9	4.2	3.8	1.2	2	0.5451

## E083 -- ARMY VS CIVILIAN: CHANCE FOR ADVENTURE

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: CHANCE FOR ADVENTURE

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25A

NUMBER OF COMPLETED SURVEYS 515

## Q25A BY GENDER

	MALE N= 465	FEMALE 39	TOTAL 504
1	62.2	64.8	62.4
2	6.3	0.4	5.8
3	31.6	34.9	31.8
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
14.475D.F.  
2PROB.  
0.0007

## Q25A BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 343	OTHER 21	TOTAL 502
1	73.5	78.8	53.7	45.7	62.8
2	0.0	2.9	5.0	30.4	5.4
3	26.5	18.3	41.3	23.9	31.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
40.356D.F.  
6PROB  
0.0000



## Q25A BY AFQT CATEGORY

	182 N=	3A 95	3B 134	4 83	TOTAL 468
1	54.6	60.3	64.7	66.0	61.6
2	4.3	4.6	6.0	6.4	5.4
3	41.1	35.1	29.3	27.6	33.0
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	7.080				6
					PROB.
					0.3135

## Q25A BY TIME SINCE SEPARATING

	1YR N=	2YRS 189	3YRS 130	TOTAL 468
1	60.5	62.0	62.3	61.6
2	9.8	4.2	4.6	6.1
3	29.7	33.8	33.1	32.3
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	6.063			4
				PROB.
				0.1945

## Q25A BY TERM OF FIRST ENLISTMENT

	2YRS N=	3YRS 338	4+YRS 103	TOTAL 505
1	64.2	60.2	69.2	62.6
2	4.0	6.6	3.9	5.8
3	31.8	33.2	26.9	31.7
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	4.070			4
				PROB.
				0.3967

## E084 -- ARMY VS CIVILIAN: PROMOTION OPPORTUNITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: PROMOTION OPPORTUNITIES

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25B

NUMBER OF COMPLETED SURVEYS 515

## Q25B BY GENDER

	N=	MALE 463	FEMALE 38	TOTAL 501
1		43.1	46.9	43.4
2		20.0	27.1	20.6
3		36.9	25.9	36.0
TOTAL		100.0	100.0	100.0
STATISTIC	CHISQUARE APPROX.			VALUE
				2.413
				D.F. 2
				PROB. 0.2992

## Q25B BY RACE

	HISPANIC N= 26	BLACK 113	WHITE 340	OTHER 20	TOTAL 499
1	40.8	50.8	40.0	39.5	43.7
2	12.5	9.9	26.1	39.1	20.5
3	46.7	39.3	33.9	21.4	35.8
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	CHISQUARE APPROX.				VALUE
					20.343
					D.F. 6
					PROB. 0.0024

## Q25B BY AFQT CATEGORY

	N=	182 156	3A 94	3B 132	4 82	TOTAL 464
1		42.4	44.0	47.5	37.5	43.1
2		23.7	21.6	21.3	12.3	19.8
3		33.9	34.4	31.2	50.1	37.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 11.096 D.F. 6 PROB. 0.0855

## Q25B BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 188	3YRS 128	TOTAL 464
1		43.3	45.5	40.7	43.5
2		18.4	23.9	21.3	21.4
3		38.3	30.6	38.0	35.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 3.445 D.F. 4 PROB. 0.4862

## Q25B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 335	4+YRS 103	TOTAL 502
1		33.1	43.3	44.6	42.8
2		13.6	21.5	20.1	20.5
3		53.3	35.2	35.3	36.7
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 8.167 D.F. 4 PROB. 0.0856

## E085 -- ARMY VS CIVILIAN: GOOD SUPERVISORS

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: GOOD SUPERVISORS

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25C

NUMBER OF COMPLETED SURVEYS 515

## Q25C BY GENDER

	MALE N= 466	FEMALE 39	TOTAL 505
1	18.5	10.8	17.9
2	29.7	34.3	30.1
3	51.7	54.9	52.0
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
1.916D.F.  
2PROB.  
0.3837

## Q25C BY RACE

	HISPANIC N= 26	BLACK 114	WHITE 342	OTHER 21	TOTAL 503
1	23.9	24.1	11.5	40.0	18.0
2	8.4	18.5	40.5	20.3	30.1
3	67.6	57.4	48.0	39.7	51.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
40.733D.F.  
6PROB.  
0.0000

## Q25C BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 134	4 84	TOTAL 469
1		11.5	24.0	19.2	18.8	18.1
2		36.0	29.9	31.3	27.9	31.4
3		52.4	46.2	49.5	53.3	50.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		8.172		6	0.2258	

## Q25C BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 190	3YRS 129	TOTAL 468
1		22.2	16.6	14.1	17.8
2		25.9	33.7	30.1	30.3
3		51.8	49.6	55.8	51.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.841		4	0.3040

## Q25C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 338	4+YRS 104	TOTAL 506
1		28.9	16.6	17.7	17.9
2		16.6	30.7	35.9	30.8
3		54.5	52.7	46.4	51.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		12.441		4	0.0144

## E086 -- ARMY VS CIVILIAN: STABLE HOME LIFE

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITY FOR A STABLE HOME LIFE

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25D

NUMBER OF COMPLETED SURVEYS 515

## Q25D BY GENDER

	MALE N= 464	FEMALE 39	TOTAL 503
1	7.3	7.0	7.3
2	75.4	81.5	75.9
3	17.2	11.4	16.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
1.115 2 0.5726

## Q25D BY RACE

	HISPANIC N= 27	BLACK 113	WHITE 340	OTHER 21	TOTAL 501
1	23.7	11.6	3.6	0.0	7.4
2	49.0	71.7	83.1	66.8	76.2
3	27.3	16.7	13.3	33.2	16.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
32.453 6 0.0000

## Q25D BY AFQT CATEGORY

	N=	1&2 155	3A 94	3B 133	4 85	TOTAL 467
1		2.1	5.5	12.0	7.6	7.2
2		86.0	78.1	69.7	71.2	75.7
3		11.9	16.4	18.3	21.2	17.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		16.268		6	0.0124	

## Q25D BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 188	3YRS 130	TOTAL 466
1		4.8	9.3	8.5	7.6
2		78.7	73.3	74.5	75.3
3		16.5	17.4	17.0	17.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2.698		4	0.6095

## Q25D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 335	4+YRS 104	TOTAL 504
1		13.2	8.9	1.5	7.6
2		76.3	72.0	85.1	75.3
3		10.5	19.1	13.4	17.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		19.165		4	0.0007

## E087 -- ARMY VS CIVILIAN: PERSONAL FREEDOM

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: PERSONAL FREEDOM

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25E

NUMBER OF COMPLETED SURVEYS 515

## Q25E BY GENDER

	MALE N= 466	FEMALE 39	TOTAL 505
1	5.7	5.9	5.7
2	79.0	89.0	79.9
3	15.3	5.1	14.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.030

D.F.  
2

PROB.  
0.0109

## Q25E BY RACE

	HISPANIC N= 27	BLACK 113	WHITE 342	OTHER 21	TOTAL 503
1	20.2	7.5	2.9	6.7	5.7
2	50.1	77.3	85.3	72.6	79.7
3	29.7	15.2	11.8	20.7	14.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
24.909

D.F.  
6

PROB.  
0.0004



## Q25E BY AFQT CATEGORY

	N=	1&2 155	3A 95	3B 133	4 86	TOTAL 469
1		3.2	3.9	7.1	8.3	5.8
2		85.3	80.6	79.8	74.1	79.9
3		11.4	15.5	13.1	17.6	14.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		6.849		6	0.3351	

## Q25E BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 130	TOTAL 468
1		2.3	8.1	6.4	5.8
2		81.0	77.5	80.5	79.4
3		16.7	14.4	13.1	14.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.020		4	0.1977

## Q25E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 339	4+YRS 104	TOTAL 506
1		12.6	5.9	2.3	5.7
2		71.3	80.5	78.2	79.2
3		16.1	13.6	19.4	15.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.400		4	0.0780

## E088 -- ARMY VS CIVILIAN: SELF DEVELOPMENT

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITIES FOR CONTINUED SELF IMPROVEMENT AND DEVELOPMENT

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25F

NUMBER OF COMPLETED SURVEYS 515

## Q25F BY GENDER

	N=	MALE 466	FEMALE 39	TOTAL 505
1		28.4	17.9	27.5
2		34.4	22.1	33.4
3		37.2	60.0	39.1
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
7.837D.F.  
2PROB.  
0.0199

## Q25F BY RACE

	HISPANIC N= 27	BLACK 114	WHITE 343	OTHER 19	TOTAL 503
1	43.6	38.4	20.5	15.9	27.7
2	22.1	31.8	32.9	54.3	32.9
3	34.3	29.8	46.6	29.8	39.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
26.240D.F.  
6PROB.  
0.0002

## Q25F BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 132	4 86	TOTAL 469
1		22.4	18.3	32.2	33.3	27.3
2		37.6	31.5	31.4	35.3	33.9
3		40.0	50.2	36.4	31.4	38.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		13.035		6	0.0425	

## Q25F BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 190	3YRS 129	TOTAL 468
1		25.0	30.8	21.2	26.4
2		27.8	40.6	31.2	34.0
3		47.2	28.6	47.6	39.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		17.976		4	0.0012

## Q25F BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 338	4+YRS 103	TOTAL 506
1		37.9	27.6	24.8	27.8
2		24.4	32.7	37.6	33.1
3		37.6	39.7	37.6	39.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.393		4	0.2493

## E089 -- ARMY VS CIVILIAN: BUILD COMMUNITY TIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: DEVELOPMENT OF COMMUNITY TIES

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25G

NUMBER OF COMPLETED SURVEYS 515

## Q25G BY GENDER

	N=	MALE 466	FEMALE 39	TOTAL 505
1		13.0	7.1	12.5
2		56.4	64.9	57.1
3		30.5	28.0	30.3
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	1.912	2	0.3844

## Q25G BY RACE

	HISPANIC N= 26	BLACK 114	WHITE 342	OTHER 21	TOTAL 503
1	20.9	16.8	7.3	31.5	12.6
2	27.0	43.9	69.5	42.2	56.9
3	52.1	39.3	23.2	26.3	30.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	45.805	6	0.0000

## Q25G BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 134	4 84	TOTAL 469
1		4.2	10.1	17.9	18.5	13.1
2		79.0	63.6	49.9	40.3	57.4
3		16.8	26.3	32.2	41.3	29.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				50.520	6	0.0000

## Q25G BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	149	190	129	468	
1	18.1	10.4	8.8	12.5	
2	46.2	59.6	67.3	57.3	
3	35.6	30.0	23.8	30.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			14.288	4	0.0064

## Q25G BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 338	4+YRS 104	TOTAL 506	
1		11.4	14.5	6.8	12.5	
2		52.2	54.0	68.9	57.3	
3		36.4	31.5	24.3	30.2	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				8.552	4	0.0733

## E090 -- ARMY VS CIVILIAN: RECREATION FACILITIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: RECREATION OPPORTUNITIES

- 1 - MORE LIKELY IN ARMY LIFE  
 2 - MORE LIKELY IN CIVILIAN LIFE  
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25H

NUMBER OF COMPLETED SURVEYS 515

## Q25H BY GENDER

	MALE N= 463	FEMALE 38	TOTAL 501
1	35.9	31.8	35.6
2	24.2	18.7	23.7
3	39.9	49.4	40.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.338

D.F.  
2

PROB.  
0.5121

## Q25H BY RACE

	HISPANIC N= 25	BLACK 112	WHITE 342	OTHER 20	TOTAL 499
1	49.5	47.2	28.2	23.8	35.6
2	13.4	22.4	24.9	34.6	23.9
3	37.1	30.5	46.9	41.6	40.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
19.782

D.F.  
6

PROB.  
0.0030

## Q25H BY AFQT CATEGORY

	1&2 N= 155	3A 94	3B 133	4 83	TOTAL 465
1	30.8	25.8	35.9	46.1	35.2
2	23.2	21.7	26.4	19.4	23.0
3	46.0	52.4	37.6	34.5	41.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 11.805 D.F. 6 PROB. 0.0665

## Q25H BY TIME SINCE SEPARATING

	1YR N= 147	2YRS 189	3YRS 128	TOTAL 464
1	36.0	41.8	22.4	34.9
2	22.3	17.3	33.9	23.2
3	41.7	40.9	43.7	41.9
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 18.884 D.F. 4 PROB. 0.0008

## Q25H BY TERM OF FIRST ENLISTMENT

	2YRS N= 63	3YRS 336	4+YRS 103	TOTAL 502
1	26.9	36.8	34.3	35.5
2	34.5	21.9	25.5	23.7
3	38.6	41.3	40.2	40.8
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 5.517 D.F. 4 PROB. 0.2383

## E091 -- ARMY VS CIVILIAN: CREDIT FOR GOOD WORK

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: CREDIT FOR DOING A GOOD JOB

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25I

NUMBER OF COMPLETED SURVEYS 515

## Q25I BY GENDER

	N=	MALE 464	FEMALE 39	TOTAL 503
1		21.6	8.0	20.5
2		36.4	38.1	36.5
3		42.0	53.9	43.0
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	7.064	2	0.0292

## Q25I BY RACE

	HISPANIC N= 27	BLACK 114	WHITE 340	OTHER 20	TOTAL 501
1	40.8	26.8	15.5	9.7	20.6
2	17.0	27.5	42.8	52.9	36.5
3	42.3	45.7	41.7	37.5	42.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	24.409	6	0.0004



## Q25I BY AFQT CATEGORY

	N=	182 155	3A 95	3B 131	4 86	TOTAL 467
1		18.0	16.4	18.2	28.6	20.4
2		36.6	36.5	41.1	35.1	37.6
3		45.4	47.1	40.7	36.3	42.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				6.528	6	0.3668

## Q25I BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL		
N=	148	188	130	466		
1	14.0	29.1	14.5	20.4		
2	35.9	34.7	40.2	36.6		
3	50.1	36.2	45.3	43.1		
TOTAL	100.0	100.0	100.0	100.0		
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				16.263	4	0.0027

## Q25I BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 336	4+YRS 104	TOTAL 504	
1		14.4	20.7	21.7	20.4	
2		31.0	35.7	41.3	36.6	
3		54.6	43.6	37.0	43.0	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				5.512	4	0.2386

## E092 -- ARMY VS CIVILIAN: TRAVEL OPPORTUNITIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: TRAVEL OPPORTUNITIES

- 1 - MORE LIKELY IN ARMY LIFE  
 2 - MORE LIKELY IN CIVILIAN LIFE  
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25J

NUMBER OF COMPLETED SURVEYS 515

## Q25J BY GENDER

	N=	MALE 467	FEMALE 39	TOTAL 506
1		85.8	85.7	85.8
2		3.4	0.0	3.1
3		10.8	14.3	11.1
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.622

D.F.  
2

PROB.  
0.7326

## Q25J BY RACE

	HISPANIC N= 26	BLACK 114	WHITE 343	OTHER 21	TOTAL 504
1	91.2	88.4	83.5	92.4	86.1
2	0.0	5.5	2.3	0.0	3.1
3	8.8	6.1	14.2	7.6	10.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
10.375

D.F.  
6

PROB.  
0.1097

## Q25J BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 134	4 85	TOTAL 470
1		86.3	88.3	86.5	82.9	85.9
2		2.5	0.4	2.7	5.0	2.7
3		11.2	11.4	10.8	12.2	11.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		12.409		6	0.0534	

## Q25J BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 190	3YRS 130	TOTAL 469
1		83.8	87.1	83.2	85.0
2		4.7	1.5	4.7	3.4
3		11.5	11.4	12.2	11.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.344		4	0.2538

## Q25J BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 339	4+YRS 104	TOTAL 507
1		83.6	87.5	80.9	85.7
2		2.3	3.5	2.3	3.1
3		14.1	9.0	16.8	11.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.134		4	0.1894

## E093 -- ARMY VS CIVILIAN: PT/CHALLENGE

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: PHYSICAL TRAINING AND CHALLENGE

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25K

NUMBER OF COMPLETED SURVEYS 515

## Q25K BY GENDER

	N=	MALE 463	FEMALE 38	TOTAL 501
1		85.7	87.7	85.9
2		2.5	0.0	2.3
3		11.8	12.3	11.8
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.119

D.F.  
2

PROB.  
0.9424

## Q25K BY RACE

	HISPANIC N= 26	BLACK 113	WHITE 341	OTHER 19	TOTAL 499
1	91.3	87.1	83.7	92.8	85.8
2	0.0	0.5	3.5	4.7	2.3
3	8.6	12.4	12.8	2.5	11.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
14.921

D.F.  
6

PROB.  
0.0209

## Q25K BY AFQT CATEGORY

	1&2 N=	3A 95	3B 131	4 85	TOTAL 464
1	84.2	83.4	88.9	85.3	85.8
2	3.3	0.0	3.6	1.6	2.3
3	12.5	16.6	7.5	13.1	11.9
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC					VALUE
CHISQUARE APPROX.					6.803
					D.F.
					6
					PROB.
					0.3395

## Q25K BY TIME SINCE SEPARATING

	1YR N=	2YRS 188	3YRS 128	TOTAL 464
1	89.5	81.8	88.3	86.0
2	0.3	3.4	2.1	2.1
3	10.2	14.8	9.6	11.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				9.352
				D.F.
				4
				PROB.
				0.0529

## Q25K BY TERM OF FIRST ENLISTMENT

	2YRS N=	3YRS 335	4+YRS 104	TOTAL 502
1	91.0	85.0	86.7	85.9
2	3.0	2.6	1.0	2.3
3	6.0	12.3	12.3	11.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				5.121
				D.F.
				4
				PROB.
				0.2751

## E094 -- ARMY VS CIVILIAN: TO SERVE COUNTRY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: CHANCE TO DO SOMETHING FOR YOUR COUNTRY

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25L

NUMBER OF COMPLETED SURVEYS 515

## Q25L BY GENDER

	MALE	FEMALE	TOTAL
N=	464	38	502
1	80.9	89.8	81.6
2	1.6	2.8	1.7
3	17.5	7.4	16.7
TOTAL	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	2.862	2	0.2391

## Q25L BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	25	113	341	21	500
1	84.1	79.9	82.4	78.8	81.5
2	0.0	3.0	0.9	4.0	1.7
3	15.9	17.1	16.6	17.2	16.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	4.329	6	0.6323

## Q25L BY AFQT CATEGORY

	1&2 N= 155	3A 95	3B 131	4 85	TOTAL 466
1	83.9	78.1	82.6	82.3	82.0
2	1.4	1.9	4.4	0.0	2.1
3	14.7	20.0	13.0	17.7	16.0
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	5.067				6
	PROB.				0.5352

## Q25L BY TIME SINCE SEPARATING

	1YR N= 149	2YRS 189	3YRS 128	TOTAL 466
1	85.3	80.5	77.7	81.3
2	1.7	1.9	1.9	1.9
3	13.0	17.6	20.4	16.8
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	3.296			4
	PROB.			0.5096

## Q25L BY TERM OF FIRST ENLISTMENT

	2YRS N= 63	3YRS 336	4+YRS 104	TOTAL 503
1	83.6	79.8	86.3	81.6
2	0.0	2.4	0.3	1.7
3	16.4	17.8	13.4	16.7
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	7.280			4
	PROB.			0.1218

## E095 -- ARMY VS CIVILIAN: LEARN TRADE OR SKILL

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITY TO LEARN VALUABLE TRADE OR SKILL

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25M

NUMBER OF COMPLETED SURVEYS 515

## Q25M BY GENDER

	MALE N= 463	FEMALE 39	TOTAL 502
1	37.6	42.1	38.0
2	21.7	9.8	20.7
3	40.7	48.1	41.3
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
2.698 2 0.2595

## Q25M BY RACE

	HISPANIC N= 26	BLACK 113	WHITE 342	OTHER 19	TOTAL 500
1	49.0	48.8	31.2	31.8	38.2
2	5.6	12.5	25.7	33.3	20.4
3	45.3	38.6	43.1	35.0	41.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
23.645 6 0.0006



## Q25M BY AFQT CATEGORY

	1&2 N= 155	3A 95	3B 131	4 85	TOTAL 466
1	35.3	36.5	35.1	46.3	38.2
2	20.2	17.7	22.8	20.7	20.7
3	44.5	45.8	42.1	32.9	41.2
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC					VALUE
CHISQUARE APPROX.					5.430
					D.F.
					6
					PROB.
					0.4899

## Q25M BY TIME SINCE SEPARATING

	1YR N= 149	2YRS 189	3YRS 129	TOTAL 467
1	43.1	38.1	31.4	38.0
2	22.8	18.9	21.6	20.9
3	34.0	43.1	47.0	41.2
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				6.350
				D.F.
				4
				PROB.
				0.1745

## Q25M BY TERM OF FIRST ENLISTMENT

	2YRS N= 64	3YRS 335	4+YRS 104	TOTAL 503
1	28.2	40.3	35.6	38.3
2	20.5	19.4	24.5	20.7
3	51.3	40.2	39.9	41.0
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				5.129
				D.F.
				4
				PROB.
				0.2743

## E096 -- ARMY VS CIVILIAN: JOB SECURITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: JOB SECURITY, THAT IS, A STEADY JOB

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25N

NUMBER OF COMPLETED SURVEYS 515

## Q25N BY GENDER

	MALE	FEMALE	TOTAL
N=	464	39	503
1	62.9	64.4	63.1
2	8.9	8.2	8.8
3	28.2	27.4	28.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.045

D.F.  
2

PROB.  
0.9776

## Q25N BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	25	113	342	21	501
1	60.3	77.5	58.4	28.6	63.2
2	0.9	5.1	8.4	37.7	8.5
3	38.8	17.4	33.2	33.7	28.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
42.486

D.F.  
6

PROB.  
0.0000

## Q25N BY AFQT CATEGORY

	1&2 N=	3A 95	3B 132	4 85	TOTAL 467
1	59.9	66.0	62.5	64.7	63.1
2	6.1	9.5	9.9	11.4	9.3
3	34.0	24.4	27.6	23.9	27.6
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			6.685	6	0.3510

## Q25N BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL		
N=	147	189	130	466		
1	66.4	59.5	63.0	62.7		
2	9.8	9.9	6.4	9.0		
3	23.8	30.6	30.6	28.4		
TOTAL	100.0	100.0	100.0	100.0		
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				3.937	4	0.4146

## Q25N BY TERM OF FIRST ENLISTMENT

	2YRS N= 63	3YRS 337	4+YRS 104	TOTAL 504		
1	65.0	60.2	71.4	63.1		
2	8.2	9.8	5.9	8.8		
3	26.8	30.0	22.7	28.1		
TOTAL	100.0	100.0	100.0	100.0		
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				5.217	4	0.2658

## E097 -- ARMY VS CIVILIAN: GOOD INCOME

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: GOOD INCOME

- 1 - MORE LIKELY IN ARMY LIFE  
 2 - MORE LIKELY IN CIVILIAN LIFE  
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q250

NUMBER OF COMPLETED SURVEYS 515

## Q250 BY GENDER

	N=	MALE 464	FEMALE 39	TOTAL 503
1		28.0	32.3	28.4
2		34.9	37.9	35.1
3		37.1	29.7	36.5
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
0.897 2 0.6386

## Q250 BY RACE

	HISPANIC N= 26	BLACK 114	WHITE 340	OTHER 21	TOTAL 501
1	42.7	42.4	20.6	8.0	28.5
2	22.3	22.3	42.4	58.7	35.4
3	35.0	35.3	37.0	33.3	36.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE D.F. PROB.  
36.695 6 0.0000

## Q250 BY AFQT CATEGORY

	N=	1&2 155	3A 95	3B 132	4 85	TOTAL 467
1		22.7	27.0	30.3	34.4	28.8
2		40.6	29.2	40.7	29.0	35.5
3		36.7	43.8	29.0	36.6	35.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		10.696		6	0.0982	

## Q250 BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 188	3YRS 130	TOTAL 466
1		24.9	33.1	23.4	27.9
2		37.9	33.8	36.8	35.9
3		37.2	33.0	39.8	36.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.598		4	0.3311

## Q250 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 61	3YRS 339	4+YRS 104	TOTAL 504
1		42.0	29.5	19.9	28.3
2		24.8	35.4	38.3	35.3
3		33.1	35.1	41.8	36.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.447		4	0.0335

## E098 -- ARMY VS CIVILIAN: CO-WORKER SIMILARITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: HAVING A LOT IN COMMON WITH CO-WORKERS

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25P

NUMBER OF COMPLETED SURVEYS 515

## Q25P BY GENDER

	N=	MALE 462	FEMALE 39	TOTAL 501
1		32.8	26.9	32.3
2		23.4	18.9	23.0
3		43.8	54.2	44.7
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.543

D.F.  
2

PROB.  
0.4624

## Q25P BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 341	OTHER 21	TOTAL 500
1	40.9	44.9	25.4	16.6	32.4
2	13.3	18.5	23.9	49.5	22.9
3	45.8	36.6	50.7	33.9	44.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
26.160

D.F.  
6

PROB.  
0.0002

## Q25P BY AFQT CATEGORY

	N=	1&2 156	3A 94	3B 132	4 83	TOTAL 465
1		32.3	36.0	30.9	29.1	31.8
2		21.2	21.9	21.7	29.8	23.6
3		46.5	42.0	47.4	41.1	44.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		3.572		6		0.7344

## Q25P BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	148	188	130	466	
1	36.4	28.5	28.4	31.0	
2	18.9	25.0	24.2	22.9	
3	44.7	46.4	47.4	46.2	
TOTAL	100.0	100.0	100.0	100.0	
S. STATISTIC		VALUE		D. F.	PROB.
CHISQUARE APPROX.		3.909		4	0.4185

## Q25P BY TERM OF FIRST ENLISTMENT

	N=	2YRS 62	3YRS 337	4+YRS 103	TOTAL 502	
1		48.0	31.6	27.5	32.0	
2		18.9	24.7	20.8	23.4	
3		33.0	43.6	51.7	44.6	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				9.385	4	0.0522

## E099 -- ARMY VS CIVILIAN: FAMILY SERVICES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OVERALL SUPPORT SERVICES FOR FAMILY LIFE

- 1 - MORE LIKELY IN ARMY LIFE  
 2 - MORE LIKELY IN CIVILIAN LIFE  
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25Q

NUMBER OF COMPLETED SURVEYS 515

## Q25Q BY GENDER

	N=	MALE 458	FEMALE 38	TOTAL 496
1		50.2	45.1	49.8
2		21.4	22.1	21.4
3		28.4	32.8	28.8
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	0.404	2	0.8172

## Q25Q BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 337	OTHER 20	TOTAL 495
1	51.7	57.9	47.1	25.8	49.9
2	7.8	11.7	25.1	56.9	21.3
3	40.5	30.4	27.7	17.3	28.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	26.960	6	0.0001



## Q25Q BY AFQT CATEGORY

	N=	1&2 155	3A 92	3B 129	4 84	TOTAL 460
1		47.0	58.0	51.3	43.7	49.7
2		23.7	19.9	26.2	15.9	21.9
3		29.3	22.1	22.4	40.4	28.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		12.451		6	0.0526	

## Q25Q BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 185	3YRS 127	TOTAL 460
1		52.2	48.3	45.4	48.8
2		23.3	22.6	18.7	21.8
3		24.5	29.1	35.9	29.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.296		4	0.3675

## Q25Q BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 330	4+YRS 104	TOTAL 497
1		50.7	49.3	49.6	49.5
2		15.6	22.3	20.6	21.4
3		33.7	28.4	29.8	29.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		2.068		4	0.7232

## E100 -- ARMY VS CIVILIAN: EASY WORK/DUTIES

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: EASY WORK/DUTIES

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25R

NUMBER OF COMPLETED SURVEYS 515

## Q25R BY GENDER

	N=	MALE 461	FEMALE 39	TOTAL 500
1		25.0	19.8	24.6
2		29.4	23.3	28.9
3		45.6	56.9	46.5
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.838

D.F.  
2

PROB.  
0.3989

## Q25R BY RACE

	HISPANIC N= 26	BLACK 113	WHITE 339	OTHER 20	TOTAL 498
1	14.9	22.7	26.9	18.5	24.3
2	43.6	30.9	25.5	33.1	28.8
3	41.6	46.3	47.6	48.4	46.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
5.214

D.F.  
6

PROB.  
0.5167

## Q25R BY AFQT CATEGORY

	1&2 N= 154	3A 95	3B 131	4 84	TOTAL 464
1	28.9	16.0	30.1	20.9	24.8
2	20.8	35.5	26.3	33.8	28.6
3	50.3	48.5	43.6	45.2	46.6
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 12.114 D.F. 6 PROB. 0.0595				

## Q25R BY TIME SINCE SEPARATING

	1YR N= 148	2YRS 189	3YRS 127	TOTAL 464
1	24.9	26.5	23.3	25.1
2	28.8	33.0	23.9	29.3
3	46.3	40.5	52.8	45.6
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 5.076 D.F. 4 PROB. 0.2796			

## Q25R BY TERM OF FIRST ENLISTMENT

	2YRS N= 63	3YRS 334	4+YRS 104	TOTAL 501
1	10.3	26.3	22.9	24.3
2	37.7	28.7	26.4	28.9
3	52.0	45.0	50.7	46.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.	VALUE 10.892 D.F. 4 PROB. 0.0278			

## E101 -- ARMY VS CIVILIAN: ENJOYING YOUR WORK

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: ENJOYING YOUR WORK

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25S

NUMBER OF COMPLETED SURVEYS 515

## Q25S BY GENDER

	N=	MALE 462	FEMALE 39	TOTAL 501
1		16.7	4.4	15.7
2		28.5	23.0	28.0
3		54.9	72.6	56.3
TOTAL		100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.				VALUE 9.829
				D.F. 2
				PROB. 0.0073

## Q25S BY RACE

	HISPANIC N= 26	BLACK 113	WHITE 340	OTHER 20	TOTAL 499
1	20.9	20.1	12.8	12.7	15.8
2	11.3	19.4	32.4	47.3	27.6
3	67.9	60.4	54.8	40.0	56.7
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.			VALUE 18.029	D.F. 6	PROB. 0.0062

## Q25S BY AFQT CATEGORY

	N=	182 155	3A 94	3B 131	4 85	TOTAL 465
1		9.0	14.4	16.6	18.1	14.7
2		32.1	21.2	32.5	27.9	29.1
3		58.9	64.4	50.8	54.0	56.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		10.523		6	0.1043	

## Q25S BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 187	3YRS 128	TOTAL 464
1		14.8	19.4	15.1	16.8
2		24.9	32.0	24.5	27.8
3		60.3	48.6	60.4	55.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.329		4	0.1759

## Q25S BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 335	4+YRS 104	TOTAL 502
1		8.0	16.7	16.4	15.9
2		34.3	26.0	33.4	28.4
3		57.7	57.3	50.2	55.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.292		4	0.0815

## E102 -- ARMY VS CIVILIAN: RETIREMENT BENEFITS

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: ADEQUATE RETIREMENT BENEFITS

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25T

NUMBER OF COMPLETED SURVEYS 515

## Q25T BY GENDER

	N=	MALE 461	FEMALE 38	TOTAL 499
1		57.7	57.3	57.6
2		11.1	11.7	11.2
3		31.2	31.1	31.2
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.011

D.F.  
2

PROB.  
0.9943

## Q25T BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 340	OTHER 19	TOTAL 497
1	68.3	68.6	52.4	31.4	57.8
2	1.8	8.9	11.4	36.0	11.2
3	29.8	22.5	36.2	32.6	31.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
28.197

D.F.  
6

PROB.  
0.0001

## Q25T BY AFQT CATEGORY

	N=	1&2 154	3A 95	3B 129	4 85	TOTAL 463
1		54.4	56.4	55.4	64.6	57.6
2		11.5	10.3	11.9	12.1	11.5
3		34.1	33.4	32.7	23.3	30.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		3.910		6	0.6888	

## Q25T BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 188	3YRS 126	TOTAL 463
1		58.3	57.7	52.4	56.5
2		12.5	10.9	10.8	11.4
3		29.2	31.4	36.8	32.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		1.955		4	0.7440

## Q25T BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 334	4+YRS 102	TOTAL 500
1		62.2	56.0	61.7	57.8
2		9.3	11.2	13.4	11.6
3		28.5	32.8	24.9	30.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		3.333		4	0.5037

## E103 -- ARMY VS CIVILIAN: MEN-WOMEN JOB EQUALITY

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: EQUAL PAY AND OPPORTUNITY FOR MEN AND WOMEN

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25U

NUMBER OF COMPLETED SURVEYS 515

## Q25U BY GENDER

	MALE N= 463	FEMALE 39	TOTAL 502
1	55.3	80.5	57.4
2	8.4	0.0	7.7
3	36.3	19.4	34.9
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
7.335D.F.  
2PROB.  
0.0255

## Q25U BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 341	OTHER 21	TOTAL 500
1	41.3	62.4	57.4	50.1	57.7
2	5.9	8.1	5.2	26.4	7.4
3	52.8	29.4	37.4	23.5	34.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
14.306D.F.  
6PROB.  
0.0264



## Q25U BY AFQT CATEGORY

	N=	182 155	3A 95	3B 131	4 85	TOTAL 466
1		66.1	59.6	53.1	50.3	56.9
2		6.3	0.6	9.2	14.3	8.0
3		27.6	39.8	37.7	35.4	35.0
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			33.004	6	0.0000

## Q25U BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	149	187	130	466	
1	54.2	57.6	56.6	56.3	
2	10.9	5.2	9.8	8.3	
3	34.8	37.2	33.6	35.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			5.233	4	0.2642

## Q25U BY TERM OF FIRST ENLISTMENT

	2YRS 64	3YRS 336	4+YRS 103	TOTAL 503	
N=					
1	70.6	55.1	58.1	57.0	
2	7.8	9.0	5.6	8.2	
3	21.6	35.9	36.3	34.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE	APPROX.		8.003	4	0.0915

## E104 -- ARMY VS CIVILIAN: CHILD REARING

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: GOOD ENVIRONMENT FOR REARING CHILDREN

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25V

NUMBER OF COMPLETED SURVEYS 515

## Q25V BY GENDER

	MALE N= 460	FEMALE 39	TOTAL 499
1	18.1	24.8	18.7
2	56.0	46.5	55.2
3	25.8	28.7	26.1
TOTAL	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	1.407	2	0.4949

## Q25V BY RACE

	HISPANIC N= 26	BLACK 111	WHITE 340	OTHER 21	TOTAL 498
1	34.2	39.1	6.5	1.4	18.7
2	30.6	33.3	70.4	60.9	55.1
3	35.2	27.5	23.1	37.6	26.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	93.455	6	0.0000

## Q25V BY AFQT CATEGORY

	N=	1&2 156	3A 93	3B 132	4 82	TOTAL 463
1		6.0	25.3	21.1	21.5	18.2
2		67.0	50.9	55.4	45.7	55.1
3		27.0	23.8	23.5	32.8	26.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				21.613	6	0.0014

## Q25V BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	147	187	130	464	
1	21.4	24.1	9.9	19.5	
2	51.3	55.2	59.3	55.1	
3	27.2	20.7	30.8	25.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			12.982	4	0.0114

## Q25V BY TERM OF FIRST ENLISTMENT

	2YRS	3YRS	4+YRS	TOTAL	
N=	62	334	104	500	
1	13.2	19.8	16.0	18.4	
2	42.9	56.3	54.9	54.9	
3	43.9	23.9	29.0	26.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			10.503	4	0.0328

## E105 -- ARMY VS CIVILIAN: NO SEXUAL HARASSMENT

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: FREEDOM FROM SEXUAL HARASSMENT

- 1 - MORE LIKELY IN ARMY LIFE
- 2 - MORE LIKELY IN CIVILIAN LIFE
- 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25W

NUMBER OF COMPLETED SURVEYS 515

## Q25W BY GENDER

	N=	MALE 450	FEMALE 39	TOTAL 489
1		20.3	0.3	18.6
2		20.1	18.6	20.0
3		59.6	81.1	61.5
TOTAL		100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	60.816	2	0.0000

## Q25W BY RACE

	HISPANIC N= 26	BLACK 109	WHITE 332	OTHER 20	TOTAL 487
1	14.7	22.8	17.5	10.2	18.7
2	14.4	13.5	21.3	50.4	19.9
3	70.8	63.7	61.1	39.5	61.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	14.211	6	0.0274

## Q25W BY AFQT CATEGORY

	N=	1&2 154	3A 91	3B 125	4 84	TOTAL 454
1		13.4	30.6	13.1	19.6	18.2
2		20.7	15.5	23.0	20.1	20.2
3		65.8	53.9	63.9	60.3	61.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				13.226	6	0.0396

## Q25W BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	146	182	127	455	
1	25.8	20.4	6.6	18.5	
2	16.5	23.4	19.5	20.1	
3	57.7	56.2	73.9	61.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			25.702	4	0.0000

## Q25W BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 329	4+YRS 101	TOTAL 490	
1		15.4	16.3	26.5	18.5	
2		25.2	21.6	11.9	19.7	
3		59.4	62.0	61.6	61.7	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				10.019	4	0.0401

## E106 -- ARMY VS CIVILIAN: MAKE FRIENDS

BELOW IS A LIST OF ITEMS FOR COMPARING ARMY LIFE AND CIVILIAN LIFE. FOR EACH ITEM, PLEASE TELL US WHETHER YOU THINK IT IS MORE LIKELY TO OCCUR IN ARMY LIFE, IN CIVILIAN LIFE, OR EQUALLY LIKELY IN EITHER ONE: OPPORTUNITIES FOR MAKING FRIENDS

- 1 - MORE LIKELY IN ARMY LIFE  
 2 - MORE LIKELY IN CIVILIAN LIFE  
 3 - EQUALLY LIKELY IN EITHER

SURVEY ITEM #: Q25X

NUMBER OF COMPLETED SURVEYS 515

## Q25X BY GENDER

	MALE N= 464	FEMALE 39	TOTAL 503
1	28.5	25.8	28.3
2	11.1	4.5	10.6
3	60.3	69.7	61.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
2.265

D.F.  
2

PROB.  
0.3222

## Q25X BY RACE

	HISPANIC N= 26	BLACK 112	WHITE 342	OTHER 21	TOTAL 501
1	23.3	31.8	27.6	18.5	28.2
2	8.3	4.4	11.8	40.3	10.7
3	68.4	63.8	60.6	41.3	61.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
17.899

D.F.  
6

PROB.  
0.0065

## Q25X BY AFQT CATEGORY

	N=	1&2 156	3A 95	3B 132	4 84	TOTAL 467
1		27.4	29.6	22.5	36.6	28.6
2		11.8	9.8	12.2	7.2	10.4
3		60.8	60.6	65.3	56.2	61.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		6.322		6	0.3881	

## Q25X BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 188	3YRS 130	TOTAL 467
1		25.3	36.7	19.7	28.6
2		11.8	11.6	9.0	11.0
3		62.8	51.7	71.3	60.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		14.512		4	0.0058

## Q25X BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 338	4+YRS 103	TOTAL 504
1		28.4	27.9	29.1	28.2
2		16.7	9.0	12.6	10.4
3		54.9	63.1	58.3	61.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.082		4	0.3950

## E108 -- HOW DESCRIBE ARMY TO OTHERS

WHEN YOU TALK ABOUT ARMY-RELATED TOPICS WITH ACQUAINTANCES SUCH AS FRIENDS OR NEIGHBORS,  
HOW POSITIVE ARE YOU ABOUT THE ARMY IN GENERAL?

- 1 - VERY POSITIVE
- 2 - POSITIVE
- 3 - NEGATIVE
- 4 - VERY NEGATIVE
- 5 - NEVER TALK ABOUT THE ARMY

SURVEY ITEM #: Q26

NUMBER OF COMPLETED SURVEYS 515

## Q26 BY GENDER

	MALE N= 462	FEMALE 39	TOTAL 501
1	34.9	27.3	34.3
2	51.0	57.8	51.5
3	8.5	10.0	8.6
4	2.2	4.5	2.4
5	3.4	0.4	3.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.003

D.F.  
4

PROB.  
0.0610

## Q26 BY RACE

	HISPANIC N= 28	BLACK 113	WHITE 337	OTHER 21	TOTAL 499
1	57.5	42.0	28.0	25.5	34.5
2	36.2	53.1	52.9	45.4	51.4
3	6.2	1.0	11.2	29.1	8.5
4	0.0	0.2	4.3	0.0	2.4
5	0.0	3.7	3.5	0.0	3.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
65.295

D.F.  
12

PROB.  
0.0000



## Q26 BY AFQT CATEGORY

	N=	1&2 152	3A 95	3B 132	4 87	TOTAL 466
1		28.8	27.8	39.4	37.9	34.2
2		54.2	55.7	46.4	53.6	51.9
3		12.4	9.5	7.7	4.5	8.4
4		1.1	6.0	2.2	0.3	2.2
5		3.5	1.0	4.3	3.7	3.3
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 30.314 D.F. 12 PROB. 0.0025

## Q26 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 187	3YRS 127	TOTAL 463
1		32.7	32.4	31.7	32.3
2		53.5	50.7	59.2	53.9
3		9.0	8.2	8.1	8.4
4		1.1	4.1	0.7	2.2
5		3.7	4.6	0.2	3.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 27.063 D.F. 8 PROB. 0.0007

## Q26 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 336	4+YRS 101	TOTAL 502
1		42.4	36.9	22.8	34.2
2		47.2	49.0	63.7	52.1
3		5.1	8.8	7.3	8.2
4		4.1	1.9	3.4	2.4
5		1.2	3.4	2.9	3.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 14.508 D.F. 8 PROB. 0.0695

## E109 -- ADVICE TO FRIEND ABOUT JOINING ARMY

IF A GOOD FRIEND OF YOURS ASKED YOUR ADVICE ABOUT JOINING THE ARMY, WOULD YOU SAY IT WAS:

- 1 - A WASTE OF TIME
- 2 - UP TO HIM OR HER
- 3 - A GOOD IDEA

SURVEY ITEM #: Q27

NUMBER OF COMPLETED SURVEYS 515

## Q27 BY GENDER

	N=	MALE 461	FEMALE 39	TOTAL 500
1		3.4	7.4	3.7
2		43.4	42.4	43.4
3		53.2	50.1	52.9
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.802

D.F.  
2

PROB.  
0.4061

## Q27 BY RACE

	HISPANIC N= 28	BLACK 112	WHITE 337	OTHER 21	TOTAL 498
1	0.0	0.0	6.3	5.6	3.7
2	20.3	35.6	50.1	45.0	43.0
3	79.7	64.4	43.6	49.4	53.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
28.939

D.F.  
6

PROB.  
0.0001

## Q27 BY AFQT CATEGORY

	N=	182 154	3A 93	3B 132	4 86	TOTAL 465
1		2.7	5.8	2.3	1.6	2.9
2		48.3	38.2	44.7	40.5	43.3
3		48.9	56.0	53.0	57.9	53.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			7.216	6	0.3013

## Q27 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	148	184	130	462	
1	4.4	2.4	3.5	3.3	
2	42.0	46.1	41.8	43.6	
3	53.6	51.5	54.7	53.1	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			2.413	4	0.6603

## Q27 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 334	4+YRS 103	TOTAL 501	
1		7.9	2.8	5.0	3.7	
2		28.9	47.7	34.5	43.1	
3		63.2	49.6	60.5	53.2	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE	APPROX.			14.833	4	0.0051

## E110 -- REPLY TO FRIEND ABOUT JOINING ARMY

SPECIFICALLY, WHAT WOULD YOU TELL A GOOD FRIEND ABOUT JOINING OR NOT JOINING THE ARMY?

- A - NOTHING/NONE  
 B - DON'T KNOW/NO COMMENT  
 C - UNUSABLE IDEA  
 D - JOIN/GOOD OPPORTUNITIES  
 E - DON'T JOIN/BAD LIFESTYLE-WORKING CONDITIONS  
 F - DEPENDS ON PERSONAL-SITUATIONAL CONSIDERATIONS

SURVEY ITEM #: Q28A\_E

NUMBER OF COMPLETED SURVEYS 515

## Q28A\_E BY GENDER

	N=	MALE 377	FEMALE 33	TOTAL 410	2 X	DF	P
A		0.1	0.0	0.1	0.0	1	0.9040
B		0.4	0.0	0.3	0.0	1	0.8784
C		2.8	0.0	2.6	0.1	1	0.7291
D		52.3	64.3	53.3	1.8	1	0.1836
E		12.8	23.0	13.7	3.1	1	0.0785
F		51.8	37.9	50.6	2.4	1	0.1247

## Q28A\_E BY RACE

	HISPANIC N= 23	BLACK 95	WHITE 273	OTHER 17	TOTAL 408	2 X	DF	P
A	0.0	0.0	0.3	0.0	0.1	0.8	3	0.8425
B	0.0	0.0	0.6	0.0	0.3	1.2	3	0.7429
C	0.0	3.5	2.1	5.0	2.6	1.2	3	0.7627
D	89.1	59.2	45.5	57.0	53.7	23.5	3	0.0000
E	2.2	7.7	19.6	1.1	13.3	31.2	3	0.0000
F	17.1	51.8	54.3	47.7	50.7	15.1	3	0.0017

## Q28A\_E BY AFQT CATEGORY

	N=	1&2 126	3A 74	3B 106	4 74	TOTAL 380	<sup>2</sup> X	DF	P
A		0.6	0.0	0.0	0.0	0.1	4.8	3	0.1886
B		0.3	0.2	0.0	0.3	0.2	0.4	3	0.9378
C		3.4	4.1	1.5	0.0	2.1	2.8	3	0.4313
D		49.0	49.5	50.7	68.1	54.5	8.5	3	0.0374
E		18.8	12.8	13.8	6.1	12.8	8.2	3	0.0421
F		54.6	54.1	53.3	41.9	50.8	3.6	3	0.3050

## Q28A\_E BY TIME SINCE SEPARATING

	N=	1YR 120	2YRS 150	3YRS 106	TOTAL 376	<sup>2</sup> X	DF	P
A		0.2	0.0	0.2	0.1	0.6	2	0.7540
B		0.9	0.0	0.2	0.4	2.0	2	0.3639
C		2.8	3.0	2.4	2.8	0.1	2	0.9606
D		49.4	55.1	51.3	52.2	0.9	2	0.6343
E		13.4	10.0	18.2	13.3	4.1	2	0.1302
F		52.4	48.6	56.0	51.8	1.4	2	0.5028

## Q28A\_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 48	3YRS 276	4+YRS 87	TOTAL 411	<sup>2</sup> X	DF	P
A		0.0	0.1	0.3	0.1	0.9	2	0.6286
B		0.0	0.1	1.3	0.4	5.3	2	0.0714
C		0.7	2.0	4.7	2.6	4.3	2	0.1159
D		63.2	53.9	51.1	54.0	1.9	2	0.3877
E		11.3	14.9	8.5	13.1	3.4	2	0.1823
F		48.9	49.0	53.8	50.1	0.6	2	0.7306

## R111 -- # OF PEOPLE TALKED WITH ABOUT ENLISTING

RECODED - APPROXIMATELY HOW MANY PEOPLE WOULD YOU SAY YOU HAVE TALKED WITH ABOUT THEIR JOINING OR NOT JOINING THE ARMY SINCE YOU LEFT ACTIVE SERVICE?

0 - 0  
 1 - 01 - 05  
 2 - 06 - 10  
 3 - 11 - 15  
 4 - 16 - 20  
 5 - 21 - 25  
 6 - > 25

SURVEY ITEM #: Q29

NUMBER OF COMPLETED SURVEYS 515

## Q29 BY GENDER

	MALE N= 462	FEMALE 38	TOTAL 500
0	19.9	28.1	20.6
1	29.3	35.0	29.7
2	19.8	19.7	19.8
3	6.4	6.7	6.5
4	5.7	0.0	5.3
5	3.4	0.0	3.1
6	15.5	10.6	15.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
2.582

D.F.  
6

PROB.  
0.8592

## Q29 BY RACE

	HISPANIC N= 28	BLACK 112	WHITE 338	OTHER 20	TOTAL 498
0	16.0	10.3	26.1	36.7	20.7
1	30.5	23.3	32.3	33.6	29.3
2	14.4	29.7	15.8	7.5	19.9
3	0.8	9.1	6.1	1.1	6.5
4	6.2	4.6	5.7	4.1	5.3
5	3.3	4.1	2.9	0.0	3.2
6	28.8	18.8	11.1	17.0	15.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
46.917

D.F.  
18

PROB.  
0.0002

## Q29 BY AFQT CATEGORY

	N=	1&2 154	3A 94	3B 130	4 87	TOTAL 465
0		24.2	27.1	17.1	18.9	21.3
1		37.4	24.2	31.3	21.8	29.0
2		18.9	21.9	14.4	26.8	20.1
3		5.1	4.3	7.4	8.2	6.5
4		4.4	2.9	7.0	5.2	5.1
5		3.0	3.9	3.8	1.3	3.0
6		6.9	15.8	18.9	17.9	15.1
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC                      VALUE              D.F.              PROB.  
CHISQUARE APPROX.           29.876              18              0.0387

## Q29 BY TIME SINCE SEPARATING

	N=	1YR 150	2YRS 183	3YRS 129	TOTAL 462
0		21.1	19.0	19.4	19.8
1		31.6	28.5	26.7	30.5
2		15.1	17.6	18.0	20.0
3		7.1	7.8	7.4	8.4
4		4.1	4.5	4.4	5.4
5		2.1	2.3	2.2	2.7
6		1.1	1.2	1.1	1.4
TOTAL		100.0	100.0	100.0	100.0

## E112S -- WOULD LIKE TO SEE SON JOIN THE MILITARY

WOULD YOU LIKE TO SEE YOUR SON, AT SOME POINT, JOIN THE MILITARY? ANSWER EVEN IF YOU PRESENTLY HAVE NO CHILDREN OR DO NOT PLAN TO HAVE CHILDREN.

- 1 - YES  
 2 - NO  
 3 - MAYBE/NOT SURE/DON'T KNOW/RESPONDENT CIRCLED CODES 1 AND 2  
 4 - UP TO HIM

SURVEY ITEM #: Q30A

NUMBER OF COMPLETED SURVEYS 515

## Q30A BY GENDER

	MALE N= 454	FEMALE 33	TOTAL 487
1	78.4	84.8	78.9
2	20.3	10.4	19.7
3	0.7	4.8	1.0
4	0.5	0.0	0.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
5.765

D.F.  
3

PROB.  
0.1236

## Q30A BY RACE

	HISPANIC N= 27	BLACK 106	WHITE 333	OTHER 19	TOTAL 485
1	97.5	77.4	80.0	62.5	79.4
2	1.6	22.6	17.4	37.5	19.1
3	0.0	0.0	1.8	0.0	1.0
4	0.9	0.0	0.8	0.0	0.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
27.352

D.F.  
9

PROB.  
0.0012



## Q30A BY AFQT CATEGORY

	182 N= 148	3A 95	3B 127	4 82	TOTAL 452
1	82.4	73.8	80.4	72.9	77.7
2	17.3	22.6	18.4	25.7	20.9
3	0.2	1.6	0.8	1.3	1.0
4	0.0	1.9	0.4	0.0	0.5
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	8.540				9
					PROB.
					0.4808

## Q30A BY TIME SINCE SEPARATING

	1YR N= 149	2YRS 181	3YRS 123	TOTAL 453
1	82.1	77.3	79.7	79.6
2	16.5	20.8	20.3	19.2
3	1.2	0.8	0.0	0.7
4	0.1	1.1	0.0	0.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	4.688			6
				PROB.
				0.5844

## Q30A BY TERM OF FIRST ENLISTMENT

	2YRS N= 61	3YRS 325	4+YRS 102	TOTAL 488
1	84.9	75.2	84.6	78.2
2	14.5	23.1	14.3	20.3
3	0.0	1.1	1.0	1.0
4	0.6	0.6	0.0	0.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	6.459			6
				PROB.
				0.3738

## E112D -- WOULD LIKE TO SEE DAUGHTER JOIN MILITARY

WOULD YOU LIKE TO SEE YOUR DAUGHTER, AT SOME POINT, JOIN THE MILITARY? ANSWER EVEN IF YOU PRESENTLY HAVE NO CHILDREN OR DO NOT PLAN TO HAVE CHILDREN.

- 1 - YES  
 2 - NO  
 3 - MAYBE/NOT SURE/DON'T KNOW/RESPONDENT CIRCLED CODES 1 AND 2  
 4 - UP TO HER

SURVEY ITEM #: Q30B

NUMBER OF COMPLETED SURVEYS 515

## Q30B BY GENDER

	MALE N= 443	FEMALE 39	TOTAL 482
1	34.3	67.7	37.2
2	64.4	25.7	61.1
3	0.8	6.5	1.3
4	0.5	0.0	0.5
TOTAL	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 27.762 D.F. 3 PROB. 0.0000

## Q30B BY RACE

	HISPANIC N= 26	BLACK 110	WHITE 323	OTHER 21	TOTAL 480
1	34.3	46.4	32.3	35.8	37.4
2	64.9	52.9	65.0	64.2	60.8
3	0.0	0.7	1.9	0.0	1.3
4	0.9	0.0	0.8	0.0	0.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 9.073 D.F. 9 PROB. 0.4306

## Q30B BY AFQT CATEGORY

	N=	1&2 151	3A 90	3B 125	4 83	TOTAL 449
1		35.1	37.5	36.9	35.4	36.2
2		63.6	56.9	61.9	64.6	62.0
3		1.3	3.6	0.8	0.0	1.3
4		0.0	2.0	0.3	0.0	0.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				5.701	9	0.7695

## Q30B BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	146	176	125	447	
1	42.4	29.5	41.9	37.0	
2	55.5	68.7	56.5	61.1	
3	2.0	0.8	1.5	1.4	
4	0.2	1.1	0.0	0.5	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			11.682	6	0.0695

## Q30B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 60	3YRS 323	4+YRS 100	TOTAL 483
1		45.6	34.6	41.4	37.1
2		53.9	63.3	57.5	61.2
3		0.0	1.5	1.1	1.3
4		0.6	0.6	0.0	0.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.
CHISQUARE APPROX.				3.442	6
					PROB.
					0.7517

## E113 -- SUGG TO MAKE ARMY EXPER MORE POSITIVE

THINK ABOUT WAYS ARMY SERVICE COULD BE IMPROVED FOR FUTURE ENLISTEES. WHAT WOULD YOU SUGGEST THE ARMY DO TO MAKE THE ARMY EXPERIENCE MORE POSITIVE OR USEFUL TO THEM?

- A - NOTHING/NONE/GOOD THE WAY IT IS
- B - DON'T KNOW/NO COMMENT
- C - UNUSABLE IDEA
- D - IMPROVE ARMY TREATMENT OF INDIVIDUAL
- E - IMPROVE LIFESTYLE FACTORS
- F - MOS/JOB-RELATED CHANGES
- G - LEADERSHIP IMPROVEMENTS
- H - PAY/BENEFITS/PROMOTION CHANGES
- I - EDUCATIONAL AND TRAINING CHANGES
- J - RECRUITING/REENLISTMENT POLICY CHANGES

SURVEY ITEM #: Q31A\_E

NUMBER OF COMPLETED SURVEYS 515

## Q31A\_E BY GENDER

	MALE N= 352	FEMALE 32	TOTAL 384	<sup>2</sup> X	DF	P
A	8.0	7.7	8.0	0.0	1	0.9564
B	3.2	0.0	2.9	0.1	1	0.7326
C	3.6	4.3	3.6	0.0	1	0.8520
D	26.9	37.3	27.8	1.6	1	0.2059
E	20.7	35.2	22.0	3.5	1	0.0613
F	14.6	9.6	14.1	0.9	1	0.3472
G	18.4	22.2	18.8	0.2	1	0.6379
H	20.0	19.2	19.9	0.0	1	0.9120
I	17.4	22.0	17.8	0.3	1	0.5562
J	8.2	3.5	7.8	3.6	1	0.0584

## Q31A\_E BY RACE

	HISPANIC N= 21	BLACK 92	WHITE 257	OTHER 13	TOTAL 383	<sup>2</sup> X	DF	P
A	16.3	7.6	7.1	12.2	8.0	2.4	3	0.4958
B	0.0	5.1	1.5	6.6	2.9	4.3	3	0.2306
C	0.0	5.0	3.3	1.7	3.6	1.3	3	0.7252
D	31.4	34.5	24.9	7.5	27.9	7.8	3	0.0496
E	13.4	18.6	25.3	14.7	21.8	3.4	3	0.3282
F	4.9	18.4	12.8	9.3	14.2	3.3	3	0.3514
G	28.4	18.9	16.7	31.9	18.8	2.8	3	0.4221
H	11.7	16.9	22.8	14.7	19.7	3.2	3	0.3630
I	28.6	13.7	16.8	48.3	17.8	8.1	3	0.0435
J	6.2	2.6	10.4	13.0	7.5	7.9	3	0.0486

## Q31A\_E BY AFQT CATEGORY

	N=	182 116	3A 77	3B 99	4 61	TOTAL 353	2 X	DF	P
A		8.5	7.2	4.3	15.8	8.4	6.4	3	0.0942
B		0.6	0.4	3.7	7.7	3.1	16.6	3	0.0008
C		3.1	5.0	0.5	6.2	3.3	12.2	3	0.0066
D		29.3	33.0	23.9	26.2	27.7	1.9	3	0.5913
E		26.0	13.2	27.6	21.1	22.6	7.2	3	0.0665
F		18.3	18.9	9.6	10.5	13.9	5.0	3	0.1724
G		20.9	15.1	21.2	19.1	19.3	1.4	3	0.6987
H		26.4	24.9	17.7	10.4	19.8	8.6	3	0.0344
I		14.6	17.7	28.8	1.5	17.0	39.3	3	0.0000
J		16.6	8.7	3.5	2.9	7.7	20.3	3	0.0001

## Q31A\_E BY TIME SINCE SEPARATING

	N=	1YR 115	2YRS 141	3YRS 99	TOTAL 355	2 X	DF	P
A		11.1	5.0	8.9	8.1	3.0	2	0.2278
B		1.7	5.1	1.7	3.1	2.7	2	0.2541
C		4.8	3.5	1.1	3.3	2.2	2	0.3353
D		21.2	32.1	25.4	26.7	4.1	2	0.1316
E		24.3	16.4	29.5	22.5	5.9	2	0.0523
F		18.1	10.4	11.5	13.3	3.3	2	0.1878
G		19.3	20.2	20.4	20.0	0.0	2	0.9768
H		15.8	24.1	20.4	20.4	2.9	2	0.2376
I		16.2	23.8	12.9	18.4	5.1	2	0.0766
J		8.6	8.6	6.2	8.0	0.8	2	0.6795

## Q31A\_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 47	3YRS 258	4+YRS 80	TOTAL 385	2 X	DF	P
A		7.3	9.5	5.0	8.3	1.9	2	0.3955
B		6.0	2.2	4.0	2.9	1.8	2	0.4032
C		1.8	3.9	3.3	3.6	1.1	2	0.5838
D		28.9	28.8	26.0	28.2	0.3	2	0.8795
E		17.8	21.3	26.4	22.1	1.2	2	0.5379
F		3.3	14.9	15.7	14.1	3.4	2	0.1849
G		26.6	18.0	18.2	18.8	2.2	2	0.3386
H		17.3	21.2	14.0	19.3	2.1	2	0.3571
I		9.5	17.8	20.6	17.7	4.0	2	0.1333
J		5.1	7.1	10.7	7.7	2.0	2	0.3690

## E114 -- SERVICE OPT:ALL YNG MEN 1YR IN MILITARY

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY

- 1 - STRONGLY FAVOR IT
- 2 - PROBABLY FAVOR IT
- 3 - PROBABLY OPPOSE IT
- 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32A

NUMBER OF COMPLETED SURVEYS 515

## Q32A BY GENDER

	N=	MALE 465	FEMALE 38	TOTAL 503
1		58.3	49.5	57.6
2		20.5	32.3	21.4
3		9.3	9.3	9.3
4		12.0	8.8	11.7
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
2.766

D.F.  
3

PROB.  
0.4292

## Q32A BY RACE

	HISPANIC N= 28	BLACK 112	WHITE 340	OTHER 21	TOTAL 501
1	58.6	58.5	57.9	53.6	57.9
2	38.0	20.2	19.9	26.4	21.6
3	1.7	10.2	9.6	2.9	8.9
4	1.7	11.1	12.6	17.1	11.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
24.493

D.F.  
9

PROB.  
0.0036

## Q32A BY AFQT CATEGORY

	N=	1&2 154	3A 95	3B 132	4 87	TOTAL 468
1		50.9	56.6	60.2	59.4	57.1
2		21.3	18.9	25.5	19.4	21.7
3		11.0	11.7	6.3	11.1	9.7
4		16.8	12.8	7.9	10.0	11.6
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 11.523 D.F. 9 PROB. 0.2416

## Q32A BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 187	3YRS 130	TOTAL 466
1		61.6	53.2	53.8	56.0
2		15.6	22.8	28.2	21.9
3		10.8	9.6	9.4	10.0
4		11.9	14.4	8.6	12.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 8.798 D.F. 6 PROB. 0.1852

## Q32A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 336	4+YRS 104	TOTAL 504
1		64.3	59.1	51.4	57.8
2		25.0	19.9	24.0	21.3
3		4.4	8.8	12.2	9.2
4		6.2	12.1	12.3	11.7
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 8.480 D.F. 6 PROB. 0.2050

## E115 -- SERVICE OPT:ALL YOUNG WOMEN 1YR MILITARY

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY

- 1 - STRONGLY FAVOR IT  
 2 - PROBABLY FAVOR IT  
 3 - PROBABLY OPPOSE IT  
 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32B

NUMBER OF COMPLETED SURVEYS 515

## Q32B BY GENDER

	MALE N= 462	FEMALE 39	TOTAL 501
1	21.8	27.9	22.3
2	20.3	44.9	22.3
3	24.7	11.6	23.7
4	33.2	15.7	31.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
15.052

D.F.  
3

PROB.  
0.0018

## Q32B BY RACE

	HISPANIC N= 27	BLACK 112	WHITE 339	OTHER 21	TOTAL 499
1	21.3	27.5	21.3	5.6	22.5
2	13.0	28.0	18.8	28.3	22.0
3	34.2	23.1	24.2	12.1	23.8
4	31.5	21.4	35.8	54.0	31.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
22.919

D.F.  
9

PROB.  
0.0064



## Q32B BY AFQT CATEGORY

	N=	1&2 153	3A 96	3B 131	4 86	TOTAL 466
1		18.9	19.6	21.0	26.1	21.5
2		16.8	24.1	26.6	21.9	22.5
3		27.9	32.1	17.9	24.3	24.8
4		36.3	24.2	34.5	27.6	31.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		12.980		9	0.1635	

## Q32B BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 187	3YRS 130	TOTAL 466
1		20.5	22.6	21.0	21.5
2		24.7	20.0	23.9	22.6
3		19.2	28.4	23.7	24.2
4		35.6	29.0	31.4	31.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.181		6	0.5208

## Q32B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 62	3YRS 337	4+YRS 103	TOTAL 502
1		21.3	23.0	20.4	22.3
2		34.2	19.7	26.7	22.4
3		9.8	25.4	23.3	23.7
4		34.7	31.9	29.7	31.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		14.759		6	0.0222

## E116 -- SERVICE OPT:ALL YOUNG MEN 1YR TO NATION

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE TO THE NATION -- EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE

- 1 - STRONGLY FAVOR IT
- 2 - PROBABLY FAVOR IT
- 3 - PROBABLY OPPOSE IT
- 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32C

NUMBER OF COMPLETED SURVEYS 515

## Q32C BY GENDER

	MALE N= 461	FEMALE 39	TOTAL 500
1	41.3	44.8	41.5
2	30.5	29.2	30.4
3	14.0	13.0	13.9
4	14.3	13.0	14.2
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.193

D.F.  
3

PROB.  
0.9788

## Q32C BY RACE

	HISPANIC N= 27	BLACK 111	WHITE 339	OTHER 21	TOTAL 498
1	32.7	48.3	37.1	53.0	41.4
2	44.8	27.1	31.1	25.6	30.3
3	1.8	11.8	16.6	14.9	14.0
4	20.7	12.8	15.2	6.5	14.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
21.789

D.F.  
9

PROB.  
0.0096

## Q32C BY AFQT CATEGORY

	N=	182 153	3A 96	3B 130	4 86	TOTAL 465
1		38.6	42.4	39.8	46.9	41.8
2		35.3	25.0	27.6	30.1	29.6
3		15.1	18.6	16.3	8.4	14.5
4		10.9	14.0	16.3	14.5	14.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		9.222		9	0.4170	

## Q32C BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 187	3YRS 129	TOTAL 465
1		47.2	36.1	42.2	41.3
2		29.8	30.3	31.4	30.4
3		10.6	16.4	13.6	13.8
4		12.4	17.2	12.8	14.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		6.578		6	0.3617

## Q32C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 63	3YRS 335	4+YRS 103	TOTAL 501	
1		53.9	41.0	39.0	41.6	
2		21.5	31.5	29.9	30.3	
3		13.7	12.8	17.5	13.9	
4		10.9	14.7	13.7	14.1	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				6.170	6	0.4045

## E117 -- SERVICE OPT:ALL YNG WOMEN 1YR TO NATION

BELOW IS A LIST OF SERVICE OPTIONS. USING THE SCALE ON THE RIGHT, PLEASE CIRCLE THE NUMBER THAT BEST REPRESENTS HOW YOU WOULD FEEL ABOUT A PROGRAM THAT REQUIRED: ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE TO THE NATION -- EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE

- 1 - STRONGLY FAVOR IT
- 2 - PROBABLY FAVOR IT
- 3 - PROBABLY OPPOSE IT
- 4 - STRONGLY OPPOSE IT

SURVEY ITEM #: Q32D

NUMBER OF COMPLETED SURVEYS 515

## Q32D BY GENDER

	N=	MALE 461	FEMALE 38	TOTAL 499
1		34.6	43.5	35.3
2		30.8	39.0	31.5
3		18.4	4.0	17.3
4		16.1	13.5	15.9
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
7.064

D.F.  
3

PROB.  
0.0699

## Q32D BY RACE

	HISPANIC N= 27	BLACK 111	WHITE 338	OTHER 21	TOTAL 497
1	48.3	40.1	31.6	25.3	35.1
2	17.9	31.3	32.6	36.5	31.4
3	25.8	15.9	18.3	7.0	17.4
4	8.0	12.7	17.5	31.2	16.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
13.728

D.F.  
9

PROB.  
0.1323

# Q32D BY AFQT CATEGORY

	1&2 N=	3A 45	3B 130	4 86	TOTAL 464
1	32.7	33.9	32.9	40.9	35.1
2	39.8	30.8	21.2	29.0	31.5
3	13.5	20.1	19.9	17.1	17.7
4	13.9	15.2	19.9	13.0	15.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 9.487 D.F. 9 PROB. 0.3936

# Q32D BY TIME SINCE SEPARATING

	1YR N=	2YRS 187	3YRS 129	TOTAL 464
1	37.3	33.0	36.2	35.2
2	26.5	31.9	36.5	31.4
3	18.2	19.2	15.3	17.8
4	18.1	15.9	11.9	15.5
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 5.384 D.F. 6 PROB. 0.4956

# Q32D BY TERM OF FIRST ENLISTMENT

	2YRS N=	3YRS 334	4+YRS 103	TOTAL 500
1	42.9	35.6	30.3	35.0
2	28.9	32.1	31.8	31.8
3	13.2	15.9	23.0	17.3
4	15.0	16.3	14.9	15.9
TOTAL	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 4.950 D.F. 6 PROB. 0.5503

## R119 -- RESERVE UNIT MEMBERSHIP

RECODED - HAVE YOU JOINED A NATIONAL GUARD OR RESERVE UNIT SINCE YOU LEFT ACTIVE SERVICE?

- 1 - ARMY RESERVES
- 2 - ARMY NATIONAL GUARD
- 3 - OTHER UNITS
- 4 - NOT IN RESERVE/GUARD UNIT

SURVEY ITEM #: Q33

NUMBER OF COMPLETED SURVEYS 515

## Q33 BY GENDER

	MALE	FEMALE	TOTAL
N=	462	38	500
1	25.4	32.3	26.0
2	9.4	0.1	8.7
3	1.6	0.0	1.4
4	63.6	67.6	63.9
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
69.248

D.F.  
3

PROB.  
0.0000

## Q33 BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	27	113	337	21	498
1	32.2	35.3	21.0	13.0	26.1
2	22.2	4.4	10.6	1.0	8.7
3	0.0	1.2	1.9	0.0	1.4
4	45.6	59.1	66.5	86.0	63.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
27.662

D.F.  
9

PROB.  
0.0011

## Q33 BY AFQT CATEGORY

	N=	182 153	3A 93	3B 131	4 87	TOTAL 464
1		23.0	23.3	25.6	31.6	26.1
2		4.3	10.0	9.1	10.3	8.4
3		1.2	0.0	2.3	1.3	1.3
4		71.5	66.7	63.0	56.8	64.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		9.573		9	0.3861	

## Q33 BY TIME SINCE SEPARATING

	N=	1YR 146	2YRS 184	3YRS 132	TOTAL 462
1		27.1	25.3	24.0	25.5
2		3.3	9.4	12.3	8.3
3		1.6	0.0	3.8	1.5
4		68.0	65.3	59.9	64.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		13.153		6	0.0407

## Q33 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 334	4+YRS 100	TOTAL 500
1		34.2	23.4	30.5	25.9
2		11.1	8.4	7.4	8.4
3		0.0	1.6	1.4	1.4
4		54.7	66.6	60.7	64.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX		5.240		6	0.5134

## E121 -- SATISFACTION WITH GUARD/RESERVE UNIT

IF YES: HOW SATISFIED ARE YOU WITH YOUR NATIONAL GUARD OR RESERVE UNIT?

- 1 - VERY SATISFIED
- 2 - SATISFIED
- 3 - DISSATISFIED
- 4 - VERY DISSATISFIED

SURVEY ITEM #: Q33B

NUMBER OF COMPLETED SURVEYS 515

## Q33B BY GENDER

	MALE N= 165	FEMALE 14	TOTAL 179
1	31.5	0.0	29.2
2	32.5	49.8	33.8
3	22.7	31.7	23.3
4	13.3	18.5	13.6
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
2.078D.F.  
3PROB.  
0.5564

## Q33B BY RACE

	HISPANIC N= 12	BLACK 42	WHITE 120	OTHER 5	TOTAL 179
1	48.9	20.0	32.4	33.6	29.2
2	38.6	34.3	32.6	33.3	33.8
3	1.7	34.3	18.3	33.1	23.3
4	10.8	11.4	16.7	0.0	13.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
19.236D.F.  
9PROB.  
0.0233

\*\*\*\*\*  
 \* Question 33B was skipped by veterans \*  
 \* who have not joined a National Guard or \*  
 \* Reserve unit since leaving active duty. \*  
 \*\*\*\*\*



## Q33B BY AFQT CATEGORY

	N=	1&2 46	3A 30	3B 54	4 36	TOTAL 166
1		33.0	24.3	29.8	29.4	29.3
2		42.1	42.9	36.1	22.6	34.3
3		14.6	29.8	14.7	29.8	22.2
4		10.3	3.1	19.5	18.1	14.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		18.850		9	0.0265	

## Q33B BY TIME SINCE SEPARATING

	N=	1YR 48	2YRS 64	3YRS 51	TOTAL 163
1		34.7	29.9	22.4	28.9
2		32.5	35.4	30.2	33.0
3		23.6	21.7	26.6	23.8
4		9.2	13.0	20.8	14.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.061		6	0.5360

## Q33B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 26	3YRS 116	4+YRS 36	TOTAL 178
1		13.3	38.4	13.8	29.4
2		38.3	32.2	34.0	33.4
3		28.9	18.5	33.8	23.5
4		19.5	10.8	18.5	13.7
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		16.584		6	0.0109

## E120 -- LIKELIHOOD OF JOINING GUARD/RESERVE

IF NO: HOW LIKELY IS IT THAT YOU WILL JOIN A NATIONAL GUARD OR RESERVE UNIT? WOULD YOU SAY:

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q33A

NUMBER OF COMPLETED SURVEYS 515

## Q33A BY GENDER

	N=	MALE 302	FEMALE 22	TOTAL 324
1		10.7	0.5	9.9
2		24.9	5.6	23.3
3		31.0	39.2	31.7
4		33.4	54.7	35.1
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
26.752

D.F.  
3

PROB.  
0.0000

## Q33A BY RACE

	HISPANIC N= 16	BLACK 71	WHITE 218	OTHER 17	TOTAL 322
1	17.6	19.9	3.5	12.8	10.0
2	41.9	33.0	18.2	7.0	23.2
3	37.3	23.3	34.4	37.6	31.4
4	3.1	23.7	43.8	42.6	35.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
61.266

D.F.  
9

PROB.  
0.0000

\*\*\*\*\*  
 \* Question 33A was not answered by \*  
 \* veterans who joined a National Guard or \*  
 \* Reserve unit since leaving active duty. \*  
 \*\*\*\*\*

## Q33A BY AFQT CATEGORY

	N=	1&2 108	3A 64	3B 75	4 54	TOTAL 301
1		1.8	12.1	9.8	10.2	8.3
2		11.4	15.6	28.6	37.7	23.5
3		39.7	23.2	33.0	33.4	32.9
4		47.0	49.1	28.6	18.8	35.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		40.284		9	0.0000	

## Q33A BY TIME SINCE SEPARATING

	N=	1YR 99	2YRS 122	3YRS 81	TOTAL 302
1		11.1	9.3	5.8	9.0
2		29.0	19.4	22.7	23.4
3		27.5	38.5	29.1	32.5
4		32.4	32.9	42.3	35.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		7.299		6	0.2941

## Q33A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 40	3YRS 217	4+YRS 69	TOTAL 326
1		27.8	9.9	2.9	9.8
2		13.5	23.4	25.9	23.2
3		15.8	32.4	35.9	31.9
4		42.9	34.2	35.2	35.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		22.617		6	0.0009

## R147 -- WHY NOT IN GUARD/RESERVE UNIT

RECODED - WHICH STATEMENT BELOW BEST EXPLAINS WHY YOU ARE NOT NOW IN A RESERVE OR NATIONAL GUARD UNIT?

- 1 - MY COMMUNITY DOES NOT HAVE THE KIND OF UNIT I SHOULD BE IN
- 2 - IT WOULD INTERFERE WITH MY CIVILIAN JOB [OR SCHOOLING]
- 3 - IT WOULD INTERFERE WITH MY FAMILY RESPONSIBILITIES
- 4 - APPLIED BUT NOT ACCEPTED
- 5 - NOT INTERESTED
- 6 - COMPLETED MY MILITARY SERVICE OBLIGATION
- 7 - NOT ELIGIBLE

SURVEY ITEM #: Q33C

NUMBER OF COMPLETED SURVEYS 515

## Q33C BY GENDER

	MALE N= 289	FEMALE 22	TOTAL 311
1	18.8	15.4	18.5
2	12.8	0.0	11.7
3	3.0	16.8	4.2
4	8.5	1.5	7.9
5	27.9	45.2	29.4
6	17.4	16.7	17.3
7	11.6	4.4	11.0
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
15.101

D.F.  
6

PROB.  
0.0195

## Q33C BY RACE

	HISPANIC N= 14	BLACK 69	WHITE 209	OTHER 17	TOTAL 309
1	20.2	18.9	19.6	10.0	18.7
2	9.0	9.0	11.9	23.7	11.8
3	6.7	4.0	4.1	0.0	3.9
4	19.8	14.3	4.6	1.3	8.0
5	10.4	15.4	34.8	52.0	29.1
6	25.5	23.0	16.0	1.7	17.5
7	8.5	15.3	9.0	11.3	11.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
42.455

D.F.  
18

PROB.  
0.0010

\*\*\*\*\*  
 \* Question 33C was not answered by \*  
 \* veterans who joined a National Guard or \*  
 \* Reserve unit since leaving active duty. \*  
 \*\*\*\*\*

Note: Response category 8 was added to question 33c based on written comments from respondents. This category is probably underestimated since not every respondent would take time to write out a response.

## Q33C BY AFQT CATEGORY

	N=	1&2 106	3A 62	3B 70	4 51	TOTAL 289
1		14.7	17.8	29.0	13.3	19.3
2		13.1	3.5	12.1	16.8	11.8
3		7.6	4.5	1.9	3.4	4.3
4		2.4	3.5	6.8	20.4	8.1
5		34.9	30.8	28.7	19.2	28.6
6		19.6	12.4	18.2	16.5	17.0
7		7.7	27.4	3.3	10.4	10.9
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 57.311 D.F. 18 PROB. 0.0000

## Q33C BY TIME SINCE SEPARATING

	N=	1YR 99	2YRS 115	3YRS 78	TOTAL 292
1		29.8	13.7	12.7	19.1
2		11.3	12.1	13.8	12.2
3		3.3	3.7	5.1	3.9
4		5.1	6.4	12.8	7.5
5		31.5	27.8	29.8	29.6
6		11.0	23.8	19.0	18.2
7		8.0	12.5	6.8	9.5
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 19.150 D.F. 12 PROB. 0.0850

## Q33C BY TERM OF FIRST ENLISTMENT

	N=	2YRS 37	3YRS 208	4+YRS 68	TOTAL 313
1		3.9	18.7	21.4	18.3
2		25.3	9.5	15.2	11.7
3		2.7	3.0	8.7	4.2
4		4.4	9.9	4.8	8.5
5		32.9	28.9	29.0	29.2
6		11.0	18.6	16.4	17.6
7		19.8	11.5	4.5	10.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 28.362 D.F. 12 PROB. 0.0049

## E123 -- PRESENT ASSOC FOR FORMER MIL PERSONNEL

WHAT ASSOCIATIONS FOR FORMER MILITARY PERSONNEL DO YOU PRESENTLY BELONG TO?

C - UNUSABLE IDEA  
 D - MILITARY - ACTIVE AND RESERVES  
 E - VETERANS CLUBS/ASSOCIATIONS  
 F - FINANCIAL ORGANIZATIONS

SURVEY ITEM #: Q34A\_E

NUMBER OF COMPLETED SURVEYS 515

## Q34A\_E BY GENDER

	N=	MALE 65	FEMALE 5	TOTAL 70	$\chi^2$ X	DF	P
C		3.3	0.0	3.0	0.0	1	0.8960
D		26.3	49.1	28.0	1.1	1	0.2983
E		71.8	50.9	70.2	0.9	1	0.3473
F		1.8	0.0	1.7	0.0	1	0.9259

## Q34A\_E BY RACE

	HISPANIC N= 3	BLACK 20	WHITE 45	OTHER 2	TOTAL 70	$\chi^2$ X	DF	P
C	0.0	0.0	5.8	0.0	3.0	0.9	3	0.8180
D	55.0	46.4	10.2	55.4	28.0	11.1	3	0.0114
E	45.0	60.8	80.7	44.6	70.2	4.2	3	0.2380
F	0.0	0.0	3.3	0.0	1.7	0.5	3	0.9292

## Q34A\_E BY AFQT CATEGORY

	N=	1&2 17	3A 12	3B 19	4 17	TOTAL 65	2 X	DF	P
C		0.0	13.5	0.0	0.0	2.8	3.2	3	0.3561
D		2.9	10.9	34.9	50.1	30.0	16.1	3	0.0011
E		97.1	75.6	58.7	59.1	68.6	12.3	3	0.0063
F		0.0	0.0	6.4	0.0	1.8	1.8	3	0.6052

## Q34A\_E BY TIME SINCE SEPARATING

	N=	1YR 20	2YRS 24	3YRS 16	TOTAL 60	2 X	DF	P
C		0.0	6.7	0.0	3.6	0.9	2	0.6464
D		12.6	27.8	35.7	25.9	2.7	2	0.2607
E		87.4	68.2	64.3	72.0	3.1	2	0.2080
F		0.0	3.8	0.0	2.0	0.4	2	0.8093

## Q34A\_E BY TERM OF FIRST ENLISTMENT

	N=	2YRS 11	3YRS 44	4+YRS 15	TOTAL 70	2 X	DF	P
C		0.0	0.7	10.6	3.0	4.4	2	0.1082
D		3.3	39.4	13.1	28.0	11.3	2	0.0036
E		96.7	57.2	88.4	70.2	13.7	2	0.0011
F		0.0	2.8	0.0	1.7	0.2	2	0.8834

## E124 -- INTEREST IN JOINING A SOLDIER ASSN

WHETHER OR NOT YOU NOW BELONG TO AN ORGANIZATION FOR FORMER MILITARY PERSONNEL, WOULD YOU BE INTERESTED IN JOINING AN ASSOCIATION FOR FORMER SOLDIERS?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q35

NUMBER OF COMPLETED SURVEYS 515

## Q35 BY GENDER

	MALE N= 467	FEMALE 39	TOTAL 506
1	28.2	13.3	27.0
2	46.0	46.3	46.0
3	20.1	29.0	20.9
4	5.7	11.4	6.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
6.197

D.F.  
3

PROB.  
0.1024

## Q35 BY RACE

	HISPANIC N= 27	BLACK 115	WHITE 342	OTHER 20	TOTAL 504
1	26.1	34.2	20.8	48.8	27.2
2	64.3	49.7	43.9	27.2	46.3
3	7.3	11.4	27.0	24.0	20.4
4	2.3	4.7	8.2	0.0	6.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
34.885

D.F.  
9

PROB.  
0.0001



## Q35 BY AFQT CATEGORY

	N=	1&2 154	3A 95	3B 132	4 89	TOTAL 470
1		9.0	20.3	35.9	35.1	26.1
2		46.0	49.1	46.6	47.7	47.2
3		39.8	19.2	12.4	12.8	20.5
4		5.2	11.3	5.1	4.4	6.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		72.225		9	0.0000	

## Q35 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 187	3YRS 132	TOTAL 468
1		30.1	31.1	19.3	27.6
2		46.3	40.4	50.9	45.1
3		19.3	20.0	24.7	21.0
4		4.3	8.5	5.1	6.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		10.810		6	0.0944

## Q35 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 340	4+YRS 101	TOTAL 507
1		27.4	27.4	25.2	26.9
2		48.4	45.3	49.9	46.6
3		18.6	20.6	20.1	20.4
4		5.6	6.6	4.8	6.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		1.178		6	0.9780

## E125 -- INTEREST IN HELPING RECRUITERS

WOULD YOU BE INTERESTED IN HELPING RECRUITERS IDENTIFY POTENTIAL ENLISTEES?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q36

NUMBER OF COMPLETED SURVEYS 515

## Q36 BY GENDER

	N=	MALE 470	FEMALE 39	TOTAL 509
1		35.4	21.8	34.3
2		32.1	31.0	32.0
3		19.9	28.9	20.6
4		12.6	18.3	13.0
TOTAL		100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.				VALUE 4.167
				D.F. 3
				PROB. 0.2440

## Q36 BY RACE

HISPANIC N= 28		BLACK 116	WHITE 342	OTHER 21	TOTAL 507
1	53.5	48.0	23.9	34.9	34.6
2	30.1	37.8	29.5	20.4	31.8
3	14.7	11.3	27.0	19.8	20.5
4	1.7	2.9	19.6	24.8	13.1
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC CHISQUARE APPROX.			VALUE 65.381	D.F. 9	PROB. 0.0000

## Q36 BY AFQT CATEGORY

	N=	1&2 155	3A 95	3B 133	4 89	TOTAL 472
1		16.6	29.0	40.2	46.6	33.9
2		18.4	32.9	37.0	39.2	32.2
3		46.1	18.7	12.2	7.6	20.6
4		18.9	19.4	10.6	6.5	13.3
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		99.031		9	0.0000	

## Q36 BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 190	3YRS 132	TOTAL 470
1		39.5	36.8	21.5	33.6
2		31.1	30.8	38.2	32.9
3		17.8	18.8	29.0	21.2
4		11.6	13.5	11.2	12.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		14.122		6	0.0283

## Q36 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 340	4+YRS 104	TOTAL 510
1		42.2	35.8	28.1	34.6
2		33.2	31.3	34.0	32.1
3		19.4	18.9	26.1	20.5
4		5.1	14.0	11.8	12.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		9.746		6	0.1357

## E126 -- INTEREST IN SPEAKING TO HS GROUPS

WOULD YOU BE INTERESTED IN SPEAKING TO GROUPS OF HIGH SCHOOL STUDENTS ABOUT THE ARMY?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q37

NUMBER OF COMPLETED SURVEYS 515

## Q37 BY GENDER

	MALE N= 471	FEMALE 39	TOTAL 510
1	32.0	28.7	31.7
2	32.0	18.8	30.9
3	19.6	23.7	20.0
4	16.3	28.9	17.4
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
5.836D.F.  
3PROB.  
0.1199

## Q37 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 343	OTHER 21	TOTAL 508
1	54.4	40.9	23.1	38.1	31.9
2	23.3	39.4	27.6	24.9	31.1
3	20.7	13.7	23.9	9.7	19.5
4	1.7	6.0	25.5	27.3	17.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
66.217D.F.  
9PROB.  
0.0000

## Q37 BY AFQT CATEGORY

	N=	1&2 155	3A 96	3B 133	4 89	TOTAL 473
1		15.4	32.9	38.3	39.9	32.1
2		31.2	21.4	30.3	34.9	29.9
3		27.0	21.8	15.9	17.7	20.2
4		26.4	23.9	15.5	7.5	17.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		41.033		9	0.0000	

## Q37 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 190	3YRS 132	TOTAL 471
1		32.3	30.8	32.5	31.7
2		33.1	33.1	23.8	30.7
3		22.1	17.0	23.8	20.5
4		12.4	19.0	19.9	17.1
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.555		6	0.2002

## Q37 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 341	4+YRS 104	TOTAL 511
1		37.2	34.0	23.9	32.0
2		30.0	29.0	34.8	30.4
3		23.4	20.3	18.9	20.3
4		9.3	16.7	22.4	17.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.685		6	0.1921

## E127 -- INTEREST IN NEWSLETTER/MAGAZINE

WOULD YOU BE INTERESTED IN RECEIVING A NEWSLETTER OR MAGAZINE THAT KEPT YOU UP-TO-DATE ON INFORMATION USEFUL TO FORMER SOLDIERS?

- 1 - DEFINITELY
- 2 - PROBABLY
- 3 - PROBABLY NOT
- 4 - DEFINITELY NOT

SURVEY ITEM #: Q38

NUMBER OF COMPLETED SURVEYS 515

## Q38 BY GENDER

	MALE	FEMALE	TOTAL
N=	471	39	510
1	65.6	72.0	66.1
2	24.8	18.2	24.2
3	5.3	2.8	5.1
4	4.3	6.9	4.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.848

D.F.  
3

PROB.  
0.6045

## Q38 BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	28	116	343	21	508
1	70.6	78.0	59.0	66.1	66.5
2	26.9	18.9	27.2	15.6	23.8
3	1.7	1.6	6.4	18.4	5.1
4	0.8	1.5	7.4	0.0	4.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
39.163

D.F.  
9

PROB.  
0.0000

## Q38 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 132	4 89	TOTAL 473
1		52.8	65.5	75.2	69.6	66.4
2		30.9	23.6	19.8	23.2	24.1
3		10.8	4.1	1.7	4.2	5.0
4		5.5	6.7	3.3	3.1	4.5
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		30.692		9		0.0003

## Q38 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	150	189	132	471	
1	68.8	68.4	59.0	66.0	
2	22.1	23.2	30.5	24.8	
3	5.0	4.7	6.0	5.1	
4	4.0	3.7	4.6	4.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			4.239	6	0.6444

## Q38 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 342	4+YRS 103	TOTAL 511	
1		70.8	65.3	67.7	66.3	
2		20.9	24.7	22.9	24.0	
3		3.8	5.4	5.1	5.2	
4		4.4	4.6	4.3	4.5	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				1.228	6	0.9755

## RSEX -- SELF-REPORTED GENDER

ARE YOU:

- 1 - MALE  
2 - FEMALE

SURVEY ITEM #: Q39

NUMBER OF COMPLETED SURVEYS 515

## Q39 BY GENDER

	MALE N= 472	FEMALE 39	TOTAL 511
1	100.0	0.0	91.9
2	0.0	100.0	8.1
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
408.57

D.F.  
1

PROB.  
0.0000

## Q39 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 344	OTHER 21	TOTAL 509
1	100.0	92.6	90.6	89.6	91.8
2	0.0	7.4	9.4	10.4	8.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.024

D.F.  
3

PROB.  
0.7954



## Q39 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 133	4 86	TOTAL 471
1		83.3	90.7	92.5	99.6	91.6
2		16.7	9.3	7.5	0.4	8.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				52.613	3	0.0000

## Q39 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	150	190	132	472	
1	91.9	92.0	89.2	91.2	
2	8.1	7.9	10.8	8.8	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			0.839	2	0.6575

## Q39 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 340	4+YRS 103	TOTAL 509	
1		100.0	90.6	92.5	91.8	
2		0.0	9.4	7.5	8.2	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				1.236	2	0.5391

## R128A -- ZIP CODE OF CURRENT RESIDENCE

RECODED - WHAT IS YOUR CURRENT ZIP CODE? (RECODED TO REGION OF RSID)

- 1 - NORTHEAST
- 2 - SOUTHEAST
- 3 - MIDWEST
- 4 - WEST
- 5 - SOUTHWEST

SURVEY ITEM #: Q40

NUMBER OF COMPLETED SURVEYS 515

## Q40 BY GENDER

	N=	MALE 461	FEMALE 38	TOTAL 499
1		21.7	11.7	20.9
2		27.9	39.2	28.9
3		14.9	10.5	14.5
4		14.4	17.8	14.7
5		21.0	20.8	21.0
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
4.348D.F.  
4PROB.  
0.3610

## Q40 BY RACE

	HISPANIC N= 28	BLACK 113	WHITE 336	OTHER 20	TOTAL 497
1	24.5	18.3	23.2	11.7	21.0
2	34.5	41.7	22.6	10.6	29.1
3	1.7	9.5	20.6	0.9	14.6
4	0.9	5.5	16.7	71.1	14.8
5	38.4	25.1	16.9	5.6	20.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
126.26D.F.  
12PROB.  
0.0000

## Q40 BY AFQT CATEGORY

	N=	1&2 152	3A 96	3B 128	4 84	TOTAL 460
1		18.3	25.6	15.0	25.1	20.5
2		22.1	20.9	37.9	29.7	28.6
3		20.9	20.8	10.8	10.9	15.3
4		19.2	15.6	12.0	11.1	14.2
5		19.5	17.2	24.2	23.3	21.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		26.127		12	0.0103	

## Q40 BY TIME SINCE SEPARATING

	N=	1YR 147	2YRS 184	3YRS 129	TOTAL 460
1		19.8	20.2	23.0	20.8
2		28.8	31.4	22.9	28.4
3		16.5	13.1	14.8	14.7
4		13.3	14.0	19.4	15.2
5		21.5	21.2	19.9	21.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		5.394		8	0.7147

## Q40 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 333	4+YRS 100	TOTAL 498
1		20.9	20.8	20.4	20.7
2		33.3	27.4	32.1	28.9
3		6.6	13.3	21.7	14.6
4		8.3	16.4	12.0	14.8
5		30.8	22.1	13.8	21.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		18.473		8	0.0179

## R129 -- WHEN ENTERED ARMY

RECODED - WHAT YEAR DID YOU FIRST ENTER ACTIVE SERVICE?

13 - 1966 OR EARLIER (MID-CAREERISTS)  
 14 - 1967 - 1970 (MID-TERMERS)  
 15 - 1971 - 1974 (MID-TERMERS)  
 16 - 1975 - 1978 (MID-TERMERS)  
 17 - 1979 & LATER (MID-CAREERISTS)

SURVEY ITEM #: Q41

NUMBER OF COMPLETED SURVEYS 515

## Q41 BY GENDER

	MALE N= 467	FEMALE 37	TOTAL 504
13	19.3	10.0	18.6
14	16.4	21.0	16.8
15	32.3	31.9	32.3
16	26.1	29.6	26.4
17	5.8	7.3	6.0
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
6.312D.F.  
4PROB.  
0.1770

## Q41 BY RACE

	HISPANIC N= 28	BLACK 113	WHITE 340	OTHER 21	TOTAL 502
13	17.2	15.3	22.3	4.8	18.7
14	25.2	18.8	15.3	6.7	16.6
15	37.9	29.3	32.0	49.3	32.5
16	16.4	31.0	25.2	18.4	26.2
17	3.3	5.6	5.1	20.8	6.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
25.782D.F.  
12PROB.  
0.0115

## Q41 BY AFQT CATEGORY

	N=	1&2 154	3A 95	3B 131	4 86	TOTAL 466
13		23.5	23.1	13.8	15.4	18.4
14		15.5	21.2	14.4	17.9	16.8
15		39.6	25.7	36.0	24.4	31.9
16		17.5	27.9	26.1	35.7	26.7
17		4.0	2.2	9.8	6.6	6.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		27.735		12	0.0060	

## Q41 BY TIME SINCE SEPARATING

	N=	1YR 146	2YRS 190	3YRS 131	TOTAL 467
13		13.7	13.6	24.9	16.6
14		13.2	18.7	17.8	16.7
15		21.3	35.8	44.3	33.5
16		39.8	26.3	11.5	26.6
17		11.9	5.5	1.5	6.5
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		47.746		8	0.0000

## Q41 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 64	3YRS 335	4+YRS 103	TOTAL 502
13		61.2	15.4	13.4	18.7
14		20.5	16.8	15.5	16.8
15		18.3	31.6	39.9	32.4
16		0.0	31.5	18.8	26.1
17		0.0	4.6	12.4	6.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		102.75		8	0.0000

## R130B -- WHEN SEPARATED FROM ARMY

RECODED - WHAT WAS YOUR SEPARATION DATE FROM THE ARMY? (YEAR OF SEPARATION)

- 1 - 1981
- 2 - 1982
- 3 - 1983
- 4 - 1984

SURVEY ITEM #: Q42B

NUMBER OF COMPLETED SURVEYS 515

## Q42B BY GENDER

	N=	MALE 449	FEMALE 38	TOTAL 487
1		7.5	9.2	7.6
2		27.8	35.3	28.4
3		41.3	40.3	41.2
4		23.4	15.2	22.7
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
1.652D.F.  
3PROB.  
0.6477

## Q42B BY RACE

	HISPANIC N= 27	BLACK 111	WHITE 327	OTHER 20	TOTAL 485
1	10.4	5.4	8.2	12.6	7.7
2	32.1	29.5	27.9	26.2	28.6
3	52.4	35.9	43.6	36.3	41.2
4	5.1	29.2	20.3	24.9	22.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
15.391D.F.  
9PROB.  
0.0807

## Q42B BY AFQT CATEGORY

	N=	1&2 148	3A 90	3B 128	4 82	TOTAL 448
1		11.0	5.3	5.3	9.9	7.9
2		34.4	25.1	27.4	30.6	29.5
3		38.2	46.8	44.7	34.5	41.0
4		16.4	22.8	22.6	24.9	21.7
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 11.431 D.F. 9 PROB. 0.2473

## Q42B BY TIME SINCE SEPARATING

	N=	1YR 150	2YRS 190	3YRS 132	TOTAL 472
1		0.0	0.0	24.6	6.5
2		0.0	21.4	75.4	28.8
3		31.3	78.6	0.0	42.6
4		68.7	0.0	0.0	22.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 370.57 D.F. 6 PROB. 0.0000

## Q42B BY TERM OF FIRST ENLISTMENT

	N=	2YRS 57	3YRS 325	4+YRS 103	TOTAL 485
1		11.2	8.8	2.4	7.5
2		46.6	28.3	23.0	28.3
3		30.7	39.8	49.2	41.4
4		11.5	23.1	25.4	22.8
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 20.372 D.F. 6 PROB. 0.0024

## E131 -- NATURE OF ARMY SEPARATION

WHICH OF THE FOLLOWING STATEMENTS BEST DESCRIBES THE NATURE OF YOUR SEPARATION FROM THE ARMY?

- 1 - I COMPLETED THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT CONTRACT
- 2 - I WAS RELEASED FROM SERVICE A FEW MONTHS EARLY BECAUSE OF A HOLIDAY OR BECAUSE OF THE END OF THE YEAR
- 3 - I SERVED LESS THAN THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT

SURVEY ITEM #: Q43

NUMBER OF COMPLETED SURVEYS 515

## Q43 BY GENDER

	MALE N= 467	FEMALE 39	TOTAL 506
1	92.4	93.3	92.5
2	1.7	0.0	1.6
3	5.9	6.6	5.9
TOTAL	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	0.088	2	0.9570

## Q43 BY RACE

	HISPANIC N= 27	BLACK 115	WHITE 343	OTHER 20	TOTAL 505
1	99.0	90.8	93.6	83.1	92.5
2	0.0	1.3	1.7	4.3	1.6
3	1.0	7.9	4.7	12.6	6.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC	VALUE	D.F.	PROB.
CHISQUARE APPROX.	8.716	6	0.1902



## Q43 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 131	4 83	TOTAL 466
1		95.3	90.7	95.7	86.6	92.4
2		1.9	1.9	0.8	1.9	1.6
3		2.8	7.4	3.4	11.5	6.0
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 11.382 D.F. 6 PROB. 0.0773

## Q43 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 188	3YRS 130	TOTAL 467
1		93.8	94.4	92.8	93.8
2		0.0	1.5	1.8	1.1
3		6.2	4.0	5.4	5.1
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 1.398 D.F. 4 PROB. 0.8445

## Q43 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 65	3YRS 336	4+YRS 103	TOTAL 504
1		87.7	92.8	94.1	92.7
2		1.2	1.3	2.5	1.6
3		11.1	5.9	3.4	5.8
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 5.122 D.F. 4 PROB. 0.2750

## R132 -- YEAR OF BIRTH

RECODED - WHAT IS YOUR YEAR OF BIRTH?

18 - 1944 OR EARLIER (MID-TERMERS)  
 19 - 1945 - 1947 (MID-TERMERS)  
 20 - 1948 - 1950 (MID-TERMERS)  
 21 - 1951 - 1953 (MID-TERMERS)  
 22 - 1954 - 1956 (MID-TERMERS)  
 23 - 1957 - 1959 (MID-TERMERS)  
 24 - 1960 OR LATER (MID-TERMERS)

SURVEY ITEM #: Q44

NUMBER OF COMPLETED SURVEYS 515

Q44 BY GENDER

	N=	MALE 453	FEMALE 38	TOTAL 491
18		1.4	1.1	1.4
19		3.3	4.3	3.4
20		7.6	4.8	7.4
21		17.0	38.9	18.8
22		30.8	5.8	28.7
23		37.4	45.1	38.1
24		2.4	0.0	2.2
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
17.962

D.F.  
6

PROB.  
0.0063

Q44 BY RACE

	HISPANIC N= 28	BLACK 111	WHITE 330	OTHER 20	TOTAL 489
18	0.0	0.4	1.7	5.8	1.4
19	2.2	2.4	3.7	8.3	3.4
20	8.1	6.0	9.0	0.0	7.5
21	6.9	23.2	18.6	11.6	18.9
22	58.2	29.1	25.0	24.4	28.7
23	24.5	35.8	41.9	28.2	37.9
24	0.0	3.1	0.0	21.7	2.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
37.756

D.F.  
18

PROB.  
0.0042

## Q44 BY AFQT CATEGORY

	N=	1&2 153	3A 94	3B 128	4 79	TOTAL 454
18		2.7	0.3	0.9	1.8	1.5
19		6.7	2.2	3.3	1.2	3.4
20		9.1	9.9	3.2	8.8	7.4
21		24.5	22.0	17.5	11.2	18.7
22		23.1	21.5	27.9	41.4	28.5
23		33.8	44.1	39.6	35.5	38.1
24		0.0	0.0	7.6	0.0	2.3
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 55.485      D.F. 18      PROB. 0.0000

## Q44 BY TIME SINCE SEPARATING

	N=	1YR 145	2YRS 182	3YRS 130	TOTAL 455
18		0.8	1.3	1.9	1.3
19		1.8	3.6	4.6	3.3
20		4.7	7.2	7.5	6.5
21		13.9	16.5	24.9	18.0
22		27.0	31.5	29.5	29.5
23		44.3	39.9	31.5	39.0
24		7.5	0.0	0.0	2.4
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 23.191      D.F. 12      PROB. 0.0261

## Q44 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 323	4+YRS 100	TOTAL 489
18		8.0	0.9	0.3	1.4
19		8.6	2.8	3.3	3.4
20		24.0	6.3	4.3	7.4
21		22.0	19.4	16.2	18.9
22		34.6	28.0	29.1	28.8
23		2.7	39.4	46.8	37.8
24		0.0	3.2	0.0	2.2
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX.      VALUE 91.162      D.F. 12      PROB. 0.0000

## E133 -- RACE OF RESPONDENT

WHICH OF THE FOLLOWING BEST DESCRIBES YOUR RACIAL OR ETHNIC IDENTIFICATION?

- 1 - HISPANIC
- 2 - BLACK, NOT OF HISPANIC ORIGIN
- 3 - WHITE, NOT OF HISPANIC ORIGIN
- 4 - OTHER
- 5 - AMERICAN INDIAN
- 6 - ASIAN
- 7 - PACIFIC ISLANDER/FILIPINO

SURVEY ITEM #: Q45

NUMBER OF COMPLETED SURVEYS 515

## Q45 BY GENDER

	MALE N= 470	FEMALE 39	TOTAL 509
1	7.2	0.0	6.6
2	33.7	30.4	33.4
3	53.8	62.7	54.6
4	0.6	4.2	0.9
5	1.2	2.7	1.3
6	2.2	0.0	2.0
7	1.4	0.0	1.3
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
5.096D.F.  
6PROB.  
0.5315

## Q45 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 344	OTHER 21	TOTAL 509
1	100.0	0.0	0.0	0.0	6.6
2	0.0	100.0	0.0	0.0	33.4
3	0.0	0.0	100.0	0.0	54.6
4	0.0	0.0	0.0	16.3	0.9
5	0.0	0.0	0.0	23.6	1.3
6	0.0	0.0	0.0	36.7	2.0
7	0.0	0.0	0.0	23.4	1.3
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
1001.6D.F.  
18PROB.  
0.0000

## Q45 BY AFQT CATEGORY

	N=	1&2 155	3A 96	3B 133	4 85	TOTAL 469
1		3.3	5.2	6.3	12.5	6.9
2		8.9	28.4	38.9	53.7	33.1
3		83.0	61.3	47.1	28.9	54.2
4		0.0	1.3	2.2	0.0	0.9
5		1.2	3.8	0.8	0.3	1.4
6		3.7	0.0	0.8	3.9	2.1
7		0.0	0.0	3.9	0.6	1.3
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHI-SQUARE APPROX.

VALUE  
87.959

D.F.  
18

PROB.  
0.0000

## Q45 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 132	TOTAL 470
1		3.2	8.3	8.2	6.7
2		37.4	34.7	22.8	32.4
3		53.3	52.5	61.6	55.2
4		0.8	0.6	1.6	1.0
5		0.0	1.5	2.7	1.3
6		1.4	2.1	3.0	2.2
7		3.8	0.2	0.0	1.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC  
CHI-SQUARE APPROX.

VALUE  
19.270

D.F.  
12

PROB.  
0.0822

## Q45 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 338	4+YRS 103	TOTAL 507
1		12.3	7.3	2.3	6.6
2		36.8	35.3	27.2	33.6
3		41.8	51.7	67.3	54.4
4		0.6	1.2	0.0	0.9
5		4.2	1.3	0.0	1.3
6		3.6	1.5	2.9	2.0
7		0.7	1.6	0.3	1.3
TOTAL		100.0	100.0	100.0	100.0

STATISTIC  
CHI-SQUARE APPROX.

VALUE  
19.790

D.F.  
12

PROB.  
0.0712

## E148 -- HAVE YOU EVER BEEN MARRIED?

HAVE YOU EVER BEEN MARRIED?

1 - YES  
2 - NO

SURVEY ITEM #: Q46

NUMBER OF COMPLETED SURVEYS 515

Q46 BY GENDER

	MALE N= 466	FEMALE 39	TOTAL 505
1	75.1	77.0	75.3
2	24.9	23.0	24.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
0.088D.F.  
1PROB.  
0.7662

Q46 BY RACE

	HISPANIC N= 28	BLACK 113	WHITE 342	OTHER 20	TOTAL 503
1	90.0	71.8	77.3	62.3	75.5
2	10.0	28.2	22.7	37.7	24.5
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
5.192D.F.  
3PROB.  
0.1583

## Q46 BY AFQT CATEGORY

	N=	182 156	3A 94	3B 131	4 85	TOTAL 466
1		87.7	77.2	66.4	70.9	74.9
2		12.3	22.8	33.6	29.1	25.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				17.701	3	0.0005

## Q46 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	147	189	132	468	
1	70.1	78.2	81.0	76.4	
2	29.9	21.8	18.9	23.6	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			4.210	2	0.1219

## Q46 BY TERM OF FIRST ENLISTMENT

	2YRS 64	3YRS 336	4+YRS 103	TOTAL 503	
N=					
1	89.7	72.3	78.4	75.1	
2	10.3	27.7	21.6	24.9	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			7.596	2	0.0224

## E149 -- MARITAL STAT UPON LEAVING ACTIVE SERVICE

WHAT WAS YOUR MARITAL STATUS WHEN YOU LEFT ACTIVE SERVICE?

- 1 - MARRIED
- 2 - WIDOWED
- 3 - DIVORCED
- 4 - SEPARATED
- 5 - SINGLE, NEVER MARRIED

SURVEY ITEM #: Q46A

NUMBER OF COMPLETED SURVEYS 515

## Q46A BY GENDER

	N=	MALE 389	FEMALE 27	TOTAL 416
1		69.5	72.8	69.7
2		0.1	4.3	0.4
3		10.6	13.9	10.9
4		11.1	4.3	10.5
5		8.7	4.7	8.4
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
13.035D.F.  
4PROB.  
0.0111

## Q46A BY RACE

	HISPANIC N= 26	BLACK 89	WHITE 283	OTHER 16	TOTAL 414
1	96.9	69.4	64.7	92.3	70.0
2	0.0	0.0	0.8	0.0	0.4
3	2.0	10.8	12.8	6.1	11.0
4	1.1	9.7	13.3	1.6	10.6
5	0.0	10.2	8.4	0.0	7.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
28.776D.F.  
12PROB.  
0.0043

\*\*\*\*\*  
 \* Question 46A was not answered by \*  
 \* veterans who have never been married. \*  
 \*\*\*\*\*



## Q46A BY AFQT CATEGORY

	N=	1&2 137	3A 79	3B 102	4 66	TOTAL 384
1		67.5	73.1	69.0	68.0	69.1
2		1.6	0.0	0.0	0.0	0.5
3		13.6	8.8	10.3	9.3	10.7
4		10.8	3.8	14.4	13.2	11.0
5		6.5	14.4	6.3	9.5	8.7
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.		PROB.
CHISQUARE APPROX.		16.310		12		0.1774

## Q46A BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	118	158	111	387	
1	65.2	71.1	71.6	69.5	
2	1.6	0.0	0.0	0.5	
3	10.2	10.5	11.4	10.6	
4	13.8	9.5	9.3	10.7	
5	9.2	8.9	7.7	8.7	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			5.177	8	0.7385

## Q46A BY TERM OF FIRST ENLISTMENT

	2YRS 60	3YRS 269	4+YRS 86	TOTAL 415	
N=					
1	73.0	69.2	67.7	69.2	
2	0.0	0.1	1.5	0.4	
3	18.4	11.7	7.5	11.4	
4	6.1	10.6	12.3	10.6	
5	2.4	8.4	11.0	8.4	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			14.241	8	0.0757

## R150 -- AGE WHEN FIRST MARRIED

RECODED - HOW OLD WERE YOU WHEN YOU WERE FIRST MARRIED?

1 - < 18  
 2 - 18 - 19  
 3 - 20 - 21  
 4 - 22 - 23  
 5 - 24 - 25  
 6 - > 25

SURVEY ITEM #: Q46B

NUMBER OF COMPLETED SURVEYS 515

## Q46B BY GENDER

	MALE N= 385	FEMALE 27	TOTAL 412
1	1.9	1.0	1.9
2	22.3	18.7	22.0
3	31.4	17.1	30.2
4	23.5	24.8	23.6
5	10.5	10.1	10.4
6	10.3	28.3	11.9
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
7.828D.F.  
5PROB.  
0.1659

## Q46B BY RACE

	HISPANIC N= 26	BLACK 87	WHITE 282	OTHER 16	TOTAL 411
1	14.3	0.3	1.1	0.0	1.9
2	20.4	15.7	26.5	14.0	22.0
3	36.6	29.6	30.9	16.5	30.3
4	12.1	32.4	21.1	17.1	23.7
5	14.2	14.5	7.5	6.8	10.2
6	2.4	7.6	12.9	45.5	11.9
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
53.838D.F.  
15PROB.  
0.0000

\*\*\*\*\*  
 \* Question 46B was not answered by \*  
 \* veterans who have never been married. \*  
 \*\*\*\*\*

## Q46B BY AFQT CATEGORY

	1&2 N= 138	3A 78	3B 100	4 65	TOTAL 381
1	1.4	0.9	2.4	2.7	1.9
2	22.1	10.1	24.9	26.7	21.6
3	32.0	34.7	30.7	21.6	29.7
4	18.8	28.9	23.6	27.4	24.2
5	13.6	7.1	7.2	12.4	10.3
6	12.1	18.2	11.1	9.2	12.4
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC	VALUE				D.F.
CHISQUARE APPROX.	22.536				15
					PROB.
					0.0945

## Q46B BY TIME SINCE SEPARATING

	1YR N= 115	2YRS 158	3YRS 111	TOTAL 384
1	2.5	2.0	1.4	2.0
2	33.8	21.2	11.0	21.9
3	27.9	26.8	37.4	30.1
4	23.0	25.5	21.4	23.6
5	4.0	9.4	16.6	9.9
6	8.8	15.2	12.2	12.5
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	34.480			10
				PROB.
				0.0002

## Q46B BY TERM OF FIRST ENLISTMENT

	2YRS N= 60	3YRS 266	4+YRS 85	TOTAL 411
1	0.8	2.6	0.3	1.9
2	2.7	25.9	19.2	22.0
3	42.6	26.8	35.7	30.5
4	32.0	22.1	23.3	23.3
5	10.3	11.2	8.5	10.4
6	11.7	11.5	12.9	11.9
TOTAL	100.0	100.0	100.0	100.0
STATISTIC	VALUE			D.F.
CHISQUARE APPROX.	33.589			10
				PROB.
				0.0002

## E151 -- CURRENT MARITAL STATUS

WHAT IS YOUR CURRENT MARITAL STATUS?

- 1 - MARRIED
- 2 - WIDOWED
- 3 - DIVORCED
- 4 - SEPARATED

SURVEY ITEM #: Q46C

NUMBER OF COMPLETED SURVEYS 515

Q46C BY GENDER

	MALE N= 385	FEMALE 27	TOTAL 412
1	73.5	85.5	74.6
2	0.0	4.3	0.4
3	18.1	10.2	17.4
4	8.4	0.0	7.7
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
11.969D.F.  
3PROB.  
0.0075

Q46C BY RACE

	HISPANIC N= 25	BLACK 88	WHITE 282	OTHER 16	TOTAL 411
1	85.6	73.3	72.8	85.0	74.5
2	0.0	0.0	0.6	0.0	0.4
3	7.1	13.0	22.1	7.6	17.4
4	7.4	13.7	4.4	7.4	7.7
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
19.099D.F.  
9PROB.  
0.0244

\*\*\*\*\*  
 \* Question 46C was not answered by \*  
 \* veterans who have never been married. \*  
 \*\*\*\*\*

## Q46C BY AFQT CATEGORY

	1&2 N= 138	3A 78	3B 99	4 66	TOTAL 381
1	75.9	73.0	73.5	73.9	74.2
2	1.3	0.0	0.0	0.0	0.4
3	17.7	16.7	15.9	20.6	17.8
4	5.0	10.3	10.6	5.5	7.7
TOTAL	100.0	100.0	100.0	100.0	100.0
STATISTIC					VALUE
CHISQUARE APPROX.					5.561
					D.F.
					9
					PROB.
					0.7829

## Q46C BY TIME SINCE SEPARATING

	1YR N= 115	2YRS 156	3YRS 111	TOTAL 382
1	71.5	79.2	77.4	76.4
2	1.3	0.0	0.0	0.4
3	20.2	12.3	16.7	15.9
4	6.9	8.5	5.8	7.3
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				6.310
				D.F.
				6
				PROB.
				0.3894

## Q46C BY TERM OF FIRST ENLISTMENT

	2YRS N= 59	3YRS 266	4+YRS 86	TOTAL 411
1	59.4	76.3	75.2	74.3
2	0.0	0.0	1.5	0.4
3	28.9	16.9	16.0	17.9
4	11.7	6.8	7.2	7.4
TOTAL	100.0	100.0	100.0	100.0
STATISTIC				VALUE
CHISQUARE APPROX.				9.425
				D.F.
				6
				PROB.
				0.1511

## E152 -- EMPLOYMENT STATUS OF SPOUSE

IS YOUR SPOUSE PRESENTLY EMPLOYED OR SELF-EMPLOYED FOR PAY?

- 1 - YES, EMPLOYED FOR PAY FULL-TIME (35 HOURS PER WEEK OR MORE)  
 2 - YES, EMPLOYED FOR PAY PART-TIME (LESS THAN 35 HOURS PER WEEK)  
 3 - NO, NOT EMPLOYED

SURVEY ITEM #: Q46D

NUMBER OF COMPLETED SURVEYS 515

## Q46D BY GENDER

	N=	MALE 282	FEMALE 21	TOTAL 303
1		51.2	90.1	54.9
2		8.8	0.0	8.0
3		40.0	9.9	37.1
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
12.193D.F.  
2PROB.  
0.0023

## Q46D BY RACE

	HISPANIC N=	BLACK 21	WHITE 59	OTHER 208	TOTAL 13
1	41.0	65.7	52.8	41.9	55.1
2	1.7	8.1	9.7	2.1	8.1
3	57.3	26.2	37.6	55.9	36.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
13.339D.F.  
6PROB.  
0.0380

\*\*\*\*\*  
 \* Question 46D was not answered by \*  
 \* veterans who have never been married, \*  
 \* or are currently widowed, divorced, \*  
 \* or separated. \*  
 \*\*\*\*\*

## Q46D BY AFQT CATEGORY

	N=	1&2 103	3A 54	3B 76	4 45	TOTAL 278
1		57.0	56.6	70.9	40.5	56.6
2		5.5	11.4	4.6	9.7	7.4
3		37.6	31.9	24.5	49.8	36.0
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 13.620 D.F. 6 PROB. 0.0342

## Q46D BY TIME SINCE SEPARATING

	N=	1YR 87	2YRS 114	3YRS 86	TOTAL 287
1		52.7	58.0	55.8	55.9
2		10.5	3.0	11.5	7.5
3		36.8	39.0	32.7	36.6
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 6.602 D.F. 4 PROB. 0.1585

## Q46D BY TERM OF FIRST ENLISTMENT

	N=	2YRS 41	3YRS 200	4+YRS 61	TOTAL 302
1		65.9	53.8	55.3	55.1
2		6.3	9.0	5.6	8.0
3		27.8	37.1	39.1	36.9
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 2.946 D.F. 4 PROB. 0.5669

## R188 -- NUMBER OF CHILDREN

RECODED - HOW MANY CHILDREN DO YOU HAVE?

0 - 0  
 1 - 1  
 2 - 2  
 3 - 3  
 4 - 4 OR MORE

SURVEY ITEM #: Q47

NUMBER OF COMPLETED SURVEYS 515

Q47 BY GENDER

	MALE	FEMALE	TOTAL
N=	460	38	498
0	34.7	32.8	34.6
1	25.2	35.6	26.0
2	24.8	20.2	24.4
3	10.0	10.2	10.0
4	5.4	1.2	5.0
TOTAL	100.0	100.0	100.0

STATISTIC  
 CHISQUARE APPROX.

VALUE  
 6.677

D.F.  
 4

PROB.  
 0.1540

Q47 BY RACE

	HISPANIC	BLACK	WHITE	OTHER	TOTAL
N=	28	113	337	18	496
0	21.8	27.6	40.2	25.7	34.1
1	32.0	29.1	23.1	35.5	26.2
2	25.6	27.9	22.4	23.2	24.5
3	11.3	8.9	10.3	13.6	10.1
4	9.3	6.5	3.9	2.0	5.1
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
 CHISQUARE APPROX.

VALUE  
 13.415

D.F.  
 12

PROB.  
 0.3396



## Q47 BY AFQT CATEGORY

	N=	182 155	3A 94	3B 124	4 86	TOTAL 459
0		30.9	39.5	36.1	35.4	35.3
1		29.0	22.9	27.8	24.5	26.3
2		26.4	27.1	19.6	24.3	24.1
3		8.3	4.4	11.4	12.7	9.5
4		5.3	6.1	5.1	3.1	4.8
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		14.513		12	0.2691	

## Q47 BY TIME SINCE SEPARATING

	N=	1YR 146	2YRS 185	3YRS 129	TOTAL 460
0		44.5	30.1	27.6	33.9
1		18.5	26.2	33.4	25.7
2		20.4	25.5	27.2	24.4
3		14.0	9.5	8.4	10.7
4		2.5	8.7	3.3	5.3
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		25.567		8	0.0012

## Q47 BY TERM OF FIRST ENLISTMENT

	2YRS 63	3YRS 332	4+YRS 102	TOTAL 497	
N=					
0	28.2	37.2	30.9	35.0	
1	28.4	26.9	22.8	26.1	
2	30.7	22.9	25.7	24.2	
3	10.1	8.8	12.4	9.8	
4	2.6	4.2	8.2	5.0	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			9.470	8	0.3042

## R135 -- AGE OF OLDEST CHILD

RECODED - WHAT IS THE AGE OF THE OLDEST CHILD YOU HAVE? (IF LESS THAN ONE YEAR OLD, WRITE "0")

0 - LESS THAN 1  
 1 - 01 - 05  
 2 - 06 - 10  
 3 - 11 - 15  
 4 - 16 - 20  
 5 - 21 +

SURVEY ITEM #: Q47A

NUMBER OF COMPLETED SURVEYS 515

## Q47A BY GENDER

	N=	MALE 327	FEMALE 25	TOTAL 352
0		7.4	10.5	7.6
1		30.8	58.3	33.2
2		39.1	25.9	37.9
3		17.0	2.6	15.8
4		4.8	1.0	4.5
5		0.9	1.6	1.0
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
24.527

D.F.  
5

PROB.  
0.0002

## Q47A BY RACE

	HISPANIC N=	BLACK 22	WHITE 88	OTHER 227	TOTAL 15
0		1.1	9.7	7.2	7.5
1		23.3	28.7	35.8	56.3
2		62.6	38.9	35.6	13.9
3		11.9	16.4	15.5	20.3
4		0.0	5.4	4.7	2.0
5		1.0	0.8	1.1	0.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
16.696

D.F.  
15

PROB.  
0.3373

\*\*\*\*\*  
 \* Question 47A was not answered by \*  
 \* veterans who have no children. \*  
 \*\*\*\*\*

## Q47A BY AFQT CATEGORY

	N=	1&2 111	3A 64	3B 90	4 58	TOTAL 323
0		7.7	3.2	9.1	8.3	7.4
1		36.4	33.4	38.9	25.5	33.8
2		33.6	42.5	33.4	47.0	38.6
3		15.5	17.9	13.0	12.0	14.4
4		4.1	3.0	5.0	6.7	4.8
5		2.7	0.0	0.7	0.5	1.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		14.845		15	0.4626	

## Q47A BY TIME SINCE SEPARATING

	N=	1YR 95	2YRS 134	3YRS 96	TOTAL 325
0		9.4	7.3	6.0	7.5
1		32.2	33.6	36.9	34.2
2		35.2	39.6	38.3	38.1
3		19.9	12.4	14.1	14.9
4		2.0	6.4	3.5	4.4
5		1.2	0.8	1.0	1.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		8.479		10	0.5822

## Q47A BY TERM OF FIRST ENLISTMENT

	N=	2YRS 49	3YRS 231	4+YRS 70	TOTAL 350
0		0.0	6.8	13.1	7.7
1		13.9	35.3	32.7	32.7
2		31.6	39.9	36.0	38.2
3		42.2	13.0	13.9	15.9
4		8.1	4.1	4.1	4.5
5		4.3	0.9	0.0	1.0
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		41.551		10	0.0000

## R136 -- REGION OF RESIDENCE WHEN YOU JOINED ARMY

RECODED - WHAT STATE WERE YOU LIVING IN WHEN YOU JOINED THE ARMY? (RECODED TO REGION OF RSID)

- 1 - NORTHEAST
- 2 - SOUTHEAST
- 3 - MIDWEST
- 4 - SOUTHWEST
- 5 - WEST
- 6 - OUTSIDE U.S.

SURVEY ITEM #: Q48

NUMBER OF COMPLETED SURVEYS 515

## Q48 BY GENDER

	N=	MALE 466	FEMALE 39	TOTAL 505
1		19.7	25.0	20.1
2		27.3	25.6	27.2
3		20.7	31.6	21.6
4		18.6	3.2	17.4
5		13.4	14.5	13.5
6		0.2	0.0	0.2
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
9.935

D.F.  
5

PROB.  
0.0771

## Q48 BY RACE

	HISPANIC N= 27	BLACK 114	WHITE 341	OTHER 21	TOTAL 503
1	24.0	18.5	22.1	7.4	20.2
2	30.3	43.8	19.0	0.0	27.0
3	1.8	14.2	30.8	0.9	21.7
4	42.2	19.0	13.5	14.6	17.3
5	1.8	4.5	14.2	77.1	13.6
6	0.0	0.0	0.4	0.0	0.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
169.09

D.F.  
15

PROB.  
0.0000

## Q48 BY AFQT CATEGORY

	N=	1&2 154	3A 96	3B 131	4 88	TOTAL 469
1		16.0	28.2	14.7	21.3	19.4
2		23.3	20.0	30.9	29.9	26.6
3		28.6	18.4	24.2	17.1	22.3
4		12.4	17.9	20.4	18.7	17.5
5		18.7	15.5	9.8	13.0	13.9
6		0.9	0.0	0.0	0.0	0.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		24.563		15	0.0561	

## Q48 BY TIME SINCE SEPARATING

	N=	1YR 149	2YRS 189	3YRS 130	TOTAL 468
1		20.8	21.5	18.2	20.4
2		27.9	26.4	25.0	26.5
3		20.5	23.9	20.3	21.8
4		17.7	15.0	20.9	17.4
5		13.1	13.2	14.8	13.6
6		0.0	0.0	0.9	0.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		4.998		10	0.8913

## Q48 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 338	4+YRS 102	TOTAL 506
1		16.0	20.1	20.4	19.8
2		34.5	24.5	32.5	27.1
3		9.6	22.0	23.8	21.4
4		28.0	18.6	10.6	17.6
5		11.8	14.4	12.8	13.8
6		0.0	0.3	0.0	0.2
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		18.951		10	0.0409

## E137 -- # TERMS OF ACTIVE ENLISTMENT

HOW MANY TERMS OF ACTIVE ENLISTMENT DID YOU SERVE?

- 1 - LESS THAN ONE ENLISTMENT
- 2 - ONE ENLISTMENT
- 3 - TWO ENLISTMENTS
- 4 - THREE ENLISTMENTS
- 5 - FOUR OR MORE ENLISTMENTS

SURVY ITEM #: Q49

NUMBER OF COMPLETED SURVEYS 515

## Q49 BY GENDER

	MALE N= 469	FEMALE 39	TOTAL 508
1	0.1	0.0	0.1
2	6.6	13.5	7.2
3	66.4	64.2	66.3
4	21.0	20.5	21.0
5	5.9	1.8	5.5
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
6.115D.F.  
4PROB.  
0.1907

## Q49 BY RACE

	HISPANIC N= 28	BLACK 114	WHITE 343	OTHER 21	TOTAL 506
1	0.0	0.3	0.0	0.0	0.1
2	3.3	6.9	7.4	4.0	6.8
3	54.4	68.2	67.3	61.8	66.4
4	35.1	20.9	18.6	29.9	21.1
5	7.2	3.7	6.6	4.3	5.6
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.VALUE  
13.243D.F.  
12PROB.  
0.3517

## Q49 BY AFQT CATEGORY

	N=	1&2 155	3A 96	3B 132	4 88	TOTAL 471
1		0.0	0.0	0.0	0.4	0.1
2		4.7	4.7	7.6	12.0	7.5
3		71.6	59.5	66.2	67.9	66.6
4		18.4	31.3	20.1	15.6	20.7
5		5.4	4.6	6.1	4.1	5.1
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		18.352		12	0.1054	

## Q49 BY TIME SINCE SEPARATING

	N=	1YR 148	2YRS 189	3YRS 132	TOTAL 469
1		0.0	0.2	0.0	0.1
2		6.3	6.1	6.5	6.3
3		67.4	67.7	65.7	67.1
4		20.5	20.1	23.6	21.2
5		5.7	5.9	4.1	5.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		3.268		8	0.9164

## Q49 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 340	4+YRS 103	TOTAL 509
1		0.0	0.0	0.4	0.1
2		3.9	4.8	14.8	6.9
3		51.7	66.9	71.1	66.5
4		29.5	23.6	9.1	20.9
5		14.9	4.7	4.7	5.6
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		52.056		8	0.0000

## E138 -- TERM OF FIRST ENLISTMENT

HOW LONG WERE YOU OBLIGATED TO SERVE DURING YOUR FIRST TOUR OF ACTIVE SERVICE IN THE ARMY?

- 1 - I ENLISTED FOR TWO YEARS
- 2 - I WAS DRAFTED FOR TWO YEARS
- 3 - I ENLISTED FOR THREE YEARS
- 4 - I ENLISTED FOR FOUR YEARS
- 5 - I ENLISTED FOR FIVE OR MORE YEARS
- 6 - OTHER

SURVEY ITEM #: Q50

NUMBER OF COMPLETED SURVEYS 515

## Q50 BY GENDER

	N=	MALE 471	FEMALE 39	TOTAL 510
1		6.1	0.0	5.6
2		3.1	0.0	2.9
3		68.1	79.6	69.0
4		20.7	20.4	20.7
5		1.8	0.0	1.7
6		0.2	0.0	0.2
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
1.272

D.F.  
5

PROB.  
0.9378

## Q50 BY RACE

	HISPANIC N= 28	BLACK 116	WHITE 343	OTHER 21	TOTAL 508
1	15.0	6.6	3.0	14.2	5.6
2	0.8	2.8	3.5	0.0	2.9
3	76.5	72.4	65.3	72.2	68.8
4	7.7	16.1	26.4	9.6	20.8
5	0.0	2.1	1.3	4.0	1.7
6	0.0	0.0	0.4	0.0	0.2
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
30.343

D.F.  
15

PROB.  
0.0107



## Q50 BY AFQT CATEGORY

	N=	1&2 156	3A 96	3B 132	4 89	TOTAL 473
1		2.3	8.3	3.1	9.6	5.6
2		2.5	1.7	4.5	1.8	2.8
3		62.1	70.7	71.0	73.4	69.4
4		30.1	19.0	19.6	13.6	20.5
5		2.1	0.3	1.8	1.5	1.5
6		0.9	0.0	0.0	0.0	0.2
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		32.749		15	0.0051	

## Q50 BY TIME SINCE SEPARATING

	1YR	2YRS	3YRS	TOTAL	
N=	150	190	131	471	
1	3.4	2.7	9.1	4.6	
2	1.6	2.6	1.7	2.0	
3	66.4	70.8	69.3	69.0	
4	26.7	21.9	17.8	22.4	
5	1.9	2.0	1.2	1.8	
6	0.0	0.0	0.9	0.2	
TOTAL	100.0	100.0	100.0	100.0	
STATISTIC			VALUE	D.F.	PROB.
CHISQUARE APPROX.			14.441	10	0.1538

## Q50 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 66	3YRS 342	4+YRS 104	TOTAL 512	
1		66.2	0.0	0.0	5.6	
2		33.8	0.0	0.0	2.8	
3		0.0	100.0	0.0	69.3	
4		0.0	0.0	92.3	20.6	
5		0.0	0.0	7.7	1.7	
6		.	.	.	0.0	
TOTAL		100.0	100.0	100.0	100.0	
STATISTIC				VALUE	D.F.	PROB.
CHISQUARE APPROX.				988.5	10	0.0000

## RT064 -- ENLISTMENT DECISION IF NO 2 YEAR OPTION

SUPPOSE THE MOS YOU SIGNED UP FOR DID NOT OFFER A 2 YEAR OPTION. WHAT WOULD YOU HAVE DONE?

- 1 - DOES NOT APPLY TO ME (I WAS DRAFTED, OR I ENLISTED FOR 3 OR MORE YEARS)
- 2 - SIGNED UP FOR THE SAME JOB ANYWAY
- 3 - SIGNED UP FOR A DIFFERENT JOB IN THE ARMY WHETHER OR NOT IT HAD A 2 YEAR OPTION
- 4 - SIGNED UP FOR A DIFFERENT JOB IN THE ARMY ONLY IF IT HAD A 2 YEAR OPTION
- 5 - TRIED TO JOIN A DIFFERENT SERVICE
- 6 - NOT ENLISTED AT ALL

SURVEY ITEM #: Q51

NUMBER OF COMPLETED SURVEYS 515

## Q51 BY GENDER

	N=	MALE 373	FEMALE 30	TOTAL 403
1		93.9	100.0	94.4
2		2.4	0.0	2.2
3		2.8	0.0	2.6
4		0.1	0.0	0.1
5		0.3	0.0	0.3
6		0.4	0.0	0.4
TOTAL		100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
0.322

D.F.  
5

PROB.  
0.9972

## Q51 BY RACE

	HISPANIC N= 24	BLACK 83	WHITE 279	OTHER 15	TOTAL 401
1	87.4	90.8	97.0	96.4	94.4
2	7.0	3.0	1.3	1.7	2.2
3	0.0	6.2	1.0	1.9	2.6
4	0.0	0.0	0.1	0.0	0.1
5	0.0	0.0	0.5	0.0	0.3
6	5.5	0.0	0.0	0.0	0.4
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
29.358

D.F.  
15

PROB.  
0.0145

Note: Question 51 was recoded so that anyone not enlisting for 2 years (see question 50) was coded as a 'not applicable' in this tabulation.

## Q51 BY AFQT CATEGORY

	N=	1&2 127	3A 77	3B 110	4 60	TOTAL 374
1		98.3	92.3	96.4	89.9	94.5
2		1.1	5.7	1.7	1.5	2.4
3		0.3	2.0	0.9	6.8	2.3
4		0.3	0.0	0.0	0.0	0.1
5		0.0	0.0	1.0	0.0	0.3
6		0.0	0.0	0.0	1.9	0.4
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		26.532		15	0.0328	

## Q51 BY TIME SINCE SEPARATING

	N=	1YR 115	2YRS 150	3YRS 111	TOTAL 376
1		95.6	97.4	92.6	95.5
2		1.1	0.4	2.3	1.2
3		3.3	2.0	2.5	2.6
4		0.0	0.2	0.0	0.1
5		0.0	0.0	1.1	0.3
6		0.0	0.0	1.5	0.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		9.394		10	0.4952

## Q51 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 58	3YRS 271	4+YRS 74	TOTAL 403
1		40.2	100.0	100.0	94.4
2		23.9	0.0	0.0	2.2
3		27.8	0.0	0.0	2.6
4		0.7	0.0	0.0	0.1
5		3.2	0.0	0.0	0.3
6		4.2	0.0	0.0	0.4
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		263.01		10	0.0000

## R139 -- INDIVIDUAL AVERAGE MONTHLY INCOME

RECODED - HOW MUCH ARE YOU EARNING ON THE AVERAGE EACH MONTH (BEFORE TAXES) FROM ALL SOURCES? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST AND DIVIDENDS.) GIVE YOUR BEST ESTIMATE.

0 - \$0  
 1 - \$0201 - \$0500  
 2 - \$0501 - \$1000  
 3 - \$1001 - \$1500  
 4 - \$1501 - \$2000  
 5 - \$2001 - \$2500  
 6 - \$2501 - \$3000  
 7 - \$3001 - \$5000

SURVEY ITEM #: Q52

NUMBER OF COMPLETED SURVEYS 515

## Q52 BY GENDER

	MALE N= 434	FEMALE 35	TOTAL 469
0	12.2	40.9	14.4
1	6.0	4.1	5.9
2	35.3	23.1	34.3
3	25.8	14.4	24.9
4	12.2	7.9	11.9
5	5.9	6.0	5.9
6	1.8	3.5	1.9
7	0.9	0.0	0.8
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
19.477

D.F.  
7

PROB.  
0.0068

## Q52 BY RACE

	HISPANIC N= 27	BLACK 107	WHITE 313	OTHER 20	TOTAL 467
0	0.9	20.5	12.0	11.7	14.0
1	13.5	2.7	7.4	1.1	5.9
2	32.7	42.7	28.9	43.8	34.6
3	22.6	26.2	25.5	13.6	24.8
4	24.7	5.6	14.2	12.1	12.0
5	5.5	0.9	8.8	8.6	5.9
6	0.0	1.3	1.8	9.2	1.9
7	0.0	0.0	1.5	0.0	0.8
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
72.545

D.F.  
21

PROB.  
0.0000

## Q52 BY AFQT CATEGORY

	N=	1&2 141	3A 92	3B 118	4 84	TOTAL 435
0		6.1	20.6	17.9	13.3	14.6
1		2.7	10.6	4.5	6.1	5.8
2		27.5	33.7	42.4	32.3	34.5
3		26.5	15.4	21.9	30.5	23.9
4		16.9	12.4	7.4	14.4	12.5
5		17.3	5.0	3.4	0.3	6.1
6		2.1	2.0	2.2	1.8	2.0
7		0.7	0.2	0.2	1.3	0.6
TOTAL		100.0	100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.	
CHISQUARE APPROX.		81.018		21	0.0000	

## Q52 BY TIME SINCE SEPARATING

	N=	1YR 145	2YRS 169	3YRS 120	TOTAL 434
0		17.0	15.8	8.9	14.5
1		5.9	6.9	4.7	6.0
2		39.8	33.4	26.3	33.8
3		21.0	25.4	30.3	25.2
4		9.0	9.8	16.8	11.3
5		2.7	6.6	10.5	6.3
6		3.7	0.9	1.7	2.1
7		0.8	1.0	0.7	0.9
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		26.941		14	0.0196

## Q52 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 62	3YRS 314	4+YRS 93	TOTAL 469
0		9.8	16.4	9.6	14.3
1		7.7	4.6	9.4	5.9
2		43.7	32.9	36.2	34.6
3		17.9	25.9	22.2	24.4
4		19.8	10.5	14.9	12.3
5		0.6	6.6	5.8	5.9
6		0.0	2.1	1.9	1.9
7		0.6	1.1	0.0	0.8
TOTAL		100.0	100.0	100.0	100.0
STATISTIC		VALUE		D.F.	PROB.
CHISQUARE APPROX.		21.882		14	0.0811

## R140 -- FAMILY AVERAGE MONTHLY INCOME

RECODED - HOW MUCH IS YOUR ENTIRE HOUSEHOLD, INCLUDING YOURSELF, EARNING ON THE AVERAGE EACH MONTH (BEFORE TAXES) FROM ALL DIFFERENT KINDS OF WORK? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST, AND DIVIDENDS.) GIVE YOUR BEST ESTIMATE.

0 - \$0  
 1 - \$0201 - \$0500  
 2 - \$0501 - \$1000  
 3 - \$1001 - \$1500  
 4 - \$1501 - \$2000  
 5 - \$2001 - \$2500  
 6 - \$2501 - \$3000  
 7 - \$3001 - \$5000

SURVEY ITEM #: Q53

NUMBER OF COMPLETED SURVEYS 515

## Q53 BY GENDER

	MALE N= 420	FEMALE 34	TOTAL 454
0	12.5	8.4	12.2
1	4.2	0.8	3.9
2	25.0	9.1	23.7
3	17.5	36.6	19.0
4	16.9	12.0	16.6
5	12.4	16.5	12.7
6	6.5	12.1	7.0
7	5.0	4.5	5.0
TOTAL	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
19.851

D.F.  
7

PROB.  
0.0059

## Q53 BY RACE

	HISPANIC N= 28	BLACK 98	WHITE 306	OTHER 20	TOTAL 452
0	1.7	14.1	9.4	34.6	11.8
1	16.6	3.7	2.8	0.0	3.9
2	21.0	31.0	21.3	12.6	23.9
3	11.7	21.0	19.8	7.7	18.9
4	16.0	13.0	17.9	26.6	16.7
5	23.8	7.1	15.4	5.4	12.8
6	8.1	6.3	6.6	13.2	7.0
7	1.0	3.8	6.8	0.0	5.0
TOTAL	100.0	100.0	100.0	100.0	100.0

STATISTIC  
CHISQUARE APPROX.

VALUE  
51.540

D.F.  
21

PROB.  
0.0002

## Q53 BY AFQT CATEGORY

	N=	1&2 140	3A 86	3B 115	4 80	TOTAL 421
0		6.1	15.4	16.3	11.0	12.2
1		0.8	4.9	2.5	5.2	3.2
2		16.9	23.2	21.6	33.4	23.8
3		16.0	14.2	21.5	20.3	18.4
4		23.4	17.6	12.2	15.4	16.8
5		16.7	16.0	12.3	8.1	13.0
6		8.9	8.0	9.7	3.1	7.5
7		11.1	0.8	4.0	3.5	5.0
TOTAL		100.0	100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 66.785 D.F. 21 PROB. 0.0000

## Q53 BY TIME SINCE SEPARATING

	N=	1YR 140	2YRS 161	3YRS 120	TOTAL 421
0		18.1	9.9	7.1	11.9
1		3.1	5.7	2.0	3.8
2		23.2	23.8	17.8	22.0
3		20.9	19.4	20.1	20.1
4		10.8	15.9	25.8	16.9
5		9.4	14.8	15.2	13.1
6		7.9	6.3	7.1	7.1
7		6.6	4.2	4.9	5.2
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 23.300 D.F. 14 PROB. 0.0556

## Q53 BY TERM OF FIRST ENLISTMENT

	N=	2YRS 59	3YRS 303	4+YRS 92	TOTAL 454
0		9.7	13.3	8.3	11.9
1		9.6	3.3	3.5	3.9
2		27.8	24.8	20.3	24.0
3		13.9	18.2	21.9	18.7
4		24.5	14.5	19.6	16.5
5		3.3	13.3	14.2	12.7
6		9.2	6.7	8.7	7.4
7		2.1	5.8	3.5	5.0
TOTAL		100.0	100.0	100.0	100.0

STATISTIC CHISQUARE APPROX. VALUE 23.964 D.F. 14 PROB. 0.0463

APPENDIX A

THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT:  
ANNOTATED MAIL VERSION



## APPENDIX A

### THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT: ANNOTATED MAIL VERSION

This appendix contains a specially marked copy of the mail version of the 1985 Army Experience Survey. Notations appear to the left of each question in which at least one of the following conditions were met:

- (1) Response alternatives were regrouped for presentation in the tabulations as a "recoded" survey item and/or as a crossing variable;
- (2) The wording/question structure in the telephone version of the survey differs from the mail version;
- (3) The question was omitted from the tabulations;
- (4) Certain subgroups of respondents were excluded from answering the question (e.g., spouse-related questions are not asked of individuals who had never married).

Questions on the survey instrument which did not require special notation are marked not applicable in the left column.

# APPENDIX A

## NOTES

## ORIGINAL SURVEY ITEM

- (1) Responses to Q1a were regrouped for tabular analysis as shown:

WE WOULD LIKE TO BEGIN BY ASKING YOU A FEW QUESTIONS ABOUT YOUR SCHOOLING EXPERIENCE BEFORE, DURING, AND AFTER YOUR SERVICE IN THE ARMY

Q1a. First, what is the highest grade or degree that you had completed when you entered the Army?  
(CIRCLE ONE NUMBER)

RECODED  
VALUES VALUE LABELS

- 1 Less than HS degree
- 2 GED/certificate
- 3 HS graduate
- 4 Advanced training
- 5 College/grad degree

- 1 LESS THAN HIGH SCHOOL (1 TO 8 YEARS)
- 2 SOME HIGH SCHOOL BUT DID NOT GRADUATE
- 3 GED
- 4 CERTIFICATE OF COMPLETION/ATTENDANCE
- 5 GRADUATED HIGH SCHOOL
- 6 SOME COLLEGE BUT DID NOT GRADUATE
- 7 2 YEAR COLLEGE DEGREE
- 8 4 YEAR COLLEGE DEGREE
- 9 GRADUATE DEGREE
- 10 OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

- (2) This item was worded somewhat differently in the telephone version (see Appendix B).

- (3) Responses to Q1a were collapsed as shown below to create the crossing variable, pre-Army education level.

Q1a. First, what is the highest grade or degree you had completed when you entered the Army?  
(CIRCLE ONE NUMBER)

RECODED  
VALUE VALUE LABELS

- 1 NHSDG
- 2 GED/CERT
- 3 HSDG
- 4 POST-HSG

- 1 LESS THAN HIGH SCHOOL (1 TO 8 YEARS)
- 2 SOME HIGH SCHOOL BUT DID NOT GRADUATE
- 3 GED
- 4 CERTIFICATE OF COMPLETION/ATTENDANCE
- 5 GRADUATED HIGH SCHOOL
- 6 SOME COLLEGE BUT DID NOT GRADUATE
- 7 2 YEAR COLLEGE DEGREE
- 8 4 YEAR COLLEGE DEGREE
- 9 GRADUATE DEGREE
- 10 OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

## APPENDIX A (continued)

## NOTES

## ORIGINAL SURVEY ITEM

(1) Responses to Q1b were regrouped for tabular analysis as shown:

Q 1b. Next, what is the highest grade or degree that you had completed when you separated from the Army? (CIRCLE ONE NUMBER)

RECODED VALUES	VALUE LABELS
1	Less than HS degree
2	GED/certificate
3	HS graduate
4	Advanced training
5	College/grad degree
6	LESS THAN HIGH SCHOOL (1 TO 8 YEARS)
7	SOME HIGH SCHOOL BUT DID NOT GRADUATE
8	GED
9	CERTIFICATE OF COMPLETION/ATTENDANCE
10	GRADUATED HIGH SCHOOL
11	SOME COLLEGE BUT DID NOT GRADUATE
12	2 YEAR COLLEGE DEGREE
13	4 YEAR COLLEGE DEGREE
14	GRADUATE DEGREE
15	OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

(2) This item was worded somewhat differently in the telephone version (see Appendix B).

# APPENDIX A (continued)

## NOTES

## ORIGINAL SURVEY ITEM

(1) Responses to Q1c were regrouped for tabular analysis as shown:

RECODED  
VALUES VALUE LABELS

- 1 Less than HS degree
- 2 GED/certificate
- 3 HS graduate
- 4 Advanced training
- 5 College/grad degree

Q1c. Last, what is the highest grade or degree that you have completed since you left the Army?  
(CIRCLE ONE NUMBER)

- 1 LESS THAN HIGH SCHOOL (1 TO 8 YEARS)
- 2 SOME HIGH SCHOOL BUT DID NOT GRADUATE
- 3 GED
- 4 CERTIFICATE OF COMPLETION/ATTENDANCE
- 5 GRADUATED HIGH SCHOOL
- 6 SOME COLLEGE BUT DID NOT GRADUATE
- 7 2 YEAR COLLEGE DEGREE
- 8 4 YEAR COLLEGE DEGREE
- 9 GRADUATE DEGREE
- 10 OTHER (FOR EXAMPLE, VOCATIONAL, TECHNICAL, BUSINESS, OR SECRETARIAL SCHOOL)

(6+10)

(6+10)

(2) This item was worded somewhat differently in the telephone version (see Appendix B).

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 2. Are you currently enrolled in any type of training or schooling? (CIRCLE ONE NUMBER)

- 1 YES, ENROLLED FULL-TIME
- 2 YES, ENROLLED PART-TIME
- 3 NO, NOT ENROLLED

Not Applicable

Q 3. How important was the opportunity to receive financial aid for education to your decision to enlist in the Army? (CIRCLE ONE NUMBER)

- 1 VERY IMPORTANT
- 2 IMPORTANT
- 3 NOT VERY IMPORTANT
- 4 NOT AT ALL IMPORTANT

NOW WE WOULD LIKE TO ASK YOU SOME QUESTIONS ABOUT WORK

Not Applicable

Q 4. Which of the following best describes your employment status at the present time? (CIRCLE ONE NUMBER)

- 1 EMPLOYED FULL-TIME (35 OR MORE HOURS PER WEEK)
- 2 EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK), BUT LOOKING FOR FULL-TIME EMPLOYMENT
- 3 EMPLOYED PART-TIME (LESS THAN 35 HOURS PER WEEK)
- 4 NOT EMPLOYED BUT LOOKING FOR WORK
- 5 NOT EMPLOYED AND NOT LOOKING FOR WORK

IF NOT  
EMPLOYED  
SKIP TO Q. 5

# APPENDIX A (continued)

## NOTES

## ORIGINAL SURVEY ITEM

(1) The 1980 Census Index of Occupations and Industries was used to classify responses to this item.

(Q. 4a - 4e REFER TO YOUR CURRENT JOB. IF YOU WORK MORE THAN ONE JOB, PLEASE ANSWER REFERRING TO YOUR MAIN JOB.)

Q 4a. What kind of business or industry do you work for? (Describe the nature of the business at the location where you are employed. EXAMPLE: hospital, newspaper publishing, mail order house, auto engine manufacturing, breakfast cereal manufacturing.)

KIND OF BUSINESS/INDUSTRY: \_\_\_\_\_

(2) Responses to Q4a were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
400-472	1	Public service
900-932	2	Government
010-031	3	Agriculture/forestry/ fisheries
040-060	4	Mining construction
100-392	5	Manufacturing
500-802	6	Business
812-892	7	Professional

(3) Respondents who said they were unemployed in Q4 were excluded from this item.

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Responses to this item were classified according to the 1980 Census Index of Occupations and Industries.

Q 4b. What is your job title? (EXAMPLE: registered nurse, personnel manager, supervisor of order department, gasoline engine assembler, grinder operator.)

JOB TITLE: \_\_\_\_\_  
\_\_\_\_\_

(2) Responses to Q4b and Q4c were combined during coding to create a single variable for occupation.

Q 4c. What are your main activities or duties? (EXAMPLE: patient care, directing hiring policies, supervising order clerks, assembling engines, operating grinding mill.)

MAIN ACTIVITIES OR DUTIES: \_\_\_\_\_  
\_\_\_\_\_

(3) Responses were regrouped for tabular analysis as shown:

---

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
003-037	1	Businessmen/administrators
043-199	2	Professional specialty occupations
203-389	3	Technical sales/administra- tive support
403-469	4	Service occupations
503-699	5	Precision production
703-899	6	Operators/laborers
473-499	7	Farmers/forestry/fishing

(4) Respondents who said they were unemployed in Q4a were excluded from items 4b and 4c.

APPENDIX A (continued)

NOTES

Respondents who said they were unemployed in Q4 were excluded from this item.

Respondents who said they were unemployed in Q4 were excluded from this item.

Responses to Q5 were regrouped for tabular analysis as shown:

RECODED  
VALUES      VALUE LABELS

0	None
1	1
2	2
3	3
4-24	4 or more

ORIGINAL SURVEY ITEM

Q 4d. Overall, how satisfied are you with your current job? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
- 2 SATISFIED
- 3 DISSATISFIED
- 4 VERY DISSATISFIED

Q 4e. How similar are the job skills you developed in the Army to those required in your current job? (CIRCLE ONE NUMBER)

- 1 VERY SIMILAR
- 2 SIMILAR
- 3 DISSIMILAR
- 4 VERY DISSIMILAR

Q 5. How many different full-time jobs with different employers (35 or more hours per week) have you had since you left the Army? (IF NONE, WRITE "0.")

NUMBER OF FULL-TIME JOBS: \_\_\_\_\_ →

IF "0," SKIP  
TO Q. 8

0  
1  
↓  
24



APPENDIX A (continued)

NOTES

Respondents who said in Q5 that they have had no full-time jobs since they left the Army were excluded from Q6.

Respondents who said in Q5 that they have had no full-time jobs since they left the Army were excluded from Q7.

Not Applicable

ORIGINAL SURVEY ITEM

Q 6. How difficult was it to get your first full-time job after leaving the Army? (CIRCLE ONE NUMBER)

- 1 VERY DIFFICULT
- 2 DIFFICULT
- 3 EASY
- 4 VERY EASY

Q 7. Did you have a full-time job lined up before you left the Army? (CIRCLE ONE NUMBER)

- 1 YES
- 2 NO

Q 8. Compared to just before you left active service, would you say that your standard of living is now: (CIRCLE ONE NUMBER)

- 1 A LOT BETTER
- 2 SOMEWHAT BETTER
- 3 ABOUT THE SAME
- 4 SOMEWHAT WORSE
- 5 A LOT WORSE

NOTES

Responses to Q9 are not included in these Tabulation Volumes due to large number of out-of-range values. The direction to report values "within \$100" may have led people to report the value in hundreds of dollars-- for example, a reported value of "3" may mean \$300 rather than \$3.

ORIGINAL SURVEY ITEM

THE NEXT QUESTION ASKS YOU ABOUT YOUR USE OF SERVICE BENEFITS. (NOTE: IF YOU HAVE NOT RECEIVED ANY BENEFITS SINCE LEAVING ACTIVE SERVICE, CHECK HERE \_\_\_\_\_ AND SKIP TO Q. 10.)

Q9 Below is a list of benefits. First, circle the letter next to each benefit you have received, or are currently receiving, since leaving the service.

Then, if you have received the benefit, place the amount of money within one hundred dollars that you have received to date, or are currently receiving per month, in the space provided to the right of the benefit.

BENEFIT (CIRCLE LETTER FOR EACH BENEFIT RECEIVED)	AMOUNT RECEIVED (within \$100)
a ARMY COLLEGE FUND (ACF) .....	\$ _____ to date
b VETERANS EDUCATIONAL ASSISTANCE PROGRAM (VEAP) .....	\$ _____ to date
c GI BILL EDUCATION BENEFITS .....	\$ _____ to date
d RETIREMENT PAY .....	\$ _____ per month
e OTHERS (PLEASE SPECIFY AND WRITE WHETHER AMOUNT IS "TO DATE" OR "PER MONTH")	
_____	\$ _____
_____	\$ _____
_____	\$ _____
_____	\$ _____

WE WOULD NOW LIKE TO TURN TO ANOTHER TOPIC AND ASK YOU SOME QUESTIONS ABOUT YOUR SERVICE IN THE ARMY.

Not Applicable

Q10. Did you receive a cash enlistment bonus when you first joined the Army? (CIRCLE ONE NUMBER)

- 1 YES  
2 NO

Not Applicable

Q11. Did you receive an Army College Fund (ACF) incentive? (ACF is an extra amount of money contributed by the Army under the Veterans Education Assistance Program (VEAP) in 1980-81; the ACF was called Ultra VEAP or Super VEAP Kicker) (CIRCLE ONE NUMBER)

- 1 YES  
2 NO

NOTESORIGINAL SURVEY ITEM

Not Applicable

- Q 12 Below is a list of reasons that people may give for joining the Army. Using the scale on the right, circle the number that best represents how important each reason was for you in joining the Army

	Very Important	Important	Not Very Important	Not at All Important
a. CHANCE TO BETTER MYSELF	1	2	3	4
b. TO GET TRAINED IN A SKILL	1	2	3	4
c. MONEY FOR A COLLEGE EDUCATION	1	2	3	4
d. TO SERVE MY COUNTRY	1	2	3	4
e. I WAS UNEMPLOYED	1	2	3	4
f. TO PROVE THAT I COULD MAKE IT	1	2	3	4
g. TO BE AWAY FROM HOME ON MY OWN	1	2	3	4
h. EARN MORE MONEY	1	2	3	4
i. TRAVEL	1	2	3	4
j. GET AWAY FROM A PERSONAL PROBLEM	1	2	3	4
k. FAMILY TRADITION TO SERVE	1	2	3	4
l. NEEDED TIME TO MATURE	1	2	3	4
m. I WAS DRAFTED OR ENLISTED TO AVOID THE DRAFT	1	2	3	4

Not Applicable

- Q 13 When you first entered the Army, did you plan to pursue the Army as a career (a minimum of 20 years)? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

- Q 14 How much do you agree with the following statement: "I am proud to have been a soldier?" (CIRCLE ONE NUMBER)

- 1 STRONGLY AGREE
- 2 AGREE
- 3 DISAGREE
- 4 STRONGLY DISAGREE

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 15 In general, how satisfied were you with your Army service? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
- 2 SATISFIED
- 3 DISSATISFIED
- 4 VERY DISSATISFIED

Responses to Q16 were collapsed as shown below to create the crossing variable, perceived Army value.

Q 16 Whether you were satisfied or not, how valuable was your Army experience to you? (CIRCLE ONE NUMBER)

1 Valuable

- 1 VERY VALUABLE
- 2 VALUABLE

2 Not Valuable

- 3 NOT VERY VALUABLE
- 4 NOT AT ALL VALUABLE

Responses to Q16a were categorized by theme. Refer to Appendix C for response categories.

16a. Please explain why you feel this way. (PLEASE PRINT YOUR ANSWER)

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Not Applicable

Q 17 Overall, compared to being in the Army, would you say you are: (CIRCLE ONE NUMBER)

- 1 MUCH MORE SATISFIED AS A CIVILIAN
- 2 MORE SATISFIED AS A CIVILIAN
- 3 JUST AS SATISFIED AS A CIVILIAN
- 4 LESS SATISFIED AS A CIVILIAN
- 5 MUCH LESS SATISFIED AS A CIVILIAN

APPENDIX A (continued)

NOTES

(1) This item was worded somewhat differently in the telephone version of the survey instrument (see Appendix B).

(2) Respondents who were never married were excluded from Q18L.

ORIGINAL SURVEY ITEM

Q 18. Now we are interested in knowing what type of effect, if any, your Army service had on various aspects of your life. Using the scale on the right, circle the number that best represents your feelings about each item listed below.

(CIRCLE ONE NUMBER FOR EACH ITEM a-k)					
What type of effect, if any, did your Army service have on your:	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
a. DEVELOPMENT OF JOB SKILLS	1	2	3	4	5
b. SELF-CONFIDENCE	1	2	3	4	5
c. LEADERSHIP ABILITY	1	2	3	4	5
d. ABILITY TO WORK WITH OTHERS AS A TEAM	1	2	3	4	5
e. RESPECT FOR AUTHORITY	1	2	3	4	5
f. PRIDE IN SELF	1	2	3	4	5
g. OPENNESS TO NEW IDEAS	1	2	3	4	5
h. PRIDE IN SERVING YOUR COUNTRY	1	2	3	4	5
i. ABILITY TO MAKE FRIENDS	1	2	3	4	5
j. ESTABLISHING INDEPENDENCE	1	2	3	4	5
k. SELF DISCIPLINE	1	2	3	4	5

ANSWER THIS ITEM IF YOU WERE MARRIED DURING YOUR ARMY SERVICE					
What type of effect, if any, did your Army service have on your:	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
l. RELATIONSHIP WITH SPOUSE	1	2	3	4	5

ANSWER THIS ITEM IF YOU WERE A PARENT DURING YOUR ARMY SERVICE					
What type of effect, if any, did your Army service have on your:	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
m. RELATIONSHIP WITH CHILDREN	1	2	3	4	5

APPENDIX A continued

NOTES

(1) Respondents who served 20 or more years in the Army were excluded from items 19a-w.

(2) These questions were worded somewhat differently in the telephone version of the survey instrument (see Appendix B).

ORIGINAL SURVEY ITEM

IF YOU SERVED 20 OR MORE YEARS IN THE SERVICE, SKIP TO Q. 20.

Q 19. Below is a list of reasons that people may give for getting out of the Army. Using the scale on the right, circle the number that best represents how important each reason was for you in leaving the Army.

(CIRCLE ONE NUMBER FOR EACH ITEM a-w)	Extremely Important	Very Important	Important	Of Little Importance	Not True or Not Important
a. OFFICERS DIDN'T CARE ABOUT ENLISTED PEOPLE	1	2	3	4	5
b. YOU COULD GET A GOOD CIVILIAN JOB	1	2	3	4	5
c. FAILED TO GET PROMOTED	1	2	3	4	5
d. POOR NCO LEADERSHIP	1	2	3	4	5
e. TOO MANY PCS MOVES	1	2	3	4	5
f. PAY WAS TOO LOW	1	2	3	4	5
g. WORKING HOURS WERE TOO LONG	1	2	3	4	5
h. NO CREDIT FOR DOING A GOOD JOB	1	2	3	4	5
i. TOO MUCH FAMILY SEPARATION	1	2	3	4	5
j. YOU WANTED TO GO TO SCHOOL/COLLEGE	1	2	3	4	5
k. COULDN'T GET EDUCATION OR SKILL YOU WANTED	1	2	3	4	5
l. DIDN'T GET ALONG WITH YOUR NCOS	1	2	3	4	5
m. FAMILY PROBLEMS AT HOME	1	2	3	4	5
n. TOO MANY MILITARY RULES AND REGULATIONS	1	2	3	4	5
o. YOU WERE PREGNANT/JUST HAD A BABY	1	2	3	4	5
p. POOR RELATIONS WITH FELLOW SOLDIERS	1	2	3	4	5
q. FAMILY WANTED YOU TO GET OUT OF ARMY	1	2	3	4	5
r. TOO MUCH UNFAIR TREATMENT	1	2	3	4	5
s. NOT ENOUGH CHANCE TO DO INTERESTING/CHALLENGING WORK	1	2	3	4	5
t. FAMILY SUPPORT SERVICES INADEQUATE	1	2	3	4	5
u. WANTED TO USE SERVICE BENEFITS	1	2	3	4	5
v. NOT BEING TREATED WITH RESPECT	1	2	3	4	5
w. SEXUAL HARASSMENT	1	2	3	4	5

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 20. If you had it to do all over again, would you decide to join the Army? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 21. If you had it to do all over again, would you have decided to stay in the Army? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Responses to Q22 were categorized by theme. Refer to Appendix C for response categories.

Q 22. Now, tell us in your own words the most important reason that you separated from the Army. (PLEASE PRINT YOUR ANSWER)

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Responses to Q23 were categorized by theme. Refer to Appendix C for response categories.

Q 23. What one thing could the Army have done, if anything, that would have kept you from leaving the service? (PLEASE PRINT YOUR ANSWER)

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Not Applicable

Q 24. How satisfied were you with the overall outprocessing/separation experience when you left active service? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
- 2 SATISFIED
- 3 DISSATISFIED
- 4 VERY DISSATISFIED

APPENDIX A (continued)

NOTES

Responses to Q24a were categorized by theme. Refer to Appendix C for response categories.

Not Applicable

ORIGINAL SURVEY ITEM

Q 24a. Please describe the one thing that you were most dissatisfied with in your overall outprocessing/separation experience. (PLEASE PRINT YOUR ANSWER)

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Q 25. Below is a list of items for comparing Army life and civilian life. For each item, please tell us whether you think that it is more likely to occur in Army life, in civilian life, or equally likely in either one.

	More Likely in Army Life	More Likely in Civilian Life	Equally Likely in Either
CIRCLE ONE NUMBER FOR EACH ITEM			
a. CHANCE FOR ADVENTURE	1	2	3
b. PROMOTION OPPORTUNITIES	1	2	3
c. GOOD SUPERVISORS	1	2	3
d. OPPORTUNITY FOR A STABLE HOME LIFE	1	2	3
e. PERSONAL FREEDOM	1	2	3
f. OPPORTUNITIES FOR CONTINUED SELF IMPROVEMENT AND DEVELOPMENT	1	2	3
g. DEVELOPMENT OF COMMUNITY TIES	1	2	3
h. RECREATION OPPORTUNITIES	1	2	3
i. CREDIT FOR DOING A GOOD JOB	1	2	3
j. TRAVEL OPPORTUNITIES	1	2	3
k. PHYSICAL TRAINING AND CHALLENGE	1	2	3
l. CHANCE TO DO SOMETHING FOR YOUR COUNTRY	1	2	3
m. OPPORTUNITY TO LEARN VALUABLE TRADE OR SKILL	1	2	3
n. JOB SECURITY, THAT IS, A STEADY JOB	1	2	3
o. GOOD INCOME	1	2	3
p. HAVING A LOT IN COMMON WITH CO-WORKERS	1	2	3
q. OVERALL SUPPORT SERVICES FOR FAMILY LIFE	1	2	3
r. EASY WORK/DUTIES	1	2	3
s. ENJOYING YOUR WORK	1	2	3
t. ADEQUATE RETIREMENT BENEFITS	1	2	3
u. EQUAL PAY AND OPPORTUNITY FOR MEN AND WOMEN	1	2	3
v. GOOD ENVIRONMENT FOR REARING CHILDREN	1	2	3
w. FREEDOM FROM SEXUAL HARASSMENT	1	2	3
x. OPPORTUNITIES FOR MAKING FRIENDS	1	2	3



APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 26. When you talk about Army-related topics with acquaintances such as friends or neighbors, how positive are you about the Army in general? (CIRCLE ONE NUMBER)

- 1 VERY POSITIVE
- 2 POSITIVE
- 3 NEGATIVE
- 4 VERY NEGATIVE
- 5 NEVER TALK ABOUT ARMY

Not Applicable

Q 27. If a good friend of yours asked your advice about joining the Army, would you say it was: (CIRCLE ONE NUMBER)

- 1 A WASTE OF TIME
- 2 UP TO HIM OR HER
- 3 A GOOD IDEA

Responses to Q28 were categorized by theme. Refer to Appendix C for response categories.

Q 28. Specifically, what would you tell a good friend about joining or not joining the Army? (PLEASE PRINT YOUR ANSWER)

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NOTESORIGINAL SURVEY ITEM

(1) Responses to Q29 were regrouped for tabular analysis as shown:

Q 29. Approximately how many people would you say you have talked with about their joining or not joining the Army since you left active service? (IF NONE, WRITE "0")

NUMBER OF PEOPLE: \_\_\_\_\_

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0	1	0
1-5, 991,995	2	1-5
6-10, 994	3	6-10
11-15	4	11-15
16-20	5	16-20
21-25	6	21-25
26-990, 992,993, 996-998	7	26 or More

ORIGINAL VALUES
0
1
↓
990 990 or more
991 "Not many"
992 "Dozens"
993 "Unlimited"
994 "Quite a few"
995 Several
996 Hundreds (100s)
997 Many/numerous/bunch/large number
998 Lots/a lot

Some respondents wrote in a response other than yes or no for Q30a&b. Therefore, three additional response choices were added:

- 3 = Maybe/don't know/  
both yes & no
- 4 = Up to him or her
- 5 = Makes no difference/  
don't care

Q 30. Would you like to see your son or daughter, at some point, join the military? Answer even if you presently have no children or do not plan to have children.  
(CIRCLE ONE NUMBER IN EACH COLUMN)

30a. YOUR SON?	30b. YOUR DAUGHTER?
1 YES	1 YES
2 NO	2 NO

# APPENDIX A (continued)

## NOTES

Responses to Q31 were categorized by theme. Refer to Appendix C for response categories.

These questions were worded somewhat differently in the telephone version of the survey instrument (see Appendix B).

## ORIGINAL SURVEY ITEM

- Q 31. Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?  
(PLEASE PRINT YOUR ANSWER)

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- Q 32. Below is a list of service options. Using the scale on the right, please circle the number that best represents how you would feel about a program that required each service option.

	Strongly Oppose It	Probably Oppose It	Probably Support It	Strongly Support It
a. ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY	1	2	3	4
b. ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE IN THE MILITARY	1	2	3	4
c. ALL YOUNG MEN TO GIVE ONE YEAR OF SERVICE TO THE NATION — EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE	1	2	3	4
d. ALL YOUNG WOMEN TO GIVE ONE YEAR OF SERVICE TO THE NATION — EITHER IN THE MILITARY OR IN NONMILITARY WORK SUCH AS IN HOSPITALS OR WITH ELDERLY PEOPLE	1	2	3	4

# APPENDIX A (continued)

## NOTES

## ORIGINAL SURVEY ITEM

Responses to Q33 were regrouped for tabular analysis as shown:

Q 33 Have you joined a National Guard or Reserve unit since you left active service? (CIRCLE ONE NUMBER)

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS	
1	1	Army Reserves	1 YES, ARMY RESERVE
5	2	Army National Guard	2 YES, AIR FORCE RESERVE
2,3,4,6	3	Other Units	3 YES, NAVY RESERVE
7	4	Not in Reserve/ Guard Unit	4 YES, MARINE CORPS RESERVE
			5 YES, ARMY NATIONAL GUARD
			6 YES, AIR NATIONAL GUARD
			7 NO

SKIP TO Q33b

GO TO Q33a

Respondents who answered in Q33 that they have joined a Reserve or Guard unit were excluded from Q33a.

Q 33a. IF NO: How likely is it that you will join a National Guard or Reserve unit? Would you say: (CIRCLE ONE NUMBER)

- 1 DEFINITELY
  - 2 PROBABLY
  - 3 PROBABLY NOT
  - 4 DEFINITELY NOT
- SKIP TO Q33c

Respondents who answered in Q33 that they have not joined a Reserve or Guard unit were excluded from Q33b.

Q 33b. IF YES: How satisfied are you with your National Guard or Reserve unit? (CIRCLE ONE NUMBER)

- 1 VERY SATISFIED
  - 2 SATISFIED
  - 3 DISSATISFIED
  - 4 VERY DISSATISFIED
- SKIP TO Q34

NOTES

(1) Respondents who answered in Q33 that they have joined a Reserve or Guard unit were excluded from Q33c.

(2) Some respondents wrote in their own answer rather than circling one of the seven choices provided. The written comments indicated that respondents, e.g., "are going to apply, have applied, haven't heard yet." Since these were reasonable answers, an additional category was added to the original 7 choices.

Responses to Q34 were categorized based on type of organization. Refer to Appendix C for categories.

ORIGINAL SURVEY ITEM

Q 33c. Which statement below best explains why you are not now in a Reserve or National Guard Unit? (CIRCLE ONE NUMBER)

- 1 MY COMMUNITY DOES NOT HAVE THE KIND OF UNIT I SHOULD BE IN.
- 2 IT WOULD INTERFERE WITH MY CIVILIAN JOB.
- 3 IT WOULD INTERFERE WITH MY FAMILY RESPONSIBILITIES.
- 4 I APPLIED BUT WAS NOT ACCEPTED.
- 5 I WAS NOT INTERESTED.
- 6 I COMPLETED MY MILITARY SERVICE OBLIGATION.
- 7 I WAS NOT ELIGIBLE.
- 8 GOING TO APPLY/IN THE PROCESS OF APPLYING/ HAVE APPLIED BUT HAVE NOT RECEIVED ORDERS YET/WANT TO APPLY/INTEND TO APPLY

Q 34. What associations for former military personnel do you presently belong to? (PLEASE PRINT THE NAMES OF THESE ORGANIZATIONS BELOW. IF NONE, CIRCLE ANSWER NUMBER 1.)

- 1 NONE
- 2 NAMES OF ORGANIZATIONS (PLEASE SPECIFY)

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APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 35. Whether or not you now belong to an organization for former military personnel, would you be interested in joining an association for former soldiers? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 36. Would you be interested in helping recruiters identify potential enlistees? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 37. Would you be interested in speaking to groups of high school students about the Army? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

Not Applicable

Q 38. Would you be interested in receiving a newsletter or magazine that kept you up-to-date on information useful to former soldiers? (CIRCLE ONE NUMBER)

- 1 DEFINITELY
- 2 PROBABLY
- 3 PROBABLY NOT
- 4 DEFINITELY NOT

NOTES

Responses to Q39 were used to create the crossing variable, gender.

Responses to Q40 were regrouped, as shown below, for tabular analysis by cross-walking zip codes to corresponding Recruiting Brigades (Regions). The regrouped responses to Q40 were also used to create the crossing variable, current residence.

- 1 = Northeast
- 2 = Southeast
- 3 = Midwest
- 4 = West
- 5 = Southwest

ORIGINAL SURVEY ITEM

FINALLY, WE WOULD LIKE TO ASK SOME QUESTIONS ABOUT YOURSELF

Q 39. Are you: (CIRCLE ONE NUMBER)

1 MALE

2 FEMALE

Q 40. What is your current Zip Code? (PRINT NAME OF COUNTRY IF OUTSIDE U.S.)

ZIP CODE:

COUNTRY:

# APPENDIX A (continued)

## NOTES

Responses to Q41 were restricted to valid value ranges for each separation status, as shown below, for presentation in the tabulations.

## ORIGINAL SURVEY ITEM

Q 41. What year did you first enter active service?

YEAR OF ENTRY: 19 \_\_\_\_\_

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
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### For First-Term Separates:

1974-77	1	1974-77
1978	2	1978
1979	3	1979
1980	4	1980
1981	5	1981
1982-83	6	1982-83

### For First-Term Attritees:

1975-79	7	1975-79
1980	8	1980
1981	9	1981
1982	10	1982
1983	11	1983
1984	12	1984

### For Mid-Careerists:

1959-66	13	1966 & earlier
1967-70	14	1967-70
1971-74	15	1971-74
1975-78	16	1975-78
1979-80	17	1979 & later

### For Retirees:

1943-54	18	1943-54
1955-56	19	1955-56
1957-58	20	1957-58
1959-60	21	1959-60
1961-62	22	1961-62
1963-64	23	1963-64



NOTESORIGINAL SURVEY ITEM

- (1) Responses to Q42 were regrouped for tabular analysis as shown:

## RECODED

VALUES      VALUE LABELS

1	1981
2	1982
3	1983
4	1984

- (2) The crossing variable, time since separating, was created by subtracting the year and month of separation, as reported in Q42, from September 1984, the month in which DMDC created the data file from which the AES sample was drawn. Values for the crossing variable are shown below:

<u>Original</u> <u>Values</u>	<u>Recorded</u> <u>Values</u>	<u>Value Labels</u>
0-365 days	1	1 year
366-730 days	2	2 years
731-1095 days	3	3 years

Not Applicable

- Q 42. What was your separation date from the Army?

MONTH: \_\_\_\_\_

YEAR: 19 \_\_\_\_\_

- Q 43 Which of the following statements best describes the nature of your separation from the Army?  
(CIRCLE ONE NUMBER)

- 1 I COMPLETED THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT CONTRACT.
- 2 I WAS RELEASED FROM SERVICE A FEW MONTHS EARLY BECAUSE OF A HOLIDAY OR BECAUSE OF THE END OF THE YEAR.
- 3 I SERVED LESS THAN THE FULL TERM OF MY LAST ENLISTMENT OR RE-ENLISTMENT.

APPENDIX A (continued)

NOTES

Responses to Q44 were restricted to valid value ranges for each separation status, as shown below, for presentation in the tabulations.

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
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For First-Term Separatees:

1941-56	1	1941-56
1957	2	1957
1958	3	1958
1959	4	1959
1960	5	1960
1961	6	1961
1962	7	1962
1963-65	8	1963

For First-Term Attritees:

1944-56	9	1944-56
1957-58	10	1957-58
1959	11	1959
1960	12	1960
1961	13	1961
1962	14	1962
1963	15	1963
1964	16	1964
1965-68	17	1965-68

For Mid-Careerists:

1932-44	18	1944 & earlier
1945-47	19	1945-47
1948-50	20	1948-50
1951-53	21	1951-53
1954-56	22	1954-56
1957-59	23	1957-59
1960-61	24	1960 & later

For Retirees:

1924-32	25	1924-32
1933-34	26	1933-34
1935-36	27	1935-36
1937-38	28	1937-38
1939-40	29	1939-40
1941-42	30	1941-42
1943-44	31	1943-44
1945-47	32	1945-47

ORIGINAL SURVEY ITEM

Q 44. What is your year of birth?

YEAR OF BIRTH: 19 \_\_\_\_\_

NOTES

ORIGINAL SURVEY ITEM

- (1) Responses to Q45 "Other" category led to the creation of three additional groups for tabular analysis as shown:

- 1 = Hispanic
- 2 = Black, Not of Hispanic Origin
- 3 = White, Not of Hispanic Origin
- 4 = Other
- 5 = American Indian
- 6 = Asian
- 7 = Pacific Islander/Filipino

- (2) Response alternatives 5, 6, and 7 on Q45 were collapsed into "4" (Other) to create the crossing variable, race.

Responses of "No" to Q46 were included in the "single" category of the crossing variable, marital status at Army separation. See Note (2) for Q46a.

- Q 45. Which of the following best describes your racial or ethnic identification? (CIRCLE ONE NUMBER)

- 1 HISPANIC
- 2 BLACK, NOT OF HISPANIC ORIGIN
- 3 WHITE, NOT OF HISPANIC ORIGIN

OTHER (SPECIFY) \_\_\_\_\_

- Q 46. Have you ever been married? (CIRCLE ONE NUMBER)

SKIP TO  
Q 47

1 YES

←2 NO

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

- (1) Respondents who said in Q46 that they have never been married were excluded from Q46a.

- (2) Responses to Q46a were regrouped as shown below to create the crossing variable, marital status at Army separation.

Q 46a. What was your marital status when you left active service? (CIRCLE ONE NUMBER)

1 = Married	←	1 MARRIED
		2 WIDOWED
2 = Div/Sep	←	3 DIVORCED
		4 SEPARATED
3 = Single	←	5 SINGLE, NEVER MARRIED

The category of "single" included responses of "No" to Q46, "Have you ever been married?"

- (1) Responses to Q46b were regrouped for tabular analysis as shown:

Q 46b. How old were you when you were first married?

AGE WHEN FIRST MARRIED: \_\_\_\_\_

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0-17	1	<18
18-19	2	18-19
20-21	3	20-21
22-23	4	22-23
24-25	5	24-25
26-99	6	>25

- (2) Respondents who said in Q46 that they have never been married were excluded from Q46b

APPENDIX A (continued)

NOTES

Respondents who said in Q46 that they have never been married were excluded from Q46c.

(1) Respondents who said in Q46 that they have never been married were excluded from Q46d.

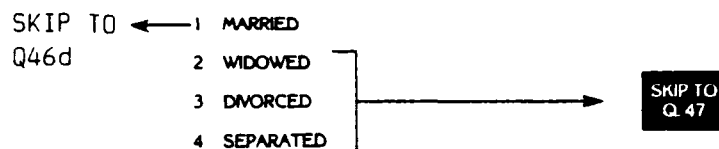
(2) Respondents who said in Q46c that they are currently divorced, widowed or separated were excluded from Q46d.

Responses to Q47 were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0	0	0
1	1	1
2	2	2
3	3	3
4-99	4	4 or more

ORIGINAL SURVEY ITEM

Q 46c. What is your current marital status? (CIRCLE ONE NUMBER)



(IF MARRIED)

46d. Is your spouse presently employed or self-employed for pay? (CIRCLE ONE NUMBER)

- 1 YES, EMPLOYED FOR PAY FULL-TIME (35 HOURS PER WEEK OR MORE)
- 2 YES, EMPLOYED FOR PAY PART-TIME (LESS THAN 35 HOURS PER WEEK)
- 3 NO, NOT EMPLOYED

Q 47. How many children do you have? (IF NONE, WRITE "0.")

NUMBER OF CHILDREN: \_\_\_\_\_ → IF NO CHILDREN SKIP TO Q. 48

APPENDIX A (continued)

NOTES

ORIGINAL SURVEY ITEM

(1) Respondents who said  
in Q47 that they have  
no children were  
excluded from Q47a.

Q 47a. What is the age of the oldest child you have? (IF LESS THAN ONE YEAR OLD, WRITE "0")

AGE OF OLDEST CHILD: \_\_\_\_\_

(2) Responses to Q47a  
were regrouped for  
tabular analysis  
as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
0	0	Less than 1
1-5	1	1-5
6-10	2	6-10
11-15	3	11-15
16-20	4	16-20
21-99	5	21+

## APPENDIX A (continued)

NOTESORIGINAL SURVEY ITEM

Responses to Q48 were  
regrouped for tabular  
analysis as shown:

Q 48. What state were you living in when you joined the Army? (PRINT NAME OF COUNTRY IF  
OUTSIDE U.S.)

NAME OF STATE: \_\_\_\_\_

<u>ORIGINAL</u> <u>VALUES</u>	<u>RECODED</u> <u>VALUES</u>	<u>VALUE LABELS</u>
CT,DE,DC, ME,MD,MA, NH,NJ,NY, PA,RI, VT	1	Northeast
AL,FL,GA, KY,NC,RQ, SC,IN,VQ, VA,WV	2	Southeast
IL,IN,IA, MI,MN,MO, NE,ND,OH, SD,WI	3	Midwest
AR,CO,KS, LA,MS,NM, OK,TX,WY	4	Southwest
AK,CA,AZ, HI,ID,GQ, MT,NV,OR, AQ,WA,UT	5	West
GE,UK,RP, JA,KR,VS, CN,PQ,SP	6	Outside U.S.

[50 states, D.C., American Samoa (AQ),  
Guam (GQ), Puerto Rico (RQ), Virgin  
Islands (VQ); 9 foreign countries:  
Germany (GE), Philippines (RP),  
Canada (CN), Vietnam (VS), Korea (KR),  
United Kingdom (UK), Canal Zone (PQ),  
Spain (SP), Japan (JA)]

NOTES

ORIGINAL SURVEY ITEM

Not Applicable

Q 49 How many terms of active enlistment did you serve?

- 1 LESS THAN ONE ENLISTMENT
- 2 ONE ENLISTMENT
- 3 TWO ENLISTMENTS
- 4 THREE ENLISTMENTS
- 5 FOUR OR MORE ENLISTMENTS

Responses to Q50 were regrouped as shown below to create the crossing variable, term of first enlistment.

Q 50. How long were you obligated to serve during your first tour of active service in the Army?  
(CIRCLE ONE NUMBER)

1 = 2 years

2 = 3 years

3 = 4 or more years

- 1 I ENLISTED FOR TWO YEARS
- 2 I WAS DRAFTED FOR TWO YEARS
- 3 I ENLISTED FOR THREE YEARS
- 4 I ENLISTED FOR FOUR YEARS
- 5 I ENLISTED FOR FIVE OR MORE YEARS
- 6 OTHER (SPECIFY) \_\_\_\_\_

This variable was recoded so that anyone not enlisting for 2 years (values 2-6 on Q50) was coded as value 1, "does not apply to me" in Q51.

Q 51 Suppose the MOS you signed up for did not offer a 2 year option. What would you have done?  
(CIRCLE ONE NUMBER)

- 1 DOES NOT APPLY TO ME (I WAS DRAFTED, OR I ENLISTED FOR 3 OR MORE YEARS)
- 2 SIGNED UP FOR THE SAME JOB ANYWAY
- 3 SIGNED UP FOR A DIFFERENT JOB IN THE ARMY WHETHER OR NOT IT HAD A 2 YEAR OPTION
- 4 SIGNED UP FOR A DIFFERENT JOB IN THE ARMY ONLY IF IT HAD A 2 YEAR OPTION
- 5 TRIED TO JOIN A DIFFERENT SERVICE
- 6 NOT ENLISTED AT ALL



APPENDIX A (continued)

NOTES

Responses to Q52 were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
\$0	0	\$0
\$201-500	1	\$201-500
\$501-1000	2	\$501-1000
\$1001-1500	3	\$1001-1500
\$1501-2000	4	\$1501-2000
\$2001-2500	5	\$2001-2500
\$2501-3000	6	\$2501-3000
\$3001-5000	7	\$3001-5000

Responses to Q53 were regrouped for tabular analysis as shown:

ORIGINAL VALUES	RECODED VALUES	VALUE LABELS
\$0	0	\$0
\$201-500	1	\$201-500
\$501-1000	2	\$501-1000
\$1001-1500	3	\$1001-1500
\$1501-2000	4	\$1501-2000
\$2001-2500	5	\$2001-2500
\$2501-3000	6	\$2501-3000
\$3001-5000	7	\$3001-5000

ORIGINAL SURVEY ITEM

- Q 52 How much are you earning on the average each month (before taxes) from all sources? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST AND DIVIDENDS.) Give your best estimate. (IF NO INCOME, WRITE "0")

EARNINGS PER MONTH: \$ \_\_\_\_\_

- Q 53 How much is your entire household, including yourself, earning on the average each month (before taxes) from all different kinds of work? (EXCLUDE MILITARY RETIREMENT PAY. INCLUDE EVERYTHING ELSE, E.G., WAGES, SALARIES, TIPS, COMMISSIONS, INTEREST AND DIVIDENDS.) Give your best estimate. (IF NO INCOME, WRITE "0.")

EARNINGS PER MONTH: \$ \_\_\_\_\_

APPENDIX A (continued)

NOTES

Responses to Q54 were  
not coded or tabulated.  
However, verbatim  
responses are available  
from the Army Research  
Institute.

ORIGINAL SURVEY ITEM

- Q 54. Is there anything else you would like to tell us about your experience in the Army, or about how you  
feel the Army experience has affected you since leaving the Army?  
(PLEASE PRINT YOUR ANSWER.)

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APPENDIX A (continued)

DERIVATION OF AES CROSSING VARIABLES

<u>Crossing Variable</u>	<u>1985 AES SURVEY ITEM</u>		<u>ENLISTED MASTER FILE (EMF)</u>	
	<u>Item</u>	<u>Values</u>	<u>Columns</u>	<u>Values</u>
GENDER	Q39			
Male		1		
Female		2		
RACE	Q45			
Hispanic		1		
Black		2		
White		3		
Other		4		
AFQT CATEGORY*			31	
1 & 2				99-65
3A				50-64
3B				31-49
4 and below				30-0
TIME SINCE SEPARATING	Q24			
	(Subtracted from			
	September 1984)			
1 year		0-365 days		
2 years		366-730 days		
3 years		731-1095 days		

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\*The variable names given to the AES crossing variables may not be identical to EMF variable names.

APPENDIX A (continued)

DERIVATION OF AES CROSSING VARIABLES

<u>Crossing Variable</u>	<u>1985 AES SURVEY ITEM</u>		<u>ENLISTED MASTER FILE (EMF)</u>	
	<u>Item</u>	<u>Values</u>	<u>Columns</u>	<u>Values</u>
TERM OF FIRST ENLISTMENT	Q50			
2 years		1&2		
3 years		3		
4+ years		4&5		
CURRENT RESIDENCE	Q40			
	(Converting zip code to recruiting brigade)			
NE		Northeast Brigade		
SE		Southeast Brigade		
MW		Midwest Brigade		
West		West Brigade		
SW		Southwest Brigade		
PRE-ARMY EDUCATION LEVEL	Q1A			
NHSDG		1&2		
GED/CERT		3&4		
HSDG		5		
POST-HSG		6-10		
MARITAL STATUS AT ARMY SEPARATION	Q46 & Q46a			
Married		1 (Q46a)		
Div/Sep		2,3,4 (Q46a)		
Single		5 (Q46a) <u>and</u> 2 (Q46)		

# APPENDIX A (continued)

## DERIVATION OF AES CROSSING VARIABLES

<u>Crossing Variable</u>	<u>1985 AES SURVEY ITEM</u>		<u>ENLISTED MASTER FILE (EMF)</u>	
	<u>Item</u>	<u>Values</u>	<u>Columns</u>	<u>Values</u>
MILITARY SKILL GROUPINGS*			34-36	
Combat				11B, 11C, 11H, 11M, 11X, 12B, 12C, 12E, 12F, 13B, 13C, 13E, 13F, 13M, 13R, 15D, 15E, 15J, 16B, 16C, 16D, 16E, 16F, 16H, 16J, 16L, 16P, 16R, 16S, 16T, 17B, 17C, 19A, 19D, 19E, 19K, 24W, 27P, 27Q, 82C, 93F
Support				00B, 05B, 05C, 05D, 05G, 05H, 05K, 17K, 17L, 17M, 21G, 21L, 22L, 22N, 23N, 23U, 24C, 24E, 24G, 24H, 24J, 24K, 24L, 24M, 24N, 24P, 24T, 24U, 25J, 25L, 26B, 26C, 26D, 26E, 26F, 26H, 26K, 26L, 26M, 26N, 26Q, 26R, 26T, 26V, 26Y, 27B, 27E, 27F, 27G, 27H, 27L, 27M, 27N, 31E, 31J, 31M, 31N, 31S, 31T, 31V, 32D, 32F, 32G, 32H, 33S, 34G, 35B, 35C, 35E, 35F, 35H, 35K, 35L, 35M, 35R, 36C, 36D, 36E, 36H, 36K, 36L, 36M, 41B, 41E, 41G, 46N, 51B, 51C, 51G, 51K, 51M, 51N, 51R, 52G, 53B, 55B, 55D, 55G, 55R, 57H, 61B, 61C, 61F, 62B, 62E, 62F, 62G, 62H, 62J, 63B, 63D, 63E, 63G, 63H, 63J, 63N, 63S, 63T, 63W, 63Y, 64C, 67G, 67H, 67N, 67T, 67U, 67V, 67X, 67Y, 68B, 68D, 68F, 68G, 68H, 68J, 68M, 71N, 71P, 71Q, 71R, 72E, 72G, 76W, 81B, 81C, 81E, 82B, 82D, 83E, 83F, 84B, 84C, 84F, 92C, 93E, 93H, 93J, 95B, 95C, 96B, 96C, 96D, 96H, 97B, 98C, 98G, 98J
Service				02B, 02C, 02D, 02E, 02F, 02G, 02H, 02J, 02K, 02L, 02M, 02N, 02S, 02T, 03C, 34B, 34C, 34E, 34F, 34Y, 35G, 41J, 42C, 42D, 42E, 43E, 43M, 44B, 44E, 45B, 45D, 45E, 45G, 45K, 45L, 45N, 45T, 52C, 52D, 54C, 54E, 57E, 57F, 71C, 71D, 71G, 71L, 71M, 73C, 73D, 74B, 74D, 74F, 75B, 75C, 75D, 75E, 75F, 76C, 76J, 76R, 76V, 76X, 76Y, 91A, 91B, 91C, 91D, 91E, 91F, 91G, 91H, 91J, 91L, 91N, 91P, 91Q, 91R, 91S, 91T, 91U, 91V, 91Y, 92B, 94B, 94F
PERCEIVED ARMY VALUE	016			
Value		1&2		
No-Value		3&4		

\*The variable names given to the AES crossing variables may not be identical to EMF variable names.

APPENDIX B

THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT:

TELEPHONE VERSION

APPENDIX B

THE 1985 ARMY EXPERIENCE SURVEY INSTRUMENT:  
TELEPHONE VERSION

Project #: 908604  
OMB #: 0702-0065  
Expiration Date: 01/31/88  
Time Started: \_\_\_\_\_  
ID #: \_\_\_\_\_

Army Experience Survey

Hello, my name is (YOUR NAME). May I please speak to (RESPONDENT)?

IF RESPONDENT: I am calling from Westat, a research firm in Rockville, Maryland, on behalf of the Army Research Institute. We are conducting a survey to help the Army learn more about the experiences of former soldiers. While you may choose not to answer any question, the information you give us is protected under the Privacy Act of 1974. This means your answers will be kept confidential and your identity will never be known to anyone except the research project staff.

A. First, are you currently an active service member in the regular Army?

YES . . . . . 1 PROBE  
NO. . . . . 2 (Q.8)

IF YES: Is that active Army service or the National Guard or Reserves?

ACTIVE ARMY . . . . . 1 PROBE  
NATIONAL GUARD, RESERVES  
OR OTHER SERVICE (e.g.,  
MARINES). . . . . 2 (Q.8)

IF ACTIVE ARMY: Have you ever been separated from Army service?

YES . . . . . 1 (Q.1A)  
NO. . . . . 2 TERMINATE

B. Have you ever served in the regular Army?

YES . . . . . 1 (Q.1A)  
NO. . . . . 2 TERMINATE

IF TERMINATE: Thank you very much, but we are only interested in talking to people who are former Army service personnel.

I would like to begin by asking you a few questions about your schooling experience before, during, and after your service in the Army.

1a. First, what is the highest level of education that you had completed when you entered the Army?

- |  |   |            |
|--|---|------------|
| Less than high school (1 to 8 years) . . . . .             | 1 | } (Q.1a-1) |
| Some high school but did not graduate; . . . . .           | 2 |            |
| A GED; . . . . .   | 3 |            |
| A certificate of completion/attendance; or . . . . .       | 4 |            |
| You graduated from high school with a diploma. . . . .     | 5 | } (Q.1b)   |
| You completed some college but did not graduate; . . . . . | 6 |            |
| A 2 year college degree; . . . . .                         | 7 |            |
| A 4 year college degree; or. . . . .                       | 8 |            |
| A graduate degree. . . . .                                 | 9 |            |

1a-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES  
NO

1b. At the time you separated from the Army, was your level of education different from when you entered the Army?

YES  
NO (Q.1c)

[IF YES:] What was your highest level of education at the time you separated?

- |  |   |            |
|--|---|------------|
| Less than high school (1 to 8 years) . . . . .             | 1 | } (Q.1b-1) |
| Some high school but did not graduate; . . . . .           | 2 |            |
| A GED; . . . . .   | 3 |            |
| A certificate of completion/attendance; or . . . . .       | 4 |            |
| You graduated from high school with a diploma. . . . .     | 5 | } (Q.1c)   |
| You completed some college but did not graduate; . . . . . | 6 |            |
| A 2 year college degree; . . . . .                         | 7 |            |
| A 4 year college degree; or. . . . .                       | 8 |            |
| A graduate degree. . . . .                                 | 9 |            |

1b-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES  
NO



1c. Last, since you left the Army, have you pursued any additional education?

YES

NO (Q.2)

[IF YES:] What is the highest level of education that you have at this time?

- |  |   |            |
|--|---|------------|
| Less than high school (1 to 8 years) . . . . .             | 1 | } (Q.1c-1) |
| Some high school but did not graduate; . . . . .           | 2 |            |
| A GED; . . . . .   | 3 |            |
| A certificate of completion/attendance; or . . . . .       | 4 |            |
| You graduated from high school with a diploma. . . . .     | 5 | } (Q.2)    |
| You completed some college but did not graduate; . . . . . | 6 |            |
| A 2 year college degree; . . . . .                         | 7 |            |
| A 4 year college degree; or. . . . .                       | 8 |            |
| A graduate degree. . . . .                                 | 9 |            |

1c-1 Did you attend any other type of school, for example, vocational, technical, business, or secretarial school?

YES

NO

2. Are you currently enrolled in any type of training or schooling? (IF YES, PROBE: Is that full-time or part-time?)

- FULL-TIME. . . . . 1  
PART-TIME. . . . . 2  
NOT ENROLLED . . . . . 3

3. How important was the opportunity to receive financial aid for education to your decision to enlist in the Army? Would you say it was...

- Very important;. . . . . 1  
Important; . . . . . 2  
Not very important; or . . . . . 3  
Not at all important?. . . . . 4

Now I would like to ask you some questions about work.

4. Which of the following best describes your employment status at the present time?  
Are you...

	Employed full-time 35 or more hours per week; . . . . .	1
IF FULL TIME ASK —————	[Is this one or more jobs? . . ONE . . .MORE ]	
	Employed part-time less than 35 hours per week, but looking for full-time employment; . . . . .	2
	Employed part-time less than 35 hours per week; . . . . .	3
	Not employed but looking for work; or. . . .	4 (Q.5)
	Are you not employed and <u>not</u> looking for work? . . . . .	5 (Q.5)

The next few questions refer to your current job. If you work more than one job, please answer only for your main job.

- 4a. What kind of business or industry do you currently work for? (RESPONDENT SHOULD DESCRIBE THE NATURE OF THE BUSINESS AT THE LOCATION WHERE HE/SHE IS EMPLOYED. EXAMPLE: HOSPITAL, NEWSPAPER PUBLISHING, MAIL ORDER HOUSE, AUTO ENGINE MANUFACTURING, BREAKFAST CEREAL MANUFACTURING. IF MILITARY, WHICH SERVICE?)

KIND OF BUSINESS/INDUSTRY: \_\_\_\_\_  
\_\_\_\_\_

- 4b. What is your job title? (EXAMPLE: REGISTERED NURSE, PERSONNEL MANAGER, SUPERVISOR OF ORDER DEPARTMENT, GASOLINE ENGINE ASSEMBLER, GRINDER OPERATOR.)

JOB TITLE: \_\_\_\_\_  
\_\_\_\_\_

- 4c. What are your main activities or duties? (EXAMPLE: PATIENT CARE, DIRECTING HIRING POLICIES, SUPERVISING ORDER CLERKS, ASSEMBLING ENGINES, OPERATING GRINDING MILL.) (PROBE FOR SPECIFICS)

MAIN ACTIVITIES OR DUTIES: \_\_\_\_\_  
\_\_\_\_\_

4d. Overall, how satisfied are you with your current job? Would you say you are...

Very satisfied; . . . . . 1  
Satisfied; . . . . . 2  
Dissatisfied; or . . . . . 3  
Very dissatisfied? . . . . . 4

4e. How similar are the job skills you developed in the Army to those required in your current job? Would you say they are...

Very similar; . . . . . 1  
Similar; . . . . . 2  
Dissimilar; or . . . . . 3  
Very dissimilar? . . . . . 4

5. How many different full-time jobs with different employers (35 or more hours per week) have you had since you left the Army? (IF NONE, WRITE "0.")

NUMBER OF FULL-TIME JOBS: \_\_\_\_\_

IF Q5 = NONE, SKIP TO Q8.

6. How difficult was it to get your first full-time job after leaving the Army? Would you say it was...

Very difficult; . . . . . 1  
Difficult; . . . . . 2  
Easy; or . . . . . 3  
Very easy? . . . . . 4

7. Did you have a full-time job lined up before you left the Army?

YES. . . . . 1  
NO . . . . . 2

8. Compared to just before you left active service, would you say that your standard of living is now:

A lot better; . . . . . 1  
 Somewhat better; . . . . . 2  
 About the same; . . . . . 3  
 Somewhat worse; or . . . . . 4  
 A lot worse? . . . . . 5

The next question asks you about your use of service benefits. Have you received any service benefits (such as the Army College Fund or Retirement Pay) since leaving active service?

YES. . . . . 1  
 NO . . . . . 2 (Q.10)

9. Now I will read you a list of service benefits. Please tell me which of these benefits you are currently receiving or have received since leaving active service. [IF YES, ASK: What is the dollar amount received (to date/per month) for (BENEFIT)?]

<u>BENEFIT</u>		<u>AMOUNT RECEIVED</u> (within \$100)
a. Army College Fund (ACF)?	YES. . . . 1 ———>	\$ _____ to date
	NO . . . . 2	
b. Veterans Educational Assistance Program (VEAP)?	YES. . . . 1 ———>	\$ _____ to date
	NO . . . . 2	
c. GI Bill Education Benefits?	YES. . . . 1 ———>	\$ _____ to date
	NO . . . . 2	
d. Retirement Pay?	YES. . . . 1 ———>	\$ _____ per month
	NO . . . . 2	
e. Any other benefits? (SPECIFY BENEFIT)	YES. . . . 1	
	NO . . . . 2	

\_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Now I'd like to ask you some questions about your service in the Army.

10. Did you receive a cash enlistment bonus when you first joined the Army?

YES. . . . . 1

NO . . . . . 2

11. The Army has what is called an Army College Fund or ACF. ACF is an extra amount of money contributed by the Army under the Veterans' Education Assistance Program (VEAP). In 1980-81, the ACF was called Ultra VEAP or Super VEAP Kicker. Did you receive an Army College Fund (ACF) incentive?

YES. . . . . 1

NO . . . . . 2

12. Now I will read you a list of reasons that people may give for joining the Army. Please tell me how important each reason was for you in joining the Army.

Was (REASON) a very important, important, not very important, or not at all important reason for your joining the Army?

(CIRCLE ONE NUMBER FOR EACH ITEM a-m)

	Very Important	Important	Not Very Important	Not at All Important
a. A chance to better yourself	1	2	3	4
b. To get trained in a skill	1	2	3	4
c. Money for a college education	1	2	3	4
d. To serve your country	1	2	3	4
e. Being unemployed	1	2	3	4
f. To prove that you could make it	1	2	3	4
g. To be away from home on your own	1	2	3	4
h. To earn more money	1	2	3	4
i. To travel	1	2	3	4
j. To get away from a personal problem	1	2	3	4
k. A family tradition to serve	1	2	3	4
l. Needing time to mature	1	2	3	4
m. Being drafted or enlisting to avoid the draft	1	2	3	4

13. When you first entered the Army, did you plan to pursue the Army as a career, a minimum of 20 years? Would you say...

Definitely;. . . . . 1  
Probably;. . . . . 2  
Probably not; or . . . . . 3  
Definitely not?. . . . . 4

14. How much do you agree with the following statement: "I am proud to have been a soldier"? Would you say that you...

Strongly agree;. . . . . 1  
Agree; . . . . . 2  
Disagree; or . . . . . 3  
Strongly disagree? . . . . . 4

15. In general, how satisfied were you with your Army service? Would you say you were...

Very satisfied;. . . . . 1  
Satisfied; . . . . . 2  
Dissatisfied; or . . . . . 3  
Very dissatisfied? . . . . . 4

16. Whether you were satisfied or not, how valuable was your Army experience to you? Would you say...

Very valuable; . . . . . 1  
Valuable;. . . . . 2  
Not very valuable; or. . . . . 3  
Not at all valuable? . . . . . 4

16a. Please explain why you feel this way. (WRITE COMMENTS VERBATIM)

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17. Overall, compared to being in the Army, would you say you are...

- Much more satisfied as a civilian; . . . . . 1
- More satisfied as a civilian;. . . . . 2
- Just as satisfied as a civilian; . . . . . 3
- Less satisfied as a civilian; or . . . . . 4
- Much less satisfied as a civilian? . . . . . 5



18. We are interested in what type of effect, if any, your Army service had on various aspects of your life.

What type of effect, if any, did your Army service have on your (REASON)? Would you say a strong positive effect, a positive effect, no effect, a negative effect, or a strong negative effect?

	Strong Positive Effect	Positive Effect	No Effect	Negative Effect	Strong Negative Effect
a. Development of job skills	1	2	3	4	5
b. Self-confidence	1	2	3	4	5
c. Leadership ability	1	2	3	4	5
d. Ability to work with others as a team	1	2	3	4	5
e. Respect for authority	1	2	3	4	5
f. Pride in self	1	2	3	4	5
g. Openness to new ideas	1	2	3	4	5
h. Pride in serving your country	1	2	3	4	5
i. Ability to make friends	1	2	3	4	5
j. Establishing independence	1	2	3	4	5
k. Self discipline	1	2	3	4	5

- l. Were you married during your Army service? YES NO —> SKIP TO ITEM m  
1 2

What type of effect, if any, did your Army service have on your:

Relationship with your spouse	1	2	3	4	5
-------------------------------	---	---	---	---	---

- m. Were you a parent during your Army service? YES NO —> SKIP TO Q.18n  
1 2

What type of effect, if any, did your Army service have on your:

Relationship with your children	1	2	3	4	5
---------------------------------	---	---	---	---	---

18n. Did you serve 20 or more years in the service?

YES. . . . . 1 (Q.20)

NO . . . . . 2

19. The following is a list of reasons that people give for getting out of the Army. Please tell me how important each reason was for you in leaving the Army.

How important for your getting out of the Army (was/was it that) (REASON)? Would you say extremely important, very important, important, of little importance, or not true or not important?

(READ LIST, CIRCLE ONE NUMBER)

	Extremely Impor- tant	Very Impor- tant	Impor- tant	Of Little Impor- tance	Not True or Not Impor- tant
a. The officers didn't care about enlisted people	1	2	3	4	5
b. You could get a good civilian job	1	2	3	4	5
c. Failing to get promoted	1	2	3	4	5
d. Poor NCO leadership	1	2	3	4	5
e. Too many PCS moves	1	2	3	4	5
f. The pay was too low	1	2	3	4	5
g. The working hours were too long	1	2	3	4	5
h. No credit for doing a good job	1	2	3	4	5
i. Too much family separation	1	2	3	4	5
j. You wanted to go to school or college	1	2	3	4	5
k. You couldn't get the education or skill you wanted	1	2	3	4	5
l. You didn't get along with your NCO	1	2	3	4	5
m. Family problems at home	1	2	3	4	5
n. There were too many military rules and regulations	1	2	3	4	5
o. You were pregnant/just had a baby	1	2	3	4	5
p. Poor relations with fellow soldiers	1	2	3	4	5
q. Your family wanted you to get out of Army	1	2	3	4	5
r. Too much unfair treatment	1	2	3	4	5
s. Not enough chance to do interesting or challenging work	1	2	3	4	5
t. Family support services were inadequate	1	2	3	4	5
u. You wanted to use veterans benefits	1	2	3	4	5
v. Not being treated with respect	1	2	3	4	5
w. Sexual harassment	1	2	3	4	5

20. If you had it to do all over again, would you decide to join the Army?

Definitely . . . . . 1

Probably . . . . . 2

Probably not . . . . . 3

Definitely not . . . . . 4

21. If you had it to do all over again, would you have decided to stay in the Army?

Definitely . . . . . 1

Probably . . . . . 2

Probably not . . . . . 3

Definitely not . . . . . 4

22. Now, please tell me in your own words the most important reason that you separated from the Army? (WRITE COMMENTS VERBATIM)

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23. What one thing could the Army have done, if anything, that would have kept you from leaving the service? (WRITE COMMENTS VERBATIM)

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24. How satisfied were you with the overall outprocessing or separation experience when you left active service? Would you say you were...

Very satisfied; . . . . . 1  
Satisfied; . . . . . 2  
Dissatisfied; or . . . . . 3  
Very dissatisfied? . . . . . 4

24a. Please describe the one thing that you were most dissatisfied with in your overall outprocessing or separation experience. (WRITE COMMENTS VERBATIM)

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25. Now I am going to read you a list of items comparing Army life and civilian life. For each item, please tell me whether you think that the item is more likely to occur in Army life, in civilian life, or equally likely in either one?

(ITEM) more likely to occur in Army life, in civilian life, or equally likely in either one?	More Likely In Army Life	More Likely in Civilian Life	Equally Likely in Either
a. Is the chance for adventure	1	2	3
b. Are promotion opportunities	1	2	3
c. Are good supervisors	1	2	3
d. Is the opportunity for a stable home life	1	2	3
e. Is personal freedom	1	2	3
f. Are opportunities for continued self improvement and development	1	2	3
g. Is the development of community ties	1	2	3
h. Are recreation opportunities	1	2	3
i. Is credit for doing a good job	1	2	3
j. Are travel opportunities	1	2	3
k. Is physical training and challenge	1	2	3
l. Is the chance to do something for your country	1	2	3
m. Is the opportunity to learn a valuable trade or skill	1	2	3
n. Is job security, that is, a steady job	1	2	3
o. Is a good income	1	2	3
p. Is having a lot in common with co-workers	1	2	3
q. Are overall support services for family life	1	2	3
r. Are easy work or duties	1	2	3
s. Is enjoying your work	1	2	3
t. Are adequate retirement benefits	1	2	3
u. Are equal pay and opportunity for men and women	1	2	3
v. Is good environment for rearing children	1	2	3
w. Is freedom from sexual harassment	1	2	3
x. Is the opportunities for making friends	1	2	3

26. When you talk about Army-related topics with acquaintances such as friends or neighbors, how positive are you about the Army in general? Would you say you are...

Very positive; . . . . . 1  
Positive;. . . . . 2  
Negative;. . . . . 3  
Very negative; or. . . . . 4  
Do you never talk about Army?. . . . . 5

27. If a good friend of yours asked your advice about joining the Army, would you say it was...

A waste of time; . . . . . 1  
Up to him or her; or . . . . . 2  
A good idea? . . . . . 3

28. Specifically, what would you tell a good friend about joining or not joining the Army? (RECORD COMMENTS VERBATIM)

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29. Approximately how many people would you say you have talked with about their joining or not joining the Army since you left active service? (IF NONE, WRITE "0.")

NUMBER OF PEOPLE: \_\_\_\_\_

30. Would you like to see your son or daughter, at some point, join the military, even if you presently have no children or do not plan to have children? (CIRCLE ONE NUMBER IN EACH COLUMN)

30a. How about your son?

YES. . . . 1  
NO . . . . 2

30b. Your daughter?

YES. . . . 1  
NO . . . . 2

31. Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?  
(RECORD COMMENTS VERBATIM)

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32. Please tell me how you would feel about a program that (REQUIREMENT)? Would you strongly favor it, probably favor it, probably oppose it, or strongly oppose it?

(CIRCLE <u>ONE</u> NUMBER FOR <u>EACH</u> ITEM a-d)	Strongly Favor It	Probably Favor It	Probably Oppose It	Strongly Oppose It
a. Required all young men to give one year of service in the military	1	2	3	4
b. Required all young women to give one year of service in the military	1	2	3	4
c. Required all young men to give one year of service to the nation -- either in the military or in nonmilitary work such as in hospitals or with elderly people	1	2	3	4
d. Required all young women to give one year of service to the nation -- either in the military or in nonmilitary work such as in hospitals or with elderly people	1	2	3	4

33. Have you joined a National Guard or Reserve unit since you left active service?

(PROBE YES RESPONSE)

YES, ARMY <u>RESERVE</u> . . . . .	1	} (Q.33b)
YES, AIR FORCE <u>RESERVE</u> . . . . .	2	
YES, NAVY <u>RESERVE</u> . . . . .	3	
YES, MARINE CORPS <u>RESERVE</u> . . . . .	4	
YES, ARMY <u>NATIONAL GUARD</u> . . . . .	5	
YES, AIR <u>NATIONAL GUARD</u> . . . . .	6	
NO . . . . .	7	(Q.33a)

33a. How likely is it that you will join a National Guard or Reserve unit? Would you say...

Definitely;. . . . .	1	} (Q.33c)
Probably;. . . . .	2	
Probably not; or . . .	3	
Definitely not?. . . .	4	

33b. How satisfied are you with your National Guard or Reserve Unit? Are you...

Very satisfied;. . . .	1	} (Q.34)
Satisfied; . . . . .	2	
Dissatisfied; or . . .	3	
Very dissatisfied? . .	4	

33c. Which statement best explains why you are not now in a Reserve or National Guard Unit? (READ LIST, CIRCLE ONE NUMBER)

My community does not have the kind of unit I should be in;. . . . .	1
It would interfere with my civilian job; . . .	2
It would interfere with my family responsibilities;. . . . .	3
I applied but was not accepted;. . . . .	4
I was not interested;. . . . .	5
I completed my military service obligation; or . . . . .	6
I was not eligible . . . . .	7



34. What associations for former military personnel do you presently belong to?  
(LIST EACH ORGANIZATION)

NONE . . . . . 1  
NAMES OF ORGANIZATIONS (PLEASE SPECIFY). . . . . 2

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35. Whether or not you now belong to an organization for former military personnel, would you be interested in joining an association for former soldiers? Would you say you would be...

Definitely interested; . . . . . 1  
Probably interested; . . . . . 2  
Probably not interested; or. . . . . 3  
Definitely not interested? . . . . . 4

36. Would you be interested in helping recruiters identify potential enlistees? Would you say...

Definitely;. . . . . 1  
Probably;. . . . . 2  
Probably not; or . . . . . 3  
Definitely not?. . . . . 4

37. Would you be interested in speaking to groups of high school students about the Army? Would you say...

Definitely;. . . . . 1  
Probably;. . . . . 2  
Probably not; or . . . . . 3  
Definitely not?. . . . . 4

38. Would you be interested in receiving a newsletter or magazine that kept you up-to-date on information useful to former soldiers? Would you say...

Definitely;. . . . . 1  
Probably;. . . . . 2  
Probably not; or . . . . . 3  
Definitely not?. . . . . 4

Finally, I would like to ask some questions about yourself. Although some of the answers to these questions are apparent from your earlier comments, I must ask you each question before I can write a response.

39. Are you: (CIRCLE ONE NUMBER)

[INTERVIEWER: USE	MALE . . . . .	1
JUDGEMENT - ASK	FEMALE . . . . .	2
IF NECESSARY]		

40. What is your current Zip Code? (PRINT NAME OF COUNTRY ONLY IF OUTSIDE U.S.)

ZIP CODE:                           
COUNTRY:                                 

41. What year did you first enter active service?

YEAR OF ENTRY: 19      

42. What was your separation date from the Army?

MONTH:                       
YEAR: 19                  

43. Which of the following statements best describes the nature of your separation from the Army?

I completed the full term of my last  
enlistment or re-enlistment contract . . . . . 1  
I was released from service a few months  
early because of a holiday or because of  
the end of the year. . . . . 2  
I served less than the full term of my  
last enlistment or re-enlistment . . . . . 3

44. What is your year of birth?

YEAR OF BIRTH: 19

45. Which of the following best describes your racial or ethnic identification?

Hispanic;. . . . . 1  
Black, not of hispanic origin; . . . . . 2  
White, not of hispanic origin; or. . . . . 3  
Some other race (SPECIFY). . . . . 4

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46. Have you ever been married?

YES. . . . . 1  
NO . . . . . 2 (Q.47)

46a. What was your marital status when you left active service? Were you...

Married. . . . . 1  
Widowed. . . . . 2  
Divorced . . . . . 3  
Separated. . . . . 4  
Single, never married. . . . . 5

46b. How old were you when you were FIRST married?

AGE WHEN FIRST MARRIED: \_\_\_\_\_

46c. What is your current marital status? Are you...

Married. . . . . 1 (Q.46d)  
Widowed. . . . . 2  
Divorced . . . . . 3 } (Q.47)  
Separated. . . . . 4 }

(IF MARRIED)

46d. Which of the following statements best describes the present employment status of your spouse? Is he/she...

Employed for pay full-time  
35 hours per week or more . . . . . 1  
IF FULL TIME ASK — [Is this one or more jobs? . . . ONE . . . MORE ]  
Employed for pay part-time  
less than 35 hours per week . . . . . 2  
Not employed. . . . . 3

47. How many children do you have? (IF NONE, WRITE "0.")

NUMBER OF CHILDREN: \_\_\_\_\_

\_\_\_\_\_  
IN NO CHILDREN, SKIP TO Q.48  
\_\_\_\_\_

47a. What is the age of the oldest child you have? (IF LESS THAN ONE YEAR OLD, WRITE "0.")

AGE OF OLDEST CHILD: \_\_\_\_\_

48. What state were you living in when you joined the Army? (PRINT NAME OF COUNTRY IF OUTSIDE U.S.)

NAME OF STATE: \_\_\_\_\_

49. How many terms of active enlistment did you serve?

Less than one enlistment . . . . . 1  
One enlistment . . . . . 2  
Two enlistments. . . . . 3  
Three enlistments. . . . . 4  
Four or more enlistments . . . . . 5

50. How long were you obligated to serve during your first tour of active service in the Army? Were you...

Enlisted for two years . . . . . 1 (Q.51)  
Drafted for two years. . . . . 2  
Enlisted for three years . . . . . 3  
Enlisted for four years. . . . . 4 (SKIP TO Q.52)  
Enlisted for five or more years. . . . . 5  
Other (SPECIFY) \_\_\_\_\_ 6

51. Suppose the MOS you signed up for did not offer a 2 year option. Which of the following statements best describes what you would have done?

. . . . . 1  
Signed up for the same job anyway . . . . . 2  
Signed up for a different job in the Army  
whether or not it had a 2 year option . . . 3  
Signed up for a different job in the Army  
only if it had a 2 year option. . . . . 4  
Tried to join a different service . . . . . 5  
Not enlisted at all . . . . . 6

52. How much are you earning on the average each month (before taxes) from all sources? Please Exclude military retirement pay but include everything else, such as wages, salaries, tips, commissions, interest and dividends. Please give me your best estimate. (IF NO INCOME, WRITE "0.")

EARNINGS PER MONTH: \$ \_\_\_\_\_

53. How much is your entire household (including yourself) earning on the average each month before taxes from all different kinds of work? Please exclude military retirement pay but include everything else, such as wages, salaries, tips, commissions, interest and dividends. Please give me your best estimate. (IF NO INCOME, WRITE "0.")

EARNINGS PER MONTH: \$ \_\_\_\_\_

54. Is there anything else you would like to tell me about your experience in the Army, or about how you feel the Army experience has affected you since leaving the Army?  
(WRITE COMMENTS VERBATIM)

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This completes the questionnaire. Thank you very much for your cooperation and assistance.

TIME ENDED \_\_\_\_\_

INTERVIEWER

MALE . . . . . 1

FEMALE . . . . . 2

APPENDIX C

CODING SCHEMES USED TO CATEGORIZE  
RESPONSES TO OPEN-ENDED QUESTIONS

## APPENDIX C

### CODING SCHEMES USED TO CATEGORIZE RESPONSES TO OPEN-ENDED QUESTIONS

This appendix contains the coding schemes developed for the open-ended responses to the following survey items:

<u>Question Number</u>	<u>Content Area</u>
9E	Veteran benefits
16	Value of Army experience
22	Most important reason for Army separation
23	What Army could have done to prevent separation
24A	One thing with which most dissatisfied in outprocessing/separation experience
28	What would you tell good friend about joining/ not joining Army
31	Suggestions for improving Army service
34	Names of veteran associations to which you belong

Using the responses from a sample of approximately 10% of all respondents, categories were iteratively developed to classify the answers to the open-ended questions. The coding schemes were devised in a hierarchical format, i.e., broad response categories were subdivided into more specific categories. For example, in answer to question 16a ["Whether you were satisfied or not, how valuable was your Army experience to you?], please explain why you feel this way," a respondent might have written, "The Army allowed me to work while continuing my education." The first step in categorizing the response would be to determine that the response pertained to job and education factors; the second step in response classification would be to assign it into a subcategory regarding the respondent's evaluation that continuation of one's education was a valuable Army experience.



The coding schemes used two-digit codes; the first digit represented the broad content area. The second digit stood for the subcategory. Alphanumeric characters were used to designate the broad content areas, and numerals to classify the subcategories. In the coding scheme for the previous example, the letter "D" was used to identify job and education-related factors; the subcategory regarding continuation of one's education was identified by the numeral "3"; thus, the open-ended response was coded, "D3." In addition to the content codes, the coding schemes for each open-ended question contained categories for classifying responses such as "nothing" or "none," "don't know," and "no comment," as well as any extraneous or unusable responses (i.e., miscellaneous responses which either did not pertain to the question or were uninterpretable).

Some times respondents provided responses that were interpretable and useful but which were not directly within the focus of the question posed. For instance, in the same question used in the previous example, Q16a, some respondents elaborated on their answer to question 15, which asked how satisfied they were with their Army service. This occurred even though respondents were specifically requested to disregard how satisfied/dissatisfied they were in making an assessment of the value of their experience. In order to retain the information provided, a special content labelled satisfiers/dissatisfiers area was developed to classify answers related to factors which led to their satisfaction/ dissatisfaction with Army service. This broad content area, "I" in the coding scheme for Q16a, was further subdivided into more specific areas which were cited as having had an impact upon respondents' satisfaction/dissatisfaction with their Army experience. For example, some people reported dissatisfaction with their service experience due to the poor treatment they received (e.g., sexual harassment, lack of respect for individuals' rights); others reported satisfactory service experiences citing good leadership, opportunities for fulfilling one's patriotic duties, and so on.

In answering open-ended questions, some respondents directed their remarks to particular subgroups of enlistees. For instance, Q31 asked for suggestions that would improve Army service for future enlistees. Some respondents focused their remarks on improving the Army's treatment of women (rather than general improvement in the Army's treatment of all enlistees). Code "D3" on Q31 categorizes such suggestions. Examples of such responses include the following suggestions: women should be allowed to serve in combat roles; women enlistees' physical training program should be made harder; others wanted easier training for women; the Army should return to a separate corps for female soldiers (reestablish WAC).

Open-ended coding proceeded by providing coders with verbatim responses that had been keyed from completed surveys. The first coding task was to unitize or to separate the responses into distinct thoughts or themes. The unitization was a necessary step in the coding process since respondents often included several different answers to a question in the same sentence or simply listed explanatory phrases. After unitization, codes were assigned from the coding schemes.

Actual responses were assigned the more refined subcategory codes (e.g., A1, D2) in the actual coding operations; however, these subcategories were collapsed into the major categories (e.g., E1 and E0 collapsed into E) for reporting purposes in the tabulations.

Question #9E Below is a list of benefits. First, circle the letter next to each benefit received, or are currently receiving since leaving the service. Others:

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Medical-Related Benefits

D1: Disability pay

- Medical
- VA

D2: Medical/dental care

- Medical/dental
- CHAMPUS

D0: Other

E. Supplemental Household and Security Benefits

E1: Commissary/PX privileges

E0: Other

- VA home loan
- Life insurance
- Etc.

F. Miscellaneous Benefits

F1: VEAP/GI Bill/ACF/Retirement Pay

F0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Job & Education Factors

D1: Degree of job fulfillment/recognition/freedom

- Did (many) fulfilling and valuable jobs/skills
- Useless/unfulfilling jobs or skills
- No credit for good job
- Could not get desired job
- Could not work (enough) in MOS

D2: Helpful/not helpful to civilian career

D3: Education

- Allowed to work while continuing education (in Army)
- Helped continuation of schooling after Army

D0: Other

E. Future Preparation/Goals Growth Factors

E1: Useful experiences to the future

- Experience/background useful to future (general)
- Good for job resume (not specific to obtaining civilian job)
- Got experience that helped later on (general)

E2: Helped attain (higher/other) goal

- Found God in Army
- Army served my purpose (general)
- Positive means to end

E0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

F. Self Growth/Opportunities

- F1: Development of character/opportunity to excel
  - Independence/discipline/confidence/knowning self/maturity/etc.
  - Personal challenge
  - Knowledge
  - Advancement/achievement
  - Learning (general): life/politics/world affairs/etc.
- F2: Learning/Training of Skills
  - Good training (job or general training)
  - Learned many useful or valuable skills/jobs
  - Development of leadership skills
- F3: Physical development
- F4: Travel/adventure/escape
  - Escape from home/poverty/etc.
  - Got to see the world
- F5: Financial/job security
- F0: General experience and opportunities
  - Variety of experiences
  - Great opportunity
  - Got to do lots of different things
  - Etc.

G. Interpersonal Relationships

- G1: Relationships with others
  - Made friendships
  - Learned about/how to deal with different people (including other cultures)
  - Learned teamwork
  - Dislike of fellow soldiers
- G2: Family/partner relationships
- G0: Meeting other people

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

H. General Negative Experiences

- H1: Unmet expectations
  - Not what expected
  - Dishonesty/incomplete information
- H2: Did not attain goals (general)
- H3: Involuntary discharges
  - Disciplinary
  - Medical
  - Pregnancy leading to discharge
- H0: Other
  - Did not gain anything
  - Waste of time

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #16A Whether you were satisfied or not, how valuable was your Army experience to you? Please explain why you feel this way.

I. Satisfiers/Dissatisfiers

- I1: Army treatment of individual (from Army in general)
  - Poor/insensitive treatment of enlisted persons
  - Nonsensical rules and regulations
  - No respect for enlisted (being treated as a number)
  - Unequal/unfair treatment (race/sex, individuals, locations)
  - Uncaring/no place to turn with problems
  - No control over own life
  - Not used to potential
  - Sexual harassment
  - Low motivation/poor discipline among troops
  - No esprit de corps/low morale
  - No enforcement of rules
  - Drugs rampant
  - Other
- I2: Lifestyle factors
  - Good lifestyle/different way of life
  - Unrealistic/negative way of life (compared to civilian)
  - Assignment/unit/station difficulties
  - Too many moves
  - Time at/dislike of station
  - Wanted another unit/assignment
  - Poor living conditions
  - Poor off-duty conditions
  - Physical requirements unrealistic
  - Etc.
- I3: Leader performance/standards
  - Positive or negative
- I4: Pay/benefits/promotion
  - Poor promotion practices/criteria
  - Point system
  - Weed out poor soldiers
  - Could not get promoted
  - Poor pay/bonuses/benefits
  - Other
- I5: Patriotism & defense
  - Patriotic fulfillment
  - Service to country
  - Pride in uniform/America
  - Prepare for war/defense
- I0: General satisfaction/dissatisfaction
  - Like it a lot
  - Disliked it

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #22 Now, tell us in your own words the most important reason that you separated from the Army

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Army Treatment of Individual

D1: Poor treatment

- Too many military rules and regulations (harsh application of restrictive, nonsensical regulations)
- Too much unfair treatment (unequal treatment, racial/sexual discrimination)
- Not being treated with respect

D2: Sexual "harassment"

D0: Other

- Insensitivity (uncaring, no place to turn with problems, dishonesty, incomplete information, poor communications)
- Lack of freedom
- Low motivation/poor discipline among troops (no esprit de corps, no enforcement of rules, low morale, etc.)
- Etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.



Question #22 Now, tell us in your own words the most important reason that you separated from the Army

E. Poor Adjustment to Military Lifestyle (Mismatch)

- E1: Assignment/unit/station difficulties
  - Too many PCS moves
  - Time at station/unit
  - Dislike of unit or location
- E2: Poor conditions unrelated to job
  - Not enough off-duty activities/recreation
  - Lack of freedom off-duty
  - Not enough leave
  - Wanted better living conditions
- E3: Personal inadequacies/problems
  - Poor coping
  - No motivation/no desire/too immature
  - Lonely/homesick
- E4: Involuntary discharge/separation
  - Barred from reenlistment
  - Medical discharge (including weight reasons)
  - Court-martial/dishonorable discharge
  - Had to leave
- E5: Medical and weight problems
- E0: Other
  - Demanding physical requirements (including weight/medical problems)
  - Dislike of uniform
  - Etc.

F. Army Working Conditions

- F1: Poor working conditions/Army jobs/MOS
  - Working hours were too long
  - No credit for doing a good job
  - Not enough chance to do interesting/challenging work
- F0: Other
  - Couldn't work in (desired) job/MOS
  - Chance to use my training in my job
  - Etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #22 Now, tell us in your own words the most important reason that you separated from the Army.

G. Leadership

- G1: Poor/problematic leadership
- Officers didn't care about enlisted people
  - Poor NCO leadership
  - Didn't get along with NCO's
- G0: Other

H. Pay/Benefits/Promotion

- H1: Pay & promotion problems
- Pay was too low
  - Failed to get promoted
- H0: Other
- Point system
  - Poor promotion procedures/criteria, weed out bad soldiers
  - Wanted (faster) promotion
  - Benefits/bonus/other pay problems
  - Etc.

I. Insufficient Training/Education in Army

- I1: Couldn't get desired education in Army
- College/HS degree/GED
- I2: Couldn't get desired skills in Army
- MOS, job training
- I0: Other

J. Interpersonal Relationships

- J1: Poor family adjustment/family problems
- Too much family separation (physical separation, time away each day)
  - Family problems at home
  - Pregnant/just had a baby
  - Family pressure to leave Army
  - Family support services inadequate
- J2: Poor relations with fellow soldiers
- Dislike of other soldiers
- J0: Other
- Problems with girl/boyfriend if stay in
  - Other family problems
  - Etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #22 Now, tell us in your own words the most important reason that you separated from the Army.

K. Opportunities in Civilian Life

K1: Civilian life opportunities

- Could get a good civilian job
- Wanted to go to school/college
- Wanted to use service benefits

K0: Other

- Return to/try civilian life
- Pursuit of/more opportunities as civilian
- Etc.

L. Retirement

L1: Time to/wanted to retire

L0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #23    What one thing could the Army have done, if anything, that would have kept you from leaving the service?

A.    Nothing/None/Nothing Kept Me From Leaving

A1:    Nothing/none/nothing kept me from leaving

B.    Don't Know/"No Comment"

B1:    DK/"No comment"

C.    Unusable Idea

C1:    Unusable response

D.    Better Army Treatment of Individual (From Army in general)

- D1:    Stop poor/insensitive treatment of enlisted persons
- Reduce nonsensical rules and regulations
  - Not used to potential
  - No freedom
  - Haircuts, inspections, harassment, restrictions
  - More respect for enlisted (don't treat them as numbers)
  - Equal/fair treatment (racial/sexual discrimination, individuals, locations)
  - Care more about individual/troops
  - Honest and complete information
  - Reduce red tape
- D2:    Eliminate sexual "harassment"
- D3:    Improve motivation among troops
- D4:    Improve discipline among troops
- D0:    Other

E.    Improve Lifestyle Factors

- E1:    Reduce assignment/unit/station difficulties
- Too many moves
  - Time at/dislike of station
  - Wanted another unit/assignment
- E2:    Off-duty improvements
- More leave/free time
  - Better planning of free time
  - freedom off-duty
  - More/better recreation and activities
- E3:    Change physical requirements
- Weight rules
- E4:    Improve living quarters/housing situation
- E5:    Improve family conditions
- E0:    Other
- Change uniforms
  - Drug use/abuse
  - Etc.

NOTE:    Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #23    What one thing could the Army have done, if anything, that would have kept you from leaving the service.

F.    MOS/Job-Related Changes

- F1:    Job fulfillment/recognition
  - More (fulfilling) job/skills
  - Better working conditions/equipment
  - Credit for doing good job
  - Improve performance evaluation criteria
- F2:    Job freedom/changes
  - Change/work in desired MOS (enough)
  - Change MOS criteria
  - Do job the way you think it should be done
- F0:    Other

G.    Leadership Improvements

- G1:    Improve officer performance/standards
  - Competence/skills
  - Experience/preparation/training
  - Caring/counselling/communication
  - Promotion standards/procedures (promote worthy/  
get rid of bad officers)
  - More power to officers
- G2:    Improve NCO performance/standards
  - Same as above
- G3:    Improve leader (general) performance/standards
  - Same as above (for "leaders" or combined  
officers/NCO's)
- G0:    Other
  - Warrant officer (WO) improvements, etc.

H.    Pay/Benefits/Promotion Changes

- H1:    Changes in promotion criteria/procedures
  - Point system
  - Weed out poor soldiers
  - Request to get promoted (or opportunity)
  - Easier for enlisted to become officer (West Point,  
OCS)
- H2:    Pay/benefits improvement
  - More pay/bonuses
  - Improve pay system
  - Better benefits (in/after service)
- H0:    Other

NOTE:    Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #23    What one thing could the Army have done, if anything, that would have kept you from leaving the service?

I.    Educational & Training Changes

- I1: Educational opportunities/assistance while in Army
  - Time/financial assistance
- I2: "Basic training" changes
  - More/easier/harder basic training
  - Able to recycle to newer class to have another chance to qualify
  - Better orientation to Army life
- I3: General Army training changes
  - More or less training/practical exercises/PT (physical training)
  - Better training procedures
  - More useful job training
- I0: Other

J.    Reenlistment/Retention

- J1: Allow to reenlist/stay in
  - Barred from reenlistment
  - Never offered reenlistment
  - let me stay in
- J0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #24A Please describe the one thing that you were most dissatisfied with in your overall outprocessing/separation experience.

A. Nothing/None/Satisfied

A1: Nothing/none/satisfied

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Army Treatment of Individual

D1: Poor/insensitive treatment of enlisted persons

- Poor/indifferent treatment by leaders
- Poor/indifferent treatment at outprocessing
- Not informed about civilian life
- Dishonesty
- Red tape
- Nonsensical rules and regulations, haircuts, lack of freedom, etc.

D2: Reduce "run-around"/centralization and guidance needed

- Every place to go was on a different installation
- Lack of guidance & counselling (e.g., "where to go next")

D3: Dissatisfaction with transportation

- Unreliable transportation to airport
- Wanted plane, not bus
- Unreliable transportation between points

D0: Other

E. Lifestyle Factors

E1: Poor living conditions

- Substandard housing
- No security for property
- Poor food
- Didn't get enough sleep

E0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #24A Please describe the one thing that you were most dissatisfied with in your overall outprocessing/separation experience.

F. Time-Related/Length of Time

- F1: Took too long
  - Long outprocessing
  - Waiting/long lines
- F2: Not enough time
- F0: Other

G. Administrative Problems

- G1: Paperwork issues
  - Paperwork mistakes
  - Paperwork hold-up
- G2: Money-related
  - Difficulty/failure getting final pay at ETS
  - Not given enough money for travel
  - Had to pay Army
- G3: Disorganized/untrained personnel
  - Unprofessional
  - Unknowledgeable
  - Not know job
- G0: Other

H. Equipment Turn-In Process

- H1: Dissatisfaction with equipment turn-in process
  - TA-50/CIF
  - Field gear
  - Clothing
- H2: Army dissatisfied with equipment condition
- H0: Other

I. Reenlistment Factors

- I1: Pressure to stay in military
  - National Guard/Reserves
  - Active duty
- I2: Barred from reenlistment
- I0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.



Question #28 Specifically, what would you tell a good friend about joining or not joining the Army?

A. Nothing/None

A1: Nothing/none

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Join/Good Opportunities

D1: Join

D2: Training/job/education opportunities

- Technical
- Leadership
- Fulfilling jobs
- Good career
- Job security
- Help with education

D3: Pay/benefits/bonuses/promotion

D4: personal growth experiences/opportunities

- Learning experience
- Builds self-esteem/maturity
- A challenge
- Physical development
- Travel/adventure
- Security/good way of life
- Get a start in life

D5: Opportunity to meet people/make friendships

D6: A way to serve country/prepare for war

D0: Good experience/opportunities/general benefits

- Good opportunity/experience
- Fun/rewarding
- General benefits

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #28 Specifically, what would you tell a good friend about joining or not joining the Army?

E. Don't Join/Bad Lifestyle-Working Conditions

- E1: Don't join
- E2: Do something else
  - Join another component/branch of service (National Guard, Reserves, Navy, etc.)
  - Finish/get education first (college, HS, GED)
  - Get a civilian job (instead)
- E3: Poor/insensitive treatment of individual
  - Emotional abuse ("head games")
  - Nonsensical rules and regulations
  - No freedom or independence
  - Dishonesty/incomplete information
  - Unfair/unequal treatment (race/sex, individual)
- E4: Sexual harassment
- E5: Hard to have a family in Army
- E6: Assignment/unit/station difficulties
- E7: Poor working conditions
- E8: Poor/incompetent leadership
- E9: Negative situational reasons
  - Don't join if you have certain characteristics/negative situation
- E0: General negative comments

F. Depends on Personal-Situational Considerations

- F1: Unspecific advice
  - It's up to him/her
  - Depends on person
  - It's your choice
  - There's good and bad
- F2: Think about it/consider it
  - Carefully consider it
  - Research it
  - Consider individual goals & later adjustment
- F3: Ensuring desires are met
  - Should get guarantee in writing (MOS, length of contract, assignment)
  - Get into a specific field
  - Should learn/know about MOS (be sure of MOS you get, some jobs limiting)
- F4: Requirements for adjusting to Army
  - Be flexible/willing to conform
  - Have to put up with B.S./be tolerant of rules
  - Good attitude/commitment/maturity required
  - Must like working with people
- F5: Positive situational reasons
  - Join if you aren't doing anything with your life
  - Good if you are single
- F0: Other
  - It's what you make of it

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

A. Nothing/None/Good the Way It Is

A1: Nothing/none/good the way it is

B. Don't Know/"No Comment"

B1: DK/"No comment"

C. Unusable Idea

C1: Unusable response

D. Improve Army Treatment of Individual (From Army in general)

D1: Stop poor/insensitive treatment of enlisted persons

- Reduce nonsensical rules and regulations
- Use to potential
- Give more freedom
- Haircuts, inspections, harassment, restrictions
- More respect for enlisteds (don't treat them as numbers)
- Equal/fair treatment (racial/sexual discrimination, individuals, locations)
- Care more about individual/troops
- Honest and complete information
- Reduce red tape

D2: Eliminate sexual "harassment"

D3: Women's issues

- Different treatment of women
- Separate men and women (general/barracks)
- Return to WAC (Women's Army Corps)
- Combat for women
- Easier/harder training for women

D4: Improve motivation among troops

- Challenge

D5: Improve discipline among troops

D0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

E. Improve Lifestyle Factors

- E1: Reduce assignment/unit/station difficulties
  - Too many moves
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  - More leave/free time
  - Better planning of free time
  - Freedom off-duty
  - More/better recreation and activities
- E3: Change physical requirements
  - Weight rules
- E4: Improve living quarters/housing situation
- E5: Improve family conditions
- E0: Other
  - Change uniforms
  - Drug use/abuse
  - Etc.

F. MOS/Job-Related Changes

- F1: Job fulfillment/recognition
  - More (fulfilling) job/skills
  - Jobs relevant to civilian work
  - Better working conditions/equipment
  - Credit for doing good job
  - Improve performance evaluation criteria
- F2: Job freedom/changes
  - Change/work in desired MOS (enough)
  - Change MOS criteria
  - Do job the way you think it should be done
- F0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

G. Leadership Improvements

- G1: Improve officer performance/standards
  - Competence/skills
  - Experience/preparation/training
  - Caring/counselling/communication
  - Promotion standards/procedures (promote worthy/get rid of bad officers)
  - More power to officers
- G2: Improve NCO performance/standards
  - Same as above
- G3: Improve leader (general) performance/standards
  - Same as above (for "leaders" or combined officers/NCO's)
- G0: Other
  - Warrant officer (WO) improvements, etc.
  - Unclear leader changes

H. Pay/Benefits/Promotion Changes

- H1: Change in promotion criteria/procedures
  - Point system
  - Weed out poor soldiers
  - Request to get promoted (or opportunity)
  - Easier for enlisted to become officer (West Point, OCS)
- H2: Pay/benefits improvement
  - More pay/bonuses
  - Improve pay system
  - Better benefits (in/after service)
- H0: Other
  - Better information after service, etc.

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #31 Think about ways Army service could be improved for future enlistees. What would you suggest the Army do to make the Army experience more positive or useful to them?

I. Educational & Training Changes

- I1: Educational opportunities/assistance while in Army
  - time/financial assistance
  - "School" in general
- I2: "Basic training" changes
  - More/easier/harder basic training
  - Able to recycle to newer class to have another chance to qualify
  - Better orientation to Army life
- I3: General Army training changes
  - More or less training/practical exercises/PT (physical training)
  - Better training procedures
  - More useful job training
- I0: Other

J. Recruiting/Reenlistment Policy Changes

- J1: Change recruiting standards/procedures
  - Better recruiting standards
  - Honest and complete information
  - Return to draft
  - Equal rank at time of enlistment
  - Restriction of women/other groups
- J2: Improve recruiter performance
  - Better recruiters
  - Honest and open recruiters
- J3: Change reenlistment/recruitment policies
- J0: Other

NOTE: Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #34    What associations for former military personnel do you presently belong to? (Please print the names of these organizations below. If none, circle answer number 1.)

A.    Nothing/None

A1:    Nothing/none

B.    Don't Know/"No Comment"

B1:    DK/"No comment"

C.    Unusable Idea

C1:    Unusable response

D.    Military - Active & Reserve

D1:    Active Regular military service

D2:    Reserves and National Guard

-    Active Reserves (IRR/Individual Ready Reserves/  
Reserve annual training)

-    Inactive Reserves

-    Unspecified Reserves (USAR/Reserves)

D0:    Other

-    ROTC

E.    Veterans Clubs/Associations

E1:    "Disabled" veterans organizations

-    Disabled American Veterans (DAV) Association

-    Veterans of Foreign Disabled Armies

E2:    Veterans/unit affiliations

-    Veterans clubs

-    Veterans of Foreign Wars (VFW)

-    American Legion

-    Veterans "associations"

-    Non-Commissioned Officers Association

-    Officers Associations

-    POW-MIA's 2ARMD Association

-    Association of the Army (AUSA)

-    Unit affiliations

-    HHC 76 Division Training

-    82D ABN DIV-MID-MI Chapter

NOTE:    Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.

Question #34    What associations for former military personnel do you presently belong to? (Please print the names of these organizations below. If none, circle answer number 1.)

F.    Financial Organizations

- F1:   Financial organizations
- Military credit unions
  - Life insurance programs
  - Group life insurance (SGLI/Veterans Group Life Insurance)
  - General insurance programs (NCOA Insurance)
- F0:   Other

NOTE:   Examples of responses assigned to a particular subcategory are denoted by a hyphen; these do not constitute an exhaustive list of all possible responses encountered during the coding operation.